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Bowhayes Trees Ltd, Lowlands Farm, Toadpit Lane, Ottery, St Mary, Devon EX11 1LQ

or visit www.bowhayestrees.co.uk

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# Recruitment



## ASHFORD MANOR GOLF CLUB COURSE MANAGER

Ashford Manor has a history since 1898 of providing one of the most challenging courses in Middlesex. Built on a free draining gravel base the private members owned club enjoys golf through out the year and seldom closes during wet periods.

With this respected history, the club is seeking to create a new senior position for a Course Manager who will be part of the club's continued re-development and restructuring programme. The successful applicant will form an intrinsic part of our management team and will have direct access to our General Manager.

At the current time, the club is enjoying the investment of an irrigation system, a woodland policy and full consultation with a top Golf Course Architect and Agronomist who have been instrumental in setting up the way forward for course improvements at Ashford Manor.

The position offers the opportunity to implement the current policies and introduce the successful applicants' personality and skills into the long term planning of the club's course policy.

The qualifications we are looking for will be a successful and proven green keeping track record of at least 10 years along with team leadership skills.

Salary and conditions of employment are negotiable. Accommodation is not offered with this position

Apply in writing along with your current CV to;

The General Manger, Ashford Manor Golf Club, Fordbridge Road, Ashford, Middlesex TW15 3RT  
Tel: 01784 424644 Website: [www.amgc.co.uk](http://www.amgc.co.uk) Email: [secretary@ashfordmanorgolfclub.fsnet.co.uk](mailto:secretary@ashfordmanorgolfclub.fsnet.co.uk)



## The Nairn Golf Club

Has a vacancy for an experienced

### GREENKEEPER - MECHANIC

Must have a sound Practical Knowledge of all types of machinery and Golf Course Equipment.

Further Training opportunities exist for the right candidate.

Must be aware of Current Safety Requirements.

Remuneration Negotiable.

The Closing Date for Applications is Friday 7th November 2003.

Applications in writing including CV to:

The Course Manager, The Nairn Golf Club,  
Seabank Road, Nairn IV12 4HB



## ernest/DOE

### PARTS SALES PERSON

Ernest Doe, a large multi franchised agricultural, horticultural and construction dealership covering the south east is looking for a keen, enthusiastic parts sales person for their Esher, Surrey branch. Criteria required for this position is as follows:

- Experience with computerised stock systems and machinery parts
- Self motivated with good communication skills
- Saturday morning working on a rota basis

If you are interested in the above post, have after sales experience and are able to work alone and as part of a team, please write with full CV to:

Mr Phil Bush, Branch Manager, Ernest Doe & Sons Ltd,  
Portsmouth Road, Esher, Surrey, KT10 9AD



## Workshop Engineers

Due to continued growth and expansion we require additional engineers for our busy London area workshop to service/maintain ground care equipment.

The successful applicants will enjoy the many benefits offered by a prosperous, expanding company. Experience in the agricultural/horticultural engineering industry would be a distinct advantage.

Please apply in writing enclosing a current CV to:

Mr Stephen Shaw, Contract Service Manager, Select Contract Maintenance, SGM House, Belleknowes, Inverkeithing, Fife, KY11 1HZ



SCOTTISH  
GRASS  
MACHINERY

## Field Service Engineers

Due to continued growth and expansion we require additional field service engineers for Scotland to service/maintain ground care equipment.

The successful applicants will enjoy the many benefits offered by a prosperous, expanding company. Experience in the agricultural/horticultural engineering industry would be a distinct advantage.

Please apply in writing enclosing a current CV to:

Mr Les Westwater, Customer Support Manager, Scottish Grass Machinery, SGM House, Belleknowes, Inverkeithing, Fife, KY11 1HZ.



## Waterers Landscape Plc

Waterers Landscape is the biggest private landscaping contractor in the UK employing some 600 staff. We require the following staff based at Staverton Golf Course near Daventry.

