

Vice this year. Aaron has just had a baby boy this year. So congratulations to him on that, hope your getting your sleep! The new look committee being headed by Aaron is as follows: Matt Plested Secretary and Around the Green notes. Lee Cox Education and Tournaments. Rob Phillips Treasurer and the Committee Members are Jamie Lomas, Phil Jones, from Supergrass, and Barry McCloskey, from Avoncrop. The trade members are out and about. They will be able to keep us in touch with what is going on and what people want from the Section.

There is a new drive from the new committee to do more education and to give you as much notice to when and where the golf days will take place.

Remember this is your section too and there is funding for education. Tell us what you want to learn and we will try to organise something for you.

So far organised for 2010, The Spring tournament, May 20, at Ealing Golf Club. I know we have the 2mm debate at Harrogate this month, which should be good but this will give you the chance to see what Greg Evans has been doing with his greens! Also this is the National qualifier. The first and second place winners will get their expenses paid trip to the National Tournament, which this year is at The Berkshire.

The Summer Tournament will be held on July 21 at Muswell Hill Golf Club. This will give you chance to look how we have changed the course after the fire in 2007. We will have a BBQ after the golf with golf dress welcome all day, so need for your shirt and tie.

This we hope will allow us to enjoy the sun!

We will keep you updated on Education days once we finalised them and next years Turkey Trot. We want to improve this section but we need just a little bit of help from you. So please if you have any questions or suggestions on the Section please contact us.

You can call or use the web site www.biggalondonsection.co.uk.

Matt Plested
07818410333

South West and South Wales Region



Devon and Cornwall

Hello all! Firstly I apologise that there hasn't been any "Around the Green" entries for our Section for the last couple of months. There has been a few changes to our Section with new personnel coming in and roles within the section changing. My name is George Pitts, Course Manager at Yelverton Golf Club, and I have taken over as Section Secretary from Abi Crosswood, who has started an internship in the States with her first placement at Augusta National. Abi has also completed her Foundation Degree with a merit, so thanks to Abi for all the hard work she has done for the Section, congratulations and good luck for the future. Someone else who has stepped down from the committee is Jeff Mills. Jeff has been very active within BIGGA over the years, both in our Section and Nationally, having stood on the National Board. We would all like to congratulate Jeff on his commitment and the enthusiasm he has shown for the industry and for our Section. Jeff will still be representing the Section on the Regional Board. New Committee members include Tony Gooch, from Great Torrington, Steve Harris, from Ashbury, and Brian Summers, from Carlyon Bay.

The last meeting held was at Great Torrington Golf Club on November 5. The day consisted of the usual format of Golf, Course walk, lunch and an educational presentation in the afternoon. The day was kindly sponsored by Devon Garden Machinery and Scotts. Many thanks to Tony Gooch, Head Greenkeeper who provided a Golf course in fantastic condition. The 30+ strong course walk was led by Tony and was extremely interesting. Towards the end of the Course walk, Steve Gingell, from the STRI, displayed some of the techniques that are being made available to quantify per-

formance of putting surfaces. In the afternoon the 55 attendees were given a presentation on "Rescue" selective herbicide by Simon Barnaby. Simon was working for Syngenta during most of the trial period and gave a very honest and comprehensive presentation on how the product can be used and on the results of all the trial work leading up to its arrival on the market. This was followed by a presentation by Steve Gingell which continued on from the display of equipment for evaluating the performance of your putting surfaces. Steve explained how by benchmarking and setting out realistic performance targets along with regular recording of performance, that this can be used to plot progress and evaluate your maintenance programme. Thank you to both speakers on the day for very interesting and thought provoking presentations. The Golf competition was won by Roy Dow, 38pts, from Chulmleigh GC, Kevin Pitts, 37pts, from Fingle Glen, was second and Andrew Dunstan, 37pts from Newquay came in third. Kevin Pitts won the longest drive with Richard Parker, from Ilfracombe, winning the Nearest to Pin. A huge thank you to Great Torrington Golf Club who made us all feel very welcome and helped to run what was a very successful and enjoyable day.

Details of the Christmas meeting at St Enodoc will be in the next "Around the Green". Our January meeting will be held at Newquay Golf Club on Wednesday, January 13. The afternoon speaker will be Mark Hunt, from "Headland Amenity", who will be talking about where the industry is heading over the next 10 years. Full details of this event and all other events for our Section will be in the events' section of the website.

