

## ROYAL WIMBLEDON GOLF CLUB

### Has an immediate vacancy for a QUALIFIED GREENKEEPER

to play a major role in the Club's continuing development of its traditional; design Harry Colt course.

Requirements are:

- Minimum two years post qualifying greenkeeping experience
- Qualified to at least NVQ Level 2 with PA1, PA2 and PA6 (a)
- Understanding of current health and safety regulations
- To be enthusiastic, highly motivated and committed

This is an excellent opportunity for a determined career minded person. The Club will provide on going training, first class conditions and a highly competitive salary.

Applications in writing, or by email, with full CV to be sent to:  
Mr N A Heasman, Head Greenkeeper, Royal Wimbledon Golf Club,  
29 Camp Road, London SW19 4UW Email: NickH@rwgc.co.uk

## TONBRIDGE SCHOOL

TONBRIDGE, KENT

### HEAD GROUNDSMAN/MECHANIC

Deputy to the Director of Grounds in a team of 15.  
Must be conversant with machine maintenance/repair and in-house cylinder re-grinding involving Toro, Kubota, Textron, Lloyds and Allett. A knowledge of quality sports surfaces, maintained to a high standard, and Health and Safety awareness is essential.

PA1, PA2 and PA6 certificates an advantage.

Salary range £20,000 to £27,500 pa depending on qualifications and experience.

Non contributory pension, 4 weeks holiday.  
(accommodation not provided)

Please write enclosing a cv to: John Nash, Tonbridge School,  
Tonbridge, Kent, TN9 1JP. 01732 365555 (ext 4252)

jfn@tonbridge-school.org www.tonbridge-school.co.uk

## HEAD GREENKEEPER

### with TROPICAL EXPERIENCE REQUIRED

We are an international landscape consultancy and contracting company and are presently building, between other projects, an 18 hole, par 72, USGA specs golf course in Nigeria, West Africa.

We require a greenkeeper for the planting of the grasses, grow-in period and subsequent maintenance. Fairways construction is in progress and we are programmed to use Tifdwarf grass for the greens and Bermuda (or Bahama as its known here) for the tees, fairways and semi-rough areas.

The ideal candidate should have some 10 years experience in the field and preferably good knowledge of tropical conditions and ideally should have previously used Tifdwarf grass.

Contact us at [jardin@jardin.com.ng](mailto:jardin@jardin.com.ng)

Jardin (Nig.) Ltd.

Office #01, Nicon Hilton Hotel, Abuja, Nigeria.

Tel + 234 9 413 1445 Fax + 234 9 413 2638



### Amenity Sales Specialists Northern England/Borders Region

Farmway, a leading and innovative chemical and fertiliser supply company are, as part of their continuing expansion, seeking to appoint amenity sales specialists to join their team.

Working closely in a business partnership with Sherriff Amenity, Farmway are able to offer one of the most comprehensive amenity product portfolios to it's customers in North East England, Cumbria and the Scottish Borders.

Applicants should possess strong communication skills along with the initiative and self motivation required to develop this exciting opportunity.

A competitive salary and benefits package will be offered to the successful applicants.

All applications will be treated in the strictest confidence.

Please apply with a full C.V. by post to:  
Mrs A Stansfield, Personnel Department,  
Farmway Limited, Cock Lane, Piercebridge, Co Durham. DL2 3TJ

## WREXHAM GOLF CLUB

[Founded 1906]

### Require a DEPUTY HEAD GREENKEEPER

Wrexham Golf Club is located just off the A 534 Wrexham to Nantwich road just two miles from the town centre and is an undulating heathland type course designed in 1924 by James Braid. It hosts National and International events and is one of the premier courses in North Wales.

This is an opportunity for a committed and enthusiastic person to join a team of four staff to work towards the furtherance of this challenging and interesting golf course.

We are looking for an applicant who is qualified to NVQ3 with Pa 1,2, and 6 spraying certificates along with a basic mechanical knowledge of golf course machinery and an understanding of the principles of course irrigation. We are anxious to provide the opportunity for further training for the career minded applicant.

