

Great Barr Golf Club Ltd

DEPUTY HEAD GREENKEEPER

The Deputy Head Greenkeeper would work closely with the Head Greenkeeper and deputise in his absence.

The position would suit a candidate who:-

- Has a minimum of 5 years experience in Greenkeeping.
- Would be qualified to HNC or NVQ Level 3 with PA1, PA2 & PA6.
- Have experience of current Health & Safety regulations.
- Show knowledge in machinery & irrigation maintenance.
- Be enthusiastic, highly motivated and committed.

Please apply in writing with full CV including current salary, by 30th September, to: Mrs. D Smith, Club Secretary, Great Barr Golf Club Ltd., Chapel Lane, Great Barr, Birmingham, B43 7BA. Tel: 0121 3584376

Eastham Lodge Golf Club

REQUIRES A

DEPUTY COURSE MANAGER

The successful applicant must be a good team player and have the ability to manage and motivate our team of greenkeepers and assist the present Course Manager to take the course forward, also, to deputise for him in his absence.

- The position would be suited to a candidate who should:
- Ideally be qualified to at least NVQ Level 2 or similar with PA1, PA2 and PA6.
- Have experience of current Health and Safety regulations.
- Show knowledge in machinery and irrigation maintenance.
- Be enthusiastic, highly motivated and committed.

Eastham Lodge Golf Club is a parkland course on the Wirral, Merseyside and has recently undergone an irrigation upgrade. A newly built greenkeepers accommodation was completed in 2003.

Applications should be made in writing no later than Monday 27th September 2004 including your full C.V. and present salary to:

Mr C S Camden, Secretary, Eastham Lodge Golf Club, 117 Ferry Road, Eastham, Wirral, Merseyside. CH62 0AP

Need to recruit?

To place *YOUR* job advert in the recruitment section simply contact

Amy on

01347 833800 or e-mail her on amy@bigga.co.uk



IRRIGATION —control—

Due to continued expansion we have the following vacancies throughout the UK.

Irrigation Engineers

This is a valuable opportunity to join a large and expanding Irrigation Company with clients and projects throughout the UK and Europe. An excellent package is available to suitable applicants.

Preference will be given to applicants who have relevant experience within the Irrigation Industry, preferably within a service environment. However, applicants with a sound electrical background and Greenkeepers/irrigation technicians with irrigation system experience will be considered. A full driving licence is required.

All applicants will be treated in full confidence.

Please send C.Vs to Admin Manager, Irrigation Control Ltd, Smithy Paddock, Hall Lane, Darnhall, Winsford, Cheshire CW7 4DE.

Finchley Golf Club

has an immediate vacancy for a

QUALIFIED GREENKEEPER

To play a major role in the Club's continuing development of its traditional James Braid designed course.

Requirements are:

- Minimum 2 years post qualifying greenkeeping experience
- Qualified to at least NVQ Level 2 with PA1, PA2 and PA6 (a)
- Understanding of current Health and Safety regulations
- To be enthusiastic, highly motivated and committed

This is an excellent opportunity for a determined career minded person. The Club will provide ongoing training, first class conditions and a highly competitive salary.

Applications in writing with full C.V. to be sent to: Mr. C Newton, Course Manager, Finchley Golf Club Limited, Nether Court, Frith Lane, London, NW7 1PU



Area Sales Manager

Southwest of England

Competitive salary plus commission

Fully expensed company car

Saxon Industries, a division of H. Young Holdings plc, distributes horticultural machinery and has another division that distributes automotive products. We employ around 80 people at our redeveloped premises in the centre of Hungerford.

We have a vacancy for an experienced Area Sales Manager to join our Horticultural Sales team selling the **Baroness Mower**, **Bearcat Chipper/Shredder** and **Snapper** brands.

Our Area Sales Managers are responsible for achieving sales targets through building effective long-term relationships with our Dealers and for identifying and developing new business. Excellent communication and organisational skills are required to manage the area effectively. You must be able to demonstrate a proven track record of success in sales, have previous experience and the flare and enthusiasm to make the most of planned increases in the 2005 product ranges from Baroness and Snapper.

This is an opportunity to join a successful and ambitious company selling a portfolio of branded equipment. To find out more visit our website www.saxonind.co.uk.

If you think you have the personal drive and selling skills to develop your own area please send your CV and current salary or e-mail me at amanda.johnston@hyoung.co.uk.

Amanda Johnston, Group HR Director, H.Young Holdings PLC,
Buckingham House, West Street, Newbury, Berks RG14 1BG.