At the end of November, I attended a Section Secretaries' meeting at BIGGA HOUSE. It was a great chance to meet the other Section Secretaries and to discuss the good and bad things that are happening within all the Sections. We discussed best practices and continuity of the Sections. I look forward to implementing some of the ideas discussed and working towards continually developing the Section from strength to strength.

Please feel free to contact me regarding any issues within our

section or any events or news you would like me to include in these "Around the

Green" notes. Happy New Year! George Pitts, Section Secretary.

07929 754401

gpitts.yelverton@gmail.com



South West

Hey everyone, I hope you're all well! What a great time of year this is, dark mornings... early evenings...and wet miserable days. But don't let me get you down, it's not all doom and gloom we do have something to look forward to. As I write this month's letter we have Christmas just around the corner and then New Year after that. New Year's great, it a real chance to re-write the last year and start all over again. Myself, I just want to do everything I'd done in 2009, but this time just a bit bigger and bit better, can't go wrong that way!

Many congratulations from the Section to Matt Hawker, Course Manager at Bristol & Clifton Golf Club, on successfully completing 20 years of service at this top Bristol Club. In this time, Matt, under the tutelage and guidance of the likes of John Barr and Huw Parry, has raised through the ranks from Apprentice Greenkeeper to the position of Course Manager. A real success story for both Matt, and the support received from BIGGA and the industry in general. A huge well done goes out to Matt for this, and it just goes to show for all the younger members of staff out there reading this, hard work and determination can ensure you reach the very top and your dreams can come true!

Just recently I bumped into Ali Turner, who most of you may know suffered from a horrible broken leg recently. Ali, I must say it was great to see you, and it was even better knowing that you have recovered so well from such a horrific accident. This also reminds me that I would also like to wish Roger Neale a speedy recovery, twice in one year, Roger let's just roll onto 2010 shall we...

I would like to welcome Jamie

Around The Green

Blake, Roger Ashby, Dan Taylor, Roger Roberts, John Collinson and Joe Willcocks all from Broadway GC. They have just recently transferred to our section from the Midland section. You guys will be a great addition to the section!!!!

Just recently I attend a secretaries meeting at BIGGA HOUSE, this included a one night's stay in the glamorous Aldwark Hotel. For those of you that have never had the opportunity to visit the Aldwark Hotel, well let me be the first to tell you how amazing this place is. The food was great, our rooms were fantastic and we were made very welcome by the staff. I arrived there on the Sunday evening after a terrible drive, which took me over four hours. Anyone been up the M1 recently? If you haven't don't bother! It's 20 miles of 50mph, not what I wanted on my Sunday evening. To top it off when the average speed limits did come to an end the heavens opened up and there's me driving with the wipers on full blast going even slower than I previously was. However all was forgotten when I arrived to the hotel bar to find Chelsea v Arsenal on the box, I remember thinking to myself "this is what Sundays are all about!" On the Monday morning we had our Section Secretaries' meeting. This is when it became a really worthwhile trip as it's great to say that BIGGA are always trying to move forward and get the very best for you as the members. This was also a pretty good eye opener for me, it was great to meet the people who do the work at BIGGA and to see how the generally day to day running goes. Thanks everyone at BIGGA house for this.

Could I please remind everyone that if you move house or change your phone, e-mail address or anything to please inform the HQ or even drop me an e-mail. I would hate for you guys to miss out on any information or events because of this, thank you!!! On the final note, your stories can also make some great reading. Feel free to drop me an e-mail anytime. Look forward to speaking to you soon.

One final remind... Spell check... check, Grammar... check...

Adam Matthews
adam.l.matthews@hotmail.co.uk



South Wales

After a week of heavy rain we were fortunate to have a beautiful, if slightly chilly day, for the Christmas competition at Pyle and Kenfig. The course was in superb condition thanks to the efforts of Paul Johnson and his staff.

Results: 1. (Vitax Shield) Kerry Jones, Carmarthen Hedgehog Trust; 2. Andrew Roach, Haverfordwest; 3. Rhys Norville, Newport, Nearest the Pin. Jamie Probert, Pontardawe. Longest Drive. Steve Lloyd, Burghill. Best Trade/Guest. Peter Lacey. Silver Salver Award for the best aggregate score for the season, Andy Roach.

