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## Recruitment

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Require a qualified

### Assistant Greenkeeper

Applicants should have relevant experience and have NVQ Level 2 or equivalent.

Please apply in writing to:

The Club Manager Murrayfield Golf Club Limited 43 Murrayfield Road Edinburgh EH12 6EU

#### **SUPERINTENDENT**

Closing: Date: 31 03 07



Venue: GOLDEN EAGLE RESIDENCE & GOLF RESORT

Golden Eagle Residence & Golf Resort is located 40mins north of Lisbon set in 550hectares of rural Portuguese countryside. This 5'integrated resort is shortly to be launched into the European market place providing 2 European market place providing 2 championship standard golf courses, 2 hotels, equestrian centre, commercial centre, international school, conference facilities, destination spa, etc, etc.

We have an excellent opportunity for the right candidate to oversee the upgrading of current golf course and driving range (opened 1994). In addition, this person will be responsible for the growin of the new golf course, which is due for completion in 2.5 years.

The candidate should already be a course superintendent with an established track record. (3–5yrs)

Qualified in course Management, NVQ3 or equivalent in Greenkeeping

Good managerial, leadership and communication skills.

Ability to prepare and efficiently manage annual budget.

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Knowledge of a second European language

Applications including full CV to,

Michael Stagnetto Resort Manager mstagnetto@goldeneagle-golfresort.com

# **Burhill Golf and Leisure Limited**



Burhill Golf and Leisure Limited is one of the largest owners and operators of golf facilities in the UK. Privately owned by the Guinness Family, the Company operates across ten sites, including seven pay and play 'Centres' and three members 'Clubs' including the prestigious Burhill Golf Club who celebrates her centenary this year.

The Company is committed to ensuring that each site provides the best quality in its market with particular emphasis on the greens and playing

### DEPUTY GOLF COURSE MANAGERS

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Aldwickbury Park Golf Club is a 27-hole parkland course in Hertfordshire and a new acquisition to the group with a main 18 par & 9 hole course all sand based greens. Improvement programmes are in place to enhance the standards of this proprietary member club.

Applications are invited with the following attributes:

- Minimum NVQ III or equivalent.
- PA1, 2 and 6a Spraying certificates.
- Experience of modern irrigation equipment and techniques.
- Ability to lead and motivate staff, along with and in the absence of the Golf Course Manager.
- Proven communication skills.
- Basic knowledge of IT.
- Knowledge of machinery maintenance.

The successful applicants will be part of this progressive organisation and demonstrate a professional and modern approach to Golf Course Management

Please apply in writing or preferably E-mail to: Jane Meincken, j.meincken@burhillgl.co.uk, Burhill Golf & Leisure Ltd, Burhill, Burwood Road, Walton-on Thames. Surrey, KT12 4BX

Closing date: 27th April.

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Burhill Golf and Leisure Limited is an equal opportunities employer and has been recognised by Investors in People

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### EXPERIENCED ASSISTANT GREENKEEPER

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Applicants should be qualified to a S/NVQ Level 2 and should possess PA 1a, 2a and PA on spraying certificates.

Please apply in writing together with a full CV to:

The Course Manager, Lilley Brook Golf Club, Cirencester Road, Cheltenham, Gloucester GL53 8EG Any enquiries please phone Matthew Coles on 07899 848 099

## Recruitment

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### Regional Sales Representatives



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The successful applicants should have sales experience, ideally within the golfing or simila industry, or the determination to develop a new career in sales.

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Please apply with full CV including current salary either in writing or by email to

Nick King, Sales Manager, BMS Europe Ltd, Unit 22, Cosgrove Way, Luton, LU1 1XL.

Email: nick king@bms-europe.co.uk

# READING GOLF CLUB Requires an ASSISTANT GREENKEEPER

Reading Golf Club is a private members' club, situated on the edge of the Chilterns and on the outskirts of this busy Thames Valley town. The club will celebrate its Centenary in 2010.

The successful applicant must have at least three years experience and ideally possess the normal qualifications associated with modern golf course maintenance.

- Salary will reflect experience and qualifications.
- Accommodation may be available as part of the package.

Please apply in writing with full details to:

Jim Sutherland, Reading Golf Club Ltd, Kidmore End Road,

Emmer Green. Reading. RG4 8SG

### **HMC Co-educational Day School**



### Head Groundsman Required for April 2007

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Application should be sent to the Deputy Head (Planning & Resources), Latymer Upper School, King Street, London W6 9LR as soon as possible. For full details please phone: 0845 638 5800; fax 020 8748 5212.

### **COURSE MANAGER**

Five Lakes Hotel, Golf, Country Club & Spa is a 194 bedroom stylish resort hotel set in 320 acres of countryside. The hotel has 18 conference and banqueting rooms, including one of the largest exhibition arenas in the South East. It also has two golf courses, one championship. There is also a driving range and practice facilities.

