

# Recruitment



## SONNING GOLF CLUB

Sonning is a prestigious parkland course built in 1911, situated between Reading and Maidenhead. We are looking for an experienced Course Manager who can develop every aspect of the 6400 yard par 70 course.

The successful candidate must be fully trained, have at least 10 years experience in Greenkeeping with the last 3 years in a management role. We also have a vacancy for a fully trained experienced Greenkeeper.

## COURSE MANAGER

c. £28-£30,000

### Key skills

- The ability to lead & manage a team of 6 staff
- HNC or NVQ3 with PA1, 2, 6 spraying certificate
- Management of Health & Safety policies
- Budgetary control
- Training of staff
- Knowledge of machinery & irrigation maintenance

Reporting to the Secretary/General Manager, we are looking for a candidate who is a 'team player' and who leads by example. The successful candidate must also have proven supervisory & training skills and be able to forge a successful working relationship with the Secretary/General Manager and the Directors.

Preference will be given to an active keen golfer.

## GREENKEEPER

(salary in accordance with GSC recommended rates)

### Key skills

- HNC or NVQ2 preferably with spraying certificate
- Knowledge of all types of machinery operation

Reporting to the Course Manager, we are looking for a candidate who is hard working and a 'team player'. The successful candidate should ideally have several years experience as a greenkeeper.

Preference will be given to an active golfer.

No accommodation is provided with either role, but assistance with relocation & temporary accommodation could be available.

Please send a letter of application marked Private & Confidential, with CV detailing your current salary to:

Andrew Tanner, Secretary/General Manager. Sonning Golf Club Ltd.,  
Duffield Road, Sonning, Reading, Berks. RG4 6GJ  
or alternatively by Email.

Please indicate on the envelope either C/M or G/K.

Closing date for applications Friday 21st May 2004.

Tel: 0118-969-3332

Website: [www.sonning-golf-club.co.uk](http://www.sonning-golf-club.co.uk)

Email: [secretary@sonning-golf-club.co.uk](mailto:secretary@sonning-golf-club.co.uk)



BROKE HILL

## BROKE HILL GOLF CLUB

Require a

## COURSE MANAGER

Situated amongst Kents orchards, Broke Hill is a David Williams designed parkland course with a thriving membership, located 5 minutes from Junction 4 of the M25.

The successful applicant should be self motivated, hard working, innovative and have excellent management skills to lead an existing team of greenkeepers. Working in conjunction with the General Manger and a Group Greens Manager, you will be expected to deliver to high member expectations.

You should ideally possess:

1. Minimum of 10 years Greenkeeping experience
2. Experience in all aspects of Course Management
3. Manager or Deputy Course Manager level
4. Practical knowledge of the latest course equipment
5. Ability to prepare and work within an Annual Budget

Closing date for applications is the 28th May 2004.

A competitive salary along with benefits is offered subject to experience and qualifications. Please apply in writing with CV and salary expectations to:

Human Resources Dept, Crown Golf, Batchworth Park Golf Club,  
London Road, Rickmansworth, Hertfordshire WD3 1JS



## FORTROSE & ROSEMARKIE GOLF CLUB

Require a

## COURSE MANAGER

Following our Course Manager, Stuart Hogg, progressing with his career, we require an experienced and qualified person to become the working Course Manager of this popular North of Scotland links course. It is a strong members club but also has big a tourist dimension.

The successful candidate should possess the following qualifications and attributes:

- 10 years experience
- SVQ Level 3 or equivalent
- PA1, PA2 and PA6 spraying certificates plus other relevant qualifications
- A sound knowledge of turfgrass management fundamentals of links experience
- Computer literacy
- Up to date with current health and safety requirements
- Enthusiasm and strong organisational/supervisory/communication skills
- Budgetary control techniques
- Experience in grinding machines and pc irrigation system

Applicants are encouraged to view the course on [www.fortrosegolfclub.co.uk](http://www.fortrosegolfclub.co.uk)

A competitive salary is offered subject to experience and qualifications. Applicants should apply in writing no later than 19th May 2004 including a full CV and stating present salary and salary expectations to:-

The Captain (Marked Private & Confidential),  
Fortrose & Rosemarkie Golf Club, Ness Road East, Fortrose IV10 8SE



# Recruitment



## Myerscough College

Providing opportunities for all

Myerscough College is a successful and dynamic institution, one of the largest of its kind. Due to further expansion and developments, an opportunity now exists for an enthusiastic and committed individual to join our team.