The Kilmacolm Golf Club Course Manager

Founded in 1891, The Kilmacolm Golf Club is a village members' club. It lies in a moorland setting in the Renfrewshire hills about 10 miles from Glasgow Airport. The club prides itself on its environmental record and has hosted a number of national events, including this year's BIGGA tournament for Scotland.

The Course Manager's role is a hands-on job and it is expected that the chosen candidate will work with the committee and other members of the Club management team to:

- Build on the track record of success to date.
- Deliver the highest standards of course and practice facility.
- Co-ordinate an on going programme of improvements
- Manage, coach and develop the 4 man green-keeping team

We are looking for appropriately qualified and experienced applicants who are committed to professional development.

Salary and benefits package negotiable according to experience.

Closing date for applications is 14th September 2004 with a starting date of December 2004 or earlier.

Apply in writing with C.V. and current salary to Club Secretary, The Clubhouse, Porterfield Road, Kilmacolm, PA13 4PD.

Or E-mail secretary@Kilmacolmgolf.sagehost.co.uk

Griffon Forest Golf & Country Club Flaxton – York Exciting new venture!

DEPUTY HEAD GREENKEEPER

(NVQ Level 3)

New Course Opens Spring 2005!

Key role as right hand to Head Greenkeeper

Help to lead our friendly team

Your ideas and expertise will really count

- New Golf & Country Club opens Spring 2005
- Eighteen Hole Course
- Golf Teaching Academy
- Twenty Bay Covered Driving Range
- Set in Acres of woodland close to York

Excellent Rewards + Great Prospects

Please write with C.V. to Brian Hall

**GRIFFON FOREST
YORK**

Scotchman Lane, Flaxton, York. YO60 7RG.

Broadstone (Dorset) Golf Club

Has an immediate vacancy for a

QUALIFIED GREENKEEPER

to play a major role in the Club's continuing development of its Championship Heathland course.

The following requirements for the post are:

- Minimum two years post qualifying greenkeeping experience
- Qualified to at least NVQ 2 with PA1, PA2, and PA6 (a)
- Understanding of current health and safety regulations
- To be enthusiastic, highly motivated and committed

This is an excellent opportunity for a determined career minded person. The Club will provide on going training, first class conditions and a competitive salary.

Applications in writing, or by email, with full CV to be sent to:

Mr C G Robinson, Club Manager, Broadstone (Dorset) Golf Club, Wentworth Drive, Broadstone, BH18 8DQ Email: admin@broadstonegolfclub.com

Closing date for applications 19th September 2004

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To place YOUR job advert
in the recruitment section

simply contact

Amy on

01347 833800 or e-mail
heronamy@bigga.co.uk

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For the BIGGA Challenge Trophy

Last few places remaining

THE ALWOODLEY GOLF CLUB, LEEDS 4 & 5 OCTOBER 2004

Simply photocopy or cutout and return

ENTRY FORM

ENTRY TO CHAMPIONSHIP

£85 (including VAT of £12.66)

to include all golf, lunches, dinner on Monday and prizes

COST £72.34 VAT £12.66

Name

Address

Postcode

Telephone

E-mail

Membership No

Handicap

BIGGA Section

Golf Club

COMPLETED ENTRY FORMS, TOGETHER WITH A CHEQUE MADE PAYABLE TO BIGGA FOR THE FULL AMOUNT SHOULD BE RETURNED TO:

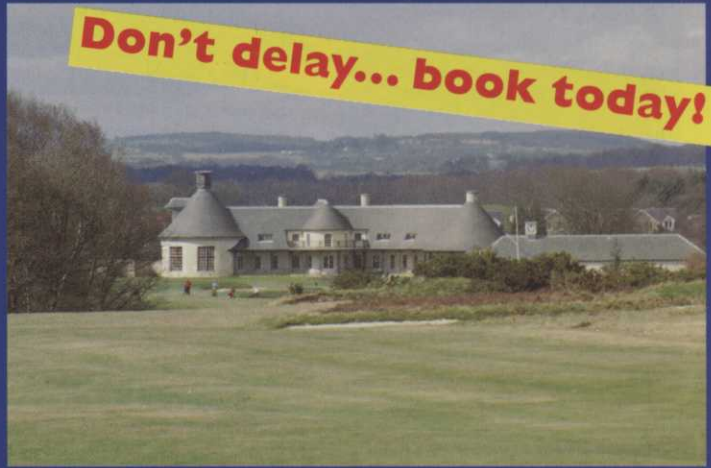
**BIGGA National Championship,
BIGGA HOUSE, Aldwark, Alne, York YO61 1UF**

PLEASE NOTE: THE DEADLINE FOR ENTRIES INTO THE CHAMPIONSHIP IS 17 SEPTEMBER 2004. Any entries cancelled after this date will be ineligible for a refund.