Thanks go out to Joe Crawley, from Vitax, for sponsoring the day and for his efforts in putting together the superb prizes; to Club Captain, Richard Hurne, for presenting the prizes.

To all the wonderful catering staff and last but not least to Paul (PJ) Johnson and his Greenkeeping team for producing a superb golf course for us to enjoy.

Joe Crawley also advised me that this year's sponsorship of the Section will be their last as they now intend to sponsor the Association nationally via the Silver Key membership.

So I would like to thank Vitax for their sponsorship of the Section which goes back to at least the early '80s, when Colin Murphy, was their Rep! Since then we had Allan Stow, myself and Adie Masters so it's a bit like the end of an era.

On the education front I believe that the winter series of evening lectures will start in January. More information soon.

In closing, I would like to thank the Section's sponsors for 2009 who were: Countrywide, CWC, Farmura, Inscapes, Keith Morgan Mowers, RT, Scotts, Tacit, Tower Europe and Vitax.!

Also thanks to Section Secretary, Steve Chappell, for all his work and congratulations on becoming Regional Chairman.

Ceri Richards
07831 168645



JOHN DEERE



BIGGA

The Bigga Training & Development Manual, sponsored by John Deere, is an invaluable tool for everyone working within the greenkeeping industry.

FREE USE FOR MEMBERS

The BIGGA Training & Development Manual

This online manual provides users with the information they need on recruitment, induction, training and career progression using video clips, written information, downloadable documents and useful web links.

A valuable membership benefit the manual can be accessed via the BIGGA website on the Education, Jobs' and Members' areas. Simply log in using your surname and BIGGA membership number on the Home page.

Designed around a theme of 18 holes users can gain access to training records, job specifications, job descriptions, sample contracts of employment, appraisal forms and details of continuing development.

How to access the BIGGA Training & Development Manual

- 1 Go to the BIGGA website www.bigga.org.uk
- 2 Click on the Members area, the Jobs page or the Education page and click on the BIGGA Training Manual link.
- 3 Enter your login details and select the BIGGA Training & Development Manual from the left hand menu.
- 4 The Training Manual will load and the user can click on Enter the Site to view a welcome video or can select 1-9 or 10-18 on the top menu bar. You can progress through the manual hole by hole or go straight to the hole you wish to view. You can also skip to holes 10-18.
- 6 When you select a hole you will be presented with a window that explains what that hole is about. You can then select from the bottom tabs, video or sub-text (downloadable documents and links).
- 7 When clicking on a downloadable document it will automatically open in your default word processor. This can then be amended, updated and saved to your computer's hard disk or printed and filed in your personnel files.





Diary of Events

Details of your section's forthcoming events in 2010 can now be found here...

January

Wednesday, January 13,

In at the deep end a presentation by Keith Exton, Head Groundsman of the Swalec Stadium Cardiff, home of Glamorgan CCC.

Venue of the event is Taff's Wells Rugby Club and will start at 7:30pm.

Arranged by the South Wales Section in conjunction with the IOG South Wales Branch and is sponsored by Countrywide Turf & Amenity. Contact Steve Chappell steve.chappell@talktalk.net.

Wednesday, January 13

The Devon and Cornwall Section has arranged a golf event to be held at Newquay Golf Club. Contact George Pitts gpitts.yelverton@googlemail.com

Tuesday, January 19

The North Wales Section will be arranging a bus to travel to Harrogate Week. This will travel from the North Wales area and can pick up in the North West Section by prior arrangements. Contact Jeremy Hughes jezpro69@aol.com

January 2010
- Date to be advised.

The South West Section are organising a Manual Handling training course. Contact Adam Matthews adam.l.matthews@hotmail.co.uk

February

Thursday, February 11

The Devon and Cornwall Section has arranged a golf event to be held at Torquay Golf Club. Contact George Pitts gpitts.yelverton@googlemail.com

Wednesday, February 17

The Devon and Cornwall Section Spring Workshop entitled "The Life Beneath Your Feet", to be held at Duchy College.

Contact George Pitts gpitts.yelverton@googlemail.com

Wednesday, February 17

Recent developments in chemicals for use on sports turf. Paul Clifton, of Bayer Environmental, will be giving a presentation covering recent developments in chemicals for the use on sports turf. Venue is Pencoed College (Bridgend) and starts at 7:00pm.

