



In the midst of all this my wife, Sam, gave birth to our first child, Archie James, arriving Easter Saturday weighing in at a healthy eight pounds. I am just about adjusting to the sleepless nights and my nappy change times are getting quicker and quicker, especially in the middle of the night. I am not sure if he is the beginning of a new greenkeeping dynasty but he has certainly volunteered for bunker raking in a few summers time!

One person leaving our Section this month is Gareth Rogers, formerly of Grimsby Golf Club. Good luck for the future to you and your family.

As I write this our first golf day of the season at Pottergate is a couple of weeks away. I am sure there will be a good turnout for the event and hopefully the weather will have settled down by then. The results will feature in next month's Section notes.

Every Section member is invited to our golf days, regardless of golfing ability. Don't be scared! The days are always fun, a good way to meet other greenkeepers, network, share problems and make friends.

All of the golf days are now booked for this year. A list of the dates should have been sent out by now, however if anyone has any queries on the dates and venues then contact Rob Welford at Cleethorpes Golf Club on 07702435122. Any Head Greenkeepers out there that are willing to host one of our events in the future should get in touch with one of the committee members.

A quick reminder to all to check out our website and register on the forums.

www.eastofenglandbigga.com

Steve Beverly Immingham Golf Club



#### **BERKS, BUCKS & OXON**

Sunburn and ice creams last April, but it is frostbite and icicles this year, and there's more to come as April has recorded the heaviest snowfall for 20 years. Whatever happened to the proverb "Sweet April showers, do spring May flowers" or as the French say, "Avril et mai, Sont Ia cle de I annee?" I will let you look it up.

The Summer Tournament has been confirmed and this year will be held at The Lambourne Club on Tuesday, June 24. Please amend the date in your diary as this has changed. Gem Professional has kindly offered to sponsor the day at a course set in 180 acres of breathtaking parkland with magnificent oaks and beech trees which adorn this prestigious private club. Traditional colonial style elegance will await those in the clubhouse with a relaxed and comfortable atmosphere to ensure we all have a great day, so please book early and send your entry forms in on time.

Other dates for your diary are The Cricket – Golf Match, IOG verses B,B &O. Yes, we are having a cricket match organised by Adam King, at Radley College, on July 9, which will consist of 9 holes on the course followed by 20-20 cricket in the latter part of the day, with a few glasses of ale and a Barbie. Do please get in touch for a great day out.

Gareth Acteson has been organising the Rigby Taylor Pairs Competition which again will be played competitively throughout 2008. Gareth has also joined the first time dad club and Fraser James Acteson was born on March 3 weighing in at 7lb 10. Natasha and baby are doing very well; Dad has been on burping lessons and struggling to stay awake. Congratulations to the new Acteson family.

Entry forms will be sent out with plenty of time and can also be downloaded from the section website. www.bbo-greenkeepers.co.uk

If anyone out there has any news of views please get in touch.

Mark Day mark.day@tacitgolf.com



#### **SOUTH EAST REGION - ESSEX**

I must apologise for the lack of Section news over the past couple of months. I have posted the March and April news on the website and have been keeping you up to date on the comings and goings in the 'Latest News Section' on the site.

We have the golf event dates for this year: Spring Tournament, Thursday, May 15, Upminster GC; Summer Medal, Wednesday, June 25, The Warley Park GC; John Deere Challenge (Invitation Only), Thursday, August 7, Abridge Golf & Country Club; Autumn Tournament, Thursday, August 14, Three Rivers Golf & Country Club; Winter Tournament, Thursday, October 2, Bentley GC; AGM and Christmas Tournament, Thursday, November 27, The Essex Golf & Country Club. The Knockout Competition starts shortly so watch the website and your post for entry forms.

The events this year will be starting a bit earlier than in past years. So please check your start times carefully and allow time to get to the events. As I have stated on the website, in the March news, I have now taken over the running of the website. I would like to improve on what is already a good site and would if ask any of you could email me, anything that you think may be of interest to our members.

