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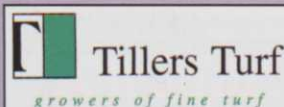
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ASSISTANT HEAD GREENKEEPER

Closing Date: 12/04/2007
Venue: *Quindell Golf & Country Club*

Applications are invited for the position of Assistant Head Greenkeeper.

Applicants should have recognised greenkeeping qualifications and preferably possess the following:

- Spraying Certificates
- Be reliable, flexible, hardworking and be prepared during the core season to work 48-60 hrs over 6 days
- Good communication skills and be able to work as part of a team
- Recognise the importance of presentation to all outside areas
- Mechanical knowledge an advantage.

In return we offer excellent rates of pay along with good training opportunities and full PPE.

Please apply in writing with full CV to: *Terry Puttock, Quindell Golf & Country Club, Quob Park, Titchfield Lane, Wickham, PO17 5PG*
Tel: 01784 424644

ASSISTANT/TRAINEE GREENKEEPER

Leckford Estate is a 4000 acre Estate in Hampshire in the Test Valley with many diverse businesses including 2 nine hole golf courses and a cricket ground.

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Please telephone Clare Rogers on 01344 824439 for an application form. Completed applications must be received by Friday 23 March 2007.



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The ideal candidate will most probably already be a head green keeper with an established track record at a quality members' club or perhaps the number 2 at a major golf facility. As such the successful applicant should have strong leadership skills to motivate a large team, have a proactive approach to training and staff development, be used to preparing and operating within budgets and possess the drive and enthusiasm required to realise the potential this superb facility can achieve.

To apply in the first instance write enclosing your CV to,
Matthew Staveley,
Board Representative,
High Legh Park Country Club,
Warrington Road,
Knutsford,
Cheshire
WA16 0WA.
Or email mstaveley@highleghpark.com

THE CRAYTHORNE HEAD GREENKEEPER



See our 18 hole course on our website & download an application form.

The candidate must have a proven track record in all aspects of green keeping, including planning and monitoring work programmes and budgets. They must be self-motivated and have the ability to lead by example. This is a hands on position. The applicant should be qualified to at least NVQ 3 or its equivalent and possess a sound working knowledge of Health & Safety regulations. Spraying Certificates would be an advantage. Salary negotiable in accordance with experience. No accommodation available.

ALSO 1ST ASSISTANT GREENKEEPER REQUIRED

Applications in writing, with full CV.

Mr. A. A. Wright, Managing Director, The Craythorne, Craythorne Road,
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BROMBOROUGH GOLF CLUB



Applications are invited for the position of *Head Greenkeeper*

Bromborough Golf Club is a mature parkland course (founded 1903). Due to the retirement of our present Head Greenkeeper we are seeking a Head Green keeper to start in June 2007.

The successful applicant will have a Degree in Course Management, NVQ 3 or equivalent in Greenkeeping, with a minimum of 5yrs experience preferably in a managerial role. Good communication skills and the ability to lead a team of six staff will be required. Budgeting skills, experience of tree management and the possession of spraying and chain saw certificates will be an advantage.

Salary subject to qualifications and experience.

For an informal discussion about the Club and the position phone Peter McMullen 0151 344 2155.

Applications in writing including a full CV to Peter McMullen, Secretary/Manager, Bromborough Golf Club, Raby Hall Rd., Bromborough, Wirral CH63 0NW, to arrive no later than 31st March 2007.

JOB OF THE MONTH



WEST SURREY GOLF CLUB

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Please apply by email or in writing with full CV to:
Denis Kane, Chief Executive, Druids Glen Golf Resort,
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Greenkeeper

Roehampton Club is a private members' sports club in southwest London, set in 100 acres of parkland close to Richmond Park.



We are looking for an NVQ Level 2 qualified Greenkeeper to join the Golf section. Candidates will ideally enjoy playing the game and possession of valid PA1, 2 spraying certificates would be highly desirable.

In return, the club offers a generous benefits package and single on-site accommodation may be available.

Apply to Human Resources, Roehampton Club, Roehampton Lane, London, SW15 5LR or via email hr@roehamptonclub.co.uk

www.roehamptonclub.co.uk

Closing Date 26th March 2007



HEVER CASTLE GOLF CLUB Require an EXPERIENCED GREENKEEPER

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The successful applicant, already working on a golf course, will ideally be qualified to NVQ Level 2 or equivalent, current spraying certificates PA1,2 and 6 with a minimum of 3 years relevant experience. A full driving license is essential.