### LECTURER IN SPORTSTURF

required to teach sports turf agronomy and technology and develop commercial income generating activities. An understanding of, and practical experience within the turf industry together with HND (Hons) or BSc (Hons) in sports turf agronomy or related subject essential. Salary circa £15,273 - £24,800 relating to qualifications and experience. Post ref: LectSprTurf.

These posts are subject to disclosure

Closing date 28 May 2004

For further details and an application form and to apply on-line visit our web site [www.myerscough.ac.uk](http://www.myerscough.ac.uk) or send an A4 SAE quoting post reference to:  
Leann Carrick - Human Resources Officer  
Myerscough College, Bilborrow, Preston PR3 0RY



## Par 4 Irrigation Limited

Have a vacancy for a

### Contract Co-ordinator

The position will be site based with some office based administrative work.

Candidates should have a full working knowledge of amenity irrigation installation and contract supervision and administration.

Salary will be negotiable subject to experience.

This is a new position within a well established and successful company and, as such, offers considerable opportunity for a motivated and committed person with irrigation experience.

Please apply with a full C.V to:

Graeme Francis, Par 4 (Irrigation) Ltd  
Unit 1, Ebor Business Park, Ure Bnk Top, Ripon, North Yorkshire HG4 1JE

## GRIFTON FOREST GOLF & COUNTRY CLUB FLAXTON - YORK

### MECHANIC / GREENKEEPER

Great Opportunity

New Course! New Machinery! New Workshop!

- Demonstrate your skills with Golf Machinery
- Be responsible for all Equipment and the Workshop
- Join our small friendly team of Greenkeepers
- Eighteen Hole Course - Opening Spring 2005

Excellent Rates + Good Prospects  
Starting June 2004.

Please write with C.V to Margaret Rees,  
GRIFTON FOREST LTD  
Scotchman Lane, Flaxton, York, YO60 7RG



## HortonPark

Golf & Country Club

### GREENKEEPERS REQUIRED

2 x Assistant Greenkeepers required for Full time employment.  
NVQ Level 1 or 2.

Some construction experience required but not essential.

Salary based on experience.

Please apply in writing with CV to:

Phil King, Horton Park Golf & Country Club, Hook Road, Epsom, Surrey KT19 8QG  
Tel: 020 8393 8400 Fax: 020 8394 1369 e-mail [hortonparkgc@aol.com](mailto:hortonparkgc@aol.com)

## ROMFORD GOLF CLUB

Requires a

### GREENKEEPER

Established in 1894 Romford Golf Club is an evolved woodland course Designed by H.S. Colt and previous host course for The Open Regional Qualifiers.

Candidates should have the following qualifications and attributes:

- NVQ level 2 or other relevant horticultural qualifications.
- Good communication skills and ability to work as part of a team.
- Previous greenkeeping experience desirable but not essential as full training provided.
- The post would suit someone wishing to pursue a career in greenkeeping.
- Salary negotiable.

Please apply in writing with full CV including current salary to:

The Secretary, Romford Golf Club,  
Heath Drive, Gidea Park, Romford, Essex RM2 5QB



Require an

### QUALIFIED ASSISTANT GREENKEEPER

A vacancy has arisen for an enthusiastic, professional Greenkeeper to join our existing team on this Championship Links Course.

Please apply with C.V. to:

David Ward, Course Manager, Royal Porthcawl Golf Club,  
Rest Bay, Porthcawl, Mid Glamorgan CF36 3UW



# Recruitment

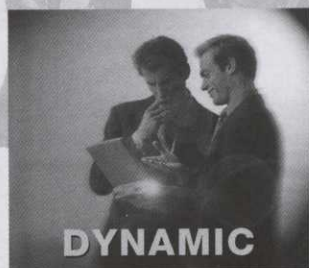


JOHN DEERE

To add to our multi-national team we are now looking for

## Product Specialist Grounds Care Equipment

The John Deere name stands for high quality and reliability. John Deere International GmbH based in Schaffhausen, Switzerland is a subsidiary of Deere & Company in Moline, Illinois - also a leading manufacturer of golf maintenance and grounds care equipment. We are responsible for the sale of agricultural machinery to more than 90 countries in Europe, Africa, the Middle East as well as the former Soviet Union (Commonwealth of Independent States).



Ideally, you have some experience as greenkeeper or selling golf maintenance equipment and have some commercial background. You are interested in international business and you appreciate working with customers from different cultures. We require good knowledge in English and German. You should also have good computer skills, e.g. Microsoft Office.

If you like travelling and working independently within a team, have a flexible attitude to foreign countries and culture, and if you enjoy investing time and energy in interesting projects, we would be glad to receive your application.

