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JULY HOT JOB **GREENKEEPERS x 2**

(Salary subject to experience & qualifications)

Northop Golf Course is an 18-hole par -71 Championship Course with a driving range, Pro-Shop with teaching Pro's and Function Suites set in 247 acres of mature woodland. We need 2 individuals to join our dedicated greenkeeper team and continue with our high standards and contribute to ongoing projects.

Greenkeeper NVQ level 3 NVQ level 3 with a PA1 PA2 PA6 certificate / 3/5 years experience Current spray certificate / Knowledge of machinery maintenance desirable

Greenkeeper NVQ level 2

Minimum of 2 years work experience with exposure to all aspects of greenkeeping / Outgoing and self motivated / Must have drivers license

Please send a CV with covering letter to Shelly Barratt, Northop Golf and Country Club, Northop, North Wales. CH7 6WA. 01352 840 440 email: shelly@northoppark.co.uk

CAPITOL HIN HOLE

WELLOW GOLF CLUB **DEPUTY HEAD GREENKEEPER**

Required for a 27 hole Parkland Course

Applicants should have ideally obtained :

5 years experience in greenkeeping; NVQ Level 3; Current Spraying Certificates ; Knowledge of machinery maintenance and strong supervisory / motivational skills.

Applications in writing + CV to : Mr. J. Windell, Wellow Golf Club, Ryedown Lane, East Wellow, Romsey, Hampshire. S051 6BD

IME TO

www.bigga.org.uk

Hot Job Criteria

Hot Job is a new feature of the recruitment section in Greenkeeper International from March 2007.

In order to qualify for the title 'Hot Job', a vacancy must satisfy as many of the criteria below as possible.

The vacancy with the most points by the time of going to print each month becomes 'Hot Job' and will be displayed prominently in both the magazine and on the recruitment page of our website

Booking deadline is approximately 20th of each month.

- Is pay within the recommended salary scale? Is a training schedule in place for this role? Is health insurance provided? Does the employer make pension contributions? Is more than 20 days holiday per year given?
- Is a company car/vehicle provi
- Are meals provided?
- Is uniform/clothing provided?
- Is BIGGA membership paid for?
- Is paid time off given for BIGGA events (The Open, Harrogate Week etc)?
- Are staff encouraged to benefit from training/education (Harrogate Week, regional training)? Is leisure membership/golf membership given?

Participation in Job of the Month is strictly optional

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AND CHECK OUT THE LATEST CHAT FROM THE **GREENKEEPING INDUSTRY**

Bathgate Golf Club

HEAD GREENKEEPER

Bathgate Golf Club is a forward thinking Club with a tremendous history and due to the forthcoming retirement of our existing Head Greenkeeper we are seeking a competent and enthusiastic Course Manager.

They will be required to lead and motivate our greenkeeping department

He or she must be able to work within Budgetary Controls

Work with and maintain all Health and Safety guidelines and requirements

Work with and make recommendations of future plans and recommendations to the Club Officials of any developments regarding the Golf Course

The successful candidate will be required to:

Possess all relevant qualifications to a minimum of NVQ/SVQ Level 3

Or equivalent HND or HNC preferable

Or possess a portfolio of experience showing his achievements to date

Must be licensed to Handle and Spray Chemicals
Industry Assessor trained is also preferable

All candidates must apply in writing with full C.V. by Monday 16th July to;

The Secretary, Bathgate Golf Club Edinburgh Road, Bathgate West Lothian, EH48 1BA

THE MACHRIHANISH GOLF CLUB Head Greenkeeper



A unique opportunity has arisen for an outstanding individual to take control of the management of one of the world's truly magnificent golf courses.

Proven experience in conjunction with the relevant qualifications and a genuine understanding of the needs of a modern links course are essential.

Salary negotiable dependant on qualifications and experience.

Please send full CV including current salary details, and a covering letter detailing your reasons for applying and salary expectations to:

The Secretary Machrihanish Golf Club Machrihanish Argyll. PA28 6P E Mail to secretary@machgolf.com Closing date 31st July 2007

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PALMERSTON HOTEL & RESORTS

Applications are invited for the positions of:

Course Superintendant, Irrigation Technician Service Technician

This high profile 18 hole golf course created by Faldo Design is situated near Paphos, Cyprus.