Applicants must be enthusiastic and self motivated whilst being able to work in a team environment, and showing commitment to a career in golf course management. Rented accommodation may become available.

Salary negotiable according to experience and qualifications.

Applications in writing with current CV to: David Wood, Golf Course Manager, Hever Castle Golf Club, Hever, Edenbridge, Kent TN8 7NP

MID-HERTS GOLF CLUB

requires a

GREENKEEPER

to join a team of 5 greenkeepers to maintain an 18-hole heathland course near to the village of Wheathampstead, Herts.

Applicants should possess an NVQ Level 2 or equivalent with a minimum of three years greenkeeping experience and a good knowledge of the game of golf.

The successful applicant will be highly motivated and enthusiastic.

Please apply in writing to: The Course Manager, Mid-Herts Golf Club, Lamer Lane, Gustard Wood, Wheathampstead, Herts AL4 8RS

EVESHAM GOLF CLUB

Require an Assistant to Head Green Keeper

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Closing day for applications 30th April 2007



The European Family of Greenkeepers



I have just returned home from Slovenia, where I was representing you all, along with John Pemberton, at the FEGGA conference. Your Board have decided to re-join our association once again into the European family of Greenkeepers. I was overwhelmed by the welcome we both received from our friends in Europe and it was evident we had been, I believe, missed by them over the past number of years.

Topics that were up for debate were the environment and, of course, our impact on its well being. I am always amazed to hear what it is that we do wrong at these events and sometimes I want to jump up and beat my chest and shout from the hill tops "WE'RE NOT THAT BAD". You know what, we're not perfect, and yes we do require some help in terms of chemical control from time to time, but let's stop beating ourselves up here. Nature actually flourishes in abundance on the golf course because we're a golf course and not, as commonly suggested, by chance.

Another thing you might like to consider is this. If we don't, in fact, get our act together we will be told just what to do by politicians, and those without a fraction of our passion for the well being of our natural habitat, unless we can convince them all that, in fact, we are all good custodians of the land used for golf for now and into the future.

Now that's off my chest what else is going on in the life of your Chairman. Well, I am, I'm sure, just like you all trying to wind up all those winter renovation works and get prepared for the spring. A few years' ago at Tyrrells Wood we agreed with the club and members some dates, within the very busy golfing calendar, for some course maintenance days. Now these were intended not to close the course for play but change the bias from play to maintenance and allow these necessary works to be carried out without the burden of golf getting in the way of the operation. So we have agreed for three days in the spring, autumn and winter totalling nine days when we have priority over the golf of the day. It has been a revolution for us and if we are working on a green complex or any part of the course the golfers play to that point pick their ball up and move onto the next hole. It's been a win win for us all they can

still play and we can uninterrupted carry out the required course maintenance programmes quickly and efficiently.

I have become an avid reader of our bulletin board on the website and am always pleased to see the members' comments held within its pages. The subject matter is varied and certainly topical at all times and I would recommend to anyone, who has a particular problem or point of view, to have a look and see what goes on. I would like to suggest that we all have a positive input and refrain from what can only be described as tittle-tattle with no real substance or intention for the betterment of your Association. We live in an electronic age and I look forward to seeing your input over the coming months.

I was asked what my intentions were for my year in office and I think the young man was expecting great pearls of wisdom and foresight that would bring immediate change to the life of us all as Greenkeepers. If that were true we could be lumped into that old golf club doctrine of a year in office and feel compelled to leave a lasting monument of our time in office. So, I replied by saying this! I see my year of continuing the good works of my predecessors and continue the philosophy of building bridges that will stand the test of time. Key people doing key things is the way forward, no one person can, on their own, do it all. God, I used to be that arrogant that I never needed the help of anyone and then I grew up and realised I'm not so able or clever that I can do it all on my own. So I will try my best to put the right people together and I'm sure that together they will progress our Association to greater heights than ever before.

We live in a world of amalgamation and fusion of minds recourses and efforts for the common good of everyone involved and it's very true that

there is strength in numbers. So it's with that in mind that we have entered into discussions with our friends at the IOG to explore the possibilities of common ground for both bodies to flourish into the ever-changing future. This is no light undertaking on anyone's part and who knows where it will lead, but this I do know, it's just another positive development for our industry that two such organisations have the courage and wisdom to at least explore the future.

