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Location: Kilmarnock

Hours of work: April to September: Monday to Friday 7.00 am – 3.30 pm October: Monday to Thursday 7.30 am – 3.00 pm and Friday 7.30 am – 2.00 pm November to February: Monday to Thursday 8.00 am – 3.30 pm and Friday 8.00

November to February: Monday to Thursday 8.00 am – 3.00 pm and Friday 8.00 am – 2.30 pm March: Monday to Thursday 8.00 am – 3.00 pm and Friday 8.00 am – 2.30 pm March: Monday to Thursday 7.30 am – 3.00 pm and Friday 7.30 am – 2.00 pm Full information - including a detailed job outline - is available to view on our award-winning website. You can apply online or telephone us on 01563 576553.

telephone us on 01563 576553. Closing Date: 6 June 2008 An equal opportunities employer www.east-ayrshire.gov.uk



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Has a vacancy for an

#### **ASSISTANT GREENKEEPER**

We are looking for an enthusiastic hard working greenkeeper prepared to work flexible hours to include weekend work on a rota basis. NVQ level 2 qualifications and spraying certificates PA2 and PA6 would be an advantage.

Apply In Writing To: The Secretary, The Machrihanish Golf Club, Machrihanish, Campbeltown, Argyll. PA28 6PT

#### **CHESTER GOLF CLUB**

Founded in 1901, Chester Golf Club, is an 18 hole, Private Members Club, situated 1 mile from the historic City of Chester and is looking to recruit

#### Mechanic / Greenkeeper

We are currently seeking an enthusiastic, hard working mechanic / greenkeeper who is highly motivated and able to work as part of a team. You should be qualified or training to NVQ level 2 or equivalent. The successful candidate will be required to maintain and operate golf course equipment.

Written applications including full CV should be sent to: Secretary, Chester Golf Club, Curzon Park, Chester CH4 8AR



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#### JOHN DEERE

The John Deere name stands for high quality and reliability. John Deere International GmbH, based in Schaffhausen, Switzerland, is a subsidiary of Deere & Company, Moline, Illinois, the largest manufacturer of agricultural machinery worldwide. We are responsible for the sale of agricultural machinery to more than 100 countries in Europe, Africa, the Middle East as well as the former Soviet Union.



To add to our multi-national team we are now looking for a

## **Territory Manager** Golf Commercial & Consumer Equipment (Western Europe)

- Ideally you have successfully completed your studies in Agronomy, Landscaping, Agricultural and/or Horticultural Economics, Business Economics or Marketing. Relevant work experience within the area of Golf Commercial & Consumer Equipment would be an asset.
- You are interested in international business and you appreciate working with customers from different cultures.
- We require excellent communication skills in English and good knowledge of German; French would be an asset. In addition you should have good computer skills using Microsoft Office and Outlook.

If you like traveling, working independently within a team, have a flexible attitude to foreign countries and culture and if you enjoy investing time and energy in interesting projects, we would be glad to receive your application.

John Deere offers you the possibility to work in an interesting and international atmosphere. You will find a young, dynamic and innovative environment, which will develop and challenge your initiative and creativity. We will give you the in-depth training needed and also offer attractive possibilities for personal development within the world's largest manufacturer of agricultural machinery.

Please address your application to Mrs. Sonja Hatt, ProPers AG She will also be happy to provide further information ProPers AG, Mrs. Sonja Hatt

Zentralstrasse 2 CH-8212 Neuhausen a. Rhf. Tel. +41 (0)52 675 35 70 / Fax +41 (0)52 675 35 36 Info@propers.biz



#### A career with Marriott is more than a job, it's a future.

The Marriott Worsley Park 18-hole championship golf course, USGA specification tees & greens and is playing host to the 2008 Oceanico Challenge Tour Pro Am.

Our Golf department is looking to recruit two highly motivated Assistant Greenkeepers, able to work flexible hours and to include weekend work on a rota basis.

NVQ level 2 qualifications with PA2 and PA6 would be an advantage.

If this is what you are looking for, then you have found the perfect future.