The course is currently under construction by Southern Golf.

The Course Superintendent will need experience in warm season grasses , preferably seashore paspalum

For further information please contact John Wells by email :j.wells@palmerstonhotels.com.

COURSE MANAGER

Venue: Redditch, South Birmingham

The Abbey Hotel Golf & Country Club is a 4 star 100 bedroom hotel set in 165 acres of traditional parkland and incorporates an 18 hole golf course and driving range, originally designed by Donald Steele in the early 1980's.



Bestwestern

This is a great opportunity for a committed, hands on, enthusiastic, motivated and hard working Course Manager to lead and manage a dedicated team and to work with our experienced Head Greenkeeper to further develop and maintain the golf course.

The successful applicant will be responsible for the management of the course and its continuing development.

Applicants should possess the following attributes: • Appropriate experience as a Head Greenkeeper In depth knowledge of turf management, irrigation, drainage and equipment maintenance • A strong team leader with the ability to communicate at all levels • Knowledge of health and safety regulations • Ability to work within and understand budgets

> Contact John Hindson, General Manager The Abbey Hotel, Golf & Country Club Hither Green Lane, Dagnell End Road Redditch, Worcestershire B98 9BE

Telephone: 01527 406600 Fax: 01527 406514 E-mail: john.hindson@theabbeyhotel.co.uk



The "Good Old Days"

Do you remember the "good old days?" One of the pleasures of being Chairman is meeting and listening to my peers. Those sometimes retired or coming to the twilight of their time in greenkeeping and soon moving onto pastures new. Or will they? Will they drift off into the sunset and hang up their work boots never to be seen again? Well I can assure you, if my trips during the past months are anything to go by then nothing could be further from the truth.

It seems everywhere I go there is always at least one of those greenkeepers who we have all heard of and to whom we have looked up to for inspiration and guidance. They turn up to golf days and seminars and still enjoy the buzz of mixing it up with us comparatively young whipper snappers.

What I love best is their stories. With a quiet assurance and a passion, they openly share their life spent on courses up and down the country. I asked one what he missed from the good old days. "Young man," he said, "the good old days my arse. You don't know you are born today. Now when I was a lad..." He then drifted back through the drudgery of greenkeeping over the ages and it's only then you realise just how far we have come. They didn't even have the basics that we take for granted today in terms of welfare and working conditions and if we were to compare maintenance complexes. there would be no comparison to the well-heated, ventilated and secure buildings where we all, mostly, enjoy working from today.

One old greenkeeper told me about how he used to sit having his lunch on tubs of mercury fungicides as they always kept those in the driest part of the sheds while, as for ventilation, he said that was never a problem as they had that in abundance.

All materials were moved by hand and in most cases wheelbarrows featured highly in their daily existence - something I can remember from when I was an apprentice greenkeeper.

As I remember, we had been digging some drains - now you have to picture the scene, me and my twin brother down the dirtiest hole in the world, hand digging what seemed to be miles



of lateral drainage. We were in those drains for what seemed to be years. The funny thing was that Bobby seemed to have a knack of bringing more clay out on his clothes than he ever managed on his spade. My mum used to comment on how clean he used to be when he got home. God he did look a picture after a day in the drains.

As always I have gone off the topic of wheelbarrows, I'm turning into one of those Ronnie Corbett sketches where he sat in a big chair and start off telling a story, drift off the point and with complete aplomb return nicely to the subject in hand. Wheelbarrows it was, anyway there we were Bobby and I down this drain on the 6th hole in the middle field at Bushill Park and we noticed my dad stomping over the fairway. So with great presence of mind, we both started digging and looking busy, covered in what could only be described as the dirtiest muck London had to offer.

"A load of rejects (drainage stone) is on its way, so meet the lorry and try and get him as close as you can then you can get backfilled today," he said. We both looked at each other, then at about five miles of open drains up and down this fairway, shrugged our shoulders and said, "Yes. No problem dad."

The lorry duly turned up and we went over to meet the driver, hoping that the persistent rain over the last two months hadn't made the ground too wet and we could get the required stone near to the job in hand. As I remember the driver wasn't too eager to venture his nice clean lorry onto what could only be described as a wobbly jelly of a golf course. Now we had a vested interest in getting this stone as close to the offending drains as possible. We convinced the driver that he would be fine and there was no chance that he would get stuck. Well, he reversed his lorry, none of your beeping horns in those days, got about 30 feet off the roadway and duly got stuck up to his ankles in the soggy ground. There was nothing left but to tip him where he was and head off for the tractor and chain to pull him out.