The British and International Golf Greenkeepers Association VAT REG NO 500 2920 05

FOR INFORMATION ON HOW TO GET TO ALWOODLEY GOLF CLUB CALL SARAH NORRIS ON 01347 833800 OR VISIT www.bigga.org.uk

2004 will see the BIGGA National Championship contested over both days at The Alwoodley Golf Club, Leeds, which is officially recognised as one of Britain's finest inland courses. The Golf Club, which was the first course to be designed by the famous golf architect Dr Alister MacKenzie, regularly hosts county and national events and ranks as one of the top 50 Championship courses in the UK & Ireland. The course layout forms part of Wigton Moor and is of a natural moorland character. In addition to its scenic beauty, the course offers a challenge to all golfers, with only the 10th and 11th greens altered from their original designs. The Championship Dinner will be hosted in the impressive Alwoodley clubhouse on the Monday evening.



Don't delay... book today!

The Championship over 36 holes of stroke play will produce the BIGGA National Champion, based on the low handicap score, who will win the prestigious BIGGA Challenge Trophy. The low gross winner will be presented with the BIGGA Challenge Cup. The BIGGA Regional Team Cup and prize will be calculated from the 8 best nett scores on the first 18 holes of the competition. There will be prizes for 1st, 2nd, 3rd over 36 holes in both the nett and gross categories. Each day, over 18 holes, prizes for the winners will be awarded in three handicap categories.

ENTRY
Members may enter the competition on a first come, first served basis as per the package below:-

Cost £85 (inclusive of VAT). Includes entry into the Championship, lunch at the golf club on each day and dinner on Monday 4 October. Entrants must make their own accommodation arrangements.

Entries will be limited to 100 and entrants must be full greenkeeper members of the Association.

ACCOMMODATION
For accommodation queries please contact the Leeds Accommodation Booking Hotline on 0800 80 80 50.

SUGGESTED LOCAL HOTELS INCLUDE:

Weetwood Hall Hotel	www.weetwood.co.uk	0113 230 6000
Ramada Jarvis Leeds	www.ramadajarvis.co.uk	0113 267 2551
Ramada Jarvis Wetherby	www.ramadajarvis.co.uk	01937 583881
Thorpe Park Hotel Leeds	www.shirehotels.co.uk	0113 264 1000
Village Hotel & Leisure Club	www.villagehotelsonline.co.uk	0113 278 1000
Travelodge	www.travelodge.co.uk	08700 850 950
Travel Inn	www.travelinn.co.uk	0870 242 8000

Photography courtesy of Alan Birch

Feature listing from September 2002

September 2002; National Championship Preview; Irrigation; Non Grass Cutters; Hawkstone Park; Careers in Greenkeeping.

October 2002; Saltex Review; Golden and Silver Key Supporters; Environment Awards; Health & Safety; Sustainable Use of Pesticides.

November 2002; Toro Student of the Year; National Championship; Drainage; St Andrew's Bay; Autumn Problems.

December 2002; BTME & ClubHouse Preview; R&A Golf Course committee; Dr Kate Entwistle; Pennard GC.

January 2003; Beedles Lake Profile; Talking Heads - Chemical Application; Rebuilding Golf Greens; Constructive Advice.

February 2003; BTME/ClubHouse Review; Royal Liverpool Profile; Irrigation; Nematodes.

March 2003; The Berkshire Profile; Meloidogyne; Overseeding Golf Greens; Talking Heads - Health & Safety.

April 2003; Oakmere Park GC; Spraying; Golf Course Security; Bernhards Delegation; Ransomes Jacobsen Profile.

May 2003; Cardrona Golf & Country Club; Poa Annuua; Rough Mowers; Mole Control; Rootzone; Green Construction.

June 2003; Irrigation; Ransomes Jacobsen Scholarships; Fertiliser; Fairway Mowers

July 2003; Irrigation Water; Greens Mowers; Bent Grasses; Course Management; Rakes

August 2003; Aeration; Open Review; Saltex Preview; Waste Water; Toro Student of the Year.

September 2003; Hanbury Manor; Irrigation; Disease; Integrated Pest Management; Communication.

