

# PING

The PING owned

## Gainsborough Golf Club

**Has vacancies to join their greenkeeping team.**

This 36 hole, proprietary run Golf Club with over 850 members in the heart of Lincolnshire is seeking 2 qualified Greenkeepers to join their current team.

The 2 successful applicants will have a sound knowledge of greenkeeping, as well as qualifications to a minimum NVQ level 2 or equivalent.

**For an application form please contact Vicky Smith,  
Gainsborough Golf Club, Belt Road,  
Gainsborough, Lincs DN21 1PZ.  
Tel 01427 613088 or e-mail:  
vicky@gainsboroughgc.co.uk**



## HEAD GREENKEEPER

**VENUE: HOWLEY HALL GOLF CLUB**

A private members club established in 1900 and situated in Morley, West Yorkshire Howley Hall is a busy members club, popular with visitors and golfing societies and offers an 18 hole par 71 Parkland course.

This is a great opportunity for a committed, hands on, enthusiastic, motivated and hardworking Head Greenkeeper to lead and manage a dedicated team.

The successful candidate will be responsible for the management of the course and its continuing development and is expected to have the following qualifications and skills:-

- Qualified to NVQ level ¾ or equivalent to HND Golf Course
- Management/Master Greenkeeper PA1, PA2, PA6 Spraying Certificates
- Be able to develop and implement a course management plan
- Understand Health & Safety and Environmental Management issues
- Have considerable experience in working on Parkland courses
- Knowledge of irrigation systems
- Proven leadership and motivational skills
- Ideally already is a Head Greenkeeper looking for a new challenge or an experienced assistant Greenkeeper with ambition

All applications will be treated in the strictest confidence. Please apply with full CV and current salary to:  
Mr D Jones, The General Manager/Secretary, Howley Hall Golf Club, Scotchman Lane, Morley, West Yorkshire, LS27 0NX

**Closing date: 21st December 2007**

RECRUITMENT



# L O S B Y G O L F K L U B



Norway's leading golf facility invites applicants for the following positions

### COURSE MANAGER

The correct applicant will be fully qualified to the highest levels and have experience in managing a quality facility, has worked with bent grass greens (USGA build/spec) and has knowledge and skills to manage these grasses in the climate we are located in. In short:-

- A minimum of five years experience as a Course Manager/ Head • Greenkeeper, including Tournament experience at a high level
- A highly motivated individual with a proven record in man-management skills and the ability motivate the staff to deliver their full potential
- Financial awareness to plan strategically.
- An appetite for personal development and the ability to spread this to the workforce
- Highly computer literate in Word and Excel applications
- All relevant agronomy skills, spraying qualifications and Irrigation expertise that a position of this level would necessitate

We offer attractive terms for the chosen applicant

**Deadline 20.12.07**

### SEASONAL GREENKEEPER

The correct applicant has experience as a Greenkeeper at a high quality facility and has first hand knowledge of basic green keeping and working towards high levels of quality and presentation. You are also used to working in a team that demands that you are productive and effective.

The position is ideal for persons needing a position to further their education. Assistance with accommodation can be organized

We offer attractive terms for the chosen applicant

**Deadline 30.01.08**

Applicants should apply in writing with a current CV stating references and other relevant information to:-

**The General Manager, Per Kristoffersen, Losby Golfklubb, Losbyveien 270, 1475 Finstadjordet, Norway**

**(+47 90926940) www.losby.no**



**MONTROSE GOLF LINKS****MEDAL COURSE - FIFTH OLDEST GOLF COURSE IN THE WORLD**

We are inviting Applications for the position of

**COURSE MANAGER**

We have two 18 Hole Courses at Montrose. The Medal Course is a championship links, which hosted the British Boys Championship and International Matches in 1991 as well as being a Local Final Qualifying venue for the Open Championship in 1999 and 2007. The shorter Broomfield Course is a Par 66.