Contact Derek Hunter, Golf Course Manager Tel: 07795640950 Email: Derek.Hunter@MarriottHotels.com or visit our website: <u>www.marriott.com/careers</u>



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> We are an Equal Opportunities Employer Closing date: Friday 9 May 2008

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#### **Dore & Totley Golf Club (Sheffield)**

# Are seeking to recruit an experienced Greenkeeper.

The suitable applicant will possess the ability to work as part of a team and also possess some good people management skills. Minimum requirement of NVQ2. Would suit someone currently serving as Deputy Head Greenkeeper or similar.

Salary £19,500 per annum.

#### Applications in writing by Friday 30th May with full CV to:

Sheri Haslehurst The Club Secretary Dore & Totley Golf Club The Clubhouse Bradway Road Sheffield, S17 4QR Or email: dore.totley@btconnect.com



Percy Wood Golf & Country Retreat (Swarland) are seeking a

#### **Course Manager**

Established in 1993, situated in Northumberland, thirty minutes north of Newcastle, set in established woodland, featuring outstanding views of the Simonside Hills and Moors.

> Facilities include:-18 hole par 72 course. 12 bay driving range including 2 teaching bays. Professional shop Accommodation of 5, six berth log cabins

Ideally the successful candidate will be a highly motivated, ambitious individual with:-

Minimum 5 years experience as a course manager/head green keeper.
 Understand needs of members.

• Leadership, training and motivational skills.

• Full understanding and able to implement H&S, COSHH regulations.

- Possess all relevant qualifications including spraying certificates.
- Ability to manage budgets and maximise use of course facilities.
  Experience of developing and implementing course management plan.

• Experience of developing and implementing course management plan.

Negotiable remuneration package subject to experience and qualifications.

Please apply by 23rd May with full C.V, covering letter with remuneration expectations to :-

Neil Willson, Managing Director, Marton Hall, Church Lane, Sewerby, Bridlington YO15 1DS"

# **BIGGA MEMBERSHIP**

#### **FULL MEMBERSHIP BENEFITS**

#### FREE LEGAL HELPLINE

Access 24 hours a day, 365 days a year for you and your family (living at the same address). Advice on employment matters, health and safety issues, consumer rights and any other legal matter.

#### PERSONAL ACCIDENT INSURANCE

Cover for time off work due to an accident at home, work or even on holiday as well as one off payments dependent on the type of injury.

#### **EDUCATION OPPORTUNITIES**

All members are invited to sign on to a Continuing Professional Development (CPD) scheme, which records education and training achievement.

#### **BIGGA REGIONAL TRAINING**

BIGGA provide quality education and training courses at a minimum cost thanks to the support of Golden and Silver Key Members who contribute to the Education and Development Fund. Call 01347 833800.

#### **CONTINUE TO LEARN**

Run during Harrogate Week, Continue to Learn provides members with a week of seminars, workshops and debates ensuring there is something for everyone.

#### HARROGATE WEEK

Members are invited to to attend Europe's largest indoor turf exhibition which runs alongside the ClubHouse Exhibition every January at Harrogate.

#### **BIGGA REFUND OF FEES SCHEME**

Members may apply for an 80% refund of education and training fees up to a maximum of  $\pounds$ 350. Conditions apply. Call 01347 833800 for an application form.

#### **BIGGA HIGHER EDUCATION SCHOLARSHIPS**

Scholarships are available thanks to the support of Ransomes Jacobsen to help members move to higher education, The scholarships are awarded for courses such ar N/SVQ Level 4, HNC, HND and a Bachelors or Masters degree.

#### **OPEN CHAMPIONSHIP SUPPORT TEAM**

An opportunity to be part of the support team that assists in the preparation of the Open Championship Course, before and after, each day's play and the on course team which accompanies each match. Opportunities also exist to be a part of other Championships held throughout the year.

#### SUBSCRIPTION TO GKI MAGAZINE

A monthly copy of the Association award winning magazine delivered to your door. The magazine, valued at £60 per year, will keep you up to date with all that's new in the industry.

#### **MEMBERS HANDBOOK**

A free yearly copy of this indispensable tool, enabling members to track down professional help and keep contact with contemporaries.

#### **DISCOUNTED WORKWEAR**

BIGGA website offer a large variety of workwear, safety clothing and maintainence products at a big discount. Visit www.bigga.org.uk for the full range

#### CAR LEASING

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#### **CAR RENTAL**

BIGGA have enrolled in National's Affinity Leisure Programme that offers members exclusive rates on car and van hire in the UK and on international car hire in over 80 countries. Ring 0870 191 6950 and quote A099084 for UK Car hire, A099085 for UK Van Hire and 8573290 for International Car Hire.