October 2003; Construction Machinery; Pay Recommendations; Saltex Review; Pesticide Legislation; Finance.

November 2003; Temple GC; Trees; Environment Competition Results; Sandy McDivot; Drainage.

December 2003; BTME & ClubHouse Preview; Downfield GC; Compact Tractors; Architecture; Bio-tech.

January 2004; Ipswich GC Profile; Grass Seed; Environment Competition Awards; Utility Vehicles (sit in).

February 2004; Harrogate Review 2004; Tyneside GC; Utility Vehicles (sit on); Irrigation.

March 2004; R&A Best Practice; Trentham Park GC; Drainage; Spraying.

April 2004; Know your Rules; Tournament Preparation; Landmarks in Greenkeeping; Security.

May 2004; Goodwood Club; Seed or Turf?; Biological Product Survey; Water Features; Recycling; BIGGA Environment Competition.

June 2004; Fairy Rings; Biologicals; The Grove; Kubota Profile; Turf; Sand and Rootzone.

July 2004; Royal Troon Open Preview; Mowing; Disease Analysis.

August 2004; Neil Thomas Memorial Golf Day; Open Review; Royal Cinque Ports; Irrigation; Mowers (2); Saltex Preview; Best Practice; Top Dressing.

Chairman's Column



Weather Words

Has the world really gone crazy or am I affected by a premature middle age form of senility!?

A strange way you may think of opening this month's Chairman's column - but wait, look around you.

Tropical like weather conditions, with torrential rain coupled with thunder and lightning and mid 30's Celsius temperatures causing severe damage to our golf courses, bringing complaints from golfers of washed out bunkers and casual water on fairways.

Maybe it's just me, but how did we manage to place more importance on this when we have a village in Cornwall almost being washed away before our very eyes and live on TV to boot.



It's a given in today's world that golfers travel fair distances in order to get their fix of the latest 'wonder' design but are we/they so totally insulated from the real world, even with minute by minute weather forecasting and news coverage, that we expect golf courses to be some kind of oasis amongst these strange weather patterns.

To listen to some, emerging early on a bright August morning, you could be forgiven for thinking that they had arrived from another planet, let alone another part of the same country!

Today, and in keeping with the latest Health and Safety procedures, we have sounded the Klaxon to evacuate the course due to thunder and lightning.

A sound policy you may think, even though commercially this has a negative impact on our profits, but the result? Complaints from golfers that their game has been interrupted and that they have run out of time, and in any case they have never been struck by lightning!?

At least this poor weather gives me some time to catch up on correspondence.

The first letter to deal with is a complaint from a customer who has been offended by a ranger asking him to speed up his pace of play. The customer, a golfer of 25 years standing and a low handicapper, has never before been accused, or been guilty of slow play, and therefore his day has been totally ruined.

The next deals with a complaint of 'no sand in the bunkers'. The member in question has obviously not been on a beach just after the tide has ebbed. Yet another complaint from a member that, because the holes have not been recut today, his score was the worse by two shots on account that his ball had lipped out! This phenomenon occurred on Greens stimping at nearly 10 foot and the golfer had a handicap of 9.

All of the above, you may think, are ridiculous complaints, and you should be forgiven for thinking so.

However, these people are our customers, and in today's world, important people. As managers we are challenged daily to provide conditions and a service

that will please. In order to do so it's most likely that extra training and education, over and above the normal agronomic disciplines, will be required. As you plan your budgets for the coming year will you consider the expense of the above seriously and will you have the skills necessary to defend and justify its inclusion in your budget?

All of the above is not merely a ramble or the Chairman's valiant effort to think of something to write about mid term. For some years now, a few, me included, have been strong advocates of management training.

Thankfully our pleas for help have been admirably answered by Ken Richardson and David Golding, but still too few avail themselves of the opportunities provided.

Well Ladies and Gentlemen, after a few false starts, the Train is now most definitely leaving the platform. Today's customer is discerning and demanding and is unable to accept inadequacies.

Your challenge is not only to be able to provide first class playing conditions, in all kinds of weather, but to be able to communicate that you have done so, and if you have not, to placate and sooth the angry customer.

Please for your futures, and that of your golf course, don't miss the Train. It will prove expensive, not only in the loss of customers but also in your own wellbeing. Stress is a killer and the biggest form of stress is not knowing how to deal with or control a situation. You don't need to take that chance!

In closing, if all else fails, don't forget sometimes just to laugh, it works wonders.

**Andy Campbell MG CGCS
National Chairman**



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