

Recruitment

The Ashley Wood Golf Club

Due to promotion we require a Deputy Head Greenkeeper

Located just off the B3083, between Blandford and Wimborne, Ashley Wood Golf Club is an 18 hole undulating downland course, with a growing reputation as one of the best courses in Dorset. It is a private members club, which is renowned for its friendly atmosphere.

This is a great opportunity for a committed enthusiastic and motivated Greenkeeper to join our existing team as we strive to continually improve the Golf Course and further enhance its reputation. Reporting to the Head Greenkeeper, the applicant must have a minimum of 3 years experience in all aspects of golf course maintenance with a sound knowledge of irrigation systems.

Applications including a full CV, current salary and an accompanying letter should be sent to Paul Bodle, General Manger, The Ashley Wood Golf Club, Wimborne Road, Blandford, Dorset DT11 9HN



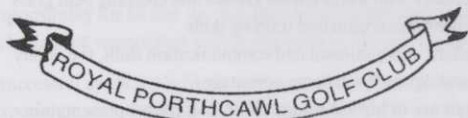
PYECOMBE GOLF CLUB

GREENKEEPER

Pyecombe Golf Club has a vacancy for an experienced greenkeeper, preferably with NVQ 2 and spraying qualifications.

Applications in writing with C.V. details please to:

Ian Bradbery, Managing Secretary, Pyecombe Golf Club,
Clayton Hill, Pyecombe, Brighton BN45 7FF



Require an

QUALIFIED ASSISTANT GREENKEEPER

A vacancy has arisen for an enthusiastic, professional Greenkeeper to join our existing team on this Championship Links Course.

Please apply with C.V. to:

David Ward, Course Manager, Royal Porthcawl Golf Club,
Rest Bay, Porthcawl, Mid Glamorgan CF36 3UW

ROYAL WIMBLEDON GOLF CLUB

Has immediate vacancies for

QUALIFIED ASSISTANT GREENKEEPERS

to play a major role in the Club's continuing development of its traditional design Harry Colt course. Requirements are:

- Minimum two years post qualifying greenkeeping experience
- Qualified to at least NVQ Level 3 with PA1, PA2 and PA6 (a)
- Understanding of current health and safety regulations
- To be enthusiastic, highly motivated and committed

This is an excellent opportunity for a determined career minded person. The Club will provide on-going training, first class conditions and a highly competitive salary.

Applications in writing, or by email, with full CV to be sent to:
Mr N A Heasman, Head Greenkeeper, Royal Wimbledon Golf Club,
29 Camp Road, London SW19 4UW. Email: NickH@rwgc.co.uk

CRAYTHORNE GOLF CLUB

HEAD GREENKEEPER + 1st ASSISTANT

This is an opportunity for 2 committed, enthusiastic & motivated candidates to help move forward our existing team.

The applicants should be qualified to at least NVQ 2 or its equivalent with spraying certificates, construction & machinery experience preferred.

Salaries negotiable in accordance with experience.

No accommodation available.

Application in writing, with full C.V. by 30th June 2004.

Mr. A. A. Wright, Owner & Managing Director, The Craythorne,
Craythorne Road, Stratton, Burton upon Trent, Staffs DE13 0AZ
www.craythorne.co.uk

HEATON MOOR GOLF CLUB

1st ASSISTANT TO THE COURSE MANAGER

We are looking for an enthusiastic, hard working and reliable Greenkeeper who must be qualified to NVQ Level 3, spraying certificates PA 1, 2 & 6 with a sound knowledge of machinery/ maintenance.

Applicants must have at least 5 years experience.

Closing date: 25 June 2004.

Apply in writing with full CV to:

Ian Somerville, Course Manager, Heaton Moor Golf Club,
Mauldeth Road, Heaton Mersey, Stockport, Cheshire SK4 3NX

FOYLE INTERNATIONAL GOLF CENTRE

12 Alder Road, Londonderry BT48 8DB

Invites applications for:

HEAD GREENKEEPER

for 18 Hole PARKLAND COURSE & 9 HOLE PAR 3

The successful applicant should have 5 years greenkeeping experience at senior level, be hands on and have obtained PA1, PA2 & PA6 Certificates.

Telephone: 028 71 352222 for an application form

Website: www.foylegolfcentre.co.uk

Email: mail@foylegolf.club24.co.uk

Completed application forms with C.V. to be returned by 23rd June 2004.

We are an equal opportunities employer

INGON MANOR GOLF & COUNTRY CLUB

EXPERIENCED ASSISTANT GREENKEEPER

You should be qualified to a minimum of NVQ 2 in Sports Turf Management. This is an excellent opportunity for a committed and enthusiastic individual to join our team.

