

Recruitment



COOKRIDGE HALL GOLF CLUB

require a

GOLF COURSE SUPERINTENDENT

Applicants must have a proven track record to lead and work with a committed greens staff team and to help further develop and improve this challenging course. The successful applicant should have all the necessary experience and ability to maintain a private members club to a high standard.

Applicants for the position should have the following:

- NVQ3 or similar plus spraying qualifications
- A sound knowledge of irrigation systems & machinery
 - Health & Safety Awareness
- Excellent man management & leadership skills
- Ability to work within and understand budgets

Salary by negotiation.

Apply in writing by 26th November, with full CV to:

Wayne Carr - General Manager

Cookridge Hall Golf Club

Cookridge Lane, Leeds

West Yorkshire N14 4UT

Davenport Golf Club

requires a

Greenkeeper/Mechanic

To coincide with the provision of new maintenance facilities we are looking to employ a reliable and enthusiastic qualified Greenkeeper/Mechanic with N/SVQ level 2/3 and proven mechanical ability to maintain our mainly TORO fleet of mowers and other equipment. Also to be responsible, eventually, for ordering and stocking parts and keeping all service & repair records. The applicant will be effectively third in charge under the supervision of the Head Greenkeeper and the Deputy Head Greenkeeper. Salary will be linked to experience and qualifications.

Please reply in writing with full CV to:

**Frank Frost, Head Greenkeeper, Davenport Golf Club,
Worth Hall, Middlewood Road, Poynton, Cheshire SK12 1TS**

Redbourn Golf Club

This busy, friendly, propriety club in Hertfordshire invites applications for

Head Greenkeeper/ Course Manager

Candidates require:

- Experience of Course Management: Strong team leadership skills
- The ability to control greenkeeping budgets
- A sound knowledge of greenkeeping including PA1 and PA2 spraying certificates
- HND or HNC preferable: Ability to manage Health & Safety on site

Salary negotiable

Closing date: 22nd November 2004

Applicants should apply in writing with full CV and current salary to Mr A Clarke,
PO Box 376, Redbourn, St Albans, Herts AL3 7ZX
Fax No: 01582 794208 Email: enquiries@badixproperties.com

Hosts of the American Express World Golf Championship 2006



Head Mechanic Trainee Greenkeepers

With USPGA specification, state-of-the-art equipment, A4 Creeping Bent and Troon affiliation, small wonder this 5* estate, The Grove, will host the world's top 60 golfers in 2006.

The Head Mechanic will be fully qualified, with at least 5 years' golf course experience. Maintaining a substantial fleet of modern equipment, using grinding and welding plant, you will develop an apprentice in addition to training the rest of the team on the equipment.

Trainee Greenkeepers will have 1-2 years' greenkeeping experience. Commitments to college courses will be honoured.

You will be joining a motivated and enthusiastic team of people, enjoying London salaries, great training and subsidised travel. High quality staff accommodation and nursery available, all within 10 minutes from Watford Junction.

To apply please call Louisa Webb on 01923 296007 or email: louisa.webb@thegrove.co.uk alternatively visit www.thegrove.co.uk



London's Country Estate

THE GROVE

Need to recruit?

To place **YOUR** job advert in the
recruitment section

simply contact

Amy on

01347 833800 or e-mail
her on amy@bigga.co.uk

1st Assistant Greenkeeper

required at busy Surrey driving range
and 9 hole golf course.

The successful applicant should have a sound knowledge of basic turfcare, machinery maintenance and irrigation systems as well as PA1, PA2 and PA6 spraying certificates and an NVQ2 qualification.

Temporary accommodation may be available and a basic salary in the region of £16,000 - £17,000 is on offer subject to experience.

Applications including C.V. should be sent to: Mr Philip Fillary,
Head Greenkeeper, Padesham Park Golf Centre, Oaklawn Road,
Leatherhead, Surrey. KT22 0BT
or for further details call 07905 895508

Lee Park Golf Club – Liverpool

Applications are invited for the post of

HEAD GREENKEEPER

to manage the continuing programme of parkland course development and maintenance activities. The successful applicant will be self motivated and an enthusiastic, committed leader able to direct the existing team of five green staff.

Applicants should possess the following qualifications:-
HNC/HND or NVQ to Level 3 or nearing this level of academic qualification through current study

Sound understanding of modern greenkeeping practices
Thorough knowledge of turf machinery and computer controlled irrigation systems
Conversant with Health and Safety legislation and regulations

The successful applicant may currently be in a senior position although not necessarily as Head Greenkeeper.

The salary and conditions will reflect the importance the Club place on this appointment. Applicants are requested to apply in writing, or by e-mail, enclosing a full CV to:-

John Hughes, Green Chairman,
Lee Park Golf Club,
Childwall Valley Road,
Gateacre,
Liverpool, L27 3YA

lee.park@virgin.net 0151-487-3882

Closing date for applications: 6th December.
All applications will be treated in the strictest confidence.

