

LANCASTER GOLF CLUB



Requires a

HEAD GREENKEEPER

A private members 18 hole par 71 club located in North Lancashire

The successful applicant should have the following attributes:

- A minimum of 5 years experience as Head Greenkeeper
- Show knowledge of Machinery/Irrigation Maintenance
- Be enthusiastic, highly motivated and committed
- Show good man management and leadership qualities
- HNC or equivalent plus other relevant certificates
- Budgetary control techniques

Salary by negotiation

Closing Date 31 March 2004

Apply in writing with CV to:

The Secretary, Lancaster Golf Club Ltd, Ashton Hall,
Ashton-with-Stodday, Lancaster, Lancashire LA2 0AJ

Lilley Brook Golf Club (Cheltenham Ltd)

A Mackenzie designed 18-hole private members golf club.

Constructed in 1922, set amidst the rolling Cotswold landscape.

Requires an

EXPERIENCED ASSISTANT GREENKEEPER

This is an ideal opportunity for a committed, self motivated greenkeeper to join an experienced team, who seek to produce work to the highest standards.

Applicants should be qualified to a S/NVQ Level 2 and should possess PA1a, 2a and PA6a spraying certificates.

Please apply in writing together with a full CV to:

The Course Manager, Lilley Brook Golf Club, Cirencester Road,
Charlton Kings, Cheltenham, Glos GL53 8EG.
Any enquiries please phone Matthew Coles on 07899 848 099.



ROYAL ASCOT GOLF CLUB

A Private Members Club

Requires a

HEAD GREENKEEPER

The Royal Ascot Golf Club which is located in Ascot, Berkshire has a new golf course and clubhouse currently under construction and is looking to recruit a Head Greenkeeper. The new 18 hole, 6400 yard, course has been designed by the renowned Sports Turf Research Institute and is being constructed by J & E Ely Ltd.

The new golf course will be open for play in the late summer of 2005.

Reporting to the Secretary you will be responsible for managing a small team, preparing the golf course's budget, maintaining golf course vehicles and equipment to the highest standards and ensuring full compliance with Health & Safety and COSHH legislation. The successful applicant must be self motivated and hard working.

In addition this individual must have:

- Appropriate qualifications, including spraying
- Experience in the maintenance of USGA greens and tees
- Experience in irrigation systems
- Experience in bringing a new course through the initial and vital 'grow in' phase
- Demonstrate a number of years in a similar position

Salary is negotiable depending upon experience.

Please apply in writing together with current CV to:

The Secretary, The Royal Ascot Golf Club, Winkfield Road,
Ascot, Berkshire, SL5 7LJ Or Email to: golf@royalascotgc.fsnet.co.uk



The Club is now under new ownership with plans to develop new facilities and make further improvements to the two championship courses designed by Jack Nicklaus. The successful candidates will be working at a club with a reputation for high standards and excellence providing great opportunities for personal development and training.

HEAD GREENKEEPER

Reporting to the Courses Manager the Head Greenkeeper will be responsible for the daily operation and management of the International Course.

The successful applicant will be a professional greenkeeper with the ability to train, motivate and supervise staff. Candidates must be proactive, flexible and hardworking, with good planning and organisational skills. A minimum of five years experience in all aspects of modern golf course maintenance is required, including management of USGA greens, together with PA1, PA2, PA6 and NVQ2 or equivalent.

This is a challenging 'hands on' role that offers the opportunity to develop technical and management skills at a large facility, using modern, progressive work practices.

ASSISTANT GREENKEEPER

We are seeking to recruit an individual with sound practical skills and experience, with a strong desire to learn and progress. Applicants should be hardworking, well motivated and be able to work successfully with a team approach.

Salaries will be based on experience and qualifications.

For an application form please telephone or
e-mail Frances Moore, Personnel Manager, 01474 875720, or frances@londongolf.co.uk
The London Golf Club, South Ash Manor Estate, Ash, Nr Brands Hatch, Kent TN15 7EN

Selsdon Park Hotel & Golf Course

This classic 4 star deluxe country house hotel with an 18 Hole Golf Course seeks experienced and dedicated team players in the following roles:

DEPUTY HEAD GREENKEEPER

Qualified to NVQ Level 3. Spraying Certificate PA 1, 2 & 6 and machinery experience preferred, but not essential.