Arranged by the South Wales Section in conjunction with the IOG South Wales Branch and is sponsored by Countrywide Turf & Amenity. Contact Steve Chappell steve.chappell@talktalk.net.

February 2010
- Date to be advised.

The South West Section is organizing an Excavator Training Course (novice driving course). Contact Adam Matthews adam.l.matthews@hotmail.co.uk

March

Tuesday, March 2

Scottish BIGGA Conference, Carnegie Conference Centre, Carnegie College, Dunfermline. Speakers include; Henry Bechelet, STRI, Richard Windows, STRI, Greg Evans, Ealing GC, Gordon McKie, Course Manager, Old Course, St. Andrews Links, Lee Strutt, Course Manager GWest, Gleneagles, Paul Kimber, Golf Course Architect. Contact Peter Boyd pj.boyd@btinternet.com

Thursday, March 4

The South Coast Section has arranged an education section seminar to be held at Canford Magna Golf Club. Contact Chris Bitten chrisbitten@btinternet.com

Friday, March 5

South East Region Annual Gentleman's Dinner to be held at Walton Heath Golf Club. Contact Clive Osgood cliveosgood@yahoo.co.uk

Wednesday, March 10

The Kent Section has arranged a golf event to be held at Princes Golf Club. Contact Rob Holland grassysars@hotmail.com

Wednesday, March 17

The Devon and Cornwall Section has arranged a golf event to be held at Mullion Golf Club. Contact George Pitts gpitts.yelverton@googlemail.com

Wednesday, March 17

Site visit to Ffos Las Racecourse, Carmarthenshire. A chance to have a look around only the 3rd racecourse to be built in the UK in 80 years in the company of Clerk of the Course Mr. Tim Long and Managing Director David Thursfield. Ffos Las is located near Kidwelly and the visit starts at 5:30pm.

Arranged by the South Wales Section in conjunction with the IOG South Wales Branch and is sponsored by Countrywide Turf & Amenity. Contact Steve Chappell steve.chappell@talktalk.net.

April

Wednesday, April 14

Site visit to 2010 Ryder Cup Course at the Celtic Manor Resort. Director of Golf Courses & Estates Management Jim McKenzie will be showing us around the first golf course to be purpose built to host the Ryder Cup. Following the tour there will be a presentation when Jim will be joined by Chris Sealy to discuss the Ryder Cup at Valhalla in 2008.

Arranged by the South Wales Section in conjunction with the IOG South Wales Branch and is sponsored by Countrywide Turf & Amenity. Contact Steve Chappell steve.chappell@talktalk.net.

Wednesday, April 14

The East Midlands Section has arranged a golf event to be held at Erewash Valley Golf Club. Contact Andy de Wet biggaeastmidlands@hotmail.com

More dates for your diary next month



Membership

Tracey Maddison, Head of Membership, provides a departmental update

Welcome to 2010

I would like to take this opportunity to welcome you to a new year and to thank all the many BIGGA members who currently volunteer in one role or another to help the team at BIGGA Headquarters. Without their valuable help, advice and countless hours of volunteer work your Association would not be what it is today.

By working closely with your Section committee the membership team are looking forward to a successful and prosperous new year.

But the best people to promote any membership professional body are the members themselves.

Please encourage your fellow greenkeepers or groundsmen working on sports turf to take a look at what BIGGA can do for them.

Membership Renewals

Traditionally, BIGGA used to operate a membership year that ran from January to December, but to allow more flexibility BIGGA now operate a rolling year. This means that a new member will gain 12 months membership from the month of joining BIGGA.

However, if any member has an expiry date, for example, December 31 or January 31, which doesn't fit in with their personal circumstances and wish to change to a different month please contact the Membership Department directly so that we can discuss your options with you.

We are also finding that some teams of greenkeepers, at the same golf club, have differing expiry dates; if your golf club wishes to pay for membership of BIGGA for all the greenkeepers at the same time, again, please contact the Membership Department so that we can discuss your options.

New workplace problem-solving process

Following the Dispute Resolution Review (DRR) and since April 6,

2009, the Government has changed the way we deal with problems at work.

There is now:

- *Less emphasis on the mechanics of how to manage disciplinary issues, grievances and dismissals*
- *More flexibility to resolve problems at an early stage and in a way that suits you best.*

Encouraging better and more direct workplace communication will reduce the chance of problems going to an employment tribunal.

