

Recruitment

A MOVE TO THE K CLUB IS A CHANCE OF A LIFETIME

Here's your chance

The K Club, Ireland's premier golf resort, which is home to The Smurfit European Open Golf Championship, with the newly added South Course to compliment the existing North Course, both designed by Arnold Palmer seeks applications for a

GOLF COURSE SUPERINTENDENT (NORTH COURSE)

Reporting to our Resort Golf Course Superintendent, Gerry Byrne, the successful applicant will be responsible for the daily operation and management of our championship golf course, which will host the Ryder Cup matches in 2006. In addition to this you will be required to manage, motivate and develop the golf course operations team as well as deal with all course related administration.

You must be experienced in all aspects of turf establishment and maintenance.

We also require skills in staff relations, training, equipment repair and maintenance, irrigation systems and drainage works as well as pest control.



Please forward you CV, in confidence to:
Grainne Johnston, Director of Personnel & Training,
The K Club, Straffan, Co Kildare, Ireland

Telephone: 00353 (0)1 6017200 Facsimile: 00353 (0)1 6017215

Email: grainne.johnston@kclub.ie

BURTON ON TRENT GOLF CLUB

Invite applications for the position of

HEAD GREENKEEPER

The course is mature parkland with many trees. It is situated on the South Derbyshire/Staffordshire borders and will be 100 years old in 2007.

The successful applicant will be responsible to the Greens Committee to carry out the established course policy and present the course to a high standard for members, visitors and county events.

Applicants should have the following qualifications, experience and attributes:

- Ability to lead, motivate and manage the greenkeeping team
- HND or NVQ Level 3
- PA1, PA2 & Chainsaw
- First Aid and ROSPA training
- Knowledge of Health and Safety and Risk Assessments
- Preparation and management of budgets
- Knowledge of greenkeeping machinery and modern irrigation systems.

A handicap golfer would be an advantage.

There is accommodation available adjacent to the course and salary will be negotiable within the BIGGA recommendations, dependant on qualifications and experience.

Closing date for applications is 5th December 2003.

Please apply in writing, enclosing a current C.V. to:
The Secretary, Burton-on-Trent Golf Club,
43, Ashby Road East, Burton-on-Trent, Staffs DE15 0PS

'One of the finest new golf courses in Europe'

(The Times)



Greenkeepers

The Times knows a thing or two about golf courses. When they visited our new course, designed by Kyle Phillips to USPGA specification, it proved something of an eye opener. With state-of-the-art equipment and dedicated staff tending our course – it is little wonder the results are so breathtaking.

We have the latest A4 creeping bent grass for firm, fast putting. We are also one of only two UK Troon affiliated golf courses. If you are an experienced greenkeeper, or just keen to learn about the trade, we can offer you a superb course to learn on, great training, accommodation and subsidised travel. All within 10 minutes of Watford Junction.

Call 0800 0855393 or email thegrove@rmd555.com

Alternatively visit www.thegrove.co.uk



HARLEYFORD HARLEYFORD GOLF CLUB

Require a

HEAD GREENKEEPER

Your challenge, should you decide to accept is to ensure HARLEYFORD GOLF CLUB becomes the premier golf course in Buckinghamshire!

ACCEPT THE CHALLENGE AND BE REWARDED.

The remuneration package will meet your skills and experience.

We require an experienced, hands on, qualified head greenkeeper with managerial control, good operational and communication skills with the flexible approach to working and an extensive knowledge in the presentation of a good quality golf course.

Reply immediately to:

Mr Gary Ivory, Operations Manager, Harleyford Golf Club, Henley Road, Marlow, Bucks, SL7 2SP
Tel: 01628 816161
E-Mail: gary.ivory@harleyfordgolf.co.uk

HEAD GREENKEEPER MIDLOTHIAN, SCOTLAND

Exciting new private golf course designed by famous Swiss architect in Midlothian needs Head Greenkeeper to work with team of approx. 3-5 persons. Present equipment includes new Jacobsen AR250/3200, various Toros, tractors, top dressers etc. Experienced, committed person sought with good mechanical knowledge, ideally non-smoker, aged 30-40. Salary in the range of £20 - 30000 depending on experience.

Please send CV along with hand-written letter to:

S Lacy, Whitehill House, Rosewell, Midlothian EH24 9EG

WEST HERTS GOLF CLUB

Founded 1890

Require a qualified

DEPUTY HEAD GREENKEEPER

enthusiastic and committed person required to join our energetic and professional team.

Qualified to NVQ Level 2 - PA1, PA2 and PA6 would be an advantage.