Haggs Castle Golf Club

has an immediate vacancy for a

Qualified Greenkeeper

The following requirements for the post are:

- Minimum of five years experience
- Qualified to at least NVQ2 with PA1, 2 & 6
- Understanding of current Health & Safety regulations
- To be enthusiastic, highly motivated and committed.

Salary and benefits package negotiable according to experience.

Apply in writing with C.V. to :

The Secretary
Haggs Castle, 70 Dumbreck Road
Glasgow, G41 4SN

PAXHILL PARK GOLF CLUB



Is seeking to appoint a

Head Greenkeeper

For a busy 18 hole Course (Parkland)
in West Sussex.

The position would possibly suit a
person looking for their first
appointment.

Please call John on 01444 484467
for more details.

THE WILLIAMWOOD GOLF CLUB

requires a

Deputy Course Manager

An enthusiastic and committed person is required to join our energetic and professional team.

NVQ Level 2/3, PA1, PA2 and PA6 qualifications would be an advantage as would experience in maintaining Golf Course Machinery.

Salary negotiable depending upon qualifications and experience.

Applications in writing with CV to:



**The Secretary
The Williamwood Golf Club
690 Clarkston Road
GLASGOW
G44 3YR**

Before 26th November 2004

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You will have a relevant degree or equivalent preferably with a teaching qualification and 3 years' relevant industrial experience.

Previous applicants need not apply.

For further information and an application form, please apply to:

The Personnel Unit, Oaklands College, St Albans Smallford Campus, Hatfield Road, St Albans, Herts AL4 0JA. Tel: 01727 737748 (24 hour answerphone). Please quote corresponding reference number.

Closing date: 15th November 2004.



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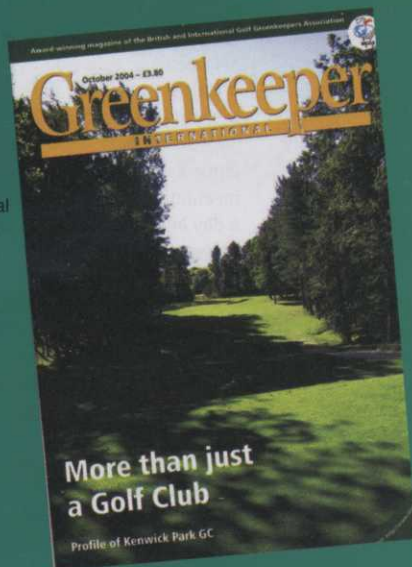
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Glen Farrow UK Limited

An opportunity has arisen for an experienced Irrigation Divisional Manager

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- A dynamic sales individual with sound commercial experience
- Strong personal presence with excellent communication skills
- IT skills (use of CAD)
- Design and practical experience of irrigation systems
- Project and man management skills
- Driving Licence

The Role:

- To develop the irrigation installation division of Glen Farrow
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Please send CV with covering letter to Mrs. S Norton, Glen Farrow UK Ltd., Spalding Road, Pinchbeck, Spalding, Lincolnshire. PE11 3UE, or e-mail: susan@glenfarrow.co.uk

Feature listing from November 2002

November 2002; Toro Student of the Year; National Championship; Drainage; St Andrew's Bay; Autumn Problems

December 2002; BTME & ClubHouse Preview; R&A Golf Course committee; Dr Kate Entwistle; Pennard GC

January 2003; Beedles Lake Profile; Talking Heads - Chemical Application; Rebuilding Golf Greens; Constructive Advice

February 2003; BTME/ClubHouse Review; Royal Liverpool Profile; Irrigation; Nematodes

March 2003; The Berkshire Profile; Meloidogyne; Overseeding Golf Greens; Talking Heads - Health & Safety

April 2003; Oakmere Park GC; Spraying; Golf Course Security; Bernhards Delegation; Ransomes Jacobsen Profile

May 2003; Cardrona Golf & Country Club; Poa Annuu; Rough Mowers; Mole Control; Rootzone; Green Construction

June 2003; Irrigation; Ransomes Jacobsen Scholarships; Fertiliser; Fairway Mowers

July 2003; Irrigation Water; Greens Mowers; Bent Grasses; Course Management; Rakes

August 2003; Aeration; Open Review; Saltex Preview; Waste Water; Toro Student of the Year

September 2003; Hanbury Manor; Irrigation; Disease; Integrated Pest Management; Communication

October 2003; Construction Machinery; Pay Recommendations; Saltex Review; Pesticide Legislation; Finance

November 2003; Temple GC; Trees; Environment Competition Results; Sandy McDivot; Drainage

December 2003; BTME & ClubHouse Preview; Downfield GC; Compact Tractors; Architecture; Bio-tech

January 2004; Ipswich GC Profile; Grass Seed; Environment Competition Awards; Utility Vehicles (sit in)

February 2004; Harrogate Review 2004; Tyneside GC; Utility Vehicles (sit on); Irrigation

