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- None
- 4 Arsena
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CROSSWORD

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MONSTER SUDOKU

SOUIGGLY SUDOKU

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RECRUITMENT



MIKLAGARD GOLF

Miklagard Golf Course is situated approx 15 miles north of Oslo, and is only a 10 minute drive from Oslo international airport.

We are currently seeking mature ambitious individuals to take on these prominent key roles within a large team.

HEAD MECHANIC

Working alongside the Course Superintendent to promote a professional attitude to machinery management, this position will entail maintaining our large fleet of maintenance machinery to the highest standards.

Dealer approved training and qualification will be provided.

GREENKEEPERS AND TRAINEE GREENKEEPERS

Working under the direction of the Superintendent, these challenging roles will involve working within a large team and maintaining and developing our course to the highest possible standard.

> No accommodation is provided, although help will be given to find suitable accommodation.

Applications in writing enclosing a current CV and marking your application 'Confidential' to: ianross@c2i.net or to: Ian Ross, Miklagard golf AS, Postboks 87, 2041 Klofta, Norge

OCTOBER HOT JOB

KING'S LYNN GOLF CLUB

HEAD GREENKEEPER

A PRIVATE MEMBERS CLUB ESTABLISHED IN 1923 AND SITUATED IN WEST NORFOLK

KING'S LYNN IS A BUSY MEMBERS CLUB, POPULAR WITH VISITORS AND GOLFING SOCIETIES AND OFFERS AN 18 HOLE PAR 72 WOODLAND COURSE

This is a great opportunity for a committed, hands on, enthusiastic, motivated and hardworking Head Greenkeeper to lead and manage a dedicated team.

The successful candidate will be responsible for the management of the course and its continuing development and is expected to have the following qualifications and skills:

- Qualified to NVQ level 3/4 or equivalent to HND Golf Course Management/Master Greenkeeper PA1, PA2, PA6 Spraying
- Be able to develop and implement a course management plan
- Understand Health & Safety and Environmental Management issues
- · Have considerable experience in working on woodland courses
- · Knowledge of irrigation systems
- · Proven leadership and motivational skills
- Ideally a minimum of 5 years experience at Head Greenkeeping level

All applications will be treated in the strictest confidence Please apply with a full CV and current salary to: The General Manager, King's Lynn Golf Club, Castle Rising, King's Lynn, Norfolk PE31 6BD

Closing date: Friday 12th October



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Surrey Downs Golf Club Ltd. Invites applications for the position of



SURREY DOWNS

ASSISTANT GREENKEEPER

Opened for play in September 2001, this challenging privately owned down land course set in scenic Surrey countryside offers a fantastic opportunity for the successful applicant.

This post requires a well disciplined, dedicated professional who possesses the following experience:

- 2–3 years+ experience Golf Course Maintenance
 Minimum Level II NVQ Qualification
- Sound Communication Skills
- Knowledge of Machinery & Irrigation Systems

The successful applicant will be a highly motivated individual with good sound Greenkeeping experience and a strong desire to succeed in his/her chosen career.

Please send your CV and covering letter to be received no later than the 31st October 2007 to:

Tony Kyle, Head Greenkeeper Surrey Downs Golf Club, Outwood Lane, Kingswood, Surrey KT20 6JS

Phone 01737 839073

Bolton Golf Club

Require Head Greenkeeper



Established in 1891 this prestigious Club is situated on the north side of the town, the course having a mix of moorland and parkland turf.

The club is looking to recruit an individual who is self motivated, has excellent man management skills, with ability to show attention to detail in maintaining the course to the highest standard. They should also posses the appropriate qualifications expected from a Senior Management role.

Salary details will be negotiable and inline with experience.

Please apply in writing with CV before the 29th October to:

Secretary/Manager, Bolton Golf Club, Lostock Park, Bolton BL6 4AJ E-mail - secretary@boltongolfclub.co.uk





JOB TITLE: Course Manager SALARY: Negotiable subject to experience and qualifications LOCATION: St. Ives Cambridgeshire

St Ives is currently an established 9 hole course in the heart of Cambridgeshire, founded in 1923 and currently has around 500 members. The successful candidate will be required to meet the challenge of managing the existing course whilst also being part of the team

managing the growing-in period of a new championship golf course.

This course is due to open in June 2009 and the successful candidate will be have the exciting prospect of managing and maintaining a premium golf course that can be enjoyed by members and guests a like.

Once open they will be responsible for running a team looking after the overall maintenance and upkeep of the course within a specified budget

The successful candidate will have hands on approach with a proven track record: Working with inland links style courses and USGA standard greens.

Experience of sand capped fairways.

Experience at dealing with the diseases and problems associated with the early years of a new

Knowledge of environmental management of a golf course.

Be able to develop and implement a course management plan Understand Health & Safety and environmental management issues

Financial Management of a set budget

Will be a highly motivated and self managing individual who is able to deliver a course to the highest standards.

