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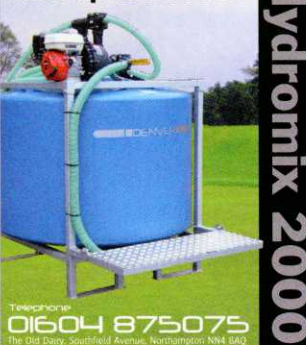
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THE CRAYTHORNE

1ST ASSISTANT GREENKEEPER



See our 18 hole course on our website & download an application form now. The position is to help supervise a team of up to 5 staff and deputise in the Head Greenkeeper's absence. Must have the ability to lead by example as this is a hands on position. The applicant should be qualified to at least NVQ 2 or its equivalent & have a minimum of 3 years experience. They must also possess a sound working knowledge of Health & Safety regulations. Pa1, Pa2 and Pa6 Spraying Certificates an advantage. Knowledge of golf preferred.

Salary negotiable in accordance with experience.
No accommodation available.

Applications in writing, with full CV.

Mr. V. Gilroy, Head Greenkeeper, The Craythorne, Craythorne Road,
Rolleston on Dove, Burton upon Trent, Staffs. DE13 0AZ

TEST VALLEY GOLF CLUB

Experienced Greenkeeper

Test Valley Golf Club is currently seeking someone to join their Greenkeeping department. Applicants must have a minimum of NVQ Level 2 Qualification together with PA1, PA2, PA6 spraying certificates and will need to be able to demonstrate self-motivation and experience in all aspects of course maintenance.

Reporting directly to the Course Manager, this is an excellent development opportunity for individuals wishing to pursue their career in Greenkeeping.

Applicants should possess good leadership skills,
be self motivated and be able to work in a team.

Please apply in writing enclosing your CV together with details of your current salary to: David Ross, Course Manager, Test Valley Golf Club,
Micheldever Road, Overton, Hampshire RG25 3DS, or email it to
pro@testvalleygolf.com or call 01256 771220



Ashford Manor Golf Club

Ashford Manor is an 18-hole par 70 parkland golf course founded in 1898 and is situated between Sunbury and Staines, close to Heathrow Airport

Applications are invited for the position of Assistant Greenkeeper

Applicants should have recognised greenkeeping qualifications and preferably possess the following:

- Spraying Certificates
- Chainsaw Certification
- Be reliable, flexible, hardworking and willing to learn
- Good communication skills and be able to work as part of a team

In return we offer excellent rates of pay along with good training opportunities and full PPE.

Please apply in writing with full CV to: The Course Manager, Ashford Manor Golf Club,
Fordbridge Road Ashford, Middlesex, TW15 3RT • Tel: 01784 424644

PITLOCHRY GOLF COURSE

GREENKEEPER

A vacancy has arisen for a suitably experienced Greenkeeper as assistant to the Head Greenkeeper.

The successful applicant will:

Possess an NVQ Level 2 or equivalent with a minimum of 5 years greenkeeping experience.

Be fully conversant with modern greenkeeping methods.

Possess all current spraying certificates.

Be skilled in the use and routine maintenance of golf course equipment and machinery.

A competitive package is available to the successful candidate which may include accommodation if required.

Applications in writing with CV to: Pitlochry Golf Course Limited,
Pitlochry Estate Office, Pitlochry, Perthshire, PH16 5NE

Scotland's Premier Landbased College

Lecturer in Greenkeeping

This specialist landbased College is looking to recruit an enthusiastic, motivated and experienced individual to join the Greenkeeping and Horticultural Section. The successful applicant will be required to teach and assess greenkeeping, machinery/engineering, horticultural and other related subjects on a range of courses and training programmes.

The successful applicant will also have course tutorship duties.

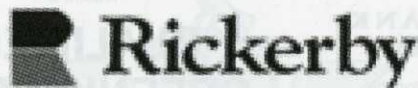
Applicants must have appropriate academic qualifications such as an HND and/or equivalent relevant industry based qualifications, a good practical knowledge of machinery use and maintenance, at least three years relevant industrial or teaching/ training experience; and an enthusiastic approach to young people and ability to work well in an established team.