March 2004; R&A Best Practice; Trentham Park GC; Drainage; Spraying

April 2004; Know your Rules; Tournament Preparation; Landmarks in Greenkeeping; Security

May 2004; Goodwood Club; Seed or Turf?; Biological Product Survey; Water Features; Recycling; BIGGA Environment Competition

June 2004; Fairy Rings; Biologicals; The Grove; Kubota Profile; Turf; Sand and Rootzone

July 2004; Royal Troon Open Preview; Mowing; Disease Analysis; See Yourself as Others See You

August 2004; Neil Thomas Memorial Golf Day; Open review; Royal Cinque Ports; Irrigation; Mowers (2); Saltex Preview; Best Practice; Top Dressing

September 2004; Toro Student Greenkeeper of the Year Preview; Ravensworth Golf Club; Turf Disease; Royal Holloway College; Tractors; The Greener Approach to Greenkeeping

October 2004; STRI 75th Anniversary; Kenwick Park GC; Ecology; John Deere National Team Championship; Best Practice; Top Dressing; Saltex Review; Aeration

Chairman's Column



Here, there, everywhere

As I again incur the wrath of our Editor and push the magazine deadline to its absolute limit, I can look back on a period that has possibly been the busiest yet in my time as Chairman.

On returning from the trip to Sweden and the SGA Conference in Helsingborg, a quick re-pack of the cases and it was back up to BIGGA House for the TORO Student Greenkeeper of the Year Finals. Both of these events proved inspiring. Sweden in the sense that some old friends like Stig Person and Rolf Lowgren, among others, have succeeded in their efforts in forming a strong Association. As ever their enthusiasm and the time they took out of their busy schedules was much appreciated.



The TOROS for me always gives a great boost with the enthusiasm and professionalism of the participants reaching ever higher levels each year. All of this year's finalists are to be congratulated on making the judges' job a very difficult one. I am sure Alex Shore will enjoy his time in the States and I know all at Woburn are very proud of his achievement.

Following the TOROS came a meeting of the BTME Steering Committee. With much talk continuing with regards to the number, location and frequency of exhibitions it is vitally important that we continue to work with our Trade partners in giving them best value for pounds spent, while at the same time securing sustainable levels of income for the Association.

Every member should be aware that BTME is absolutely vital to the future of BIGGA and our educational programmes. In these challenging times the Trade question every pound spent through their marketing.

You can help by attending BTME 2005 and bringing along the other key decision makers from your club. The staff at HQ are certainly doing their bit, with visitor analysis and the needs of those visitors being integral to future planning of Harrogate week.

A quick dash back down the M62 for a club committee meeting that night and I just about managed to stay awake - no reflection I assure you on the quality of the meeting!

The following week sees the old truck back on autopilot and heading North for the National Championship, sponsored by Ransomes Jacobsen at The Alwoodley Golf Club, near Leeds.

Phil Taylor easily succeeded in maintaining the course's reputation as one of the toughest in the UK. Several of our category one players received a severe bruising to their reputations in the 50 mph wind. Again congratulations to all the participants and winners.

The very next day and it's off to our Section autumn meeting and AGM. No surprises sadly, with good numbers playing golf and poor numbers attending the AGM. In a meeting that lasted 30 minutes there were no new volunteers for the committee and so the burden continues to fall on too few.

Surely this apathy cannot continue across the Sections if we want to see all levels of the Association flourish. Contrary to opinion, and despite the popular sport of HQ bashing, the problem lies with members at Section level and not at national level.

If you lose your Section and its activities through apathy you may well be grateful for HQ and its staff, for they will be the only voice you have left. I am amazed that a time investment of 30 minutes is beyond people who wish to be considered as professionals.

The STRI celebrated 75 years of work in our industry and I was delighted to be asked to contribute to their Turf Bulletin, which marked the occasion, as well as attending the open day at Bingley and the dinner that followed.

Many congratulations to Gordon McKillop and his team on a job well done, and I am sure that BIGGA and the STRI will continue to enjoy a strong relationship in the future.

The following day and the journey North continues, this time to Middlesbrough GC to address an EGU Seminar. It was good to see past Chairman George Malcolm again and enjoy some time on his course.

The attendance figures were respectable, and again the EGU proved how much they are behind BIGGA and its aims. If you haven't already attended one of these Road shows please make the time to do so, and take your Secretary, Green Chairman, etc with you. It WILL help you and your Golf Club.

After a great few days at Carden, spent with Bill Fach and Merlin Affleck, of the Canadian Superintendents Association, and Laurence and Sandra Pithie it was off North again for a Board of Management meeting, followed by the Futures Committee, and then a day and a half with Brin Bendon for advanced presentation skills training - a very enjoyable but tough few days.

It might appear that I am becoming like Michael Palin in terms of travel but there has been some time for my day job, which becomes increasingly busy, and I'm grateful to my team for all their efforts.

The important thing for me is that my time investment will pay off for me, my employer and the Association. Time is precious and we only come this way once - what are you doing with your time?

**Andy Campbell MG CGCS
National Chairman**

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