Our required stone was now so far from the open drains it to be wheel barrowed halfway across the course. It took us an eternity so long, in fact, that we must have worn out at least two pairs of work boots. What the experience gave us was ta dogged determination not to be beaten by anything and in the face of adversity rise to any challenge asked of us.

So to all those that share our passion for greenkeeping from a yonder year, I would say this - You are valued still and we enjoy as much, as I know you do, the exchange of stories. We thank you for the wonderful gift of sharing your life with us and long may it continue. And just reading what I have remembered from a part of my past made me smile. As you know, I'm still very young indeed and not nearly as accomplished as my peers.

As for the "good old days" - As I'm often told by those who have been there and done that, these are "our" good old days and when you have the chance to meet those coming to the twilight of their time in greenkeeping, enjoy their wonderful stories. Knowing where we have come from will make us all the richer and I'm sure we can share our lives with the next generation of whipper snappers.

The thing is, stories always get bigger in the telling and all the more pleasurable for that, so forgive the odd fib about linier lengths on this occasion.

Billy McMillan

L. Mentilla

Your next issue of GI will be with you by August 2nd Visit our website for a full archive of BIGGA magazine issues at www.bigga.co.uk



GREENKEEPING STAFF

ST THOMAS'S PRIORY GOLF CLUB RUGELEY, STAFFORDSHIRE

Ready for a fresh challenge? Want to join a team and make a real difference?

The new owners of St Thomas's Priory Golf Club are looking to strengthen the golf course maintenance team with the appointment of a **First Assistant and a Greenkeeper**.

This proprietary members club is set within the Hawkesyard Hall Estate and features a 5,969 yd. undulating golf course and practice ground. The new owners are investing heavily in improvements and are looking for individuals with commitment and passion to join the existing team.

A competitive salary will be offered to applicants with the appropriate NVQ qualifications and experience.

In the first instance, applicants should send their CV to; Robert Pointon, Operations Manager, St Thomas's Priory Golf Club, Armitage Lane, Armitage Park, Rugeley, Staffs. WS15 1ED

C EST 1903

SHOOTERS HILL GOLF CLUB

is a private members Club situated 6 miles from the centre of London with commanding views of the Kentish Hills.

Due to the retirement of our Deputy Head Greenkeeper in October, we are looking to appoint a successor.

- The appointee would be expected to have the following skills and qualifications:
- NVQ level 3 sports turf management plus spraying certificates PA1, PA2 and PA6 Chainsaw qualifications,
- A sound working knowledge of machinery
- Effective Management skills
- Experience in golf course construction including irrigation systems and Knowledge of Health & Safety regulations.

A competitive salary is available- but no accommodation.

Applications in writing, with a CV, should be submitted by the 31st July 2007 and sent to: The Head Greenkeeper, Shooters Hill Golf Club 'Lowood' Eaglesfield Road Shooters Hill LONDON SE18 3DA

DE VERE OULTON HALL

De Vere Oulton Hall is a 5* De Vere Deluxe Property located within 2 miles of the M62 on the outskirts of Leeds. The property boasts a Dave Thomas designed Championship 27-hole golf complex which surrounds the Oulton Hall Estate and is regarded as one of the finest courses in the North of England. We are currently investing a massive £7.5m at the property which includes the construction of a luxurious Clubhouse facility for our members and visitors.

Assistant Greenkeeper required

We are now seeking an ambitious, professional Assistant Greenkeeper to join our permanent team on the golf courses. You will need to hold a minimum of NVQ Level 2 and preferably all current spraying certificates. The ideal candidate will also be required to have a minimum of 2 years' relevant work experience.

If you would like to apply for this vacancy please send your CV to: Jim Brown, Course Manager, De Vere Oulton Hall, Oulton, Leeds LS26 8HN – or email it to: jim.brown@devere-hotels.com



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Colin E. Doe Managing Director Ernest Doe & Sons Ltd Ulting, Maldon Essex CM9 6QH

or call him on 01245 380311 to discuss.

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