We have a fantastic opportunity for a Course Manager to join our team. The successful candidate will be:

- most probably already be a course manager with an established track record at a similar golf club or the number 2 at a major golf facility.
- Qualified as a minimum NVQ level 3 (preferably level 4) or equivalent in sports turf management and PA1 PA2 and PA6 qualification.
- Proven record in leadership and man management skills with experience to maintain two course to the highest standard of presentation.
- Ability to manage resources efficiently and exercise strict budgetary controls
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- Expert knowledge of machinery and irrigation systems
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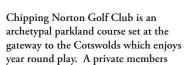
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Closing date 15th April 2007

Please send your CV to Celia Hills to HR Manager,
Five Lakes Hotel, Tolleshunt Knights, Essex, CM9 8HX

Applications are invited for the position of

### HEAD GREENKEEPER



Club with over 600 members that is recognised because of its location as being one of the most attractive courses in the region.

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Applications with CV to:

The General Manager Chipping Norton Golf Club, Southcombe, Chipping Norton, Oxon OX7 5QH or email to; golfadmin@chippingnortongolfclub.com



### Recruitment

### **Southern Valley Golf Club**

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1st Assistant Greenkeeper



#### **Assistant/ Trainee Greenkeeper**

We are looking for an enthusiastic, hard working 1st Assistant Greenkeeper & Assistant/Trainee Greenkeeper to assist the Head Greenkeeper to maintain the course to a high standard. The 1st Assistant position should have a minimum of 4 years experience and hold an NVQ Level 2 and relevant spraying qualifications.

Please apply in writing with CV to Scott Wilson (Head Greenkeeper) Southern Valley Golf Club, Thong Lane, Gravesend, Kent. DA12 4LF Tel: 01474 568568 email: info@southernvalley.co.uk.



### Head Greenkeeper

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- Have a sound knowledge of irrigation systems, preferably Toro Sitepro

Candidates interested in the exciting opportunity should send their CV

Harry Zervos, The Crete Golf Club, Hersonissos, Crete, Greece 70014 Or email gm@crete-golf.gr Tel 0030 28970 26000 Fax 0030 28970 30180

#### Feature listing from February 2005

**February 2005**; Harrogate 2005 Review; Meet the Chairman; Environmental Competition; Tyres; Coombe Hill GC

March 2005; Alwoodley GC; Difficult Areas; Drainage; Irrigation; Greens

April 2005; Augusta Syndrome; Thornhill GC; Difficult Areas Part 2; Turf Tonics; BIGGA Delegation; Fescue Grass

**May 2005**; Hellidon Lakes; Power Mowers; Pest Control; Cutting Heights Survey; Nozzles

**June 2005**; Minchinhampton GC; Aeration; Rigby Taylor Profile; Chemical Useage; Top Dressing; Jim Arthur Tribute

**July 2005**; Loch Lomond GC; St. Andrews; Mini Excavators; Disease; Finance; Scholarship

**August 2005;** Ramsey GC; Open Review; Quad Bikes; Top Dressing; BIGGA Golf Day; Anthracnose; National Championship Preview

**September 2005**; John O'Gaunt GC; Drainage Special; Security; Student of the Year; Massey Ferguson Profile

October 2005; Laleham GC; Dollar Spot; Utility Vehicles; Bio Oil; Pneumatic Fracturing; Best Practice

**November 2005**; Chipping Norton GC; National Championship; Course Construction; Fertilisers; Servicing

**December 2005;** Harrogate Week Preview; BIGGA Delegation; Environmental Competition; Fescue Debate; Irrigation

January 2006; Bearwood Lakes GC; Course Furniture; Nicklaus Design; Seed; Alternative Fuel; Disease Survey

**February 2006;** Cold Ashby GC; Netting; Chemical Fertilisers; Turf Construction

March 2006; Seed; Ride-on Mowers; Pesticides; Irrigation; Bio Stimulants

**April 2006;** R&A Conference Report; Sconnie GC Pofile; GCSAA Delegation Report; Wastewater

**May 2006**; Stock Brook GC Profile; Spraying; Aeration; Line Marking; Growth Retardants

**June 2006;** Disturbance Theory; Hand Tools; Surveying; Thatch/Scarification; Drought

**July 2006**; Hoylake Profile; Difficult Areas; Japanese Course Management; Top Dressing; Askernish Project

**August 2006;** Open Championship Review; Drainage; Burton GC Profile; Sustainability; Japan; ATVs; Trailers

**September 2006;** Building an Irrigation Lake; Toro Student of the Year Preview; Artificial Surfaces; Algae

October 2006; Trevose GC Profile; Aeration; Utility Vehicles; Open Aftermath; Grinding Equipment

**November 2006;** National Championship; BIGGA Photographic Exhibition; Drainage Explained; Greens Brushing

**December 2006;** BIGGA Environment Competition Results; Harrogate Week Preview; Work Wear; Paths; Tyres

January 2007; Turfgrass training; Harrogate Week Preview; Grass selection; Think Ergonomically; Petrol complying; Marvellous Mowers; BIGGA in the USA

February 2007; Happy Harrogate; A Hand on the Controls; Pedestrian Mowers; Sustainable Solutions; Sunningdale Ladies GC Profile; No Introduction Necessary; Keeping it Green.