Acas (Advisory, Conciliation and Arbitration Services) has produced the new Acas Code of Practice on disciplinary and grievances procedures, which provides basic practical guidance to employers, employees and their representatives and sets out principles for handling disciplinary and grievance situations in the workplace.

For full details of the Acas Code of Practice and to download a free copy, go to www.acas.org.uk/drr

BIGGA has produced a "Guide to Problems at Work" help sheet to advise members of the procedure used regarding a grievance or disciplinary at work. This can be downloaded from the Members Area of the BIGGA website.

Welcome to new members

As well as welcoming new members on this page each month, we will be reproducing this list with a bit more information, i.e. Golf Club and job (as per BIGGA categories) on the Members' Area of the BIGGA Website.

The Members' Area of the BIGGA Website holds a vast amount of useful information for BIGGA Members. As well as details of full membership benefits and education information there is access to a Bulletin Board, where, questions and queries and conversations are held regarding all sorts of useful and interesting topics.



Contact Details

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Mobile: 07841 948410
cliveosgood@yahoo.co.uk

South West & Wales

Jane Jones
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Mobile: 07841 948110
janejones1@btconnect.com



Peter Boyd Peter Larter



Clive Osgood Jane Jones

BIGGA welcomes the following new members

Scottish Region

Ralph Carson, West
Anthony Farrell, West
Gavin Jones, Central
Des Kerr, East
Chen Kuang Yan, East
Ajay Malhorta, East
Callum Mathewson, Central
Naomi Newlands, East
Richard Plested, North
Phillip Snellin, Central

Northern Section

Scott Hall, Sheffield

Midland Section

Thomas Ablewhite, East of England
Matthew Clark, Berks/Bucks & Oxon
Sam Davies, Berks/Bucks & Oxon
Jason Gowland, Berks/Bucks & Oxon
Duncan O'Connor, Berks/Bucks & Oxon

South East Section

Phillip Bannister, Essex
Andrew Darnell, Essex
Peter Driver, East Anglia
Tom Keen, East Anglia
Mark Lambert, London
Barry Mann, Essex
Tom Murray, East Anglia
Christopher Wight, Essex

S West/S Wales Section

John Critchley, South Coast
Frederick Saunders, South West
Nicholas Thomas, South Wales
Ricki Worrall, Devon & Cornwall
Christy Worthington, Devon & Cornwall

OTHER USEFUL NUMBERS

(Full Members only)

Personal Accident Helpline
02075 603013
Greenkeepers Legal Assistance
0800 177 7891
Greenkeepers Support Services
0800 174 319
Debt Counselling Helpline
0800 174319



Promoting Best Practice in Sports Turf Management

Assistant Profile

Each month we take a light hearted look into the life of an assistant greenkeeper...

When he's not starring in photo-shoots, promoting major brands on his headwear, Macca enjoys football and going out for a run. For relaxation he enjoys chilling out to the sounds of post-grunge-pop-rockers, The Foo Fighters!



Name: Scott McAuley

Age: 27

Club: Woodbury Park G&CC, Devon

Position: Senior Greenkeeper

Nickname: Macca

1. How long have you been greenkeeping?

10 years

2. What was it about the career that attracted you?

I always liked the outdoor life and I enjoyed greenkeeping from the moment I started out

3. If you weren't a greenkeeper what do you think you'd be?

A Countryside Ranger or an Environmentalist

4. Which task do you most enjoy doing and why?

I was given a project to build nine artificial tees for my NVQ3 that I am doing at Duchy college and I enjoyed the planning, ordering and the building – everything from start to finish

5. Which task do you least enjoy doing and why?

Digging drainage lines by hand. We have a sand stone soil with a high clay content so it sticks to everything making it a slow job.

6. What one thing - other than a pay rise - would improve the greenkeepers' lot?

A mini digger (no more hand digging drain lines)

7. Hobbies?

Football, running

8. Favourite Band?

Foo Fighters

9. Which team do you support (football or otherwise)?

Tottenham Hotspur

10. What is your claim to fame?

1996 Ten Tors expedition I was on the news for being one of the few teams to finish in worst weather recorded

What's your number?

Our regular and random profile of an industry figure continues with this month's lucky number...

Tim Webb, of Tacit, is under the spotlight...



1. What is your position within the company?

Managing Director

2. How long have you been in the industry? 18 years.

3. How did you get into it?

As Tacit grew larger than a "one man band", actually my father and my mother, my father asked me to join the company. There're now nearly 30 of us here.