Salary is negotiable dependent on qualifications and experience.

Applications in writing with CV to:-

General Manager, West Herts Golf Club, Cassiobury Park,
Rousebarn Lane, Croxley Green, Rickmansworth, Herts WD3 3GG

ENSIGN
LEISURE

Qualified Greenkeepers

Ensign Leisure is an established golf course owner/operator running four courses in West Sussex, Kent and Berkshire.

With our on going expansion and development programme we require confident, self motivated, hard working greenkeepers from trainee through to head greenkeepers/course manager at all levels to join our existing team.

We are a company committed to training and career development and offer the opportunity to progress within our growing business.

Salary is dependant on experience and qualifications.

Please send your current CV to:

Stephen Blake
Director of Operations



Mootlands Golf Club, Watermans Lane,
BRENCHLEY, Kent, TN12 6ND

SHORTLANDS GOLF CLUB

EXPERIENCED GREENKEEPER

Required for a private members club established in 1894.

A good salary will be paid, but the successful applicant will be expected to be sufficiently experienced and qualified to assist our Head Greenkeeper and his staff in all aspects of golf course maintenance and presentation.

Please apply to the Club Manager, Peter May, Shortlands Golf Club, Meadow Road, Bromley, Kent, BR2 0DX (Telephone: 020 8460 8828)

WESTERHAM GOLF CLUB AND SURREY NATIONAL GOLF CLUB

Require the following:

HEAD MECHANIC

We are seeking a well organised, experienced mechanic to maintain the machinery at both of our flourishing Clubs. The successful applicant will be conscientious; self motivated and have the ability to deal with two sites.

ASSISTANT GREENKEEPERS

Positions are available at both courses. The ideal applicants will have two / three years experience and qualified to NVQ Level 2 or equivalent. However, experienced applicants without the above will also be considered.

The Managing Director, Surrey National Golf Club, Rook Lane, Chaldon, Surrey, CR3 5AA



Technical Sales Support Engineer

Golf, residential and commercial landscape irrigation

Lely is the exclusive UK distributor for the world-leading Toro range of professional turf irrigation products and maintenance equipment, as well as consumer lawn and garden machinery, which are manufactured by The Toro Company, of the USA.

We pride ourselves on offering an exceptionally high standard of pre-sale and after sales back-up on all Toro products.

As the UK's leading irrigation products' distributor for golf, residential and commercial landscapes, we are seeking a technical sales support engineer to join our Irrigation Products Division. The position is based at the company's headquarters at St Neots, Cambs. It involves carrying out site and sales visits throughout the UK and Ireland, to support the company's dealers, contractors, specifiers and end-users.

The successful candidate needs to demonstrate a high level of knowledge and experience of the Toro irrigation products' range. Knowledge of Otterbine lake and pond management products would also be an advantage.

The responsibilities of the role are wide-ranging and cover all aspects of irrigation sales and after sales technical support and service training. You will need to be a highly professional, proactive person with good communication skills who can build strong working relationships at all levels. Good computer skills are also a must.

We offer an excellent benefits package that includes basic salary, plus pension and life insurance scheme (after qualifying period).

If you think you have the qualities we are looking for, apply in the first instance to: Christine Wilson, Lely (UK) Limited, Toro Division, Station Road, St Neots, Cambridgeshire PE19 1QH. Tel: 01480 226800 or email christine.wilson@lely.co.uk



THE KEY FOR GOLF, A.I.E.

Invite applications for the position of

HEAD GREENKEEPER

Male/Female

Age 30 or older

Minimum of 5 years experience on Warm-Season grasses

Experienced in managing a 36 hole facility

Experienced in golf course construction, renovation and growing

Capable of demonstrating a professional approach to other staff members

Able to lead, motivate and manage an established team

Knowledge of Toro machinery/irrigation, both operation and maintenance

Knowledge of site Pro computerised irrigation system

Understanding of budgetary control techniques

Reasonable golfer

Knowledge of Spanish and English required

Please apply in writing or e-mail together with a full C.V. to:-

Beatriz Fernandez, The Key For Golf, A.I.E., Urb. Mosa Trajectum, Aut. Murcia - San Javier Km 1,4, 30155 Banos y Mendigo (Murcia), Spain
Fax: 0034 868 050438 Email: info@thekeyforgolf.com



ROEHAMPTON CLUB

Invite applications for the position of

ASSISTANT MECHANIC / GROUNDSPERSON

Roehampton Club is a sports club in south-west London consisting of an 18-hole golf course, 41 tennis courts, 4 croquet lawns, swimming pool complex, gymnasium, 5 squash courts and extensive gardens.

