# Recruitment



# Tandridge Golf Club

www.tandridgegolfclub.com

Applicants are invited for the position of

### **DEPUTY COURSE MANAGER**

At this classic Harry Colt designed Golf Course Situated in a most pleasant part of East Surrey.

Tandridge is a members' golf club and we are seeking a well qualified deputy to our newly appointed Course Manager.

The applicant will be enthusiastic, well motivated, hard working and will possess good man management abilities.

The successful candidate must have a minimum of 6 years experience.

The remuneration will be market leading subject to experience and qualifications.

Applications should be submitted by email to: secretary@tandridgegolfclub.com

The closing date for CV's is Friday 23rd June 2006.

2005 JCB International Service Award Winner

# GROUNDCARE EQUIPMENT SALES



We are currently looking for someone to sell, in central Scotland, JCB's new, exciting and growing range of groundcare equipment including 25 hp - 45 hp tractors, zero tailswing mowers and Groundhog utility vehicles.

If you are presently successfully selling groundcare equipment and are looking for a new and rewarding challenge then apply in confidence, by post or email. For the right candidate, we offer an excellent remuneration and benefits package.

# SCOT JCB

Managing Director Scot JCB Ltd, Townmill Road Glasgow. G31 3AR Tel: 0141 556 6521



Email: morag.macdonald@scot-jcb.co.uk



# SEASONAL GREENSTAFF

Interested in a career in Greenkeeping? After that all-important work experience to make you stand out from the crowd?

Maybe you're already a student, or looking to enrol this September, either way, BIGGA has the perfect solution.

Greenkeeper International and the BIGGA website, are running a special recruitment feature, throughout June, dedicated to finding golf clubs the right seasonal staff.

Why not make the most of your summer by gaining some experience and earning money too?

### The London Golf Club

Contact: Peter Todd

Address: Golf Courses Manager, South Ash Manor Estate, Nr Brands Hatch, Kent TN15 7EN

Tel: 01474 879200

e-mail: lgcgreenkeepers@aol.com

## Summer help wanted...

On a new construction in Gothenburg, Sweden.

NC, some work experience and willing to learn are essential requirements.

Possible advancement within a good company for the right candidate.

Please email both CV and covering letter to kevin.collins@msgolf.se

If there are any queries or questions, then call 0046 702 450604

Advertise your Seasonal Greenstaff positions on the BIGGA website by calling the Sales team now on 01347 833800

### Feature listing from June 2004

June 2004; Fairy Rings; Biologicals; The Grove; Kubota Profile; Turf; Sand and Rootzone

July 2004; Royal Troon Open Preview, Mowing, Disease Analysis

August 2004; Neil Thomas Memorial Golf Day; Open review; Royal Cinque Ports; Irrigation; Mowers (2): Saltex Preview: Best Practice: Top Dressing

September 2004: Toro Student Greenkeeper of the Year Preview: Ravensworth Golf Club: Turf Disease; Royal Holloway College; Tractors; The Greener Approach to Greenkeeping

October 2004; STRI 75th Anniversary; Kenwick Park GC; Ecology; John Deere National Team Championship; Best Practice; Top Dressing; Saltex Review; Aeration

November 2004; Toro Student Greekeeper of the Year Final: The BIGGA National Championship: Comrie GC: CV Advice: Drainage: Construction: Fences

December 2004: BTME & ClubHouse Preview: Henley GC; Grass Identification; Trees; Environmental Winner; BIGGA Delegation; Interview Advice; College Listings

January 2005: Sir Michael Bonallack: Parkstone GC; Machinery Servicing; Ransomes Jacobsen Scholarship; Recycled Products; John Deere Team Championship; Tees; Negotiation Advice

February 2005; Harrogate 2005 Review; Meet the Chairman: Environmental Competition: Tyres: Coombe Hill GC