GOLF SALES MANAGER

Previous experience in Golf Sales and Co-ordination required, this is an administrative role.

Our benefits package includes competitive salaries, flexible hours, free meals on duty, accommodation if required and excellent training.

Closing date for applications: Monday 31st March 2003

Send a full CV to:

Personnel Department, Selsdon Park Hotel & Golf Course,
Addington Road, Sanderstead, South Croydon, CR2 8YA
or email to selsdonpark.hr@principal-hotels.com

ABRIDGE GOLF & COUNTRY CLUB

Require an

EXPERIENCED ASSISTANT GREENKEEPER

Qualified to Level 2 Standard Spraying Certificate an advantage.

Good rates of pay.

The successful candidate must be well motivated and be able to work as part of a team on a 40 year old woodland course.

Please apply in writing to:

Mr J Selwood - Course Manager, Abridge Golf & Country Club,
Epping Lane, Stapleford Tawney, Romford, Essex RM4 1ST

MONTROSE GOLF COURSES

Has a vacancy for an

EXPERIENCED GREENKEEPER / MECHANIC

Must have a sound Practical Knowledge of all types of Golf Course Machinery and Equipment.

Must be aware of current Health and Safety Requirements.

Salary commensurate with experience.

Closing date for applications 31st March 2004.

Applications in writing, including CV to:

Mrs M Stewart, Secretary, Montrose Links Trust,
Traill Drive, MONTROSE, Angus DD10 8SW

HILLINGDON GOLF CLUB

Require a

2ND IN CHARGE / HEAD GREENKEEPER

Hands-On person required as soon as possible for this 9 Hole Course.

Two other staff currently employed.

Salary negotiable dependent on experience.

Please telephone for more information
or apply in writing preferably with full CV to Captain/Secretary:

Hillingdon Golf Club, 18 Dorset Way, Hillingdon,
Uxbridge, Middlesex UB10 0JR Tel: 01895 467062

SUTTON GREEN GOLF CLUB

Require an

ASSISTANT GREENKEEPER

We are looking for an enthusiastic, hard working and reliable greenkeeper to join our existing team.

Applicants should have minimum of 3 years experience in modern greenkeeping.

Qualifications preferred.

No accommodation.

Applications with full C.V. to:

Nathan Kimsing, Head Greenkeeper, Sutton Green Golf Club,
New Lane, Guildford, Surrey GU4 7QP

THE ADDINGTON GOLF CLUB

Invites applicants for the post of

ASSISTANT GREENKEEPER

To join our professional team at this special golf course.

You will be qualified to NVQ2 and PA1, 2 and 6 would be an advantage.

Applications in writing with full C.V. to:

Mr R A R Hill, Secretary Manager, The Addington Golf Club,
205 Shirley Church Road, Croydon CR0 5AB

WESTON TURVILLE GOLF CLUB

Requires an

ASSISTANT GREENKEEPER

We are looking for an enthusiastic self-motivated assistant greenkeeper to join our existing team.

Qualified to or working towards achieving NVQ Level 2.

Spraying Certificates would be an advantage.

Salary negotiable depending on age and experience.

Apply in writing with CV to Mr Nick Burchell, Head Greenkeeper

Weston Turville Golf Club, New Road,
Weston Turville, Aylesbury, Bucks HP22 5QT

Recruitment



EXPERIENCED DEPUTY HEAD GREENKEEPER

(Salary Negotiable)

AND

ASSISTANT GREENKEEPERS

(Experience preferred)

We are expanding our Greenkeeping Team following major refurbishment of the Championship Golf Course and Hotel. Accommodation may be provided.

Apply in writing, stating qualifications and previous experience to:
Mike Symons, Head Greenkeeper,
Bovey Castle, North Bovey,
Devon TQ13 8RE

OAKLAND PARK GOLF CLUB

Require a

1st ASSISTANT GREENKEEPER

Oakland Park is an attractive, family owned golf club located on the edge of the Chilterns.

The successful applicant should preferably be qualified or working towards NVQ Level 3 with PA1, 2 & 6 Spraying Certificates.

A sound knowledge of irrigation systems would be an advantage.

Salary negotiable depending on experience, no accommodation available.