By the time you receive this news item we will be nearly ready for our first event of the year at Upminster GC, I'm sure Dougie Fernie, the Course Manager will be.

Please refer to the website for all, up to the minute information in the 'Latest News Section'. I will be using this as an update notice board. Course information, starting times and directions will all be in the 'Latest Golf Event' section and I will be posting this as soon as I have the start times from Antony.

Have a good month and look forward to seeing you all at Upminster. Anyone who has any news for inclusion in ATG or the website can Contact me at: highwoods.photographic@talktalk.net or call me on: 01206 852353 or: 07764852337.

Arnold Phipps-Jones Press Officer www.essexbigga.co.uk

# **O** Around the Green



#### SURREY

Sunday April 6. It has just stopped snowing and here in Banstead we have had about three inches of the stuff. It even settled on the roads so my trip to a tile shop in Reigate was a carefully driven outing. I know you're all wandering why is Brian wanting to buy tiles, so I'm going to tell you, but not yet. Gone are my days of writing incessantly about myself and my holidays, etc. That little reminder from our Secretary in the last mail out certainly made me think that it was perhaps a little selfish to bore you month after month with my comings and goings.

On Tuesday April 8, when you all go off and play in this year's first golf day at Royal Laleham GC, I and my family including the mother-in-law, the grandchildren, my two daughters and partners and my son-in-law's mother and father are going down to Studland Bay in Dorset, I believe I mentioned it in last month's edition, for a few days vacation so this weather had better change or there'll be no undressing on the beach for me this year.

Darren Woodward, Course Manager at Tylney Park GC, telephoned me last week with the news that his wife, Fiona, had given birth to his first son, Samuel Lewes, 7lb 10ozs, on March 18.

Darren said it was a sun roof birth and that mother and baby are both well. I was drinking tea with Tony Bremer, at Dorking GC, at the time and it wasn't until I had written down all the information that Darren had given me and said goodbye that Tony reminded me that I hadn't asked Darren the name of the father.

I laughed at Tony's little joke but his young assistant, who was drinking tea with us, said it was important to know or the father might feel left out. Les Salmon, who was also there, has had an operation for a new knee about six months ago and maybe at the next golf day, if you play with him, and it's not too stiff, he'll show it to you in the showers.

Please keep letting me know about this sort of exciting news or I will tell you about my trip to the tile shop in Reigate, you have been warned!

Brian Willmott brian.willmott@hotmail.co.uk



#### KENT

And so into spring...or so it should be!

As I write this I am watching a good five to six inch covering of snow settle on my course on what should be a very busy weekend!

At least the weather was kind to us when we made our recent pilgrimage to the Mecca of golf in our area at The London Club. Despite many being heavily laden with work duties at our own courses 38 of us could not turn down the opportunity to take on the challenge of the recently named PGA European Open host course for 2008.

Meeting early in the palatial clubhouse and casting our eyes out over the magnificent surroundings, we couldn't wait to get out there and see how our individual games would fair against such a stiff test. Our very gracious hosts, Peter Todd and Glenn Kirby, were all too happy to explain some of the intricacies involved in preparing a course for such a prestigious event and how they tone it down for when the PGA roll into town! Seriously though, it was fascinating to hear of some of the preparations required for the tournament logistics, hospitality areas, tented villages and road building proving, as Peter said, "The golf course is the easy bit!"

So my companions for the day and I set off for the first tee eager to get started. I must give them credit for inspiring me to play well enough to claim second place overall by generally being great fun. Thanks to Gavin Kinsella, Wayne Syers and Chris Mardon.

Despite the weather being a bit chilly and breezy, we were at least afforded dry conditions for the day and the quality of the course continued right to the last. There can be no doubt whatsoever that the PGA's decision to play this venue can only raise the profile of all Kentish courses and benefit us all in the region.