Will have the ability to motivate and manage a team of individuals to deliver a course to the highest standards.

Will need to good communication skills for dealing with members and guests to the course. Will have a practical knowledge of a wide range of golf course equipmen

The ability to network with other Greenkeepers to develop a best practice of ideas.

DESIRABLE

Qualified to NVQ level 3/4 or equivalent to HND Golf Course Management/Master Greenkeeper Ideally a minimum of 5 years experience at Head Greenkeeping level

Please apply in writing, including a full CV by 30th October 2007 to: The Club Manager,

St. Ives (Hunts) Golf Club, Westwood Road, St. Ives, Cambs PE27 6DH.

(The post becomes available from the 1st March 2008).

Join a winning team









The Grove, Hertfordshire

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Qualified Greenkeepers

Assisting with the maintenance of the golf course and estate, you will set the highest standards at all times and use your initiative to the full. Working alongside Troon Golf, the largest golf management company in the world, you will be capable of using a broad range of plant and machinery on A4 Bent grass greens and willing to learn modern turf management techniques. Naturally, this role is physically demanding so you'll need to be self-motivated with a keen and positive attitude to progress in your career.

Assistant Mechanic

Closely supporting the Head Mechanic, you will ensure the smooth operation of the plant and machinery workshop, and efficiently repair the equipment used in the management of the golf course and estate. This will involve organising service schedules and maintenance records, operating a full spare parts control system, overseeing budgets and carrying out routine inspections on all equipment. Working with initiative and a forward-thinking attitude, you will bring strong mechanical aptitude and well developed health and safety awareness.

In recognition of your ability, we offer an excellent salary and benefits package, including childcare facilities as well as opportunities for professional development. If you are ready to rise to the challenge, visit our website www.thegrove.co.uk or email recruitment@thegrove.co.uk for more information.



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Applicant should be able to show a successful track record in one to one sales preferably in the Golf Greenkeeping/Amenities Industry, and bring a strong network of Industry contacts.

An excellent salary package awaits the successful candidate.

Please email or send a full C.V. together with an application letter for the attention of Tim Webb: tim@tacitgolf.com

Tacit, 59 Moat Farm Drive, Hillmorton, Rugby, Warwickshire, CV21 4HQ

Closing date 31st October 2007

Interviews will be held in Edinburgh in November 2007.



HEAD GREENKEEPER

Rothley Park is a prestigious club with 700 members, set in beautiful yet challenging Parkland with several outstanding holes and some panoramic views across Charnwood Forest.

Applications are invited for the above position from experienced, professional greenkeepers with strong management skills and an enthusiastic positive nature.

Good communication skills are essential as you will be expected to liaise with the Club Committee, staff and members. The successful applicant will hold the necessary qualifications for such a post and have experience in all aspects of greenkeeping including, health and safety/COSSH regulations, machinery maintenance, work scheduling, over seeing staff training, renovation and a sound knowledge of irrigation.

Applications in writing plus curriculum vitae to:

The General Manager Rothley Park Golf Club Westfield Lane Rothley Leicester LE7 7LH

Closing Date: 20th October 2007



Technical Sales

SCOTIAND

Vitax, a well established, privately owned business supplying a comprehensive range of quality products to the sports turf and local authority markets, has an opportunity for a Representative to take over an established distributor/end-user customer portfolio in Scotland

Candidates must have proven success in a sales role or an in-depth knowledge of the sports turf industry and should be able to communicate effectively at all levels. The post carries a competitive remuneration package and drive and ambition will ensure further success in this interesting commercial environment.

If you feel you have the necessary skills, experience and enthusiasm to succeed in this role, please send your CV to:

Daniel Wilkinson Commercial Manager Vitax Ltd Owen Street Coalville Leics LE67 3DE

Tel: 01530 510060 Fax: 01530 510299 e-mail: marketing@vitax.co.uk



Assistant Greenkeeper

Ifield Golf Club is an 18 hole private members club set in parkland in Crawley, West Sussex. We currently have a vacancy for an Assistant Greenkeeper to help us maintain our current high standards.

The candidate will be qualified to NVQ level 2 standard with PA 2 and 6. Chainsaw qualifications preferable.

The successful applicant will be punctual, organised, show good leadership qualities and will have their own transport.

A good package is offered by this forward thinking golf club. Excellent machinery replacement and future development plans are already in place.

Please apply in writing with full CV to: Steve Hayes, Head Greenkeeper Ifield Golf Club, Rusper Road Ifield, Crawley, West Sussex, RH11 0LN



Course Manager

THE MOST EXCITING OPPORTUNITY IN UK GREENKEEPING!

Rockliffe Hall is a prestigious five star resort development in the North East of England consisting of a 63 bedroom hotel, Spa and 18 hole golf course with Academy.