4. What other jobs have you done?

When I first left school I was a Hod Carrier, then went to Middlesex University to attend the High Level tennis Centre for Great Britain, even managed to scrape a degree while I was there! Then decided rugby was my game and went on to play for Wasps and Saracens while Marquee Erecting for a job, finally settled down to teach outdoor education in Cumbria, finished up as Deputy Headmaster at a school for children with emotional and behavioural difficulties while doing a Masters Degree in Special Needs.

5. What do you like about your current job?

Being involved with a side of golf that is very hidden yet crucial to the game and its development. Creating new products and thinking outside the box, being busy and being under pressure. The guys I work with.

6. What industry changes have you seen during your time?

The whole industry is more professional; everybody from the top down expect higher standards, courses are in better condition all year round, greenkeepers are now much more aware that is the little things that make the difference.

7. What do you like to do in your spare time?

I like playing golf, Sailing, watching Wasps and Sunderland - my two teams, watching sport generally, whether at a professional level or my children at school. Keeping an eye on my small flock of Soay sheep. Having a BBQ with friends.

8. Where do you see yourself in 10 years time?

Fat and content.

9. Who are your best friends in the industry?

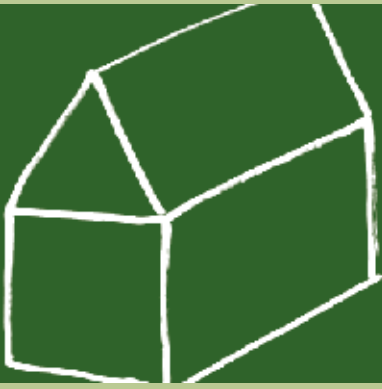
The guys that have believed in Tacit from its beginning and have stuck with us. Too many to mention but they know who they are.

11. What do you consider to be your lucky number?

9 - Once a scrum half always a scrum half.

12. Pick a number. 9

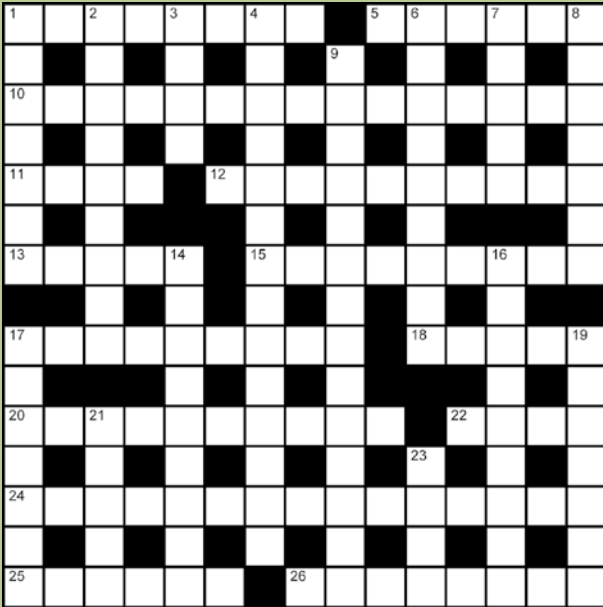
Tim has picked David Snowden, of Agronomic Services



intheshed

Our monthly puzzle page to keep you entertained when you're forced indoors..

CROSSWORD



Across

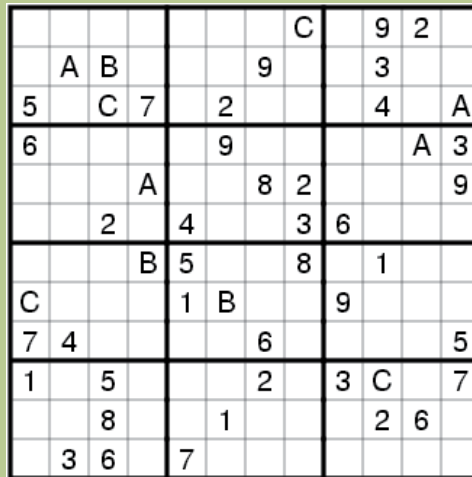
- 1 Unwilling to take risks (8)
- 5 African antelope with ridged, curved horns (6)
- 10/11 Derogatory term for mature woman attired in an attempt to appear younger (6,7,2,4)
- 12 Central character of Hugh Lofting's childrens' books (2,8)
- 13 Act resulting in false incrimination (3-2)
- 15 Excite pleausrably (9)
- 17 Bound, under obligation (9)
- 18 Giant of the sea (5)
- 20 Minimalist design motto (4,2,4)
- 22/24 Interpret that which is not explicitly stated (4,7,3,5)
- 25 Submerged (6)
- 26 Status of the comedy character Norman Stanley Fletcher (8)