We are looking for an assistant mechanic to work alongside our head mechanic, and to also work in all other areas of the grounds department.

Ideally the successful candidate will have mechanical and grounds experience.

No accommodation available.

Please apply in writing with C.V. by December 1st to:

Anthony Freeman, Course & Grounds Manager, Roehampton Club, Roehampton Lane, Roehampton, London SW15 5LR

Feature listing from November 2001

November 2001; BIGGA National Championship review; Environment Competition winner; Spraying; Toro Awards Preview; Cutting regimes; Dyke GC

December 2001; Toro Award Winners; Southern Gables GC; BTME preview; Specialty equipment; Thatch removal

January 2002; Walton Heath profile; Greenkeeping in Denmark; Moving materials; A first for Andy Campbell; New products

February 2002; Harrogate 2002 Review; Drainage; Castlerock GC; Trees; Recycling; TurfTrax profile; Barn Owl special report

March 2002; Donnington Valley profile; Utility vehicles; Essay competition winner; Irrigation; Seeds; Sandy McDivot

April 2002; Heyrose GC profile; Bernhard's Scholarship; De-stress your greens; COSHH assessments; Rootzones and topdressing; Maintenance facilities; Essay competition

May 2002; BIGGA Report; Nematodes; Caidy GC profile; Multi-tasking machinery; Bunker Sand; Essay competition; Fijian GC profile; BIGGA Minimum qualification

June 2002; Finding Fungi; Greatham Valley GC profile; Tyres; Calabria GC profile; Lakes and Ponds; Poa Annua - Jim Arthur

July 2002; Open preview; Turf; Steve Isaccs; Emissions; Grinding; Rotary Mowers; BTME preview; Sandy McDivot

August 2002; BIGGA Golf Day; Open review; Talking Heads - Education & training; Trees; Dr Kate Entwistle; Pwllheli GC; Weather; Compact Tractors; Saltex preview

September 2002; National Championship Preview; Irrigation; Non Grass Cutters; Hawkstone Park; Careers in Greenkeeping

October 2002; Saltex Review; Golden and Silver Key Supporters; Environment Awards; Health & Safety; Sustainable Use of Pesticides

November 2002; Toro Student of the Year; National Championship; Drainage; St Andrew's Bay; Autumn Problems

December 2002; BTME & ClubHouse Preview; R&A Golf Course committee; Dr Kate Entwistle; Pennard GC

January 2003; Beedles Lake Profile; Talking Heads - Chemical Application; Rebuilding Golf Greens; Constructive Advice

February 2003; BTME/ClubHouse Review; Royal Liverpool Profile; Irrigation; Nematodes

March 2003; The Berkshire Profile; Meloidogyne; Overseeding Golf Greens; Talking Heads - Health & Safety

April 2003; Oakmere Park GC; Spraying; Golf Course Security; Bernhards Delegation; Ransomes Jacobsen Profile

May 2003; Cardrona Golf & Country Club; Poa Annua; Rough Mowers; Mole Control; Rootzone; Green Construction

June 2003; Irrigation; Ransomes Jacobsen Scholarships; Fertiliser; Fairway Mowers

July 2003; Irrigation Water; Greens Mowers; Bent Grasses; Course Management; Rakes

August 2003; Aeration; Open Review; Saltex Preview; Waste Water; Toro Student of the Year

September 2003; Hanbury Manor; Irrigation; Disease; Integrated Pest Management; Communication

October 2003; Construction Machinery; Pay Recommendations; Saltex Review; Pesticide Legislation; Finance



How fortunate we are!



Golf courses are still very busy with golfers taking advantage of the continuing fine weather. Although we are enjoying the autumn sunshine and the growth rate is easing off, it is almost impossible to carry out our essential autumn maintenance programmes, aeration, hollow coring etc without interfering with the endless streams of golfers. So we will just be slitting our greens and coring one half at a time, by doing just two or three greens a day there is minimum disruption to the golfers. Within a few weeks the work that we have carried out will have almost recovered and then we will carry out the same operation to the other half of greens.

We have been using this method successfully for several years, after all there is not any reason why one should have all 18 greens under repair at one time and then have to listen to all the complaints from the golfers. I fully sympathise with the golfers as more often than not putting surfaces in October are probably as good as they get and it is difficult for them to understand why we have to spoil their fun! Golfers in Britain should think themselves lucky to be able to play throughout the whole year, compared with those from Scandinavian Countries who by now will not be able to play their courses at all, as most will be covered in frost and snow and closed for the next six months.