Rockliffe Hall Ltd is looking to recruit a full greenkeeping team, starting with the Course Manager, who will initially manage the grow in of the 18 hole 8,000yd. Hawtree designed golf course which is now being built by MJ Abbott. With bent grass greens, full irrigation and the Company's commitment to quality, this promises quickly to become one of the top golf venues in the UK

The role will encompass the development and management of the golf course and the landscaped gardens and woodland surrounding the Hotel, part of which is a grade II listed building.

The successful candidate will have previous experience of growing in a course in a cool weather climate and recruiting and directing a team to deliver high quality playing surfaces in a commercial environment.

Applications from suitably qualified and experienced candidates should be sent to Ian Bulleid, Impetus Golf and Leisure Ltd., Cambrian House, 220 Hempstead Rd. Watford WD17 4LL or e-mail <code>isimpetus@aol.com</code>

Recruitment for all other positions in the team will commence in the New Year. If you feel you have the right skills to join the opening team for this high profile development forward your CV to Ian at the above address.

www.rockliffehall.com

Duddingston Golf Club - Assistant Green Keeper

We are looking for a reliable, hard working person who has a willingness to learn and improve. The successful candidate will be part of a team that takes pride in producing a golf course of high quality. A company pension scheme is in operation



Requirements:

Minimum of three years golf course experience NVQ2 or equivalent

Salary will be negotiated with age and experience being taken into account

Please reply in writing to: General Manager Duddingston Golf Club, Duddingston Road West Edinburgh, EH15 3QD



FIRST ASSISTANT GREENKEEPER

Rugby Golf Club require a First Assistant Greenkeeper

Rugby Golf Club was founded in 1891, and is a friendly private members club, situated in a pleasant riverside location.

We are looking for a motivated person

to assist the Head Greenkeeper Robin Bryson and his small team

Applicants should have a minimum of 3 years green keeping experience and ideally hold relevant qualifications.

Please apply in writing with CV to; Robin Bryson (Head Greenkeeper) Rugby Golf Club, Clifton Road, Rugby, Warwickshire CV21 3RD



BLACKMOOR GOLF CLUB DEPUTY HEAD GREENKEEPER

Applicants need to be experienced and qualified to a minimum of NVQ level 3 or equivalent plus PA1, PA2 and PA6.

The successful candidate will have the ability to manage the course and greenkeeping staff in the absence of the Head Greenkeeper and will become part of an enthusiastic team.

APPLICATIONS IN WRITING PLEASE, TOGETHER WITH CV TO: MR J NORRIS, BLACKMOOR GOLF CLUB, FIRGROVE ROAD, WHITEHILL, BORDON, HAMPSHIRE GU35 9EH.

Bird Hills Golf Centre

Email: info@birdhills.co.uk | Telephone: 01628 771030

Greenkeeper

An experienced NVQ Level 2 Greenkeeper is required to assist the Head Greenkeeper on this busy 18 hole parkland course. Relevant spraying certificates would be beneficial.

Accommodation is not available but the course is conveniently located close to Maidenhead, Wokingham, Windsor, Bracknell and Slough. A competitive salary will be paid to the successful applicant.

Please apply by sending a CV with covering letter to: Hannah Edwards Bird Hills Golf Centre, Drift Road, Hawthorn Hill, Maidenhead, Berkshire SL6 3ST

CHOBHAM GOLF CLUB

Requires a

ASSISTANT GREENKEEPER

The successful applicant should be qualified to NVQ level 2 or above with a minimum 3 years experience. Ideally the applicant will be enthusiastic, motivated and have a sound knowledge of golf.

Salary will be between 17k - 20k dependant on experience

Apply in writing with a full cv to Mark Bugler (Course Manager) Chobham Golf Club Chobham Road, Knaphill, Woking, Surrey, GU21 2TZ



employ a Head Mechanic to maintain our fleet of Golf Course machinery.

Applicants should possess a sound knowledge of Golf Course Equipment including servicing, cylinder grinding and record keeping. A sound knowledge of H&S regulations would be of an advantage. Salary to be negotiated.

Please apply to Jane Meincken. Burhill Golf Club, Burwood Road, Walton on Thames, Surrey. KT12 4BX. Email j.meincken@burhillgl.co.uk

GLENBERVIE GOLF CLUB LTD

Require a Deputy Course Manager

Founded in 1932, Glenbervie is private members Golf Club, set in 300 acres of beautiful parkland. The Club provides the highest standard of facilities, including an 18 hole golf course, a 9 hole golf course and extensive practice facilities.

Applications are invited from enthusiastic, hard working greenkeepers, qualified to NVQ level 3, or equivalent. With a minimum of 5 year's experience, the applicant will have

- A commitment to excellence.
- Good team management skills.
- The ability to manage resources and exercise good budgetary controls.
 - Full spraying and chainsaw certificates.