Down

- 1 Cloud with rounded peaks and dark, flat base (7)
- 2 Final offer or demand (9)
- 3 Pocket-sized device for playing digital music files (4)
- 4 Meiosis, litotes (14)
- 6 Rules of religious observance beginning with the Ten Commandments (6,3)
- 7 Inspection of accounting practices (5)
- 8 Spartan, strict (7)
- 9 Compilation of romantic fables by Sir Thomas Malory - anagram of TO HALT MURDERER (2,5,7)
- 14 Exclusive right (9)
- 16 Mythological king who led Greeks against Troy (9)
- 17 Former name of the Indonesian island Sulawesi (7)
- 19 Customer (3,4)
- 21 Smooth fabric or rayon or silk (5)
- 23 Asset, useful or valuable quality (4)

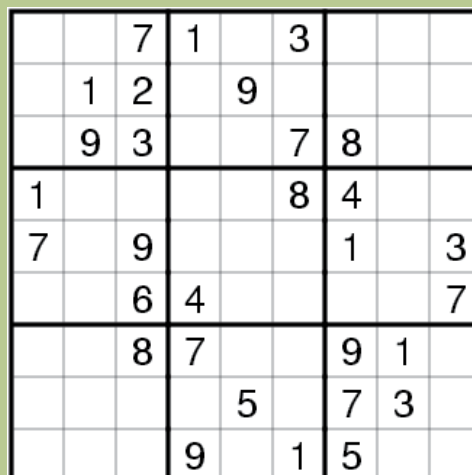
QUICK 'NINE HOLE' QUIZ

1. Who won the 1910 Open Golf Championship and where was it played?
2. What famous comet was photographed for the first time in 1910?
3. Which well supported football team won the 1910 FA Cup?
4. Which of the following golf clubs is the odd one out? Hags Castle; Royal Montrose; Abergele; Old Fold Manor and Wetherby?
5. Who was the British Prime Minister in 1910?
6. Which lady, associated with Calcutta, was born in 1910?
7. Where will the US Open Championship be played in 2010?
8. What was the name of the Dudley Moore film in which he co-starred with Bo Derek?
9. Barney Oldfield set the land speed record at Daytona Beach in 1910. How fast was it: 131.7 mph; 141.7mph or 151.7mph?



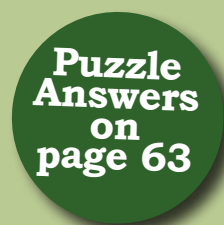
MONSTER SUDOKU

Fill in the grid so that every row, every column and every 4x4 box contains the numbers 0 to 9 and the letters A to E.



SUDOKU

Fill in the grid so that every row, every column and every 9 box shape contains the numbers 1 to 9.





Exhibition dates for the next three years...

18-20 January 2011

24-26 January 2012

22-24 January 2013

BIGGA Job Shop at Harrogate Week 2010



What does the future hold in store for you?

Explore the wide range of opportunities from all aspects of the turf industry by visiting the Job Shop on the BIGGA Stand in Hall B



BIGGA's Health & Safety series produced by Xact
www.xact.uk.com

Snow and Ice Clearance

Each year, many employees, members and visitors suffer personal injuries as a consequence of slipping and falling on ice and snow.

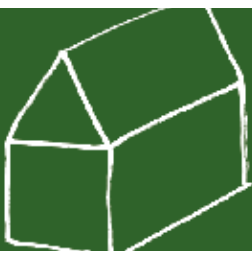
It is a popular misconception that an occupier cannot be held liable for failing to clear snow/ice, but can be held liable once an attempt at clearance has been made and then someone is injured.

The true position is that a Club/ employer/occupier can be held liable for 'failing to act reasonably' in order to prevent accidents. The key word is reasonably. It is far easier to defend yourself or Club by saying that you recognised that a slipping hazard existed and acted responsibly to minimise it, than you recognised the risk but did nothing in case someone tried to sue you.

