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Harrogate
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EDUCATION

17 - 21 January 2010

EXHIBITION

19 - 21 January 2010

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Recruitment

The Club Car and TORO Distributor in the Middle East is the market leader in the Region. A career opportunity has arisen to experience ex pat life in a dynamic and demanding part of the world. Appointments will be for one year, but a long term career is available to the correct candidate.

CLUB CAR SALES PERSON

The successful applicant will be working in our Abu Dhabi, UAE office.

The vacancy would suit a person with a couple of years golf industry experience and with a strong outgoing personality. Product training will be provided, so product knowledge is not essential, but having the personality to support customer needs is critical.

TURFCARE MECHANIC

The successful applicant will be working in our Doha, Qatar office.

The vacancy would suit a person with at least 5 years golf course or agricultural machinery experience. Product responsibility will be for both TORO turfcare machinery and Club Car.

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Salary paid will be tax free in addition to accommodation allowance, company vehicle and UK return tickets.

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Cheshire West & Chester Council

Regeneration & Recreation

Grounds Maintenance Supervisor

£19,126 - £21,519 p.a.

This post is subject to job evaluation

Cheshire West and Chester Council have a vacancy for a qualified and experienced person to undertake the management of the grounds maintenance facilities at Knights Grange Sports Complex, Winsford. These include a superb 18 hole Golf Course; 2 Grass Tennis Courts; 1 Multi-Use Games Area; 14 Football Pitches and an Athletics Track.

You must be suitably qualified and be experienced in all aspects of golf course management. A practical knowledge of modern machinery, together with the necessary skills to lead and motivate staff is essential. You must have significant supervisory experience and be certified in the application of pesticides and be working towards, or have formal training to National Diploma in Sportsturf Management, Green Keeping or equivalent.

The post involves unsocial hours including evenings and weekends to suit the operational needs of the course.

For further information please contact Pam Littler on 01606 552780.

Closing date: 29th January 2010.

To apply visit www.cheshirewestandchester.gov.uk

Application forms to be returned to jobs@cheshirewestandchester.gov.uk or apply online.

For any enquires please email jobenquiries@cheshirewestandchester.gov.uk or call 01244 972503.

Please quote job reference number CWC396 in all correspondence.

Sorry no CV's.

We are an equal opportunities employer and welcome applicants from all sections of the community.

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Chesterfield Golf Club

Course Management Opportunity

Applications are invited for the newly created position of Course Manager at Chesterfield Golf Club.

This is a private members club which celebrated its centenary in 1997, and has a prestigious 18 hole par 71 parkland course situated on the edge of the peak district.

The vacancy has arisen as a result of a management team reorganisation which has been undertaken to build on the excellent reputation of the course and to improve and enhance it. The successful candidate must be an expert in his/her field and is expected to be a hands-on person who is capable of leading, organising, motivating and managing an experienced greenkeeping team that is committed to providing a course worthy of the name of Chesterfield Golf Club.

The Course Manager will be responsible to the Club Chairman for all operational and greenkeeping duties, which will include:-

- Managing golf course policies and procedures.
- Recommending and designing golf course features.
- Negotiating and commissioning golf course projects
- Ensuring compliance with legislation relating to employment, health and safety and the environment.
- Preparing and managing financial budgets.
- Chairing the Greens Sub-Committee meetings
- Attending General Committee and Finance Meetings

Candidates will, ideally, possess appropriate green keeping qualifications, and have a proven history of success in a similar position.

The salary for this position is negotiable and quality living accommodation can be provided as part of the package, if required.

This is a once in a lifetime opportunity – Please feel free to organise a visit and see for yourself.

Applications, in writing, including a full CV, must be sent to:-

The Secretary,
The Chesterfield Golf Club Ltd.,
Matlock Road,
Walton,
Chesterfield,
Derbyshire,
S42 7LA

E-mail address:
secretary@chesterfieldgolfclub.co.uk

Telephone No. : 01246 279256

Closing Date: 05/02/10





Mechanic/Workshop Manager

We are currently seeking an experienced mechanic to join our professional and committed course management team. The successful candidate will be responsible for the full maintenance of our fleet of predominantly Jacobsen equipment.

The applicant must have sound knowledge of grinding equipment, with a high standard of mower setup, being essential for this championship holding venue. Good communication skills are necessary along with the ability to keep up to date accurate records.

Applications in writing, enclosing a CV to:

Marcus Weaver, Course Manager
Machynys Peninsula Golf & Country Club, Nicklaus Avenue,
Machynys, Llanelli, Carmarthenshire SA15 2DG

ROMFORD GOLF CLUB

Previous Open Qualifier Course

Assistant Greenkeeper

Candidates should have the following qualifications and attributes:

NVQ level 2 in sports turf. Two years Greenkeeping or other horticultural experience. A sound knowledge of the skills commensurate with the role of an Assistant Greenkeeper. An ability to work individually and as a part of our existing team. Enthusiasm, motivation and a keen eye for detail. Spraying certificates PA1 / PA2 and PA6 would be desirable. Salary according to experience.

Please apply in writing with full CV including current salary.
Closing Date for applications 29th January 2010
**The Secretary, Romford Golf Club, Heath Drive,
Gidea Park, Romford, Essex. RM2 5QB**



We are looking for enthusiastic, hardworking individuals to join our team during the 2010 golfing season.

