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Greenkeeper International 61

BUYERS' GUIDE

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JULY HOT JOB

Sandy Lodge Golf Club Require an Assistant Greenkeeper

to join their existing enthusiastic team. A minimum of two years experience with NVQ Level 2 Greenkeeping is required. Salary negotiable depending on experience.

Please send your application and CV to The Head Greenkeeper, Sandy Lodge Golf Club, Sandy Lodge Lane, Northwood, Middx HA6 2JD

Sports Turf Management Limited are now recruiting for the following staff.

CLUB MANAGERS



GREENKEEPERS AT ALL LEVELS MECHANICS

All contracts will be in Europe working for a UK based company. Salary and package according to experience.

Please forward your CV to: Frances111@aol.com or post to Frances Griffith, 99 Barnham Road, Barnham, West Sussex. PO22 0EQ.

The Golf de Saint Nom la Breteche

^{Seeks} Deputy Head Green Keeper

The club is a 36 hole private club 15 kilometers west of Paris and is a former site of the European Tour Lancome Trophy.

Candidates should have the following qualifications:

NVQ level 2 or equivalent Current Spraying Certificate Excellent Supervisory Skills

Responsibilities include: Replace Head Greenkeeper when absent Daily staff supervision

The salary is competitive and housing on site is included.

Applications in writing that include a C.V should be sent or Emailed to: WilliamWarnick Golf de St Nom la Breteche 78860 St Nom la Breteche France greenkeeper-bill@golfsaintnom.com Pyle & Kenfig Golf Club

Head Greenkeeper

Pyle & Kenfig Golf Club is a championship links course situated on the Bristol Channel with panoramic views across to Somerset and the Gower Peninsula.

The Club hosts tournaments including the Home Internationals, Girls Home Internationals and Welsh Amateur Championships. It is also a sought after venue for visitors from across the world.

Applications are invited for the above position from experienced, professional greenkeepers seeking to work at a championship course, although links experience is not essential.

Strong management skills and an enthusiastic positive nature are a prerequisite. Communication skills are also vitally important as you will be required to attend Club committee meetings from time to time.

The successful applicant will hold all the necessary qualifications for such a post and be up to date with current greenkeeping trends and initiatives.

Excellent working conditions plus a competitive salary package

Applications in writing plus a curriculum vitae to: The Captain, Pyle & Kenfig Golf Club, Waun y Mer, Kenfig, Bridgend, CF33 4PU

Closing date: 24 August 2007

Thorpe Hall Golf Club require a Head Green-keeper



Thorpe Hall Golf Club is a prestigious members club who are celebrating their Centenary this year. The Club has over 1,000 members including Cadets and Social Members.

The well established parkland course experiences very high member utilisation with approximately 29,000 rounds of golf played each year.

This is an exiting opportunity for an experienced Head Green-keeper or a Deputy Head green-keeper looking for their first appointment. With a team of seven you will report to the Secretary and have experience in all aspects of green-keeping including, health & safety, procurement, mechanical breakdown, training, work scheduling, renovation and irrigation.

The successful applicant will initially work alongside the existing Head Green Keeper with a view to taking full control of the department in January 08. A competitive salary, accommodation is available if required and bonuses are paid twice yearly based on performance.

Applicants should apply in writing enclosing a full Curriculum Vitae and references to;

The Secretary, Thorpe Hall Golf Club, Thorpe Hall Avenue, Thorpe Bay Essex. SS1 3AT

An exciting opportunity has arisen for an

Estate Manager

The Selsdon Park Hotel & Golf Club has recently re-launched the golf course and golfing facilities.

During the past few months a significant amount of investment has taken place including a new fleet of Toro machinery and course development work.

We are currently preparing to host the most important event on the PGA Euro Pro Tour Schedule The Ladbrokescasino.com Masters in September 2007.

The ideal candidate must have the ability to work with a motivated team, you will be able to organise and develop a team of green keepers, you will have the ability to adapt to unforeseen circumstances and work along side a dedicated hotel management team. You will be part of a focused golf management team to set up and develop the future of Selsdon Park Golf Course ensuring the completion of each project is achieved on time. You will have previous experience in tournament preparation, setting up our golf course to the highest quality expected year round and maintain our grand estate gardens. Experience in a Hotel environment is an advantage but not essential.

Please forward your CV to Katrina Ellis, Human Resources, Selsdon Park Hotel & Golf Club, Addington Road, Sanderstead, South Croydon, Surrey, CR2 8YA or *katrina.ellis@principal-hotels.com*



THE ROYAL AUTOMOBILE CLUB

Set in 250 acres of beautiful countryside near Epsom Downs, this private members club provides the highest standard of facilities, including two 18-hole golf courses, one of which is a championship course.

ASSISTANT GREENKEEPER

39 hours per week, weekend work included

Applications are invited from enthusiastic and hard working Greenkeepers to join our existing team. Qualified to NVQ Level 2 with PA1, PA2 and PA6 qualifications, candidates must have knowledge and training in all modern greenkeeping machinery and golf course maintenance procedures.