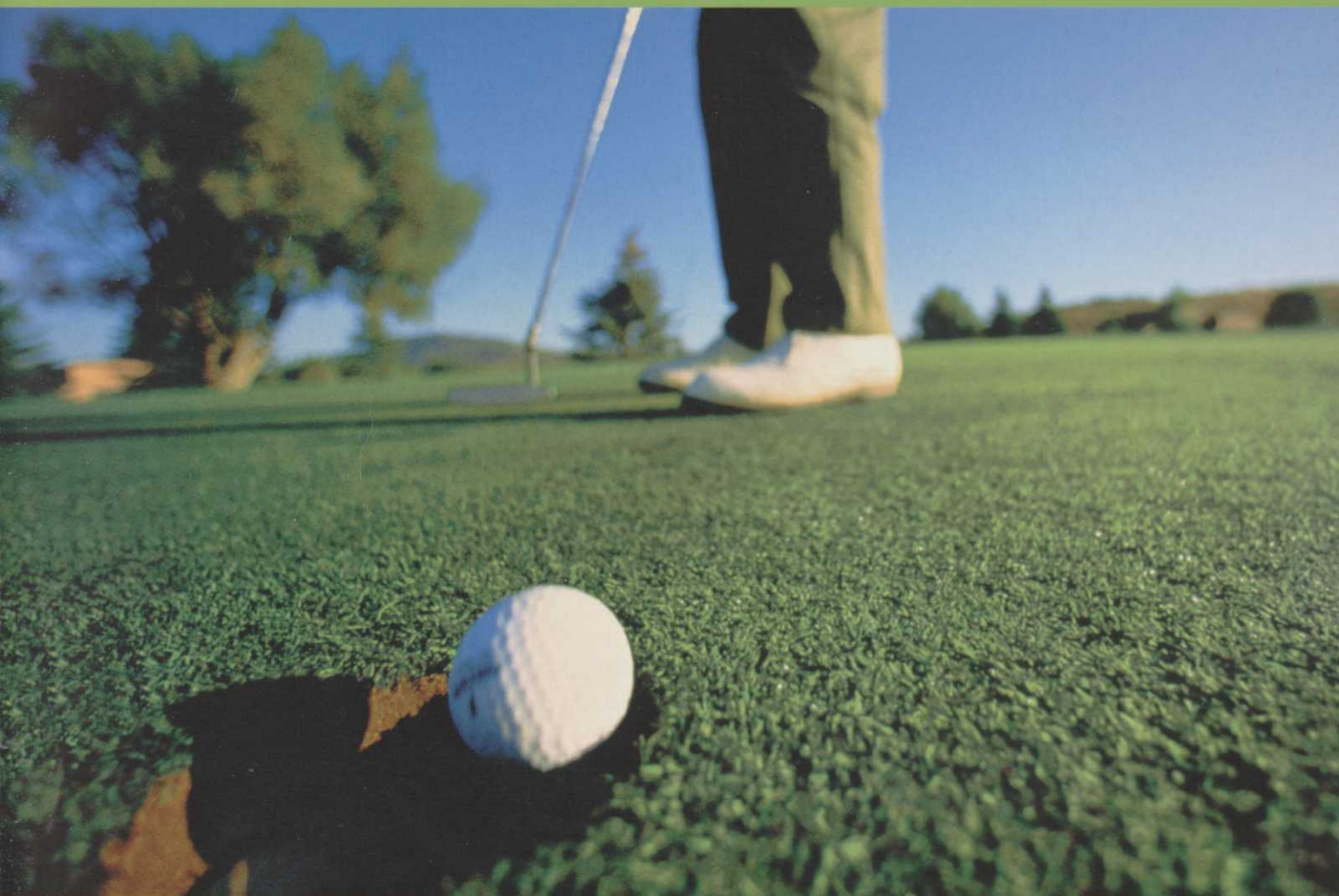
Your Board will need your input to make any informed recommendation that would be brought to you all to have your say on, so please become engaged into the process by saying what you think. I urge you all to discuss locally and keep the communication flow coming to Region and, of course, then your Board will be an informed one that can take on (sorry about the pun) board your views.

So, in closing, I wish you all a warm slightly wet spring sprinkled with a dash of good luck and, of course, we all have the Masters to look forward to don't we?

Billy McMillan
Chairman

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