A superb dinner (what else?) followed our golf. Our hosts were again bombarded with specific questions on how the course would be adapted for the pros during the European Open. As a result, Peter and Glenn have very kindly offered to give us the opportunity to have a course walk on June 18th which is about two weeks prior to the main event so we can see what standards are required on course and how all associated aspects of tournament hosting are organised.

This is planned to start at 4 pm, should last a couple of hours and will be followed by a barbeque. Many thanks to our hosts for this gesture as it will give us a rare insight into major tournament preparation. Incidentally, if anyone wishes to volunteer to assist in the preparation of the course before or during the event then please let me know and I shall pass on any such requests to Peter.

On the day I firmly believe we were all winners as it was such a pleasure playing that course but results were as follows: 1. Malloy Parks, 37pts; 2. Rob Holland 35 pts; 3. Michael Wigstone 32 pts. Longest drive was by Mark Bell and highest cumulative points total on the Par 3s was by Glenn Kirby. Many thanks to our prize providers on the day. They were: Ernest Doe, Rigby Taylor and T. Parker & Sons.

This event was a great start to our year, long may it continue. Congratulations to Peter and Glenn for providing a stunning venue and belated congratulations also to Peter on his BIGGA Vice-Chairmanship appointment. Our next event is at Sundridge Park on the 7th May where we shall meet up at **11** am for a ploughman's lunch followed by **18** holes on the East Course and a dinner in the evening.

Please consult website for entry forms, prices are fixed for the year at £35 Course Managers and Trade members and £30 for Assistants.

Best of British Rob Holland www.kentgreenkeepers.co.uk





#### SOUTH WEST AND SOUTH WALES REGION - SOUTH WALES

Hi everybody, well I think we have had a typical Spring, **17** degrees one day, snow the next! But at least the sun has some power in it now. At the Grove we are waiting to overseed and top dress and apply our base feed. Our winter lectures are over at Pencoed College. I would like to thank Martin Townsend, Countrywide, for their support and wish him well.

I just wish more of you would attend these lectures as they take a lot of time and effort to organise. It's like Around The Green. It's about your Section and I am sure there are things that go on on your course that maybe of interest to the rest of us, so let's hear about it!

That's it for now lads and lasses. I would like to just say Hello to an old friend of mine and ex-boss, Walter Jones, Walter was Head Greenkeeper at Southerndown GC in the 70s and I was his First Assistant. He contacted me after reading about Norma in the mag. He is 97 now and we said we would meet up and have lunch looking forward to it Walter.

Ok, you lot by the time you read this we will be looking forward to our Spring tournament at Ash so let's see more off you.

News and views (no matter how small) to henry@henrystead.wanadoo.co.uk. and remember keep smiling.

Henry Stead



#### **DEVON AND CORNWALL**

Our March get together took place at Royal North Devon on the 12th. Unfortunately the weather was against us, although generally dry it was very windy (not ideal for seaside links!) Nevertheless a good turnout ensured an enjoyable day. Our sponsors for this meeting we're Vitax and Bayer represented by Mike King and Paul Clifton respectively, our thanks once again to them. A warm welcome was given to Jane Jones, our Regional Administrator, who joined us for the day. We also had some of our golf club Captains, Secretaries, etc as guests for the day.

The competition among our golfers was won by Gavin Moore, Launceston GC, with 27pts, 2. Andrew Prowse, Porthpean GC, 25pts, 3. Andrew Dunstan (on countback) also with 25pts - very commendable considering the conditions. The Longest Drive up the last was won by one of my playing partners Andy (rarely out of the prizes) Parker from Crediton and nearest the pin was won by another steady eddie Gordon Tamlyn, from Mullion.

The course walk was well supported as we we're joined by Bob Taylor from STRI. Our thanks to Mark Evans (Course Manager) and his team for the courtesy of the course for the day and the wonderful condition it was in. I would also like to extend our thanks to the catering staff for the excellent meal and service and to Royal North Devon for their warm welcome.