Only candidates who are fully qualified – minimum NVQ level 3 or equivalent – and preferably (but not essential) have experience in managing a links course, should apply and, in addition, they should have the following attributes:

- Will be enthusiastic, reliable and able to use own initiative.
  - Proven ability to lead and motivate staff.
- Excellent communication skills, together with knowledge of IT.
  - Expert knowledge of irrigation systems and machinery.
- Ability to manage resources effectively within budgetary controls.
- Knowledge of all relevant and current Health and Safety and other statutory legislation.

**Closing date for applications 31st December 2007**

Please apply for an application form and outline job description to: Mrs M Stewart, Secretary, Montrose Golf Links Limited, Traill Drive, MONTROSE, Angus, Scotland, DD10 8SW or by e-mail to [Secretary@montroselinks.co.uk](mailto:Secretary@montroselinks.co.uk)



**NIZELS**  
GOLF & COUNTRY CLUB

**Nizels Golf & Country Club**  
Nizels Lane, Hildenborough, Kent TN11 8NU  
Tel: 01732 833 833 Fax: 01732 835 492

The Club Company (UK) Ltd is one of the largest owners and operators of golf and health & fitness clubs in the U.K. The following opportunities have arisen to join the team at this prestigious site.

**Deputy Course Manager**

Reporting to the Course Manager you'll possess strong supervisory skills in order to communicate and organise the day to day tasks within the team. It is essential that you have a full understanding of Health & Safety and COSHH regulations and promote safe working practices at all times. You must have a strong background in Greenkeeping, a recognised qualification in turf management (NVQ Level 3 or equivalent) together with PA1, 2 & 6 spraying certificates. You will also have an eye for detail and ensure that quality standards are maintained at all times.

**Mechanic**

**Based either Hildenborough, Kent or East Grinstead, West Sussex**

The right candidate must possess skills and experience in mechanics. An agricultural or horticultural background would be desirable but not essential. You will be responsible for working on the maintenance of the golf course equipment across two sites and the general health and safety of the workshops.

**Fantastic Package:** In addition to a competitive salary, we offer an excellent range of benefits including pension scheme, incremental holiday entitlements, complimentary use of facilities across the group and discount on retail goods.

Applicants are requested to apply in writing or by email, enclosing their CV to: Vanessa Machin, General Manager at the above address or email [v.machin@theclubcompany.com](mailto:v.machin@theclubcompany.com)

[www.theclubcompany.com](http://www.theclubcompany.com)

The Club Company (UK) Ltd is an equal opportunities employer

# PGA National Golf Resort of Sweden

**The PGA National of Sweden is a 63 hole, Kyle Phillips Designed, golf resort complete with practice facility.**

**Situated in Skåne, southern Sweden, we are only 15km from Malmö, one of Sweden's largest and most cosmopolitan cities.**

**Connected via the Öresund bridge we are also only 30 minutes from Copenhagen international airport.**

Currently under construction, we are due to open our first championship golf course in may 2009.

Excellent career opportunities have arisen to join our expanding team.

We are currently accepting applications for the following positions:

## Deputy Head Greenkeeper

### The ideal candidate should:

- Have the ability to manage the golf course and its staff in the absence of the head greenkeeper.
- Have a minimum of 6 years experience.
- Have a strong work ethic.
- Be highly self motivated with the ability to motivate others.
- Hold all relevant spraying certificates.
- Accommodation may be available with this position.

## Assistant Greenkeepers

### Successful candidates should:

- Have a minimum of 3 years experience.
- Have a strong work ethic.
- Be used to working to and producing high standards on the golf course.
- Be able to work on their own or as part of a team
- Shared accommodation may be available with these positions.

All applications should be sent to the course manager via e-mail at [applications@pgasweden.com](mailto:applications@pgasweden.com)





## AREA SALES MANAGERS REQUIRED THROUGHOUT THE COUNTRY

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- Create business opportunities

### Have you:

A background in amenity sales or contracting

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If you can meet these requirements Pure Turf Products a young, dynamic going places company needs individuals like you.