The Health and Safety at Work Act 1974 and the Occupiers Liability Act place a responsibility upon the Club/Employer/Occupier, so far as is reasonably practicable, that the means of access and egress from its premises are maintained in a condition that is safe and without risk to either its members, employees or other persons.

The approved code of practice which supports the Workplace (Health, Safety and Welfare) Regulations states that "arrangements should be made to minimise risks from snow and ice. This may involve matting entrances to prevent snow and ice being carried into the Clubhouse, gritting and snow clearing of pathways and where required closure of some pathways and routes within the Club boundary."

Employers, Owners and managers of establishments are responsible for ensuring that the means of access to their establishment is safe for both employees and visitors and that adequate arrangements are made to ensure that the risks from snow and ice are minimised. It is recognised that it is not possible to remove immediately every piece of snow or ice. It does however, require those responsible for the premises to exercise careful judgement and prioritise de-icing and salting of key access and egress routes. It is important to remember that once routes have been identified as needing to be cleared and initial clearing/gritting has been done that this is carried on and they are not allowed to refreeze giving glassy, icy surfaces. Which are potentially an even greater slip hazard



in the shed answers

QUICK 'NINE HOLE' QUIZ ANSWERS:

1. James Braid at St Andrews
2. Halley's Comet
3. Newcastle United
4. Royal Montrose. It was founded in 1910 while the others were 1910.
5. Herbert Asquith
6. Mother Teresa
7. Pebble Beach
8. 10
9. 131.7mph

CROSSWORD

S	U	N	K	E	N	P	R	I	S	O	N	E	R	
E	E	I	G	T	U	T	T	U	O					
B	E	T	W	E	E	N	T	H	E	L	I	N	E	S
A	L	E												
L	E	S	S	I	S	M	O	R	E					
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C	O	M	M	I	T	T	E	D						
W	H	A	L	E										
S	E	T	U	P	T	I	T	I	L	L	A	T	E	
U	A	R	A	E										
L	A	M	B	D	D	R	D	O	L	I	T	L	E	
U	I	D	E	M	A	I								
M	U	T	T	O	N	D	R	E	S	S	E	D	A	S
U	L	P	O	N	L									
C	A	U	T	I	O	U	S							

MONSTER SUDOKO

Daily Sudoku: Tue 15-Dec-2009 medium

			9					
		5		1				
			7		3			
			9	1				
			8	7				
			6	4				
			9					
			7					
			1					
			8	4				
			7					
			8					
			9					
			1	2				
			7	1				

SQUIGGLY SUDOKO

Daily Sudoku: Tue 15-Dec-2009 medium

2	7	4	9	3	1	5	6	8
9	6	1	8	5	2	7	3	4
5	3	8	7	4	6	9	1	2
3	8	6	4	1	9	2	5	7
7	4	9	2	6	5	1	8	3
1	2	5	3	7	8	4	9	6
6	9	3	5	2	7	8	4	1
8	1	2	6	9	4	3	7	5
4	5	7	1	8	3	6	2	9

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Help For Council's 'Unplayable' Pitches

Help is at hand for Local Authorities forced to cancel football matches following the late summer drought, and now faced with unplayable surfaces as rain turns them into mud.

Lynda Green, Operations Director of Terrain Aeration, who can remember similar conditions following the summer of 2006 says that provided ground staff have managed to open up the top 4" of the surface, the company's Airforce Terralift machines will be able to de-compact the entire area to a depth of one metre, rejuvenating the soil structure and dispelling surface water. "The Airforce Terralift machine is ideal in these circumstances as its JCB breaker gun (used to break up road surfaces) hammers the hollow probe one metre into the soil however hard and compacted it has become. With alternative equipment, in these conditions the spikes have a tendency to bounce and so not reach the required depth," she explains.

Once the Terralift's probe has penetrated one metre into the subsoil a controlled blast of compressed air is injected fracturing and fissuring the soil as it makes its way to the surface. Importantly, on the tail end of this air blast dried, milled seaweed is released which sticks to the walls of the fractures, swelling and contracting, creating movement within the soil and keeping the air fractures open.

"The groundsman's surface aeration should link into our treatment," Lynda continues "and once the system is up and running the re-juvenated soil structure will sustain the grass roots during drought and provide natural drainage during wet weather."

For further information contact Terrain Aeration on Tel: 01449 673783 or visit their website at: www.terrainaeration.com

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