The afternoon talk was given by Bob Taylor on ecology and was very topical and educational, our thanks to Bob for his time. During the afternoon a plaque was presented to Steve Evans for his dedication to the section over the last 17 years where he has served in many roles including Secretary and Chairman. Our thanks to Steve for all his efforts.

A few items of news to report, a belated congratulations to John Bullen, Course Manager at Staddon Heights, and his wife on the birth of their baby daughter. I was down in Cornwall on my travels recently and called into see one of the Course Managers who I'd heard had recently sprouted wings! Jim, at Truro, was 50 (sorry Jim) last week and with the help of his family fulfilled a long term ambition of doing a parachute jump! The whole event was filmed on dvd and before he knew it was appearing on a well known website where mad people doing mad things can be seen! Well done mate and happy birthday!

Our summer meeting will be held on Wednesday, July 23at Lanhydrock. Look forward to seeing you all there.

Finally, during the year the winners of most of the golf competitions are presented with cups or shields. If you are currently in possession of one of these, or know who is can you let me know please.

Email greenwaysjrc@aol.com or phone 07764 224582 if you have any news.

Jerry Cole



#### SOUTH WEST

Question – What could possibly be more fiendishly difficult than deep linear aerating 36 greens with a Graden scarifier?

Answer – A Graden scarifier fitted with a sand injector – that's what. Couple that with a gale force wind blowing relentlessly the whole time and you start to get the picture. We used 2.5 tonnes of kiln dried sand per green – every last grain of which had to be carried across the green in buckets by a dedicated team of greenkeepers. There was also the small matter of tidying up afterwards – scraping off and shovelling away by hand. Good fun. As we staggered in at the end of day two – one of the lads was heard to mutter – "It'd better be bl\*\*dy well worth it"!

Also did a few greens with the Gwaze system – compressed air injection has come a long way – it only took around 15 minutes to complete an average sized green with almost no surface disturbance. I say almost no disturbance – the air force is so powerful, that in the odd place or two it actually "blew-up" the surface of the green in the most spectacular fashion. The operator wasn't aware of the explosions behind him until the clods started hitting him on the back of the neck! Just shows the compacted nature of the ground. With a little gentle turf-beating, the green was restored, and play recommenced.

The inaugural Frank Newberry Management Masterclass was held at Minchinhampton Golf Club recently. I was reminded that the day I originally got in touch with Frank to set things up was back in January, and was the one snowy day of the entire winter. I rang Frank on his mobile, and when the call eventually connected Frank said - "Don't worry about the background

# **O** Around the Green

noise, I'm just walking down the street". I looked at the snow and hail beating against my office window and said - "I hope you've got a decent umbrella." He said "No - a parasol actually - I'm in Gran Canaria with the Norwegian Greenkeepers and it's 28 degrees!"

It definitely wasn't 28 degrees on the day of the Masterclass itself – things got off to a bad start when Franks Sat-Nav took him to the middle of Minchinhampton Common, and then left him there! Matters went from bad to worse, when for some inexplicable reason none of the electric points in the clubhouse were working. Not too easy to give a Powerpoint without the Power bit. However, we're made of sterner stuff and overcame these tiny difficulties for a first rate day which was thoroughly enjoyed by all. We hope very much to run series two in the winter, so if you're up for a little honing of those Management Skills – drop me a mail to register interest.

Very hopeful to run a turf clinic afternoon at Chippenham Golf Club in June. Watch this space for further details, and this day will also be publicised via the Golf Unions direct to your Secretary's office, and on the BIGGA website in the Education section.

Excavator Safety Training is complete for the Spring – 21 greenkeepers plus a celebrity, Dave Saltman M.D. of Pitchcare, got safely through the training. Well done to all and thanks to all those who helped. We'll run again in the autumn on demand – please let me know any interest.