Salary is negotiable depending on experience and qualifications.

Written applications with full C.V. by October 18th 2004 to:

James Johnson, Secretary, Wrexham Golf Club, Holt Road,  
Wrexham LL13 9 SB Telephone 01978 364268

## EASINGWOLD GOLF CLUB

*18 hole heath/parkland golf course in the vale of York*

Due to impending retirements

Applications are invited for a

### DEPUTY to the COURSE MANAGER

and a **GREENKEEPER**

to work under the direct control of the Course Manager.

**The Deputy to the Course Manager** must possess the relevant qualifications to NVQ level 3 with PA1, PA2 and PA6, have experience in maintaining golf course machinery and irrigation systems. Five years experience in green keeping is essential, with a sound knowledge of the game of golf or preferably be a player.

The successful applicant must be able to motivate other members of the team when deputising for the Course Manager.

Further training will be provided and encouraged.

**The Greenkeeper** should preferably possess NVQ level 2 with spraying Certificates, or currently be studying for similar qualifications.

Both applicants should be self motivated, committed and hard working.

Salaries negotiable, no accommodation available.

Written applications with full CV

by 31<sup>st</sup> October 2004 to:-

The Secretary, Easingwold Golf Club,  
Stillington Road, Easingwold, York, YO61 3ET

## Clwb Golff Aberteifi - Cardigan Golf Club

*Founded in 1895, this is a well established private members club with 600 members.*

Applications are invited for the post of

### HEAD GREENKEEPER

Applicants should be technically qualified to level 3 in Sports Turf Maintenance with PA1, 2A & 6 and have the management skills to train, motivate and direct staff in all aspects of greenkeeping.

A proven ability to prepare and monitor budgets, inventories and work schedules, with a sound knowledge of Health & Safety regulations is essential.

Salary negotiable.

Written applications with full C.V. to:

The Honorary Secretary, Cardigan Golf Club,  
Gwbert, Cardigan, Ceredigion SA43 1PR

Closing date for applications: 31st October 2004

## Wyke Green Golf Club



require a

### DEPUTY COURSE MANAGER

Enthusiastic and committed person required to join our energetic and professional team.

Qualified to NVQ level 2/3, PA1, PA2 and PA6 would be an advantage.

Salary negotiable depending on qualifications and experience.

ALSO REQUIRED

### EXPERIENCED GREENKEEPER

Qualified to NVQ level 2, PA1, PA2 and PA6.

Experienced applicants without the above qualifications will be considered.

Applications in writing with CV to:

Secretary/Manager

Wyke Green Golf Club, Syon Lane, Isleworth, Middlesex, TW7 5PT

# Recruitment

## Ashby Decoy Golf Club

requires a

### Deputy Head Green keeper

We are looking to strengthen our team, and this is a opportunity for a committed and enthusiastic individual to work on your own initiative.

Applicants should be suitably qualified with at least two years experience in a similar role. Spraying certificates and chainsaw certificates would be an advantage.

Apply in writing including CV to:  
Mr G Chafer Head Greenkeeper

Ashby Decoy Golf Club, Burringham Road, Scunthorpe  
North Lincolnshire, DN17 2AB

Website [www.ashbydecoy.co.uk](http://www.ashbydecoy.co.uk)



## Llanishen Golf Club



Heol Hir Cardiff CF14 9UD

require an

### Assistant Greenkeeper

The successful applicant will possess the following qualifications and abilities:

Minimum of two years post qualifying experience  
Qualified to NVQ level 2 with PA1 and PA6  
(PA2 an advantage)

Must be enthusiastic, highly motivated and committed

Applications in writing enclosing full CV to:  
Mrs A Gregory, General Manager, Llanishen  
Golf Club, Heol Hir, Cardiff CF14 9UD

Looking for a change from greenkeeping?

## MJ ABBOTT LIMITED

The UK's leading golf course construction company

requires

### IRRIGATION INSTALLERS and SKILLED TRACTOR DRIVERS, PLANT OPERATORS & LABOURERS

to work on its land drainage, irrigation and golf course construction contracts throughout the UK and Europe.