We are a forward thinking golf club and the successful applicant will be encouraged to undertake further training to progress in the industry.

Salary will be dependent on qualifications and experience.

Applications should be made in writing with C.V. giving details of current/last salary to:

R.J Mason, Head Greenkeeper, Ingon Manor Golf Club, Ingon Lane,
Snitterfield, nr Stratford Upon Avon, Warwickshire CV37 0QE

Recruitment



Latymer Upper School
moving to full co-education

HEAD GROUNDSMAN REQUIRED FOR END OF JULY 2004

An interesting and varied job exists for a Groundsman, covering all aspects of ground maintenance, at our newly refurbished Wood Lane ground. Applicants should possess recognised sports turf or horticultural qualifications (NVQ Level 3 or equivalent) as well as FEPA spraying certificates. A wide range of experience of sports turf surfaces including sand constructions is desirable. Experience of maintaining artificial surfaces and fully installed irrigation systems.

The ability to undertake routine machine and general maintenance tasks would be an advantage.

Newly refurbished accommodation available on site (3 bed house).

Application should be sent to:

The Deputy Head (Planning & Resources),
Latymer Upper School, King Street, London W6 9LR
as soon as possible.

For full details please phone: 020 8741 1851; fax 020 8748 5212.

POLARIS GARDEN MURCIA, SPAIN ASSISTANT GOLF COURSE SUPERINTENDENT

Job Description:

We are currently building several courses with Nicklaus Design, the right candidate will have the potential, skills and experience to become Superintendent in the near future. The successful candidate will be working for one of the most modern Golf Resorts in Europe with fully equipped maintenance facilities and should have the following attributes:

Requirements:

- HND or higher level of qualification in Turfgrass Management
- Experience with warm season grasses and creeping bent grass
- Excellent supervision and training skills
- Excellent organisational and communication skills, the ability to speak Spanish will be an advantage
- Experience of highest standards of Golf course presentation preferably Nicklaus Design golf course

We offer:

- Economic remuneration in accordance with the candidate's experience and capability.
- Incorporation into an expanding dynamic company, both national and international and within a team totally committed to a magnificent project.

Closing date: 30 June 2004

Interested applicants please forward CV and recent photo to:
Polaris World, Autovia Murcia-San Javier, KM 18 (30591) Balsicas-Murcia-Spain.
Fax: +34 968 044239 E-mail: Sylvain.durval@polarisworld.com
Web: www.polarisworld.com



LONGNIDDRY GOLF CLUB LTD

Longniddry East Lothian EH32 0NL www.longniddrygolfclub.co.uk

COURSE MANAGER

Established in 1921, Longniddry Golf Club is situated 12 miles from Edinburgh city centre on the southern shore of the Firth of Forth and is part of a chain of famous East Lothian golf courses stretching from Dunbar to Royal Musselburgh. The course was designed by Harry S Colt, with later modifications by Philip Mackenzie Ross and Donald Steele. The course is in a links location, but more parkland in nature. Longniddry has been used as a 'final qualifier' for the Open at Muirfield, has hosted the Seniors Open and more recently the British Senior Ladies Amateur Open, as well as numerous regional qualifiers.

Applicants should be self-motivated, with excellent managerial and supervisory skills, and will be required to lead and direct a staff of seven. The ability, drive and ambition to present members and guests with a course which delivers the highest standards of playability and presentation are essential requirements of the post. The successful applicant will report to the Board through the General Manager and will be part of the Management Team.

The successful applicant should ideally possess:

- A minimum of five years experience as a Head Greenkeeper, with demonstrable management experience
- A proven ability to prepare work programmes and to meet deadlines
- A proven ability to prepare and work within annual budgets
- Recognised greenkeeping / agronomy qualifications (min N/SVQ level 3 and PA2 & PA6 spraying certificates)
- Competence with relevant Health & Safety legislation, to include Risk Assessments
- Computer literacy and experience with report writing.

The position offers an attractive salary with additional benefits, to include health care and non-contributory pension scheme.

Please apply in writing with CV no later than June 25th, stating current salary. **Interviews will be held on June 30th for successful candidates.**

For information and a job description contact: Neil Robertson, General Manager, tel 01875 852141, or email secretary@longniddrygolfclub.co.uk

ROWANY GOLF CLUB ISLE OF MAN

Require a

COURSE MANAGER

Rowany Golf Club is seeking to appoint a highly motivated professional to lead an enthusiastic and committed Greens staff.