Salary scale: £19,314 - £29,986 p.a. with placement dependent upon qualifications and experience. Attractive holiday entitlement and Final Salary Pension Scheme offered.

For further information contact Personnel Services, Oatridge College,
Ecclesmachan, Broxburn, West Lothian, EH52 6NH.
Tel (01506) 864800. Closing date: 28 February 2007.



Recruitment



Rickerby Limited is a successful established family-run firm with branches covering northern England and the borders, supplying a huge range of products and services to farmers and horticultural businesses.

ALNWICK - "WORKSHOP FOREMAN"

We require an experienced engineer/fitter to run our busy farm machinery workshop. You should be well-organised and a good communicator as well as technically proficient in most aspects of modern machinery. Note that applicants from other trades will be considered.

HEXHAM - "WORKSHOP MECHANIC"

We have a vacancy in our professional grass machinery workshop. We will consider anyone with a good knowledge of diesel engines, electrical and hydraulic systems.

All applicants should enjoy a challenge and work well in a team. For a full job description or further details and an application form contact Mrs Christine Nicholson on 01665 603631

Rickerby Ltd. is an Equal Opportunities Employer

DANVIC TURFCARE LTD

LOOKING FOR A CHALLENGE IN THE NORTH WEST??

New exciting opportunities for

TWO OPERATIVES

DANVIC TURFCARE LTD is one of the leading Sportsground Contractors within the North West who are now looking to recruit operatives to join their existing dynamic team.

Candidates must have proven capabilities in the industry. Must be self-motivated have good communication skills.

Salary and package negotiable depending on experience and qualifications.

Please contact: Hilary on 01772 780545
or Mobile: 07730 663089 in the first instance

Regional Sales Representatives



Now is an exciting time to join BMS, one of the UK & Europe's largest manufacturers and suppliers of golf course accessories, turf care tools and signage. We are looking to strengthen our UK Sales operation by recruiting new sales people.

The successful applicants should have sales experience, ideally within the golfing or similar industry, or the determination to develop a new career in sales.

You should be highly motivated, enthusiastic and have a determination to succeed. Whilst spending most of your time on the road enhancing existing business as well as developing new opportunities you will have the support of an experienced sales and admin team.

Your initial territory will be the Northern Home Counties and East Anglia but we will also consider people for other areas. Salary negotiable depending on experience, vehicle, phone etc supplied.

Please apply with full CV including current salary either in writing or by email to:

Nick King, Sales Manager, BMS Europe Ltd, Unit 22, Cosgrove Way, Luton, LU1 1XL.
Email: nick.king@bms-europe.co.uk

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"Can You Be Successful As A Lawnkeeper Franchisee?"

When you join Lawnkeeper, and start running your own successful lawn care business, you will learn how to work smarter, not harder, and we will ensure that you never feel alone.

Our Franchise is designed so that

- You only need to work **40 weeks a year** to earn over **£50,000 a year**.
- You do not need thousands of customers to earn our projected income – working smarter not harder.
- Our service means customers come back **year after year** so you do not need to keep finding them.
- Our territories are **huge** giving you a larger customer base.

With Lawnkeeper's extensive training and unrivalled support you will

- Have access to a **huge, untapped market**.
- Develop an **all year round business**.
- Receive all the equipment and **support** you will ever need.
- Build a business you can be **proud** of and will let you live the lifestyle that you deserve.



For A Free Information Pack
Please e-mail

franchise@lawnkeeper.co.uk

or call **0845 0945 363**

www.lawnkeeperrecruitment.co.uk



Gem[®]
professional

Sales Personnel - Amenity Sector

Gem Professional, a trading division of Joseph Metcalf Ltd, are manufacturers and suppliers of fertilisers, chemicals, grass seed, turf dressings and other ancillary products to the amenity turfcare market.

This division has aggressive growth plans and is currently looking for experienced technical sales people for the following territories.

West Midlands

East Midlands

We are looking for self-motivated and ambitious people who can demonstrate a successful history selling similar products to golf and other sports clubs and independent clients such as hotels and schools.