The first match of the season is looming at Stinchcombe Hill Golf Club on June 5. Do give Team Captain Wayne "The Special One" Vincent a ring 07958 630590 – He and "Sir Alex" Garland will no doubt select the best team available to them (although they'll have to go some to beat the £5 million strike partnership of Cristiano Pring and Carlos Greaves from last year).

Finally had a great laugh the other day along the lines of the Radio 5 news presenter who "corpsed" (collapsed with laughter) live on air one day last week, and couldn't finish reading the news.

I was waiting patiently in the Pro-shop for a word with the Pro, and the customer in front was being really rude & awkward. He was an elderly short guy who claimed to have ordered two electric hire buggies for his round, but no-one could find a record of the order, and the buggies weren't ready. Eventually, he was being so rude and bloody-minded, the Pro patiently said - "okay - so that's two buggies in the name of Mr.. er..?" The answer was quick in coming – "Shufflebottom". There was a moment of stunned silence, and then the first snigger in the queue behind him. Within seconds most people, including me and the Pro, were gasping for air. Fortunately, Mr Shufflebottom somehow affected not to notice.

Hope by the time this hits the shelves the weather'll have sorted itself out, and we've got some nice warm spring conditions. Today (the day of writing) is April 8 and the temp was -4.5C on the way to work this morning. Just had a quick glance back in the records, and you have to go back to 1996 to get anywhere near that.

I'll look forward to welcoming you at Minchinhampton Old Course on May 13 for the Greenkeeper- Amateur. No cows, so no need to bring shovels or wellies – "Brown Friday" (when they are let out) is not 'till the 15th this year so we should be okay.

Paul Worster paulw@mgcnew.co.uk 01453 837355.



#### SOUTH COAST SECTION

Well this is a bit of a quiet time for news in the Section. However, as a reminder the match with the Secretaries is fast approaching and is to be held at Brockenhurst GC on Wednesday, June 4.

As I write this column it is currently snowing outside so I sincerely hope that the weather has warmed up by the time you read the column in the magazine!

The Tournament Organiser is Kevan Glass. Please contact Kevan if you wish to book or pay for any of the Section's Golf Days at the following address: Apartment 1, Forge Side Court, Lepe Road, Langley, Southampton S045 1SS or on mobile 07859 053054 or on e-mail: glassy2003@hotmail.com.

One piece of news is that I have changed employers and have gone back to work for Vitax Ltd. Please note the new mobile number below, which I can be contacted on if you have any information for the magazine column. While I'm on this topic, it would be brilliant if you can let me know any news you have or acquire regarding the section, it makes the reading a bit less dry and gets me away from a list of Golf Day dates and information. Please have a think and pass on anything you think would be good to include and spread to the Section membership.

> Joe Crawley Mobile: 0781 684 9942 E-mail: joe.crawley@vitax.co.uk

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#### **Section Notes -**

Can all notes be emailed to: *melissa@bigga.co.uk* by the 5th of the month prior to publication please. Suggested word guide: 500



## **TURNING JAPANESE**

Laurence Pithie reports from the inaugural Greenkeeper Conference and Show in Japan

In February this year, I had the pleasure of returning to Japan, this time as an invited speaker for the inaugural National Greenkeeper Conference & Trade Show. This article also acts as a follow-up to the ones produced in GI in 2006.

The NGK Conference was held in Kobe, a port city 300 miles west of Tokyo. This is a large city, previously devastated by an earthquake in January 1995. Apart from a memorial and a small section of seafront which serves as a reminder, it is hard to find any remains of the chaos and damage that ensued. The Conference was organised by Pacific Golf Management, one of two large management companies in Japan which either own or operate around 250 golf courses; this representing about 10% of the golf courses in Japan. With support from International companies such as Toro, Jacobsen, John Deere, Syngenta and Bernhards, there was representation from 'local' companies such as GK, ASI & Riken Green to name a few. The Trade Show was small in comparison to both BTME & GIS but it was a first and about 40 exhibitors were present plus media coverage from within Japan. Jim Prusa, an ex GCSAA executive, Mike Heacock & Steve Wilson, all from PGM were the principle organisers and superbly aided by a host of Course Managers and interpreters.