In my last report I stated that I was visiting Finland where my family joined me for a few days holiday and once there we met up with some friends. An incredible country that seems to have endless lakes (in the region of 200,000) and forests that are so vast and are the home of the black bear and so many elks that the Government issue licences to shoot 100,000 elks per year.

I visited my friend, Lasse, who is a journalist and keen golfer, he was proud to show me the Annilan Golf Course where he is a member near the town of Mikkeli, East Finland. It is incredible how golf has grown in this Country, for example in 1960 there were only six golf courses and 670 players, by 1980 this had risen to 13 courses with over 3000 players and at present they have over 100 courses and 100,000 players. Most clubs have an average of 850 members and increasing, there is a demand for many new courses to be constructed although the playing season is only from May - October, probably one of the reasons that they have not produced many Champions although they have a very promising youngster, Mikko Ilonen, who won our British Amateur Championship and now is improving his position on the PGA European Tour.

My wife and I then went on to Sweden where we were guests of the Swedish Greenkeepers Association, who were celebrating their 25th Anniversary. It really was an eye opener as I did not realise how well supported and large their Association is, and still growing. During their four-day conference/seminar held at JonKoping there were well over 20,000 people in attendance and the whole place was alive with delegates from both Greenkeeping and Ground Care Industries.

The week started with their 18 Hole Golf Championship that is so well supported it is split into three handicap

categories and played over three different Golf Courses. Our former BIGGA Chairman, Richard Barker, enjoyed himself so much last year and made so many friends that he wanted to return this year and play once more, he held his end up well and finished in the top 15. Unfortunately I didn't, but nevertheless we both enjoyed our golf at The Ryfors Golf Club that had huge greens that were slower than we were used to, but that is understandable as within the next few weeks there could be several feet of frost and snow.

The Swedish Greenkeepers put on a superb display in the form of an ice hockey game, the North versus the South, the North winning 6-2, with many of them being former semi-professionals the standard was extremely high for this, their National Sport. I would like to take this opportunity to thank Rolf Lowgren, their Chairman, the board and all the members for their kind hospitality during our stay.

I had only been back to work for one week and then off again to the Nottingham area for our National Golf Championship held over two fabulous golf courses, Coxmoor and the Notts Golf Club, (Hollinwell) both courses being in superb condition with green speeds running in the region of 12 on the stimp and strong winds. Not ideal conditions for a jittery old fart with a broom handled putter. Nevertheless there were some great scores over the two days and our thanks go to the respective Course Managers, Kevin Atherton (Coxmoor), Philip Stain (Hollinwell) and their Greens Staff. We must also thank their Captains and Committees for allowing us to play over their golf courses, that I rank among the top heathland courses in the country.

Since the golf tournament we have had a board meeting at Headquarters where our BIGGA staff are having a busy time preparing for Harrogate among other events, and it was announced that John Pemberton should assume the responsibilities of our Executive Director, Neil Thomas, in his absence. Neil is still undergoing treatment and on behalf of all our members we wish him a speedy recovery.

George Brown
Chairman



**It is the inner values
that count –
and the external ones.**

The inner value of an Aebi product is created through the long-term, assured customer service. Even the very best of machines can sometimes fail. Then it is a question of how quickly the spare parts are available and the problem is solved.

The external value, the timeless design, the ergonomics, the carefully designed operating convenience and the safety – these are all major concerns for Aebi. This is confirmed not least by the many design and innovation awards. Aebi Burgdorf is a leading company for all-wheel-drive transporters, (steep-slope) implement carriers and multi-purpose single-axle tractors, and is right amongst the leaders in terms of quality and innovation.

Aebi Burgdorf. One for all.



- Aeration
- Biotope
- maintenance
- Composting
- Construction work
- Countryside
- maintenance
- Crane work
- Cross-country
- transport
- Digging
- Disposal of glass
- Edging
- Flail mowing
- Golf course
- maintenance
- Grass collection
- Grassed area
- maintenance
- Hedge cutting
- Irrigation
- Lifting tasks
- Line construction
- Maintenance
- of cableways
- Motor mowing
- Motorway
- maintenance
- Mowing steep slopes
- Multi-lift jobs
- Nature preservation
- Path cleaning
- Pulling a trailer
- Quarry work
- Recultivation
- Replacement
- of street lights
- River bank
- maintenance
- Road maintenance
- Road sweeping
- Roadside
- maintenance
- Rotary mowing
- Salt spreading
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- Seed sowing
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- Snow brushing
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