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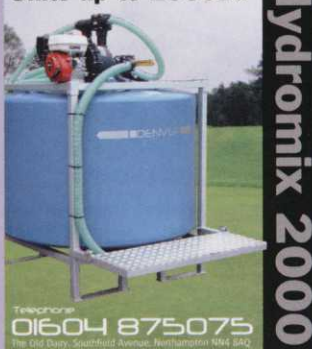
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Recruitment



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Deputy Head Greenkeeper

- Minimum of 5 years golf course experience
- Qualified to a minimum of NVQ level 2 or equivalent
- Spraying certificates PA1, 2 & 6
- Chainsaw certificate would be an advantage but not essential
- Basic computer skills
- Strong leadership and communication skills
- Good understanding of modern machinery and irrigation systems

The Club is committed to a programme of course improvements over the next few years and applicants should have the necessary skills to be a major part of the team to achieve these goals. Applicants should also be self motivated, committed and hardworking as well as having the ability to run the course department in the Head Greenkeeper's absence. Salary is negotiable within the present CGCS recommendations depending on experience and qualifications.

Please send all applications, with an accompanying CV, to be treated in strictest confidence to:

Michael Sawicki, Dulwich & Sydenham Hill Golf Club,
Grange Lane, College Road, Dulwich, London SE21 7LH

Or by e-mail to: michael@dulwichgolf.co.uk

Closing date for applications - 30 September 2006



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The job entails working well within a team environment, showing leadership and motivational skills, along with deputising for the Head Greenkeeper, as and when necessary. Salary by negotiation and experience.

Please apply in writing or by email with a FULL C.V. including current salary, employer details and present greenkeeping position to:

The Secretary, Stourbridge Golf Club,
Worcester Lane, Stourbridge, DY8 2AB

or send relevant details by email to secretary@stourbridge-golf-club.co.uk

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Please send your CV and covering letter to be received no later than the 30th September to:

Tony Kyle, Head Greenkeeper, Surrey Downs Golf Club,
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Please apply in writing with a full CV to:

General Manager, Duddingston Golf Club,
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Applications are invited for a

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The Secretary, Honiton Golf Club, Middlehills, Honiton, Devon EX14 9TR

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For more information ring the Secretary on: 01404 44422 extn 2 or e-mail: secretary@honitongolfclub.fsnet.co.uk

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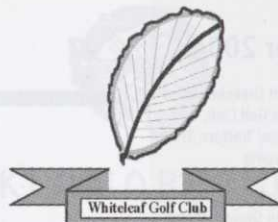
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October 2004; STRI 75th Anniversary; Kenwick Park GC; Ecology; John Deere National Team Championship; Best Practice; Top Dressing; Saltex Review; Aeration

November 2004; Toro Student Greenkeeper of the Year Final; The BIGGA National Championship; Comrie GC; CV Advice; Drainage; Construction; Fences

December 2004; BTME & ClubHouse Preview; Henley GC; Grass Identification; Trees; Environmental Winner; BIGGA Delegation; Interview Advice; College Listings

January 2005; Sir Michael Bonallack; Parkstone GC; Machinery Servicing; Ransomes Jacobsen Scholarship; Recycled Products; John Deere Team Championship; Tees; Negotiation Advice

February 2005; Harrogate 2005 Review; Meet the Chairman; Environmental Competition; Tyres; Coombe Hill GC

March 2005; Alwoodley GC; Difficult Areas; Drainage; Irrigation; Greens

April 2005; Augusta Syndrome; Thornhill GC; Difficult Areas Part 2; Turf Tonics; BIGGA Delegation; Fescue Grass

May 2005; Helliidon Lakes; Power Mowers; Pest Control; Cutting Heights Survey; Nozzles

June 2005; Minchinhampton GC; Aeration; Rigby Taylor Profile; Chemical Usage; Top Dressing; Jim Arthur Tribute

July 2005; Loch Lomond GC; St. Andrews; Mini Excavators; Disease; Finance; Scholarship

August 2005; Ramsey GC; Open Review; Quad Bikes; Top Dressing; BIGGA Golf Day; Anthracnose; National Championship Preview

September 2005; John O'Gaunt GC; Drainage Special; Security; Student of the Year; Massey Ferguson Profile