Written applications with full CV by 21st March 2004 to:-

General Manager, Oakland Park Golf Club,
Threehouseholds, Chalfont St Giles, Bucks HP8 4LW



MOORTOWN GOLF CLUB

Requires an

ASSISTANT GREENKEEPER

Applicants will be enthusiastic, hard working and reliable, have good practical knowledge of machinery and its maintenance and be suitably qualified.

Salary is negotiable depending on experience.

Apply in writing with full CV to:

The Secretary, Moortown Golf Club,
Harrogate Road, Alwoodley, Leeds LS17 7DB

Canons Brook Golf Club

Require an

EXPERIENCED ASSISTANT GREENKEEPER

You should be qualified to a minimum of NVQ 2 in Sports Turf Management.

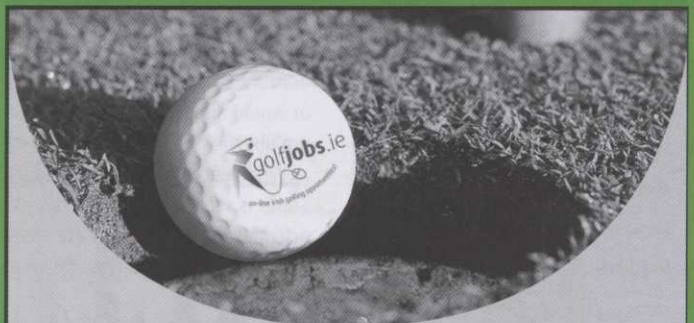
Spraying Certificates would be an advantage.

Please see our website for course details:
www.canonsbrook.com

We are committed to development and full training is available to the suitable candidate. Salary is based on experience and qualifications.

Applications please in writing with your CV to:

Mrs S Langton - Secretary/Manager, Canons Brook Golf Club, Elizabeth Way, Harlow, Essex CM19 5BE



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Feature listing from March 2002

March 2002; Donnington Valley profile; Utility vehicles; Essay competition winner; Irrigation; Seeds; Sandy McDivot

April 2002; Heyrose GC profile; Bernhard's Scholarship; De-stress your greens; COSHH assessments; Rootzones and topdressing; Maintenance facilities; Essay competition

May 2002; BIGGA Report; Nematodes; Caldyc GC profile; Multi-tasking machinery; Bunker Sand; Essay competition; Fijian GC profile; BIGGA Minimum qualification

June 2002; Finding Fungi; Greatham Valley GC profile; Tyres; Calabria GC profile; Lakes and Ponds; Poa Annuua - Jim Arthur

July 2002; Open preview; Turf; Steve Isaac; Emissions; Grinding; Rotary Mowers; BTME preview; Sandy McDivot

August 2002; BIGGA Golf Day; Open review; Talking Heads - Education & training; Trees; Dr Kate Entwistle; Pwllheli GC; Weather; Compact Tractors; Saltex preview

September 2002; National Championship Preview; Irrigation; Non Grass Cutters; Hawkstone Park; Careers in Greenkeeping

October 2002; Saltex Review; Golden and Silver Key Supporters; Environment Awards; Health & Safety; Sustainable Use of Pesticides

November 2002; Toro Student of the Year; National Championship; Drainage; St Andrew's Bay; Autumn Problems

December 2002; BTME & ClubHouse Preview; R&A Golf Course committee; Dr Kate Entwistle; Pennard GC

January 2003; Beedles Lake Profile; Talking Heads - Chemical Application; Rebuilding Golf Greens; Constructive Advice

February 2003; BTME/ClubHouse Review; Royal Liverpool Profile; Irrigation; Nematodes

March 2003; The Berkshire Profile; Meloidogyne; Overseeding Golf Greens; Talking Heads - Health & Safety

April 2003; Oakmere Park GC; Spraying; Golf Course Security; Bernhards Delegation; Ransomes Jacobsen Profile

May 2003; Cardrona Golf & Country Club; Poa Annuua; Rough Mowers; Mole Control; Rootzone; Green Construction

June 2003; Irrigation; Ransomes Jacobsen Scholarships; Fertiliser; Fairway Mowers

July 2003; Irrigation Water; Greens Mowers; Bent Grasses; Course Management; Rakes