We offer a competitive salary and benefits package including uniform, meals on duty, contributory pension scheme and life and sickness assurance schemes.

Please send your CV or call for an application form: Pat Kenny, Human Resources Department, Royal Automobile Club, Woodcote Park, Epsom, Surrey, KT18 7EW. Tel: 01372 229282, **Email: patk@royalautomobileclub.co.uk**

LEIGH GOLF CLUB LIMITED FULL TIME HEAD GREENKEEPER REQUIRED

Applicants should be technically qualified in all aspects of Greenkeeping and have the necessary management skills to direct existing staff, to manage resources effectively, to apply budgetary controls and also have a sound <u>kn</u>owledge of Health & Safety Regulations.

Salary by negotiation according to qualifications, knowledge and experience.

Applications in writing including full CV sent to: THE SECRETARY, LEIGH GOLF CLUB LIMITED, KENYON LANE, CULCHETH, WARRINGTON, WA₃ 4BG

www.leighgolf.co.uk





CUTTING EDGE CAREERS

Due to continued growth our Grasscare Division is actively seeking to recruit experienced mechanics to look after compact tractors and professional grasscare machinery for a wide range of customers.

Our award winning sales, parts and service operation is provided from three locations in Tetbury (Gloucestershire), Reading (Berkshire) and Redditch (Worcestershire). Ongoing training with manufacturers would be provided to maintain the level of service we currently offer.

To learn more about the division please visit the Grasscare pages of our website www.thwhite.co.uk or contact Division Manager Tim Lane on 01527 597770, or mobile 07770 856936. E-mail: tj/@thwhite.co.uk

Lubker Golf Resort

Position: Deputy Head Greenkeeper/Senior Golf Course Assistant

Lubker Golf Resort will be a 36 hole complex with 3 loops of 9 and a 9 hole short course and three tiered driving tee located near Aarhus, Denmark. The course is designed by RTJ2 and is presently in the construction stage.

Very competitive salary based on experience & education. Standard benefits possibly including housing & transport.

Applications either by email: djg@lubker.com, or in writing with CV to:

> Derek Grendowicz Golf Course Superintendent Lubker Golf Resort Ramtenvej 51 8581 Nimtofte Denmark



KAURI CLIFFS

FULLTIME SEASONAL EMPLOYMENT NEW ZEALAND

Kauri Cliffs Golf Course was selected 58th best golf course in the world 2005 by Golf Digest Magazine and is situated in the beautiful Bay of Islands, Northland, New Zealand.

We are seeking experienced golf course maintenance staff for the 2007 – 2008 season, beginning September 2007 and ending May 2008. Kauri Cliffs offers a modern work facility with a full range of the latest equipment comparable to top courses worldwide. Applicants would be responsible for their own work visas, travel arrangements and accommodation.

Think you may like to spend the summer with us and would be able to start in September? Check out the possibilities of this unique opportunity www.kauricliffs.com and www.bayofislands.co.nz

Please email enquiries to Sue@kauricliffs.com enclosing your C.V. details, including two referees.



DATCHET GOLF CLUB

Founded in 1890, Datchet is a private members club with an established 9 hole, par 70, parkland golf course.

Applicants will be required to manage all aspects of the Course and have the necessary management skills to train, motivate and direct staff and manage resources efficiently.

Qualifications required to NVQ Level 3, with full spraying and chainsaw certificates and a sound knowledge of Health and Safety. Remuneration package is negotiable

Please apply by e-mail or in writing with a full CV and salary expectations by 31st August 2007 to: Secretary / Manager, Datchet Golf Club, Buccleuch Road, Datchet, Berkshire, SL3 9BP. E-mail: secretary@datchetgolfclub.co.uk

Fraserburgh Golf Club



Fraserburgh Golf Club, founded in 1777 is the 7th oldest club in the world. We are a traditional 18-hole natural links course. We also have a 9-hole beginner's course alongside. The course was redesigned in 1922 by the five times British Open Champion and golf designer, James Braid. We are situated approx. 40 miles north of Aberdeen.

We require a highly motivated Head Greenkeeper

We would prefer the applicant to have experience in links management and be qualified to N/SVQ Level 3 or equivalent. Must have a minimum of 5 years experience.

The following experience skills are required:

- Proven man management
- Ability to manage resources efficiently, exercise strict budgetary control and monitor work programmes
- Ability to formulate and execute a five year course policy plan
- A sound knowledge of irrigation and machinery maintenance
- Good communication skills and IT aptitude
- A sound knowledge of Health & Safety Regulations / Coshh
- Should have spraying certificates PA1, PA2 & PA3

Salary negotiable according to experience and qualifications.

Closing Date Friday 24th August, 2007

Applications should be made in writing with CV should be made to:

The Captain, Fraserburgh Golf Club, Philorth Links, Fraserburgh, Aberdeenshire, AB43 9LY, Tel: (01346) 516616



We require an ASSISTANT GREENKEEPER



Full time – Salary up to £12,372.00 per annum To join our team based at Brandon Wood Golf Course.

