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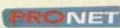
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Recruitment

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He will possess the following key attributes and skills:

- Some experience of leading a team at Head Greenkeeper level - a strong man-manager who can motivate and lead from the front.
- Suitably qualified or with commitment to achieve the high levels demanded by the members.
- Sound knowledge of modern course management techniques and a hands on approach.
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Closing Date - 7th March 2003.

Applications in writing to include a full CV to:

Adrian Dawson, General Manager, Chobham Golf Club,
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On the retirement of Mr Paul Bullen after 42 years of service, applications are invited for the position of

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Applications to: The Secretary, Newquay Golf Club,
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Please send your CV to:

Emily Davies, Human Resources Department, Royal Automobile Club, Woodcote Park,
Epsom, Surrey, KT18 7EW Tel: 01372 229282 email: emilyd@royalautomobileclub.co.uk



RICHINGS PARK GOLF & COUNTRY CLUB

Requires

ASSISTANT GREENKEEPERS

to join our young enthusiastic team.

Rates applicable to Standing Committee recommendations.

Applications in writing with C.V to:

Andrew Ross, Course Manager,
Richings Park Golf & Country Club,
North Park, Iver, Bucks, SL0 9DL

STOCKS HOTEL & GOLF CLUB

has a vacancy for an

ASSISTANT GREENKEEPER

We currently have a vacancy for a Greenkeeper with a minimum of NVQ Level 2 qualifications to join our existing team on our 18 hole, downland course, set in the heart of the Chiltern Hills.

Salary and conditions negotiable.

Please apply in writing to:-

Mark Ellis, Course Manager, Stocks Hotel and Golf Club,
Stocks Road, Aldbury, Nr Tring, Hertfordshire HP23 5RX

Batchwood Golf & Tennis Centre

Applications are invited for the position of:

COURSE MANAGER

Salary £21,000 - £25,000
according to experience and qualifications

Batchwood is a well established 18 hole parkland course set in the picturesque grounds of Batchwood Hall in St Albans.

This new position presents an ideal opportunity for the right person who has the ability to monitor and develop the health and overall appearance of the course and associated facilities.

The successful applicant will be able to demonstrate the following:

- Experience in all aspects of modern golf course management.
- The ability to recruit, train, motivate, appraise and manage staff.
- The ability to prepare budget proposals and associated reports for the Business Manager.
- A sound knowledge of Health & Safety obligations and the ability to implement them.

Applicants must have professional qualifications including spraying certificates and at least 4 years practical greenkeeping experience.

No accommodation is provided.

All applications by post or email with full current CV to:

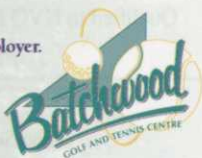
Lee Jackson, Business Manager
Batchwood Golf & Tennis Centre, St Albans, Herts AL3 5XA
lee.jackson@leisureconnection.co.uk

Closing date for applications is 25th February 2003, interviews will be held on Tuesday March 4th 2003.

Leisure Connection Ltd is an equal opportunities employer.



Managed by
Leisure Connection Ltd
on behalf of the
City and District of St Albans



Biggin Hill, Kent

ASSISTANT HEAD GREENKEEPER

Cherry Lodge is a beautiful 18-hole parkland course bursting with potential. We are looking to recruit a hard working dependable Assistant head greenkeeper to join our existing team in a progressive environment.

The applicant should be able to assist in the maintenance, man management and in conjunction with the Head Greenkeeper continue the improvements being made to our course.

The successful applicant will hold NVQ Level 2 and be keen to expand their experience.

This position would suit someone looking for their first assistant head greenkeepers position.

Salary 16k + weekend enhancement.

Applications should be in writing accompanied by current CV to:

Tony Sharman, Course Manager,
Cherry Lodge Golf Club, Jail Lane, Biggin Hill, Kent TN16 3AX
Tel: 01959 572250 Website: www.cherrylodgegc.co.uk
Email address: info@cherrylodgegc.co.uk

LILLEY BROOK GOLF CLUB

Founded 1922.

Invites applications for the position of

DEPUTY COURSE MANAGER

Lilley Brook Golf Club is an 18 hole private members club set on the edge of the Cotswold scarp and widely renowned as one of the most picturesque and beautiful courses in the area.