Salary negotiable, subject to experience and qualifications.

Please apply in writing, with a full C.V. and salary expectation, by 19th October 2007 to:

> Mr A J Smith Course, Match & Handicap Convener Glenbervie Golf Club Ltd Stirling Road Larbert, Scotland FK5 4SJ



WHAT A MONTH!

Times in the year can be stressful in our chosen occupation at the best of times! With long days and even earlier starts than normal, my staff and I have been tested to the extreme. Mix in a member golfing calendar that reads more like a timetable for the British Rail network and you might just about be getting close to how things have been for us at Tyrrells Wood during the last month or so. Course closures for major club events, shotgun starts at ungodly hours of the morning, big days booked with the best intentions for a weekend in July being postponed to a Monday in September because of bad weather - All of this takes its toll on us as a greenkeeping team.

A time of the year that should be manageable has become, because of high rates of growth, the complete opposite of the expected norm for this time of year. It seems like only yesterday we were all being challenged in 2006 as to how best to recover our courses, to grass cover after the worst drought in years, it would seem almost normal therefore, regardless of how the weather has been, we do at this time of year find ourselves slightly worse for wear. Another factor I almost forgot is of course staff holidays that have been booked to give the team a well deserved break after a long summer stint in the world of greenkeeping, before we set to on the next busy schedule of events with on course renovations and continued course development projects to start. Just to put into context how well the grass has been growing, we have had three day a week cutting programmes turn into a daily operation and those bunker and tee bank maintenance programmes becoming not weekly, but full time operations in an effort just to keep them at bay. We have carried out machinery overhauls mid season that would normally be done at the end of the main growing season and without exception these overhauls will still have to be done, as normal, at the end of the growth we are currently going through to put the equipment back into good order for the next seasons work.

It might seem that all these factors have got us down, well, in fact, the opposite has been true, we have enjoyed a course this year better than we have ever been able to have in many a long year, we have used very little fertiliser and our consumption of irrigation water is at an all time low. Our fuel bill has almost doubled and we have had had a fairly intensive repair



programme, nothing more than could have been expected with the higher wear and tear put onto the equipment. On another financial note, our current account spends are at a higher level than we would normally expect at this time of year with machinery maintenance and wages being the main areas of growth within our day to day spend lines, but will I'm sure, not be a problem in terms of balancing the accounts as we have of course had some cost centre savings on other nominal codes overall.

So what's the fascination with this tale you might ask? As far as the golfer is concerned it's just another normal year and in some cases the focus has just changed from dry grass last year to wet grass this and no matter what the weather has to throw at us as greenkeepers we are expected to perform regardless. I wonder if the average golfer could comprehend the diversity of skill changes required to manage and maintain a golf course, I would hazard a guess not, all they seem to want is to have a good golf course in spite of the challenges given to the greenkeeping staff at anytime, with regards to weather or financial restriction. How often is it we hear the course was better last year or the grass was too long and why is the course so untidy with lumps of dead grass everywhere. In fact, not only have greenkeepers today become masters in the art of cutting grass, but also in the art of getting rid of what would

have been deemed normal on course debris conditions in extremes of growth conditions. We have become used to collecting clippings, this year in particular on fairways, managed roughs without many dry conditions outside the play pattern's, have had to employ vac's and blowers to the extreme - Adding to our list of daily tasks in an effort to meet the very exacting standards expected by today's golfer. A well-planned course maintenance operation with the right weather to support, it is without exception an easy thing to both manage and achieve to the required standards. However, a heavy period of rain with no light at the end of the tunnel, of a break in this unexpected onslaught of extreme weather, does in fact in the mind of the golfer make us look pretty ineffective sometimes about a factor we have no control over. The only recourse we in fact have to combat is poor weather conditions, to temporally postpone these necessary works until the weather conditions are more favourable and of course taking a planned operation outside the terms of opportunity afforded us, within a busy golfing calendar with all its associated problems, to get things done on time within budget and to the required standard.

This month's topic is, and has been, inspired by meeting many members that have been between a rock and a hard place this year, me included. to manage our affairs with all the weather has thrown at us as custodians of the greens. So to those among the golfing public that feel it necessary to bemoan their lot and condemn the best efforts of their greenkeeping staff under extremes of weather I would say this - You can never compare eggs with eggs and to create an omelette you first have to crack a few eggs. There are no normal conditions, we live in a world of many dimensions and it takes great dexterity, skill and experience to achieve the intended goal of excellence, that's not expected today, but demanded by you, the golfing public. I, unlike a minority of golfers am impressed beyond belief by the level of skills that the modern course manager has to master to ply his trade today.

So it's been just another normal month as you can imagine, for me, your Chairman, as I'm sure it has been for all of you. Right now that's off my chest time for the kid's I think.

6 Mentilla

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