October 2005; Laleham GC; Dollar Spot; Utility Vehicles; Bio Oil; Pneumatic Fracturing; Best Practice

November 2005; Chipping Norton GC; National Championship; Course Construction; Fertilisers; Servicing

December 2005; Harrogate Week Preview; BIGGA Delegation; Environmental Competition; Fescue Debate; Irrigation

January 2006; Bearwood Lakes GC; Course Furniture; Nicklaus Design; Seed; Alternative Fuel; Disease Survey

February 2006; Cold Ashby GC; Netting; Chemical Fertilisers; Turf Construction

March 2006; Seed; Ride-on Mowers; Pesticides; Irrigation; Bio Stimulants

April 2006; R&A Conference Report; Sconnie GC Profile; GCSAA Delegation Report; Wastewater

May 2006; Stock Brook GC Profile; Spraying; Aeration; Line Marking; Growth Retardants

June 2006; Disturbance Theory; Hand Tools; Surveying; Thatch/Scarification; Drought

July 2006; Hoylake Profile; Difficult Areas; Japanese Course Management; Top Dressing; Askernish Project

August 2006; Open Championship Review; Drainage; Burton GC Profile; Sustainability; Japan; ATVs; Trailers

Chairman's Column



Time to reflect

Once again September is upon us with daylight hours drawing in faster than we would like. This is a time when we start reflecting on the growing season that is rapidly drawing to a close. We will all assess our own and others performance and how the golf course performed throughout the season. There will always be plus's and minus's, the latter should always be viewed in a positive light, how can the problem be overcome or how to deal with it. The answer is likely to be further education and this is where your association can help you develop for the future.



This autumn our association will, once again, be holding a series of workshops and seminars taking place throughout the country and your educational team of Ken Richardson, Sami Collins and the educational sub committee have put together the most comprehensive educational programme to date for Harrogate week 2007, I am sure there will be something there for you all.

During this month the Toro Student of the Year competition reaches its conclusion with the final taking place at Aldwark Manor. The finalist journey started back in the spring when they were nominated to represent their college etc at the Regional Finals. Ken Richardson and his panel travelled the length and breadth of the country to interview the candidates. With each year that passes, the quality of candidates and their professional approach just gets better, making selection for the finals extremely difficult. As in all competitions many of the candidates were disappointed that they hadn't reached the finals but hopefully they will reflect on not being selected for the finals in a positive light, as each and every one of the candidates were already winners for being selected for the Regional Finals.

The national finals of the John Deere Championships take place this month at East Sussex National. The finalists, who have won through dealer organised local events, will be competing for the chance to play in the World Final at the Reynolds Plantation Golf and Country Club in Greensboro, Georgia. The format of this event brings together the golf clubs management team that can only help to improve communications within the club. I wish all the finalists in the Toro Student greenkeeper of the year and the John Deere championships the best of luck; don't forget that preparation will be the key.

The BIGGA National Championship takes place next month at Burton-on-Trent, supported by Ransomes Jacobsen. The event will be played over 36 holes with the lowest gross score becoming the BIGGA National Champion, the player with the best nett score will receive the BIGGA Challenge cup. If you haven't already entered and wish to take part you need to contact BIGGA House as soon as possible as places are now limited.

Champion of BIGGA

This month my column is dedicated to my deputy at Burnham and Berrow GC, Mick Dodd, as he reaches retirement later this month after 44 years dedicated service to the club. I know that there are still quite a few members out there who will reach the 40 plus years of service at a club but I think it will become the exception to the rule in years to come.

Mick started at Burnham in 1962 after working with his father beforehand. Like many of us he came into our profession by accident and fell in love with working on Burnham's natural links. Mick had two stints totalling about 10 years as Head Greenkeeper but his love of the course outweighed the administrative and political element of the Head Greenkeepers job, he was happy to hand the reigns over so he could concentrate on tending to his beloved links. In 44 years he has seen many major changes to Burnham's layout, from new holes being built on the championship course, to the development of the nine-hole course back in 1976 - not to mention the development in machinery over this period from push hand mowers to state of the art fairway mowers to name but a few. Head Greenkeepers, Secretaries, Stewards and Professionals have come and gone and some returned but Mick was the one the club could turn to, to steer the ship. It has been a pleasure working with Mick over the last three years; both the members and the staff will miss his professionalism and character.