Excellent pay and conditions for these permanent positions.

Please apply by letter or email giving details of experience and any relevant qualifications to:

Mr Mick Regan, Operations Manager,  
M J ABBOTT LTD,

Bratch Lane, Dinton, Salisbury SP3 5EB

Email: [mick.regan@mjabbott.co.uk](mailto:mick.regan@mjabbott.co.uk)  
[www.mjabbott.co.uk](http://www.mjabbott.co.uk)

## Wearside Golf Club (est. 1892) Sunderland

We wish to appoint a well qualified  
and fully experienced working

### HEAD GREENKEEPER /COURSE MANAGER

We are a private members club, par 71, 6400 yards in a very attractive parkland location extending to 92 acres. With 8 acres practice facility. The course has recently undergone much improvement and modernisation including upgraded irrigation system completed this year.

The club has an extensive modern equipment inventory and operates a detailed and established course operation and presentation document.

If you can professionally deliver our high standards and demonstrate good staff management budgetary control, organisational skills and can work with the minimum committee involvement then we would like to hear from you.

The salary and conditions will reflect the importance the club place on this unique opportunity for a top industry professional.

Please send a detailed UC (including day and evening phone number) addressed in the first instance to the secretary  
Wearside Golf Club, Cox Green, Sunderland, SR4 9JT.

Closing date for all applications: Friday 22<sup>nd</sup> October 2004-09-22 All applications will be treated in the strictest confidence.

## Moor Park Golf Club

### Mechanic and an Assistant Greenkeeper

We are currently seeking an experienced mechanic to join our team. The successful candidate will be responsible for the full maintenance of our fleet of predominantly Toro equipment. Good communication skills are necessary along with the ability to keep timely and accurate records.

We also require an Assistant Greenkeeper to help maintain and develop our two parkland courses to the highest standards for National Championships, Members and Visitors.

Applications in writing enclosing a C.V. to:

Stuart Bertram, Course Manager,  
Moor Park Golf Club, Rickmansworth,  
Hertfordshire, WD13 1QN.

## Feature listing from August 2002

**October 2002;** Saltex Review; Golden and Silver Key Supporters; Environment Awards; Health & Safety; Sustainable Use of Pesticides

**November 2002;** Toro Student of the Year; National Championship; Drainage; St Andrew's Bay; Autumn Problems

**December 2002;** BTME & ClubHouse Preview; R&A Golf Course committee; Dr Kate Entwistle; Pennard GC

**January 2003;** Beedles Lake Profile; Talking Heads - Chemical Application; Rebuilding Golf Greens; Constructive Advice

**February 2003;** BTME/ClubHouse Review; Royal Liverpool Profile; Irrigation; Nematodes

**March 2003;** The Berkshire Profile; Meloidogyne; Overseeding Golf Greens; Talking Heads - Health & Safety

**April 2003;** Oakmere Park GC; Spraying; Golf Course Security; Bernhards Delegation; Ransomes Jacobsen Profile

**May 2003;** Cardrona Golf & Country Club; Poa Annua; Rough Mowers; Mole Control; Rootzone; Green Construction

**June 2003;** Irrigation; Ransomes Jacobsen Scholarships; Fertiliser; Fairway Mowers

**July 2003;** Irrigation Water; Greens Mowers; Bent Grasses; Course Management; Rakes

**August 2003;** Aeration; Open Review; Saltex Preview; Waste Water; Toro Student of the Year

**September 2003;** Hanbury Manor; Irrigation; Disease; Integrated Pest Management; Communication

**October 2003;** Construction Machinery; Pay Recommendations; Saltex Review; Pesticide Legislation; Finance

**November 2003;** Temple GC; Trees; Environment Competition Results; Sandy McDivot; Drainage

**December 2003;** BTME & ClubHouse Preview; Downfield GC; Compact Tractors; Architecture; Bio-tech

**January 2004;** Ipswich GC Profile; Grass Seed; Environment Competition Awards; Utility Vehicles (sit in)

**February 2004;** Harrogate Review 2004; Tyntside GC; Utility Vehicles (sit on); Irrigation

**March 2004;** R&A Best Practice; Trentham Park GC; Drainage; Spraying

**April 2004;** Know your Rules; Tournament Preparation; Landmarks in Greenkeeping; Security

**May 2004;** Goodwood Club; Seed or Turf?; Biological Product Survey; Water Features; Recycling; BIGGA Environment Competition