If you are seeking a new and interesting challenge please apply in writing with a full CV to:

Mark Smith, Gem Professional, Joseph Metcalf Ltd, Brookside Lane,
Oswaldtwistle, Accrington, Lancashire BB5 3NY

Tel: 01254 356600

E-Mail: msmith.gem@tiscali.co.uk

A competitive salary and benefits package awaits the successful applicants

Recruiting? Perfect timing...

If you are looking to recruit new members to your team for the coming year, then **STOP!** Look no further!

The **GREENKEEPER INTERNATIONAL RECRUITMENT PAGES** are here to help you match the right person to the right job.

With a monthly circulation reaching over 9,000 people, targeted direct to your industry, you will be guaranteed to find a high calibre of candidates to fill your positions.

All adverts placed will go on to our website for a month **FREE OF CHARGE.** Plus all design work is included in the price.

So, how can you take advantage of this?

Simply select the size of the advert you require:

- 1/8 page = £456
- 1/4 page = £588
- 1/2 page = £955

Add 20% to the price if you want a colour advert and then...

Call **Kirstin** on **01347 833800**
to book your space

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Re-Phlex is a new revolutionary state of the art acid replacement system. Re-Phlex replaces products like nitric acid, liquid sulphur and out performs urea-buffered sulphuric acid without the use of toxic or corrosive harsh mineral acids.

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- revolutionary spray application
- blended with soil surfactants for improved water penetration
- reduces soil bicarbonates
- sulphur free formulation will not aggravate black layer

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- for use in acid injection systems
- safely reduces water and soil pH
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Feature listing from February 2005

February 2005; Harrogate 2005 Review; Meet the Chairman; Environmental Competition; Tyres; Coombe Hill GC

March 2005; Alwoodley GC; Difficult Areas; Drainage; Irrigation; Greens

April 2005; Augusta Syndrome; Thornhill GC; Difficult Areas Part 2; Turf Tonics; BIGGA Delegation; Fescue Grass

May 2005; Hellidon Lakes; Power Mowers; Pest Control; Cutting Heights Survey; Nozzles

June 2005; Minchinhampton GC; Aeration; Rigby Taylor Profile; Chemical Useage; Top Dressing; Jim Arthur Tribute

July 2005; Loch Lomond GC; St. Andrews; Mini Excavators; Disease; Finance; Scholarship

August 2005; Ramsey GC; Open Review; Quad Bikes; Top Dressing; BIGGA Golf Day; Anthracnose; National Championship Preview

September 2005; John O'Gaunt GC; Drainage Special; Security; Student of the Year; Massey Ferguson Profile

October 2005; Laleham GC; Dollar Spot; Utility Vehicles; Bio Oil; Pneumatic Fracturing; Best Practice

November 2005; Chipping Norton GC; National Championship; Course Construction; Fertilisers; Servicing

December 2005; Harrogate Week Preview; BIGGA Delegation; Environmental Competition; Fescue Debate; Irrigation

January 2006; Bearwood Lakes GC; Course Furniture; Nicklaus Design; Seed; Alternative Fuel; Disease Survey

February 2006; Cold Ashby GC; Netting; Chemical Fertilisers; Turf Construction

March 2006; Seed; Ride-on Mowers; Pesticides; Irrigation; Bio Stimulants

April 2006; R&A Conference Report; Sonnie GC Profile; GCSAA Delegation Report; Wastewater

May 2006; Stock Brook GC Profile; Spraying; Aeration; Line Marking; Growth Retardants

June 2006; Disturbance Theory; Hand Tools; Surveying; Thatch/Scarification; Drought

July 2006; Hoylake Profile; Difficult Areas; Japanese Course Management; Top Dressing; Askernish Project

August 2006; Open Championship Review; Drainage; Burton GC Profile; Sustainability; Japan; ATVs; Trailers

September 2006; Building an Irrigation Lake; Toro Student of the Year Preview; Artificial Surfaces; Algae