March 2007; Brighouse Bay GC Profile; Landscaping Supplement; Organic Fertilisers; Greens Triples; Waste & Recycling; Bunker Building; Turf: A Growing Concern; Every Drop Counts

# **Chairman's Column**



# Where Does the Time Go?



Where does the time go? I was waiting for my daughter, Summer, at school yesterday and my phone started ringing its head off. It was BIGGA HOUSE. "Hi Billy. How are you?" I'm very well, young lady," I replied. We exchanged a few pleasantries then, Melissa Toombs, our Assistant Editor, said, "This is just a reminder that we haven't received your Chairman's column for next month's magazine." "Ooh," I said. "What's the absolute deadline for it then." Hoping she would say something like, "Next week, or you have loads of time, Billy," "Friday." she said. "Ooh. Is it now," I replied, "Yes," she said. "Will that be ok, Billy?" What I wanted to say was not for this magazine and will be confined to my head but I'm sure you have an idea of what was on the shortlist of replies that I could have used, but instead I said, "No problem, young lady. "I'm sure that will be just fine and you will have it on Friday."

So here we are again and yes the time does fly, unlike when I was a young lad waiting for something to happen. You know, like a birthday, or something special like a holiday. It always seemed like an age before anything happened and we spent our lives counting days off the calendar.

Then we grow up and become a little wiser, now that's a debate all in itself, and we start planning things out with the short, medium and long term in mind. In some ways the innocence of youth has its attractions, however frustrating those long past days might have seemed at the time.

It's with thoughts to the future that I might dabble for a moment. Like death and taxes there is nothing more sure than we all will become older and, yes, end our exciting lives in the world of greenkeeping and the daily thrust of the wonderful life of producing a golfing experience for our members and guests at our own golf clubs.

So, have we planned for that time in our life when we have the freedom to take on a new challenge of something new? Well, I see some who have mastered the art of planning and securing something for the future and then, on the other hand, I see those who have found themselves in a position considerably less well off compared with the lifestyle they have enjoyed during their working life.

It's important to put things into context here. We have evolved from a history of poor wages and living in a tied house as the norm, at golf courses associated with high end value property areas. In the most part, we couldn't have dreamed of living, never mind renting or owning, a property there. So what's the problem you might ask? Well, it's kind of like me getting that call from Melissa. Just as you feel happy comfortable and safe, something unexpected which we haven't thought of or planned for, will come along and take a huge bite out of your bum and put you in a position of having to do something about it before its too late.

In this case for me it was just a few words, but for us all as a whole it's an important development in our lives that needs to be planned for. So I urge you all to be wise and at least give some consideration over the coming years about your future beyond Greenkeeping.

We live in an ever changing world. The days of good pensions have, in my opinion, gone for the masses and become a minority sport for those executives and the very top of the food chain. So what is the answer? Well, I am, as you know, not qualified or so clever enough to give you that advice. However, I'm sure that there has to be a viable and better way forward for us all. So please explore every avenue possible and engage your employers to take part. Together, I am sure, if well planned, managed, and with joint benefits in mind, there can be a more secure future for everyone concerned.

I made a visit to a local golf club yesterday to have a look at a new irrigation lake being constructed, with a view to doing the same at Tyrrells Wood in the near future. Having just gone through about the worst drought in 30 years here in the south east of England last year, it's becoming very common that we have had to re think water storage issues if we are to be sustainable into the future.

I could talk for hours on that subject and all its ills, but another day I'm sure. The thing is I was in the maintenance base and having a coffee with the staff, who, I must say, made me feel very welcome indeed – which without exception is the case when I meet with other Greenkeepers anywhere I travel, so thank you all for that. I am overwhelmed by the reception I have received as your Chairman.

So, Darren, you asked and here it is young man! Your name in lights take it home and keep it forever. Thanks for the time and, of course, the coffee.

It's time to wind up and open my "E"s - another thing that has changed. Who would have thought, years ago, that you could receive and send letters almost in real time anywhere in the world. Now, that is truly amazing don't you think?

The hardest part of me doing it here at home is getting onto the computer with the kids around, chatting with all their mates. So it has, in my case, become a late night pursuit, having spent a few hours trying to get them into bed - an art I have still to master, I'm afraid.

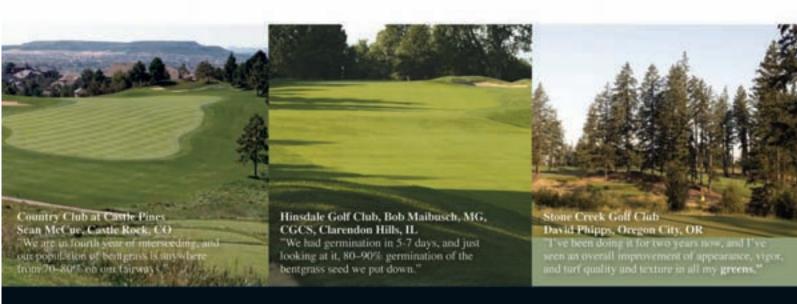
So were does the time go? Well, I think, mostly where you plan it to go. So have a great month, enjoy every moment along the way, engage with others and secure your future.

L. Mentilla

Billy McMillan Chairman



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Sean McCase, Country Club at Castle Pines, Castle Rock, CO

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