March 2005; Alwoodley GC; Difficult Areas; Drainage; Irrigation; Greens

April 2005; Augusta Syndrome; Thornhill GC; Difficult Areas Part 2: Turf Tonics: BIGGA Delegation; Fescue Grass

May 2005: Hellidon Lakes: Power Mowers: Pest Control; Cutting Heights Survey; Nozzles

June 2005; Minchinhampton GC; Aeration; Rigby Taylor Profile; Chemical Useage; Top Dressing; Jim Arthur Tribute

July 2005; Loch Lomond GC; St. Andrews; Mini Excavators; Disease; Finance; Scholarship

August 2005; Ramsey GC; Open Review; Quad Bikes; Top Dressing; BIGGA Golf Day; Anthracnose: National Championship Preview

September 2005; John O'Gaunt GC; Drainage Special; Security; Student of the Year; Massey Ferguson Profile

October 2005; Laleham GC; Dollar Spot; Utility Vehicles; Bio Oil; Pneumatic Fracturing; Best Practice

November 2005; Chipping Norton GC; National Championship; Course Construction; Fertilisers; Servicing

December 2005; Harrogate Week Preview; BIGGA Delegation; Environmental Competition; Fescue Debate; Irrigation

January 2006: Bearwood Lakes GC: Course Furniture; Nicklaus Design; Seed; Alternative Fuel; Disease Survey

February 2006; Cold Ashby GC; Netting; Chemical Fertilisers; Turf Construction

March 2006; Seed; Ride-on Mowers; Pesticides; Irrigation; Bio Stimulants

April 2006; R&A Conference Report; Sconnie GC Pofile; GCSAA Delegation Report; Wastewater

May 2006; Stock Brook GC Profile; Spraying; Aeration; Line Marking; Growth Retardants

# Chairman's Column

# **Under Pressure**

This year's late spring, has caused Course Managers/Head Greenkeepers, up and down the country and within Europe many a sleepless night. The pressure today of completing essential maintenance programmes, such as, hollow coring earlier and earlier in the year, has added to the problem. There was a time when spring renovation, meant spring but today many Course Managers/Head Greenkeepers, have to complete tasks such as hollow coring before the start of April, to fit within the ever increasing fixture list. This is ok when spring comes early!



Now on top of that, the first drought order since 1995 has been granted which means a ban on nonessential use of water. Under the six-month order, Sutton and East Surrey Water companies can ban mains water irrigation, to golf clubs, parks and sports grounds. A few sports clubs and turf growers had objected to a non-essential water ban, but their appeals were turned down.

Clubs with their own water supply, will also be effected, as the media circus moves into full swing highlighting recreational water use, side by side with the poor record water companies have in reducing leakage, not forgetting the large profits they record.

The general public will see golf courses being watered and not consider if the water is from the mains or from the clubs own water source.

Again I hear of excellent Course Managers/Head Greenkeepers, turning their backs on course management due to the stress caused by the weather. members and animals but it was still a big surprise to me, when told of a recent strew pole of 20 students studying NVQ level two. Not one of those students felt that they were potential Course Managers/Head Greenkeepers. We have to ask the question, why? Is it that they see the effects of stress on their managers or the fact that promotion usually leads to moving out of their local area, an area they may have lived in all their lives. I know that this can be the case in the south west of England but our brothers and sisters north of the border seem to cope very well.

I am sure that every Course Manager/Head Greenkeeper, has at some point suffered periods of stress at work but I believe that the continued education and networking, our association can deliver, is the key to helping members over their problems.

At Burnham and Berrow, we have a major rabbit problem and we have tried most things to reduce the damage those little furry darlings cause. This year I presented a paper on Burnham & Berrow at the

Canadian Conference, in Vancouver, mentioning those furry darlings and received a great joke via email from Canada, referring to afterlife, the golf course and rabbits. It certainly brightened up my day proving networking does work.