### 1st ASSISTANT GREENKEEPER - COMPETITIVE WAGE

Candidates will have at least five years previous experience preferably on a championship course plus an NVQ 2 in Greenkeeping or equivalent. You will be able to deputise for the Head Greenkeeper attending greens committee meetings and organising tasks and staffing as required.

General duties include grass cutting, preparation of greens, tees and bunkers and general grounds maintenance.

Candidates should be well presented, punctual and reliable.

Please apply to Beverley Hodgson: 0800 389 0666



GARFORTH  
GOLF CLUB

## GREENKEEPER

A vacancy has arisen for an experienced greenkeeper, to join the existing team at this well renowned Club situated east of Leeds.

Closing date: 24th October 2003

Apply in writing with CV to:

C. Garnett (Head Greenkeeper), Long Lane,  
Garforth, Leeds LS25 2DS

# Greenkeeper

INTERNATIONAL

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Assistant Greenkeeper • Sales Representatives and Sales Managers  
Engineers, Technicians and Mechanics

## LLANYMYNECH GOLF CLUB DEPUTY COURSE MANAGER

The deputy course manager would work closely with the course manager and deputise in his absence.

The position would be suited to a candidate who:

- Has a minimum of 5 years experience in greenkeeping.
- Would be qualified to HNC or NVQ Level 3 with PA1, PA2 and PA6.
- Have experience of current Health & Safety Regulations.
- Show knowledge in machinery and irrigation maintenance.
- Be enthusiastic, highly motivated and committed.

See us on [www.llanymynechgolfclub.co.uk](http://www.llanymynechgolfclub.co.uk). Applications by 20th October

Please apply in writing with full CV including current salary to:

Mr D Thomas, Club Secretary, Llanymynech Golf Club, Pant,  
Oswestry Street, Shropshire, SY10 8LB Tel: 01691 830983

## ROYAL BLACKHEATH GOLF CLUB

Invites applications for

### QUALIFIED ASSISTANT GREENKEEPERS

Royal Blackheath Golf Club has immediate vacancies for Qualified Assistant Greenkeepers to play a major role in the Club's continuing development.

Minimum 2 years greenkeeping experience

Applicants should be qualified to NVQ Level 2

Ongoing industry training will be provided

Excellent opportunity for a determined, career-minded person

First class conditions and extremely competitive salary

Applications in writing with full CV

Gavin Kinsella, The Head Greenkeeper,  
Royal Blackheath Golf Club, Court Road, Eltham, London, SE9 5AF

## Feature listing from October 2001

**October 2001:** Major Award for Walter Woods; Royal Portrush GC; Portstewart GC; Irrigation; Soil biodiversity; Leaf collection systems; Scotsturf preview; Saltex review

**November 2001:** BIGGA National Championship review; Environment Competition winner; Spraying; Toro Awards Preview; Cutting regimes; Dyke GC

**December 2001:** Toro Award Winners; Southern Gailes GC; BTME preview; Specialty equipment; Thatch removal

**January 2002:** Walton Heath profile; Greenkeeping in Denmark; Moving materials; A first for Andy Campbell; New products

**February 2002:** Harrogate 2002 Review; Drainage; Castlerock GC; Trees; Recycling; TurfTrax profile; Barn Owl special report

**March 2002:** Donnington Valley profile; Utility vehicles; Essay competition winner; Irrigation; Seeds; Sandy McDivot

**April 2002:** Heyrose GC profile; Bernhard's Scholarship; De-stress your greens; COSHH assessments; Rootzones and topdressing; Maintenance facilities; Essay competition

**May 2002:** BIGGA Report; Nematodes; Caddy GC profile; Multi-tasking machinery; Bunker Sand; Essay competition; Fijian GC profile; BIGGA Minimum qualification

**June 2002:** Finding Fungi; Greatham Valley GC profile; Tyres; Calabria GC profile; Lakes and Ponds; Poa Annua - Jim Arthur

**July 2002:** Open preview; Turf; Steve Isacss; Emissions; Grinding; Rotary Mowers; BTME preview; Sandy McDivot

**August 2002:** BIGGA Golf Day; Open review; Talking Heads - Education & training; Trees; Dr Kate Entwistle; Pwllheli GC; Weather; Compact Tractors; Saltex preview