The main objective for this Conference was to try and bring about change. In Japan, there is no greenkeeping education system, no association and therefore very little sharing of information. Networking between individuals is next to non-existent with the result that many 'keepers' work in isolation from each other. With minimal external influence, the greenkeepers have a limited understanding of conditions or techniques outside of Japan. Most of the knowledge gained has largely been from the US. However, it must be stated that golf course condition and presentation is still of a high standard and as I said in the previous article, it probably falls somewhere between that of the UK and the US. Staffing levels and budgets are of course much higher than the majority of clubs in the UK and service standards are as good as any I have witnessed during my travels.

Conference week started on the Sunday with a ceremonial opening performed by a strange mix of a Scottish marching band of pipes & drums, young & old, led by a Samurai warrior. This representing the link between the home of golf and that of an enlarging golf market in Asia. Introductions were read out by Jim Prusa, the pride of place being from Gordon Moir, from St. Andrews, followed by encouraging letters from both BIGGA & the GCSAA, a nice touch. Such camaraderie within the golf industry is the essence of what makes this such a special industry and helps unite Greenkeepers from all corners of the globe. Locally run Seminars covering a variety of subjects such as 'converting Korai greens to Bentgrass' followed over a two day period.

Afterwards and on Monday evening, the Trade Show was formally opened with a ribbon cutting ceremony performed by various dignitaries. The main day of the Trade Show was on Tuesday which attracted a steady flow of interested visitors. A keynote speech by Marty Kuehnert, a well known Baseball Team manager and presenter in Japan, ended the day's session.



His presentation in fluent Japanese was very good and relevant to the challenges faced today.

Wednesday was leisure day during the Conference week, with over 120 delegates heading into the mountains to play in an organised golf tournament. Near blizzard conditions greeted our arrival as we made our ascent in five coaches from Osaka. To say that the course was challenging was an understatement. The 36 hole Daitakarazuka course was re-modelled under the guidance of David Dale, an accomplished architect who for many years worked with Ron Fream. This was not only a test of architecture but a feat of engineering, especially to install a full length cart path around all 36 holes. The changes in elevation were considerable and to walk this course would not be feasible. During the round, several brief snow showers were encountered and earlier that morning, the staff moved overnight snow from some sheltered tees. All in all it was a wonderful experience and only three balls were lost to the mountains.

The last two days consisted of workshops with several subjects being covered. This time, there was more of an international mix of speakers from Japan, the US and Europe, the latter consisting of myself and Stephen Bernhard. Having presented numerous seminars and workshops over the past few years, I found this to be more of a challenge considering the inevitable language barrier. However, thanks to efficient technical support and assistance from two female interpreters who spoke excellent English, the whole day ran as smooth as any previously.

The subjects I presented consisted of a brief history of golf to where we are now, a UK overview, cultural practices and feeding programs, an environmental case study and finally the typical challenges and solutions encountered in the UK. All subjects covered were as a request from the organisers. Subjects covered by others included Golf Course Design, Basic Soil Science and Modern Golf Course Management. The main difference I found that due to the language barrier, it was difficult to interact with the delegates and to gauge their feedback. The main Q&A tended to centre on the question of Poa annua and Environmental issues. The latter being more of a curiosity at this stage to the Japanese but one that they are becoming increasingly aware of.

I also had the opportunity to visit two other courses plus a driving range. The latter was most impressive, in spite of only being 200 yards long. It was fully enclosed and the structured netting is computer operated which can be lowered when typhoons hit the shoreline. The two tier driving range, complete with power tees, also featured overhead fans and heaters, plus comfortable chairs and tables complete with drinks holders. The target greens were composed of raised artificial types, with ball removal 'switch' which knocked the balls into the lower areas for automatic collection. This was most impressive and an integral restaurant serving excellent food made for a very enjoyable experience. A digi-card system was in use so the customer has several options on how many balls to purchase, what time of day suits best and the card can be used again if there are still balls remaining. All in all, this range was of a very high standard and more advanced than any I have seen in the UK.