August 2003; Aeration; Open Review; Saltex Preview; Waste Water; Toro Student of the Year

September 2003; Hanbury Manor; Irrigation; Disease; Integrated Pest Management; Communication

October 2003; Construction Machinery; Pay Recommendations; Saltex Review; Pesticide Legislation; Finance

November 2003; Temple GC; Trees; Environment Competition Results; Sandy McDivot; Drainage

December 2003; BTME & ClubHouse Preview; Downfield GC; Compact Tractors; Architecture; Bio-tech

January 2004; Ipswich GC Profile; Grass Seed; Environment Competition Awards; Utility Vehicles (sit in)

February 2004; Harrogate Review 2004; Tyneside GC; Utility Vehicles (sit on); Irrigation



Overcoming Shared Challenges



San Diego in February certainly has its attractions, great climate, blue skies and a more than welcome family holiday that proceeded the GCSAA Conference and Show. From the comments of most visitors, including a number from the UK and Ireland, the GCSAA are definitely on a winner with this location.

While it was a great place in which to holiday, the second week of my trip brought with it a good dose of education and a round of meetings along with John Pemberton, with GCSAA, the Australian Superintendents Association and representatives of our Canadian counterparts.

The purpose of these meetings was to explore ways in which we can work together particularly in the area of education, to deliver better value to our respective memberships, in an efficient and financially prudent manner.

This should mean we can deliver educational opportunities to those who ordinarily would find it difficult to make the time to be away from the workplace or would find that to do so would be financially prohibitive.

While I accept that for some members the trip to the States is seen as something of a jolly, I can assure you our activities during the week are specific and measurable, as indeed they should always be when spending Association money.

The esteem in which BIGGA is held by others allows us a place at the table and we should continue to work with our allied associations around the world to better the lot of all Greenkeepers – it's indeed interesting to hear that regardless of different agronomics, much of the issues and challenges facing associations and their members are the same. Surely by working together we will overcome these challenges more quickly and thus be able to move on to the next stage of our development.

Back at Carden I have a hectic two weeks before my travels take me to Scotland for their National Conference, and then the following day to Nova Scotia for the Canadian Superintendents Conference and Show.

During that spell there is also a meeting to attend at the De Vere Belfry convened by the English Golf Union, with an impressive list of attendees from the world of golf, to discuss a vision for golf up to the year 2020 – in other words, our future and the means of attracting customers to ensure that future.

It's quite a challenge staying focussed on a fairly busy maintenance and capital programme at Carden, and at the same time recovering from jet lag! We have some bunker reconstruction underway as well as some

drainage work on the Cheshire and Nicklaus courses, together with a project to construct a new covered parking and maintenance area for our 80 strong cart fleet.

In the formal Gardens we are nearly finished with a refurbishment of steps and lawn edgings. Preparations are complete for the North Wales Section Seminar and by the time you read this 70+ people will have enjoyed another educational opportunity.

It's also nice to see some of the 10,000 newly planted spring flowering bulbs appear – a tough job for our gardeners but they seem to have got them all the right way up! Just when we see signs of the usual early false Spring, the Countryfile forecast warns of more snow on the way – but then it is only the last week in February.

One amusing story from one of our North Wales Section committee members. Last week his Chairman asked why he had left it so long before he had mowed the golf course. This on a course that had been mown virtually wall-to-wall in the middle of February – how we have moved on!

The above raises an interesting point - do you remember the days when Augusta National, The Masters and April brought thoughts of the sack? Now we face these pressures most of the year thanks to the superb coverage of Tournament Golf, by Sky TV and others.

The very fact that we have, in the main, coped with this raising of the bar, is cause to be proud. Take a moment to give yourselves a pat on the back, you deserve it – but don't linger in a self congratulatory state too long, for be sure, somebody, somewhere is continually raising the very same bar.

Footnote: Having just completed this column I have learned of Neil Thomas's death. I shall pay tribute to Neil in my next column but in the meantime I pass on my condolences to Neil's family and friends.

Andy Campbell
Chairman

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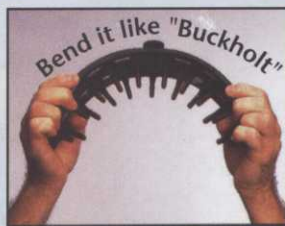
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