**September 2002:** National Championship Preview; Irrigation; Non Grass Cutters; Hawkstone Park; Careers in Greenkeeping

**October 2002:** Saltex Review; Golden and Silver Key Supporters; Environment Awards; Health & Safety; Sustainable Use of Pesticides

**November 2002:** Toro Student of the Year; National Championship; Drainage; St Andrew's Bay; Autumn Problems

**December 2002:** BTME & ClubHouse Preview; R&A Golf Course committee; Dr Kate Entwistle; Pennard GC

**January 2003:** Beedles Lake Profile; Talking Heads - Chemical Application; Rebuilding Golf Greens; Constructive Advice

**February 2003:** BTME/ClubHouse Review; Royal Liverpool Profile; Irrigation; Nematodes

**March 2003:** The Berkshire Profile; Meloidogyne; Overseeding Golf Greens; Talking Heads - Health & Safety

**April 2003:** Oakmere Park GC; Spraying; Golf Course Security; Bernhards Delegation; Ransomes Jacobsen Profile

**May 2003:** Cardrona Golf & Country Club; Poa Annua; Rough Mowers; Mole Control; Rootzone; Green Construction

**June 2003:** Irrigation; Ransomes Jacobsen Scholarships; Fertiliser; Fairway Mowers

**July 2003:** Irrigation Water; Greens Mowers; Bent Grasses; Course Management; Rakes

**August 2003:** Aeration; Open Review; Saltex Preview; Waste Water; Toro Student of the Year

**September 2003:** Hanbury Manor; Irrigation; Disease; Integrated Pest Management; Communication



# All Systems Go



**As I write we are right in the thick of it! Golfers, Golfers, everywhere and hardly a blank space on our start sheets! Our Golf Courses have been busier than ever during these past few months, with over 400 Golfers playing most days and the car parks are overflowing, our Sales team has obviously excelled at their job during such difficult times.**

It is great to see so many people enjoying themselves, despite a slow start to the season, our courses have been playing well this summer and we are back to playing true traditional Links Golf. The lovely warm summer brings ever-increasing play and it is during these drought conditions that other problems occur such as loss of grass cover and endless divots. Lets say an average golfer would take approx 1.5 divots per hole. Multiply 1.5 by 18 holes = 27 divots per round per golfer, multiply 27 divots by 200 golfers per day = 5400 divots per day, multiply that by 7 days = 37000 divots per week!

One does not have to be Einstein to work out heavily played golf courses on light sandy soils coupled with prolonged dry summers, that we have to have an adequate irrigation system, or soon find out that grass cover would almost be non-existent.

I really enjoyed my recent visit to Saltex, again bathed in sunshine it gave a great atmosphere to the record crowds, it is always great to see so many old friends and acquaintances. Judging by the increasing number of additional manufacturers and companies showing their various displays of equipment just goes to show how strong the Landscaping / Ground Care and Golf Industry is.

I believe Golf is now more popular than ever and we have to change our management programmes to keep up with ever increasing play and legislation. Things are changing all the time especially in my own situation, when I first started greenkeeping I used to push a mower but now I spend most of my time pushing paper!

I have kindly been invited by the Swedish Greenkeepers Association to attend their Seminar Programmes towards the end of September they are celebrating their 25th year with several events and international speakers. The Swedish Greenkeepers have always been strong supporters of BIGGA and our own conferences at Harrogate. Never having been to Sweden before my wife Brenda and I are going to take this as our annual holiday, and whilst I am in that part of the world I will also be visiting some friends and Golf Courses in Finland. I really am looking forward to this break and shall keep you updated on events upon my return.

Recently I spent a couple of weeks celebrating my 65th birthday and 50 years of working, it was a strange feeling going to work with the knowledge that I didn't really have to go, but perhaps I am one of the lucky few who actually enjoys the golf course management and the various challenges that it brings. I will be staying at Turnberry for some time yet, so those that would be after my job are just going to have to wait a while.