#### **FREE FIELD GUIDES**

A set of field guides is available to every member on request. This handy guide is produced in an easy to use format and is an aid to course identification. Call 01347 833800.

#### **INSURANCE QUOTATION SERVICE**

A quotation service is available to members on a wide range of insurance products. Call 01603 828255 and quote UniBG0306.

#### **BIGGA WEBSITE - WWW.BIGGA.ORG.UK**

Exclusive access to the Members area of the website. Interact with other Greenkeepers on the bulletin board or check out the latest recruitment vacancies in the industry.

#### **NETWORKING OPPORTUNITES**

When you join you are automatically given membership of one of the 27 sections around the country. As an active member you can attend golf days and other social events on a regular basis enabling you to network amongst others in the industry. Look at the 'Around the Green' section for contact details.

#### **BIGGA LIBRARY**

The BIGGA Library boasts over 650 books available to borrow for up to six weeks. The only cost is that of returning the book to HQ.



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#### AUGUSTA SYNDROME – GREENKEEPING IN THE SPRING IN THE UK

As I'm writing this article we're all no doubt watching The Masters from Augusta. I'm sure you'll agree a fantastic event at a very special place. I was lucky enough to visit a couple of years ago and it really is as good as it looks on television.

It is a unique club and to have a comparison in the UK market is probably unrealistic and very few clubs could be looking to achieve their standards. I think it is down to us as greenkeepers to provide our memberships with some education in terms of labour costs and expenses that go in to making it such a great golf course, for our clubs to be asking UK greenkeepers to achieve that standard and quality in golf course really is quite unrealistic, and would cost a fortune, a cost that could only be met by memberships having to finance.

In the current climate we are certainly not seeing that type of investment and a lot of members clubs are starting to struggle as people start to make their choices in terms of offers along with internet exposure it is easy to play wherever you want to and at great rates.

I think this is probably the hardest time of the year in terms of greenkeeping. The Spring often throws up a number of variables, weather wise - snow, rain, cold ground temperatures, some warmer days it really is difficult, and golfers' expectations are high especially as we had an early Easter holidays.

Soil temperatures are down in comparison to 2007 and this adds to the problem, I know how hard this is myself as I have had to put on European Tour events for the first week in May for four or five years running and the challenge of achieving a tournament standard golf course through this period, is a challenge I have to say I don't miss.

The usual golfer complaints and bumpy greens, from spring grasses growing at their different rate, the poa, bent and fescue, it really is a difficult job from that point of view to produce consistent putting surfaces and recovery from high levels of winter golf that is responsible for wear and tear around green and tee surrounds that leave most of us open to the critics who do not understand that without temperatures in the soil for fertiliser and overseeding we cannot get the damage repaired.



We also have to do a lot of renovation work within this period as golfers don't want it to be carried out when we are in main season (end of May through September). We are in a situation where the lower green fees coincide with this time, however, the disadvantage is that the recovery time is much longer, but it is another point that needs educating to the masses.

All the planning and organising these dates in a resort while also allowing for golf; there are many problems that we come up against. Golfers don't have to consider that aspect of the decision making and usually it is financial motivation that sets the dates. Again, on reflection in the current climate it is a relevant point as we are all going through some interesting financial challenges.

I will be attending the RA conference at the end of April beginning of May, I am hoping for some good debates and will inform you in my next column from that event. Budgets vs Costs are beginning to conflict, as fertiliser and chemical costs are rising, managing budgets for this is a struggle and trying to keep pace with rising fuel prices, along with sand, haulage costs, it is difficult, we all need to be good accountants in this current climate and efficient with our spending when managing our purchasing.

I would like to wish Chris Kennedy and his team along with the BIGGA Support Team a successful tournament at Wentworth. Also Jim McKenzie from Celtic Manor a successful Wales Open. As I said earlier, I know how difficult these tournaments are in May and I hope the weather will be with them, I'm sure the courses will look fantastic.

My best wishes to all greenkeepers for the season, and hope that we see an improvement in the weather through to the summer.

Your next issue of GI will be with you by June 7th Visit our website for a full archive of BIGGA magazine issues at www.bigga.co.uk

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