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## INTERESTED?

send your CV to  
Mr Nick Baldwin, Commercial Director, Pure Turf Products,  
PO Box 8079, Market Harborough, Leicestershire, LE16 8UU,  
E-mail [nick@pureturf.co.uk](mailto:nick@pureturf.co.uk)  
[www.pureturf.co.uk](http://www.pureturf.co.uk)



## SUNNINGDALE GOLF CLUB

### Require Assistant Greenkeepers

- Minimum 3 years golf course experience
- Qualified to NVQ2 or equivalent preferred
- Spraying certificates PA1, 2 & 6

Applicants should be self motivated, committed and hardworking as well as having the necessary experience and ability to maintain the amenities of a World Top 50 golf club, host of the Open Championship International: Final Qualifying - Europe, 2008 & 2009; the RICOH Women's British Open 2008 and the Senior Open Championship in 2009.

### Tournament Support Staff

Volunteers are invited to assist in the RICOH Women's British Open Tournament from Monday 28th July 2008 until Sunday 3rd August 2008.

This is a great opportunity to work on a world renowned heathland golf course and gain valuable Tournament experience.

If interested, please send a CV and cover letter to:  
Julie Watts, P.A. to the Secretary, Sunningdale Golf Club,  
Ridgemoor Road, Sunningdale, Berks SL5 9RR  
[juliew@sunningdalegolfclub.co.uk](mailto:juliew@sunningdalegolfclub.co.uk)

Closing date for Applications 31st December 2007

RECRUITMENT



National Authority Golf Course Equipment  
RUGBY, ENGLAND

### Sales Area Manager - Scotland

Tacit is a world leading golf course equipment manufacturer and is committed to supplying course managers with superior equipment through innovation and technology.

Our UK business aims to provide course managers with a range of state of the art quality products on a personal bespoke level whilst tailoring our service to the individual needs of each golf course. Our current strategy requires the use of a Mercedes van to provide a mobile shop service.

Candidates must have a proven success in a sales role or an in-depth knowledge of the golf industry; a strong network of industry contacts and a high level of understanding of the commercial environment.

You should be able to display commitment, self discipline, with good working practices and be a team player.

An excellent package of benefits awaits the successful candidate.

Please email or send a full C.V. together with an application letter for the attention of Tim Webb - [tim@tacitgolf.com](mailto:tim@tacitgolf.com)

Tacit, 59 Moat Farm Drive, Hillmorton, Rugby, Warwickshire, CV21 4HQ

Closing date 11th January 2008  
Interviews will be held in Harrogate in January 2008

## COURSE MANAGER

Required by  
Tidworth Garrison Golf Club

Tidworth Garrison Golf Club founded in 1908 seeks a Course Manager of proven ability to lead and manage the maintenance of "Wiltshire's Hidden Gem" re-designed by Donald Steel.

- Minimum of 5 years golf experience.
- Qualified to NVQ3 standard or equivalent.
  - Spraying Certificates PA 1, 2 & 6
- Working knowledge of Health & Safety Regulations.
- Salary negotiable according to experience and qualifications.
  - Accommodation may be available.

Tidworth Garrison Golf Club is a chalk down land golf course with excellent drainage throughout the year and will be celebrating its "Centenary Year" in 2008.

Please reply in writing by 31st January with a CV to:

Richard Moan, Secretary/Manager,  
Tidworth Garrison GC, Bulford Road,  
Tidworth, Wiltshire, SP9 7AF

Tel: 01980 842301  
Email: [tidworthgolfclub@btconnect.com](mailto:tidworthgolfclub@btconnect.com)

## AUTUMN LEAVES

**Don't you just love the autumn, as we blow, rake, vac and do just about anything you can imagine with leaves at Tyrrells Wood, I can't but stop sometimes and just enjoy the explosion of colours, it looks absolutely amazing this year. We have had a good run with clearing the course up from a golden carpet of splendour that golfers so hate as it gobbles their balls never to be seen again.**

That reminds me of a time as a wee boy, laying turf during a job on the course and, with some glee, I had been working on a chain gang kinda line with my brothers. I stopped to have a look at what we had achieved, only to be on the receiving end of a timely reminder to get back to my toil and that I would have plenty of time to look at the grass when I was cutting.