The two other courses I visited were Ark Yokawa and Shinyu, both set into hillsides. All consisted of Zoysia, Korai on tees and fairways and Noshiba on surrounds and roughs. My previous articles alluded to the fact that this is a tough grass to cut and I can verify it is also tough to play from. Divots fragment but recovery is fast during the growing season. In the winter and as with all warm season grasses, Zoysia is completely dormant and both courses had the look of being wiped out with glyphosate although both were in fine condition and clean and tidy at that. The higher end courses tend to spray the fairways with a green dye colourant, complete with about 3% Iron which gives six to eight weeks benefit. Visually this is more attractive and is applied at 10lts per ha. Divoting of tees and fairways was almost a daily occurrence, but then mowing is virtually non-existent for at least four months. Soil temperatures need to be about 18 Celsius before the Zoysia greens up; this usually around late April in the main part of central Japan.



On all courses, the Bentgrass greens were firm and in general receive more frequent sand dressings than those in the UK. Of course feeding levels for Bent is higher, namely about 200 kgs per ha (20 gms per m2 or roughly 3lbs N per 1000 sq ft). Due to the narrowness of many fairways in Japan, often barely 30 yards wide and with steep slopes on either side, many holes have internal boundaries or OB's as called in Japan. A local rule is then used to play another ball, complete with penalty shots from a marked area of the fairway. This is to help speed up play otherwise a round of golf could take all day.

Staffing levels average between 8 and 18 (depending on course standard) per 18 hole golf course, with virtually all greenkeepers in full time employment. Due to the social and moral responsibilities of clubs and companies in Japan, this is common and the payback is total loyalty and dedication. It was noticeable that very few young people work on golf courses, most preferring to work in the cities. Equipment levels are also higher than in the UK and maintenance buildings often twice the size as we are accustomed to.

Golf in Japan is as popular as ever but remains an expensive game. Few courses cost less than  $\pounds$ 80 per round although that often includes golf cart and lunch.

Since rounds in Japan often take 6 hours to play, it is common practice to play 9 holes, stop for lunch, then continue to play the back 9. A full day out on the course may not suit all tastes and as witnessed in the UK, the time taken to play golf is a key issue for customer retention.

The start made in hosting a first 'BTME' style conference will hopefully bring greenkeepers closer together and eventually lead an Association being formed, thereby bringing the benefits of education and the sharing of information. This is intended to be an annual event and looking at how quickly Japan has developed in other ways, there is every probability that this will happen. My thanks go the organisers of this event who will hopefully be visiting our shores in the near future.



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#### CROSSWORD



#### QUICK NINE HOLE QUIZ

- 1. Georgia
- 2. David Beckham
- 3. Celtic
- 4. Inter-City Fairs Cup
- 5. Netherlands
- 6. Panthers
- 7. USA
- 8. Japan and South Korea
- 9. Chamonix, France

#### MONSTER SUDOKU

5	7	3	С	4	2	1	9	А	В	8	6
1	А	6	4	3	8	7	В	5	9	2	С
В	8	9	2	С	6	5	А	4	7	1	3
6	5	1	9	2	3	А	С	7	8	В	4
3	4	2	В	6	9	8	7	С	1	А	5
8	С	А	7	В	5	4	1	9	3	6	2
А	6	7	3	5	1	В	4	2	С	9	8
A 4	6 1	<b>7</b> B	<b>3</b> 5	5 8	1 C	B 9	<b>4</b> 2	2 3	C 6	9 7	8 A
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#### SQUIGGLY SUDOKU

5	8	9	1	7	6	2	3	4
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8	3	4	9	5	1	6	7	2
6	7	2	4	9	5	1	8	3
9	4	1	7	8	2	3	6	5
1	5	3	2	6	8	4	9	7

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