The course is widely regarded as one of the most improved on the Island in recent years and the committee are looking to appoint a hands on individual to lead the ongoing development and improvement plans.

Reporting directly to the General Manager the Course Manager will be expected to take responsibility for all day-to-day management and maintenance of the course including the supervision and deployment of the existing Greens staff.

The successful applicant is likely to be a qualified Greenkeeper with significant experience and ideally be qualified to NVQ Level 3 (or equivalent) with PA1, PA2 & PA6 spraying certificates and should be able to prepare and work within an approved annual budget. Strong communication skills are also considered critical to the successful fulfilment of the role, as is detailed understanding of all Health and Safety issues.

Please note accommodation is not provided.

Closing date for applications: 31st July 2004.

Please apply in writing with details of experience to date together with current remuneration details (and expectations) to:-

Mr C A Corrin, General Manager,
Rowany Golf Club, Port Erin, Isle of Man IM9 6LN

FAIRFIELD GOLF & SAILING CLUB

An opportunity exists for a dynamic and highly experienced

HEAD GREENKEEPER

with a proven track record to lead the greens team at this popular, East Manchester private Golf club.

Fairfield was established in 1892 and is located in a green oasis just 4 miles from the centre of Manchester and in the future is planning to expand its course and facilities to meet the increasing demands of the modern sports person. The successful applicant will have the opportunity to contribute significantly to the development plans of the club and be in at the start of this exciting phase in the club's history.

Salary is negotiable, dependant on experience and qualifications. Applicants should be in writing and should include a full C.V together with two references.

Letters of application to: The Manager, Fairfield Golf & Sailing Club, "Boothdale", Booth Road, Manchester M34 5QA

LLANYMYNECH GOLF CLUB

DEPUTY COURSE MANAGER

The deputy course manager would work closely with the course manager and deputise in his absence.

The position would be suited to a candidate who:

- Has a minimum of 5 years experience in greenkeeping.
- Would be qualified to HNC or NVQ Level 3 with PA1, PA2 and PA6.
- Have experience of current Health & Safety Regulations.
- Show knowledge in machinery and irrigation maintenance.
- Be enthusiastic, highly motivated and committed.

See us on www.llanymynechgolfclub.co.uk. Applications by 21st June.

Please apply in writing with full CV including current salary to:

Mr D Thomas, Club Secretary, Llanymynech Golf Club, Pant, Oswestry, Shropshire, SY10 8LB Tel: 01691 830983



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Mrs C.M. Twist
E.T.T.
Northgate,
White Lund Industrial Estate,
MORECAMBE LA3 3PA



Requires a

DEPUTY HEAD GREENKEEPER

Little Aston Golf Club was founded in 1908 and is a classical Harry Vardon designed course situated in mature park land close to the motorway network less than 4 miles from the M6.

We are a championship course and presently a regional qualifying venue for The Open Championship.

We have a vacancy for a committed enthusiastic and motivated green keeper to join our existing team as we strive to continually improve the Golf Course.

All applicants must be qualified to NVQ2 with Pa1, 2 and 6 spraying certificates with experience in maintaining golf course machinery and irrigation systems. The successful applicant must have knowledge of Health and Safety Legislation and be able to motivate other members of the team when deputizing for the Head Greenkeeper.

Further training will be provided and encouraged.

Salary negotiable depending on qualifications and experience.

Written applications with full CV by 21st June 2004 to:
Glyn Ridley, Club Manager, Little Aston Golf Club,
Roman Road, Streetly B74 3AN



Feature listing from June 2002

June 2002; Finding Fungi; Greetham Valley GC profile; Tyres; Calabria GC profile; Lakes and Ponds; Poa Annua - Jim Arthur

July 2002; Open preview; Turf; Steve Isacacs; Emissions; Grinding; Rotary Mowers; BTME preview; Sandy McDivot

August 2002; BIGGA Golf Day; Open review; Talking Heads - Education & training; Trees; Dr Kate Entwistle; Pwllheli GC; Weather; Compact Tractors; Saltex preview

September 2002; National Championship Preview; Irrigation; Non Grass Cutters; Hawkstone Park; Careers in Greenkeeping

October 2002; Saltex Review; Golden and Silver Key Supporters; Environment Awards; Health & Safety; Sustainable Use of Pesticides

November 2002; Toro Student of the Year; National Championship; Drainage; St Andrew's Bay; Autumn Problems

December 2002; BTME & ClubHouse Preview; R&A Golf Course committee; Dr Kate Entwistle; Pennard GC

January 2003; Beedles Lake Profile; Talking Heads - Chemical Application; Rebuilding Golf Greens; Constructive Advice