John Deere offers you the possibility to work in an interesting and international atmosphere. You will find a young, dynamic and innovative environment that will develop and challenge your initiative and creativity. We will give you the in-depth training needed and also offer attractive possibilities for your personal development within the world's largest manufacturer of agricultural machinery.

Please address your application to Mrs. Sonja Hatt, Propers AG until 15<sup>th</sup> May 2004. For further information concerning this position please contact Mr. Hans W. Baier, District Manager, mobile no. +41 (0)79 306 55 16.

**John Deere International GmbH**, Rheinweg 11, CH-8200 Schaffhausen

Applications to:

**ProPers AG**, Zentralstrasse 2, CH-8212 Neuhausen a. Rhf.

Tel. +41-52-675 35 35, Fax +41-52-675 35 34, [Info@propers.biz](mailto:Info@propers.biz)

# JOHN DEERE



## BALLOCHMYLE GOLF CLUB

Invites applications for the post of

### HEAD GREENKEEPER

Ballochmyle is a busy parkland private members Golf Club situated 30 miles south west of Glasgow seeking to replace the existing Head Greenkeeper, who is retiring after 37 years service.

Candidates for this important position will be enthusiastic, appropriately qualified and experienced, be aware of current Health & Safety requirements and possess the ability to motivate, manage and work with the existing Greenkeeping staff.

Salary will be negotiable and accommodation is available.

Closing date for applications is 31 May 2004.

Written application and full C.V. should be sent to the Club Captain, Ballochmyle Golf Club, Mauchline, Ayrshire KA5 6LE



## STOCKPORT GOLF CLUB LTD

Invites applications for the position of:

### COURSE MANAGER

Established in 1906, Stockport Golf Club is a parkland Course which has hosted several Cheshire County events and Championships. Latterly, it has been used as one of the qualifying Courses for the Open Championships.

The successful applicant will be required to lead a team dedicated to the maintenance and development of this fine Course.

In addition, the individual should possess:

- Experience at Manager or Deputy Manager level with at least 2 years in this position.
- Man management skills.
- A proven ability to prepare and work within approved annual budgets.
- A knowledge of Course machinery and irrigation equipment.

No accommodation is available but relocation assistance may be given as part of contractual negotiations.

Please apply in writing with curriculum vitae to:

The Hon Secretary, Stockport Golf Club Ltd,  
Offerton Road, Offerton, Stockport SK2 5HL



## Feature listing from May 2002

**May 2002;** BIGGA Report; Nematodes; Caldly GC profile; Multi-tasking machinery; Bunker Sand; Essay competition; Fijian GC profile; BIGGA Minimum qualification

**June 2002;** Finding Fungi; Greatham Valley GC profile; Tyres; Calabria GC profile; Lakes and Ponds; Poa Annuu - Jim Arthur

**July 2002;** Open preview; Turf; Steve Isaccs; Emissions; Grinding; Rotary Mowers; BTME preview; Sandy McDivot

**August 2002;** BIGGA Golf Day; Open review; Talking Heads - Education & training; Trees; Dr Kate Entwistle; Pwllheli GC; Weather; Compact Tractors; Saltex preview

**September 2002;** National Championship Preview; Irrigation; Non Grass Cutters; Hawkstone Park; Careers in Greenkeeping

**October 2002;** Saltex Review; Golden and Silver Key Supporters; Environment Awards; Health & Safety; Sustainable Use of Pesticides

**November 2002;** Toro Student of the Year; National Championship; Drainage; St Andrew's Bay; Autumn Problems

**December 2002;** BTME & ClubHouse Preview; R&A Golf Course committee; Dr Kate Entwistle; Pennard GC

**January 2003;** Beedles Lake Profile; Talking Heads - Chemical Application; Rebuilding Golf Greens; Constructive Advice