Loch Lomond boasts some of the most breathtaking scenery in the world of golf, with the Scottish Highlands providing a perfect backdrop to an exceptional 7,100 yard parkland golf course designed by Tom Weiskopf and Jay Morrish and located in the North West of Scotland

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- USGA Greens and Turf Management
- Estate and Environmental Management
- Drainage installation
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- Preparing for The Barclays Scottish Open event in July 2010
- Operation and maintenance of an extensive fleet of turf grass maintenance equipment
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This could be a fantastic opportunity to gain valuable experience and expand your knowledge in turf grass and environmental management.

You can find further information about Loch Lomond on our web page www.lochlomond.com

To apply for a position or find out more information please email or post a covering letter and C.V along with minimum 2 references. to:

Mary Danielsen, Golf Course and Estate Administration Manager, Loch Lomond Golf Club, Rossdhu House, Luss (by Alexandria), Dunbartonshire G83 8NT Scotland.

Email
mary.danielsen@lochlomond.com

Deputy Course Manager Required



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Closing date - 5th February 2010

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Nigel Blenkarne, Director of Golf, Bigbury Golf Club, Bigbury-on-Sea, South Hams, Devon, TQ7 4BB
enquiries@bigburygolfclub.co.uk



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On the Soapbox

A vehicle for people within the industry to express their viewpoint

Jonathan Smith, of The Golf Environment Group, offers some suggestions for New Year's Resolutions...

So the finer particles have just settled on another festive season.

Like me you've probably had to loosen your belt by at least a couple of millimetres ("Eh! What? Did someone say two millimetres? Bloody idiots").

The good Scottish flock among the greenkeeping congregation will no doubt have exposed themselves to far too much pleasure for their Calvinistic convictions, and will currently be found in sheds whipping themselves with switching rods.

Resolutions designed to herald a new era, announced with bravado in the wee small hours, will either have lost their initial pizzazz, or may already have been broken.

"I will read all the Disturbance Theory papers! I will establish a log of staff training

ity, enthusiasm and passion for the superb and actually very worthy and rewarding career I have chosen.

3. In doing this I will attend education events and provide constructive feedback to my Association.

4. I will strive to work even more closely with our Club Manager or Secretary. I will be a team player. As this businesses leading decision makers, we will sit down together and plan out what we would both like to see achieved. We will devise tactics that make sure the cynical, ill-informed fools (I mean customers) that populate our bar and play our course, don't dictate our businesses pace of play.

5. I will explore environmental issues and sustainability more closely, and embrace them as a way to improve my performance, my product, my profile and my golf facilities profits.

6. I will no longer view them as a hassle, as something to be negotiated around, kept at arms length or avoided. Instead I will approach the subject with positivity in the belief that I might actually be able to drive efficiencies and present a better golf experience while lightening the overall footprint of our operations;

7. I will start by evaluating just how much amenity grass I maintain. I will reflect objectively on our grassing plan and seek opportunities, even if they be small and multiple, to relax management, save time and money, increase habitat, improve course character, texture and atmosphere and improve water quality - all through one simple and carefully applied policy decision that we will not over maintain areas that don't need it.

8. I will involve people around me. I will not allow environmental management to be my sole responsibility. I will engage with colleagues in the clubhouse and the club professional to see if between us we can find ways to reduce waste and energy use, and to better communicate on course management and environmental issues with a unified voice;

9. I will use that team to help put together a simple but effective environmental plan - that summarises the environmental qualities of our site, sets out our policies for addressing priority issues and then summarises the projects and specific practical actions we will take to improve our performance.

10. I will let people know what I do and why I do it. I will be confident in my knowl-

edge and ability to manage our golf course estate. I will honestly reflect on weaknesses, seeking advice and support to address them. I will not allow misinformed people to continue to assume golf courses are sterile, artificial, synthetic landscapes with huge resource inputs. I will turn this on its head by walking the walk, and then talking the talk. Creating a course that provides a high quality golfing experience, is ecologically rich, resource efficient and a stunning golf landscape.

11. The tool I will use to streamline my environmental action, and to present our commitment and performance with credibility, is the most productive available.. GEO Certification (register free on line at www.golfenvironment.org/certification).

Now if you've just read that, then it means you've just said it - at least to yourself. So take the next logical and highly valuable step, and make it happen during 2010.

Make this year the year of low carbon; high ecosystem golf.

With best wishes for success from the Golf Environment Organisation, (whose own resolutions by the way are to support golf in improving its performance, provide practical solutions and appraise and recognise credible achievements.)

'tis the Season...

needs! I will secure a budget for a new wash-pad! I will not use a preventative! I will attain an 80/20 sward composition on the 3rd, 8th and 17th greens!"

(NOTE, if you're publicly stating these kinds of resolutions in front of friends and family then you clearly should have taken a longer vacation).

But, if you happen to be struggling for resolutions as you look forward to another year among your extended family of greenkeeping colleagues, here's a few feel good ideas you might like to consider.

Say out loud... (ideally in front of your full Board of Directors or Committee)

"This year ...

1. I will help golf lose its image problem. Golf has one, for various reasons, and unfortunately that means I have one too. Unbelievable as it may sound, people living around golf courses think of my team and I as eco-vandals that are marauding around our exclusive patch, drawing up dastardly schemes to deliberately harm wildlife and to contaminate soil, water, air and anything else we can pass a boom over.

2. I will make a stand for the greenkeeping professional - not by bemoaning others, but by demonstrating my own knowledge, abil-



Jonathan Smith is the Chief Executive of The Golf Environment Group

Jonathan Smith

The views expressed within On The Soapbox are not necessarily those of Greenkeeper International

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