One of the pleasures of greenkeeping, I think, is the ever-changing seasons. They provide a huge contribution to making the golfing and greenkeeping experience what it is, here in the UK. Just as you have had enough of one seasonal feast then another comes along and lifts your mood, charges your batteries and enthuses us all for the next. To quote Scott's column last month, 'It's not such a bad life being a greenkeeper.'

With that in mind, we've arrived at that time of year which allows us to take onboard some education. This month I've been to both the southeast and BB&O Section seminars. Both were fantastic with some great papers on offer. I was able to meet lots of members, and see some who I had not seen for quite a while. I was delighted to be part of both days and, of course, share some valuable education opportunities on offer to us all. The speakers gave an impressive insight into greenkeeping as they see it and shared with us some of their experiences gained over the years - Having won over the elements of weather and some very tight deadlines, it was a wonderful experience for me to be part of. Well done to all those speakers that gave of their time to enlighten us all. I wish I was able to quantify the feeling I have when I am in the company of fellow greenkeepers. I have tried over the years to do just that and struggled to pin it down other than to conclude this thought - It's an absolute pleasure to be in their company and share their



views experiences, there is an overriding bond that makes us all the stronger for sharing our time together.

Linking me nicely onto thinking about the soon to be with us Harrogate week, now would be a good time for you to start thinking about booking a visit to your show. There is so much education on offer, with a diversity that would be of interest to anyone involved in the fine turf industry. So with a full programme of events, the chance to mix it with individuals involved within the game of golf and a trade show that can boast everything that is just about required in the turf industry, it's surely not an event to be missed.

I would like to ask you in sharing with me the achievements of others during that week as those that have worked hard to make their life a little better with continued qualifications and reached new levels of attaining a recognition of their peers and association from the education opportunities afforded to us all today. Let's together make all the hard work and commitments they and their families have made for in some cases many years all the more special when they receive a well earned milestone in their own and clubs development as they should be applauded and are for us all a shining light for what can be achieved.

I recently attended my son's graduation. That's a first for me and it made me feel, as you can imagine (old I hear you thinking) a warm glow of pride. We are not a rich family and like many sometimes struggle with demands of paying bills, so it makes it all the more pleasurable for me to congratulate Lewis on his hard work over the past few years and to say I am the proudest father around would be to underestimate his achievements in gaining his new found qualifications. I also have to report that having a daughter of 15 is not as bad as first thought as she has now passed that hellish shaky bridge and is becoming quite a young lady in the process.

As for the twilight of my term as Chairman - Well, as I said at the beginning of the year, I was keen to meet with and share the views of you, the members. To this end and having travelled many miles doing just that, I have to say there are some very special people that work on your behalf up and down the country which have impressed me with their hard work and dedication for the well being of you all. They arrange open forums, educational seminars and opportunities to get you all to a venue to share time together. It's a thankless task sometimes and it might be a game of golf or some in-house training for you and your staff. But this you should know, without their passion, hard work, (that you sometimes feel free to criticise) we would all be the poorer I'm sure. So to those stalwarts within our Association, and I mean those that have had the courage, wisdom and passion to make a difference - Namely your Section committees, your Section Secretaries, your Chairman and section officials. They all have my heart felt congratulations because without these people working on our behalf we would not have a fraction of the job security and benefits derived from being part of a vibrant living Association. Next month will be my last opportunity to wind up my year in terms of highs and lows so I will stop now and say just this to finish - I wish you and your families a wonderful Christmas. Take time to enjoy yourselves during the festive season, as a family we all get together at this time of year and I can assure you that that is always a greenkeeping feast and a half.

A handwritten signature in black ink, appearing to read 'L. McMillan'.

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Visit our website for a full archive of BIGGA magazine issues at [www.bigga.co.uk](http://www.bigga.co.uk)



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