**June 2004;** Fairy Rings; Biologicals; The Grove; Kubota Profile; Turf; Sand and Rootzone

**July 2004;** Royal Troon Open Preview; Mowing, Disease Analysis.

**August 2004;** Neil Thomas Memorial Golf Day; Open review; Royal Cinque Ports; Irrigation; Mowers (2); Saltex Preview; Best Practice; Top Dressing.

**September 2004;** Toro Student Greenkeeper of the Year Preview; Ravensworth Golf Club; Turf Disease; Royal Holloway College; The Greener Approach to Greenkeeping.

# Chairman's Column

## Autumn of Inactivity ?

As the busy summer days pass so the pace, if not the volume, of work lessens. After what, for most of us, will have been a hectic few months spent trying to please our employers, we could perhaps be forgiven for taking things easy.

The reality however is far different. I still, after many years in this job, become frustrated when people assume that the autumn and winter seasons are a time of inactivity for us.



As you all know the preparatory work undertaken now will have a direct impact on the condition of our courses come next spring.

Our problems start when pressure is applied to delay the important aeration and other remedial works. This is a crucial time in the greenkeeping year and any manager who shies away from stating the case for such work to be allowed will find himself under pressure when the spring comes.

This means having to communicate, particularly to exasperated golfers, why turf that may well be in very good order, needs to be disturbed.

For the fortunate, or the organised, this will be built into a course policy document, but it still needs to be communicated to the playing and paying customer.

While it may be uncomfortable, take time out to be visible - at least that way you get a face-to-face opportunity to explain the work being carried out. It will certainly do your credibility no harm to be seen, and you will probably end up making a few allies into the bargain.

Together with these issues of customer satisfaction comes the definition of our role within the game aside from our core duties.

It's my belief that if we are really to be taken seriously, we need to show a greater willingness to help grow the game. Maybe in the past this has not been seen as being part of our remit or responsibility, but I ask you this; if the game and business of golf stalls or goes into recession, who do you think stands to lose the most?

The ways in which we can show leadership and commitment to the game are many and range from simply being there for your membership, to taking an active role in promoting your facility, through to a wider commitment at regional or national level via the many Associations that share an interest in the growth and vitality of our business.

I know some of you may read this and think it's not for you - and I appreciate it may politically be very difficult - but if you don't have a stake in your future who does?

For those of us in commercial golf, this time may

well end one commercial year and be the start of another with all the reflection to the past and projections for the coming year that entails.

In order to complete this process successfully we need to get all of the above right, with equal emphasis placed on staffing issues, finance, needs of customers and of course agronomic issues.

While some of you no doubt think I've lost the plot, if you think a little more deeply this whole analytical process is no different than that used when you are deciding whether or not to apply fertilizer; what happened last time, should I do anything different this time and what will the impact be on the customer/finances/turf?

Put quite simply, we have to make a better job of making others aware of our ability and commitment to make sensible decisions, something greenkeepers have done for generations but perhaps have been slow to publicise, often in times of pressure and financial constraint, to their detriment.

As a greenkeepers' Association we can help arm our members with the tools and support to carry the message to the wider golfing public - your challenge is to go through the pain barrier and deliver it.

Your families, trade partners and, last but not least, your employer will eventually thank you for it. By the way you may even feel happier and less stressed - if not, just think about me trying to put this together on a computer that only speaks Swedish - doesn't make sense to me, but you may have already determined that for yourselves!

Andy Campbell MG CGCS  
National Chairman

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