Mick all the boys wish you a long, happy retirement.

Richard Whyman
Chairman

Recruitment

Join An Award-Winning Team



Admin. Assistant £ Salary on application
(Golf Courses and Estates Dept.)

Qualified Greenkeeper £ Salary on application
(NVQ L2 and minimum of 2 years experience)

The Celtic Manor Resort is a world-class destination with exceptional business, golf and leisure facilities, set in 1400 acres of parkland in the beautiful Usk Valley in South Wales.

In return, we offer an attractive package which includes:

- Complimentary meal while on duty
- Uniform provided and laundered
- Contributory Pension Scheme (after 1 year's service)
- Accommodation can be provided (subject to availability)
- Generous discounts throughout the Resort

Application Procedure

Visit our website www.celtic-manor.com/employment for more detailed information. Then call our Recruitment Hotline on 01633 410282 / 410281 for an application form. Please note that a valid work permit is required for the above positions.
Recruitment Hotline on 01633 410282 / 410281



1400 acres of breathing space



Leading Sports Turf Contractor

Have a vacancy for the following position.

Groundsman / Greenkeeper

Location; Wetherby Race Course

12 Month grow in contract with immediate start available.

The project is currently under way and we are looking for the successful candidate to start as soon as possible working with the construction team and then take over to grow the project in.

Subject to performance a full time position as foreman based at the Sunderland branch may be offered on completion of the grow in.

Salary/rates are negotiable based on experience.

Please apply in writing with a brief description of your experience and your reason for interest in this position and the sports turf construction industry.

Mr Robert Heath, Souters Sports Ltd, Kell Green Farm, Marthall,
Nr Knutsford, CHESHIRE WA16 7SL E-mail: rob@soutersports.co.uk

Deeside Golf Club

require

2 FULL-TIME GREENKEEPERS

Applicants will be qualified to NVQ level 2 and hold current spraying certificates.

A competitive salary is offered dependent on qualifications and experience.

Please forward your CV to:

Club Manager, Deeside Golf Club, Golf Road,
Bieldside, ABERDEEN AB15 9DL
or email to admin@deesidegolfclub.com



MIKLAGARD GOLF

Miklagard Golf Course is situated approx 15 miles north of Oslo, and is only a 10 minute drive from Oslo international airport.

We are currently seeking mature ambitious individuals to take on these prominent key roles within a large team.

HEAD MECHANIC

Working alongside the Course Superintendent to promote a professional attitude to machinery management, this position will entail maintaining our large fleet of maintenance machinery to the highest standards.

Dealer approval training and qualification will be provided.

GREENKEEPERS AND TRAINEE GREENKEEPERS

Working under the direction of the Superintendent, these challenging roles will involve working within a large team and maintaining and developing our course to the highest possible standard.

No accommodation is provided, although help will be given to find suitable accommodation.

Applications in writing enclosing a current CV and marking your application 'Confidential' to: ianross@c2i.net or to: Ian Ross, Miklagard golf AS, Postboks 87, 2041 Klofta, Norge



THORNDON PARK GOLF CLUB

Applications are invited for the following position

DEPUTY HEAD GREENKEEPER

Established in 1920 Thorndon Park is a prestigious members club and is situated in Essex 10 minutes from J29 on the M25. Thorndon Park is a classic Harry Colt design course and provides excellent playing and working conditions.

Applicants need to show abilities in running the course in the Head Greenkeeper's absence, show positive and assertive leadership skills and be able to lead by example.

Ideally the candidate should have had five years experience on golf courses.

The following qualification skills held by the candidate will be an advantage:

- NVQ level 2, aspiring to level 3.
- Up to date spraying and Chainsaw certificates.
- Knowledge of Health and Safety regulations.
- Knowledge of irrigation systems.
- Computer and administrative skills.
- Good communication skills.
- Good turf management.

This is an excellent opportunity for a dedicated and enthusiastic individual to work closely with the Head Greenkeeper and further their skills and training. The successful applicant will join a motivated team with high standards and good team morale.

Salary negotiable depending on experience and qualifications.

Closing date: Friday 27th September.

Please apply in writing together with C.V to: The Secretary, Thorndon Park Golf Club, Ingrave, Brentwood, Essex CM13 3RH