### Champion of BIGGA

This month I have chosen a man whom I have known for many years, Bill Mitchell, of Perranporth Golf Club Cornwall. Billy has put more into greenkeeping and the education of trainees, than anyone I personally know and without being paid a penny. In fact, he has been out of pocket more times then I can remember, as he has purchased educational books to loan trainees to help them gain important knowledge without receiving them back after the trainee has achieved his/her goals. I am sure, if each and every trainee returned the books borrowed from Billy he would donate them to his favoured college or our library at BIGGA HOUSE. On my return to the Devon and Cornwall Section, back in the mid 80s, I met Billy for the first time and have gained a great friendship since, which has stood the test of time. He has always supported BIGGA 100%, giving his time to both his Section and Region. With Billy being so passionate about our Association there has been times when his views differed to others but Billy would always use the Association's democratic procedure to voice his objections and after due process would abide with the democratic decision.

Richard Whyman Chairman



# ENEFITS IGGA MEMBERSHII

### FREE LEGAL HELPLINE

Access 24 hours a day, 365 days a year for you and your family (living at the same address). Advice on employment matters, health and safety issues, consumer rights and any other legal matter. Medical costs and expenses should personal injury be sustained in an accident and Legal expenses up to £50,000 per annum. Call 0800 068 1893 For Greenkeeper Members Only.

### FREE PERSONAL ACCIDENT INSURANCE

Cover for time off work due to an accident at home, work or even on holiday as well as one off payments dependent on the type of injury. Call 01277 251000 and ask for Ira Mullish For Greenkeeper Members Only.

### FREE MEMBERS HANDBOOK

A free yearly copy of this indispensable tool, enabling members to track down professional help and keep contact with contemporaries.

### FREE FIELD GUIDES

A set of field guides is available to every member on request. This handy guide is produced in an easy to use format and is an aid to course identification. Call 01347 833800.

### FREE SUBSCRIPTION TO GREENKEEPER INTERNATIONAL

A monthly copy of the Association's award winning magazine delivered free to your door, keeping you up to date with all that's new in the industry.

### **BIGGA LIBRARY**

The BIGGA Library boasts over 650 books available to borrow for up to six weeks. The only cost is that of returning the book to HQ.

### BIGGA REFUND OF FEES SCHEME

Members may apply for an 80% refund of education and training fees up to a maximum of £350. Conditions apply. Call 01347 833800 for an application form.

### **BIGGA REGIONAL TRAINING**

BIGGA provide quality education and training courses at a minimum cost thanks to the support of Golden and Silver Key Members who contribute to the Education and Development Fund. Call 01347 833800.

### **DISCOUNTED WORKWEAR**

BIGGA have teamed up with ARCO, the leading supplier of workwear, safety clothing and maintenance products to offer members 20%\*discount off a choice of goods. Call 01482 611773.

\*Discount not available on selected products.

### **CAR LEASING**

Driving a brand new car couldn't be easier. Bigga has teamed up with Lex FreeChoice to offer an exclusive scheme which allows you and your family members to drive the car you've always wanted at a price you can afford. Call 0800 419 930 and guote BIGGA.

### **CAR RENTAL**

BIGGA have enrolled in National's Affinity Leisure Programme that offers members exclusive rates on car and van hire in the UK and on international car hire in over 80 countries. Ring 0870 191 6950 and quote A099084 for UK Car hire, A099085 for UK Van Hire and 8573290 for International Car Hire.

### INSURANCE OUOTATION SERVICE

A quotation service is available to members on a wide range of insurance products. Call 01603 828255 and quote UniBG0306.

### **NETWORKING OPPORTUNITIES**

When you join you are automatically given membership of one of the 27 sections around the country. As an active member you can attend golf days and other social events on a regular basis enabling you to network amongst others in the industry. Look at the 'Around the Green' section for contact details.

### BIGGA WEBSITE - www.bigga.org.uk

Exclusive access to the Members area of the website. Interact with other greenkeepers on the bulletin board or check out the latest recruitment vacancies in the industry. For Greenkeepers and Student Members only.