The successful candidate will be hardworking and enthusiastic.

You will have basic knowledge in the maintenance of GreenKeeping and Land Management.

You will have excellent Customer Service skills and be able to ensure that all Health and Safety legislation is complied with.

Ideally the candidate will possess an NVQ Level 2 in Sports Turf Maintenance or be willing to undertake the qualification.

It is essential that the candidate has access to their own transport.

To request an application form please contact Coventry Sports Trust, Human Resources Team on 02476 252552 or 02476 252553.

Closing date: 13th August 2007

HEAD GREENKEEPER

Burnham-on-Crouch Golf Club, Essex

Burnham-on-Crouch Golf Club is an 18 hole, members' owned club situated in a pleasant riverside location.

We are looking for an experienced and qualified person to lead a team and work within a budget to deliver high standards of course presentation.

> Assistant Greenkeeper is also required to work within the team.

Please apply with full cv to:

Greens Committee Chairman, Burnham-on-Crouch Golf Club, Ferry Road, Burnham-on-Crouch, Essex CM0 8PQ.

OLD FOLD MANOR GOLF CLUB

Require a

DEPUTY COURSE MANAGER

Qualified to NVQ3 or equivalent PA 1, PA 2 and PA 6 necessary Salary to CGS Scale

Applications in writing or by email with C,V by 27th August to: Ian Semple, Old Fold Manor Golf Club, Hadley Green, Barnet EN5 4QN

or Email: ianmilbysemple@hotmail.co.uk



WHAT HAPPENED TO THE SUMMER!

As I'm sure you will remember I mentioned that we in the south east were having a tough time during the spring with little or no rain. Well the rain came and as I'm sure those flooded in the North and the Midlands will be more than aware, it has forgotten to stop during June and it's another record-breaking month with the wettest months rain for over 100 years.

The impact of either dry or too wet weather conditions does in fact have a major impact on day to day business at the golf club with the financial losses taking their toll on everyone's income stream. This could have a knock on effect on all investment lines available to us entrusted to maintain and develop our own golf courses during the coming years. The first to react to these conditions will, of course, be the more commercial developments among us, dependent on high ratio green fee business for peak cash flow to sustain their business both in the short and long term at this time of year.

There seems to be a trend here in the UK for reducing amounts of members associating to a club and, in fact, taking their normal membership fees and spending them more on green fees during the course of the year at many different venues rather than commit to any one club. So it's not that the business is being totally removed from the members clubs it's just being moved around a wee bit more today than in the past. Frankly I'm not sure if this is a trend, fad or fashion, but this I am sure of, it will have an impact of major proportions in the future of golf over the coming years or so.

These decisions made by the golfing public are being made for the following reasons in my opinion. Firstly the time taken to play golf is becoming too long and socially unacceptable to the family unit, then mix in the fact that most venues except that very few have made golf more available to the green fee player more now than ever before in our history. The cost of membership with all its associated costs is becoming prohibitive and coupled with less disposable income for most people, it is



becoming unfashionable to commit to such a large outgoing every year. All of this linked to the fact that the market is flush with golfing venues after the golfing boom of the late 80s and early 90s, it's no wonder that things will become even tighter to secure a sustainable and sound business into the future at the golf club.

So when you're General Manager and the club Committee ask you to be careful with the cash, they do ask for a reason and furnished with the full receipts of the business have sometimes a valued argument for controlling the costs of the operation. It's a fact that a lost or cancelled tee time can never be recovered and will have an effect on how we ply our trade day to day with a reduction in available cash to spend on the course. So another myth blown out of the water that a cancelled day or tee time is a good thing and will give the course a rest, is, I'm afraid, a luxury we can no longer afford in golf.

"So what's your point, Billy?" You might be asking. Well it's really quiet simple, if we are to survive the shake out of change and be successful in the coming years we will have to react to market forces and be sufficiently malleable to change. Stop being reactive and become more pro active about the future and become involved at greenkeeper level with the holistic decisions made at your golf club. They can't do it without us on board and pulling in the same direction. You all have a contribution to make to the well being of the future at your club. Another thing you should know is that nothing stays the same forever and, with or without you, change will take place and if you mistakenly assume that your business is secure then you might be in for a shock over the coming years, as times are a changing.

Now on a lighter note. The new smoking legislation has now become law and, as a confirmed few or so fags a day man, I have a slant on how things are in Australia, as witnessed during a trip I had there last year. Because they have put a whole new interpretation on no smoking on a golf course debate and they sell food and beverages on the course, the law in Australia requires that the control of this smelly and unpopular activity has to be extended to the course as well as all buildings. Now it seems there is a grey area on how this should be applied and therefore each club has made up their own rules for how the law would be interpreted. The club I had the pleasure to play said that you were not allowed to smoke on the tee, fairway, in a bunker or on the green. However, you could smoke to your heart's content in the rough, what a result, the perfect rule to suit my game they must have had me in mind when they thought up that corker.

Billy McMillan

6. Mentilla

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