February 2003; BTME/ClubHouse Review; Royal Liverpool Profile; Irrigation; Nematodes

March 2003; The Berkshire Profile; Meloidogyne; Overseeding Golf Greens; Talking Heads - Health & Safety

April 2003; Oakmere Park GC; Spraying; Golf Course Security; Bernhards Delegation; Ransomes Jacobsen Profile

May 2003; Cardrona Golf & Country Club; Poa Annua; Rough Mowers; Mole Control; Rootzone; Green Construction

June 2003; Irrigation; Ransomes Jacobsen Scholarships; Fertiliser; Fairway Mowers

July 2003; Irrigation Water; Greens Mowers; Bent Grasses; Course Management; Rakes

August 2003; Aeration; Open Review; Saltex Preview; Waste Water; Toro Student of the Year

September 2003; Hanbury Manor; Irrigation; Disease; Integrated Pest Management; Communication

October 2003; Construction Machinery; Pay Recommendations; Saltex Review; Pesticide Legislation; Finance

November 2003; Temple GC; Trees; Environment Competition Results; Sandy McDivot; Drainage

December 2003; BTME & ClubHouse Preview; Downfield GC; Compact Tractors; Architecture; Bio-tech

January 2004; Ipswich GC Profile; Grass Seed; Environment Competition Awards; Utility Vehicles (sit in)

February 2004; Harrogate Review 2004; Tyneside GC; Utility Vehicles (sit on); Irrigation

March 2004; R&A Best Practice; Trentham Park GC; Drainage; Spraying

April 2004; Know your Rules; Tournament Preparation; Landmarks in Greenkeeping; Security

May 2004; Goodwood Club; Seed or Turf?; Biological Product Survey; Water Features; Recycling; BIGGA Environment Competition

Wallet Lighter But I'm Richer!



Well I hope you all survived the madness this Spring! In this part of the country growth has been as prolific as I can remember. Even with a staff and machine resource like that at Carden it has been a real struggle to keep on top of cutting never mind all the other detailed operations expected of us at this time.

I know many of you are not as fortunate in terms of availability of machines and labour and I can only hope that your club has been supportive of your efforts. While we do have a comparatively large staff at Carden it has been under strength in numbers, and I would like to take this opportunity to thank my team for an extraordinary effort during the last two months.

My Head Greenkeeper on the Cheshire course, Martin Thompson, has moved on to become a Work based trainer with Myerscough and I wish him every success for the future. He had a great input at Carden and I will miss him.

There will, no doubt be some of you out there who have less than understanding committees and members, and, I think we are all in agreement that this is where BIGGA needs to concentrate its efforts - the education of Golf Clubs leadership and the Golfing public. To this end, by the time you read this, I will have made a presentation at the EGU Chair of Green/Owners seminar, on the role of the Course Manager. The EGU have in the last few years been very supportive of BIGGA and its aims and we are grateful for the platform they give us. Of course, a few BIGGA members speaking at events is not going to be enough to change things and you all have a responsibility to communicate effectively with members and colleagues. If this is an area in which you are inexperienced or are anxious about then I encourage you to speak to Ken Richardson about training opportunities in this vital skill.

It hasn't all been pressure and doom and gloom in the last few weeks however. We have had several visitors to Carden and they have given Claire and I the opportunity to see some places we haven't been to in a while, renew old friendships and make some new ones. So, thank you to John and Judith Pemberton, Stan Zontek, Bruce Jamieson and Gordon and Marilyn Witteveen for your company. My waist line has expanded, my wallet's a little lighter but I am richer!

One of the encouraging aspects of the Associations resources at the moment is the increasing use of the forums on the website and, more importantly the content and quality of the threads. As time becomes more difficult to find for all of us, the use of this tool will grow as a means of learning, staying in touch and making new contacts. To all of you who are regulars on the forum congratulations on producing some interesting debates and thank you for your input.

The staff are busy at Headquarters preparing for the first Neil Thomas Memorial Trophy and I hope many of you will take this opportunity not only to remember Neil but also to visit BIGGA HOUSE. You will be made welcome and I am sure be impressed by the staff and their commitment to you. BTME 2005 is looking very good with full support again from our Trade partners and a few new ideas that you will learn about shortly. This year you will also see an updated and expanded directory which I'm sure will prove useful. The new staff have settled in well and its good to see the positive and progressive attitude at HQ considering the difficulties of the last 12 months. Give them time and your support and they will deliver.

In closing I wish you all the best for the Summer, don't forget your families (a reminder to myself as much as anyone!) and remember speed can kill!

**Andy Campbell MG GCSA
Chairman**



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