**February 2003;** BTME/ClubHouse Review; Royal Liverpool Profile; Irrigation; Nematodes

**March 2003;** The Berkshire Profile; Meloiodogyne; Overseeding Golf Greens; Talking Heads - Health & Safety

**April 2003;** Oakmere Park GC; Spraying; Golf Course Security; Bernhards Delegation; Ransomes Jacobsen Profile

**May 2003;** Cardrona Golf & Country Club; Poa Annuu; Rough Mowers; Mole Control; Rootzone; Green Construction

**June 2003;** Irrigation; Ransomes Jacobsen Scholarships; Fertiliser; Fairway Mowers

**July 2003;** Irrigation Water; Greens Mowers; Bent Grasses; Course Management; Rakes

**August 2003;** Aeration; Open Review; Saltex Preview; Waste Water; Toro Student of the Year

**September 2003;** Hanbury Manor; Irrigation; Disease; Integrated Pest Management; Communication

**October 2003;** Construction Machinery; Pay Recommendations; Saltex Review; Pesticide Legislation; Finance

**November 2003;** Temple GC; Trees; Environment Competition Results; Sandy McDivot; Drainage

**December 2003;** BTME & ClubHouse Preview; Downfield GC; Compact Tractors; Architecture; Bio-tech

**January 2004;** Ipswich GC Profile; Grass Seed; Environment Competition Awards; Utility Vehicles (sit in)

**February 2004;** Harrogate Review 2004; Tyneside GC; Utility Vehicles (sit on); Irrigation

**March 2004;** R&A Best Practice; Trentham Park GC; Drainage; Spraying

**April 2004;** Know your Rules; Tournament Preparation; Landmarks in Greenkeeping; Security

# Chairman's Column



## An Open Mind and Honourable Intentions

One thing that can't be said of the BIGGA Chairman's duties are that they are boring! Life certainly is hectic, and true to the saying that the more you put in, the more you get out.



The now traditional visit to Canada for the Canadian Golf Superintendents' Conference and Show back in March brought more opportunities for John and myself to meet with leaders of the CGCS and trade representatives with a view to strengthening support for each other, all in extremely pleasant surroundings and backed up by an excellent educational conference.

You have already, and will continue to hear much in this column, with regard to forming and developing relationships with allied Associations. In trying to develop and further the aims of BIGGA and its members we obviously have to do what is right for our members, in our judgement, not just for now but also in the future. As a Chairman, Chief Executive, or Board Member we are rightly accountable for the actions we take. To this end we enter into dialogue with others with an open mind, and, I promise, honourable intentions. In a perfect world all our ideas and those of the people we are talking to would match the desires of each, and agreement would be easy. Life just ain't like that and sometimes we have to pass on some ideas. Is this then, a waste of each others time? Not in our opinion, and we as a Board are certainly intent on continuing open dialogue to find ways of promoting BIGGA, its members and its clearly laid out mission statement.

Proof, if it were needed, that BIGGA has a voice in the macro sense, is to be had from the invites from the GCSAA for myself to serve on their education committee and for John Pemberton to serve on a committee formed to further collaboration between Greenkeeping Associations across the globe. Of course, as members you need to see an improvement in your benefits in a micro sense for this to be of any interest. While its always difficult and frustrating sometimes to move things forward as quickly as we would all like, having recently attended a two day meeting in Kansas (fully funded by GCSAA), I believe each Association can show its respective membership some "quick wins" with regard to education.

While spending so much time in hotels it gives me a good opportunity to catch up on the talk forums on all the Greenkeeping sites. For anybody that knows me well it comes as no surprise that I am an aggressive advocate of free and open speech, and will defend the right of members to ask questions of its Board and Officers at every opportunity. With particular reference to recent postings regarding the raising of subscription dues and the destination of any extra revenues raised, I can promise you (and I work in a VERY commercial environment), that the decision to raise subs by more than current inflation levels, was based on sound business lines. Put simply, this Association, partly because the original sub level was set very low, is overly reliant on our trade partners, for revenue. In these unpredictable and tough economic times it would be plain mismanagement for the Board not to recognise this fact and to address it. In addition, if we are to answer the further criticism that the service we offer is inadequate, then extra funds will clearly be needed. Finally the notion that the John Pemberton or the Board sanction inappropriate pay increases, is frankly disappointing. The accounts of the Association are freely available to any member on request, via your Section Secretary who each receive two copies and more if requested, and of course at the AGM where you have the opportunity to question the Board and its officers on the same- nothing to hide, transparent and HEALTHY accounts.

Of course as always should you have any comments, views or concerns, then like all the officers and volunteers, I am more than happy to talk to you. "Until next time" as Kent Walton used to say.

Andy Campbell MG GCSA  
Chairman



# BIGGA MEMBERS

can now save up to 4% on  
Fuel and Supermarket  
Shopping...

These exclusive savings can be obtained on an ongoing basis. If you shop at Sainsbury's, Safeways or Waitrose and spend £100 per week on groceries, petrol and household goods, our voucher programme will allow you to save up to £200 per year less delivery costs - see example below.

#### WEEKLY SPEND

Groceries: £70.00

Fuel: £40.00

= £110.00 x 52 = £5,720.00

= 4% saving of £228.80



**Call FREE on 0800 587 8800 to buy  
vouchers and start saving today!**

**Please note:** this offer is not available by producing your Privilege or Membership card in-store, you must buy vouchers to make these exclusive savings.