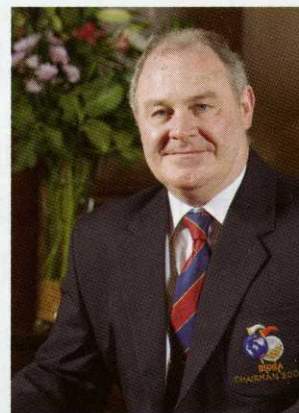
October 2006; Trevoze GC Profile; Aeration; Utility Vehicles; Open Aftermath; Grinding Equipment

November 2006; National Championship; BIGGA Photographic Exhibition; Drainage Explained; Greens Brushing

December 2006; BIGGA Environment Competition Results; Harrogate Week Preview; Work Wear; Paths; Tyres

January 2007; Turfgrass training; Harrogate Week Preview; Grass selection; Think Ergonomically; Petrol complying; Marvellous Mowers; BIGGA in the USA

Looking forward to a new challenge



I must first thank you all for giving me the opportunity of being your Chairman for the coming year. It's a great honour for me personally and I promise you my best efforts in representing your Association during the coming months. Taking over the reins during a very successful Harrogate Week was for me a very proud moment in my Greenkeeping career and this I promise you! You have my voice and full support in anything that may benefit and progress the profession of Greenkeeping within the golfing world.

Taking on this role would not have been possible without the help of many people and I would therefore like to take a moment and say a special thank you to firstly my employer Tyrrell's Wood Golf Club, its Board members and staff for their continued support during the coming year. To Richard Whyman, firstly for asking me as his Vice Chair and having seen close up his unselfish dedication and enthusiasm during the past year as your Chairman. He will I'm sure be a hard act to follow. So it's a heartfelt thank you, Richard, for all that you have done for us all - time to relax a wee bit and enjoy some well earned time with Denise without the phone ringing off the hook and I'll see you at the next board meeting (yes we will still make use of him for another year).

I am delighted to welcome on as my Vice Chairman, Kenny Mackay, Kenny is Director of Golf Courses & Grounds at The Belfry and I know will make a good Vice and, mark my words, a "great" chairman in 2008.

Then there's my family, my rock. You know those special people that make everything worthwhile. The first test was Harrogate and I returned home to a tidy house with the washing all done and up to date and no reports of any parties that upset the neighbours. So with everyone's help I look forward to the next year filled with pleasure and challenges in equal proportions I'm sure.

I mentioned another successful Harrogate – not just words I might add. It was truly wonderful to see so many people there and enjoying themselves during the week. Our exhibitors seemed to enjoy meeting with you all and exchanging views and doing business at the same time. We do have a very friendly way of conducting ourselves so well done you lot. The highlight for me was seeing some of our Greenkeeping Gods singing their hearts out and wriggling in and out of their chairs after the banquet for every chorus. It was an amazing thing to see believe me. One thing! I never in my wildest dreams thought that so many people knew me – Wow was that a humbling experience with everyone saying hello and wishing me well for the coming year. When you become Chairman they give you a list, things to do, where to be and stuff. Well, we must work on that list for next year, or it may have been me, because I was running

(yes, hard to believe, I know) between places only to find out I was in the wrong place at the wrong time but, hey, it keeps me fit I suppose.

We have to thank John Pemberton and his team "your staff" for all their hard work and professional dedication for putting on such a great show because the whole week was by anyone's standards a resounding success, so well done everyone at BIGGA HOUSE.

It's with great sadness I would like to mention the untimely death of Ray Day, Course Manager at East Sussex National, board member and a man who worked tirelessly for you all at Section, Region and Board level for many years. I know he will be sadly missed by Greenkeepers and friends up and down the country. Our hearts and thoughts are with his wife Jill, and their two boys. On a personal note I will miss his cheery smile and warm welcome every time we met.

I look forward, with your board, to an exiting year and would like to pay tribute to your board as a whole – an enthusiastic, dynamic and hard working team that give of their time for the benefit of you all in Greenkeeping at the grass roots.

So I wish all the members a safe successful and happy year, and I'm sure you will rise to any challenge asked of you and, as your Chairman, I'm proud to represent you as you are an amazing bunch of individuals that I am very much looking forward to meeting and sharing some time with over the next year.

Billy McMillan
Chairman