**George Brown**  
Chairman

# Recruitment



## AREA SALES MANAGER

Campey Turf Care Systems, a leading Tractor, Grass Cutting and Turf Machinery dealer for the Sports Turf Industry require an Area Sales Manager for the North West of England.

The successful candidate will have a working knowledge of the industry and will provide excellent support and service to existing and new customers.

They will also be mechanically minded, hardworking, enthusiastic, motivated and have good communication skills.

Excellent remuneration package offered.

Please apply in writing with full CV to:

Ms. J. Middleton, Secretary,  
Campey Turf Care Systems, Marton Hall Lane,  
Marton, Macclesfield, Cheshire SK11 9HG



## Purley Downs Golf Club

Invites applications for the position of

## COURSE MANAGER

Purley Downs is a prestigious downland private members club two miles south of Croydon, and we are looking for an ambitious Greenkeeper who can develop every aspect of the 6,400 yard course.

The successful candidate must be fully trained, have at least 5 years experience as a Greenkeeper and have the following attributes.

Ability to develop, lead, motivate and manage a team.

- HNC or NVQ to level 3 with PA1 and PAZ.
- Experience in Health and Safety Regulations.
- Budgeting control techniques
- Training requirements.
- A full driving licence, tractor mounted spraying certificate and chainsaw proficiency certificate would be an advantage.

We are seeking someone with initiative and enthusiasm to make improvements to the presentation and playing conditions of our downland course. A handicap golfer would be an advantage.

Starting salary in the region of £32,000 with review after 6 months.

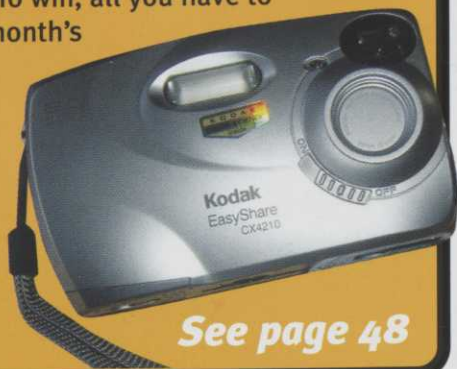
Please apply in writing with a full CV and a report on your course management philosophy to:

Secretary/Manager. 106 Purley Downs Rd, South Croydon, Surrey CR2 0RB

# WIN

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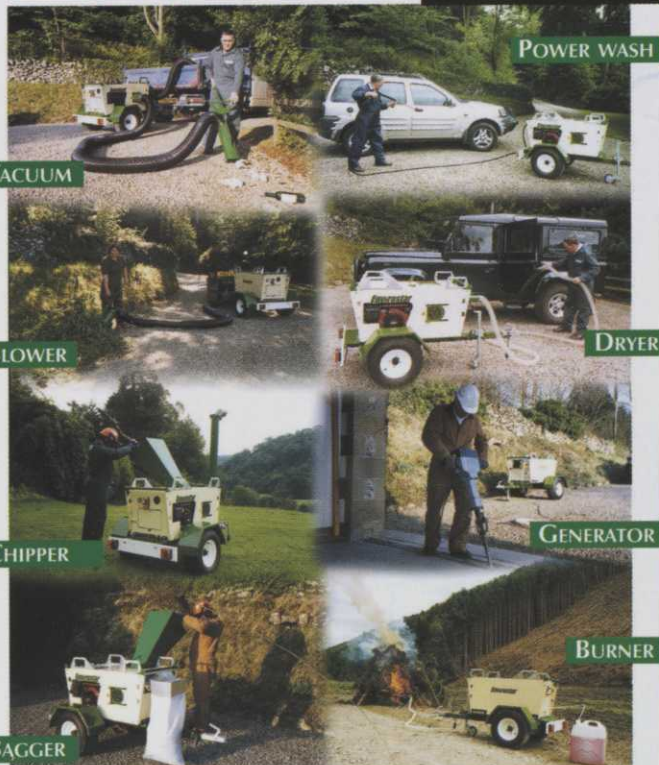
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