The successful applicant will be a "hands-on" professional with a proven track record and ideally qualified to NVQ level 3 with PA1, PA2 and PA6 spraying certificates. He/she should possess strong motivational skills and the ability to lead from the front.

He/she should be competent in setting and managing budgets in order to assist the Course Manager in these aspects. He/she will be expected to stand in for the Course Manager during his absence, and assist in the planning and monitoring of course maintenance schedules and course projects.

Remuneration, pension scheme and holidays to be discussed at interview.

Applications in writing including a full CV and 2 references to be forwarded to:

The General Manager, Lilley Brook Golf Club,
Cirencester Road, Charlton Kings. Cheltenham GL53 8EG



COOMBE HILL GOLF CLUB

require

2 ASSISTANT GREENKEEPERS

The successful applicants will hold NVQ level 2 or equivalent, PA1, PA2 and PA6.

Have a minimum of 3 years experience and be expected to work along with a progressive team to high standards.

Input into course will be encouraged, together with continued Professional Development.

This is an ideal opportunity to experience a wide range of course management techniques at a high level.

Salary in accordance with CGS recommendation

Applications in writing with a full CV to:

Murray Long, Head Greenkeeper, Coombe Hill Golf Club,
Golf Club Drive, Off Coombe Lane West,
Kingston upon Thames, Surrey, KT2 7DF

PAXHILL PARK GOLF CLUB

Head Greenkeeper Wanted

Plus 1 experienced Greenkeeper

Plus 1 Greenkeeper Experienced/Unexperienced

For 18 Hole Golf Club in West Sussex

Immediate Start

Please Phone John 01444 484467
Paxhill Park Golf Club, East Mascalls Lane,
Lindfield, West Sussex, RH16 2QN

PYLE & KENFIG GOLF CLUB

have a vacancy for an

ASSISTANT GREENKEEPER

Pyle & Kenfig Golf Club is situated overlooking the Bristol Channel and the Gower Peninsular in South Wales.

The course is a championship links, which hosts many major events. We are looking for an enthusiastic person qualified to NVQ level 2 and PA1, PA2 and PA6.

Salary will be based on age and experience.

This is an excellent career advancement opportunity.

Please apply in writing with full C.V to:

Mr. R. Hunt, Pyle & Kenfig Golf Club, Waun y Mer, Kenfig,
Bridgend CF33 4PU Email: rayhunt@pandk.freeserve.co.uk

SOUTHERNDOWN GOLF CLUB

Invites applications for the position of

ASSISTANT GREENKEEPER

Southerndown Golf Club is one of Wales most prestigious, private member clubs.

The course is a championship downland links which will be hosting the Welsh Amateur Championships in 2003.

The successful applicant will be self-motivated with suitable experience and a sound knowledge of all turf maintenance practices.

He/She should be an enthusiastic and hard working person, reliable and capable of working efficiently within a team environment.

The club offers excellent working conditions and meets the Standing Committee recommendations with added benefits including pension.

Closing date: 25 February 2003

Please apply in writing with full CV to:

Gary Johnston, Course Manager
Southerndown Golf Club,
Ogmore by Sea, Bridgend CF32 0QP

Feature listing from February 2001

February 2001; BTME2001 review; Winter Mowing; Irrigation; Broadstone GC; Hedges; Security

March 2001; York GC; Greens Maintenance; Meland GC, Norway; Greens Mowers; BIGGA Essay Winner; Grass Science profile

April 2001; Lightning detection; Brockett Hall GC; CGSA report; Fairway Mowers; Irrigation; Sward renovation; BIGGA Essay winner; Turf Disease

May 2001; Foot and Mouth Disease Special Report; Maintenance Facility report; Bunker Sand; ATVs; RainBird Profile; Fineturf Genetics; BTME2002 countdown; Electric-powered machines

June 2001; Stoke Park Club profile; Stuart Cagle MG; Tractors; Leaf Spot Disease; Take All Patch; Construction

July 2001; Royal Lytham profile; Tees Mowers; Fertilisers; Green Grasses; John Deere profile; Sandy McDivot; College Listings

August 2001; Aeration Survey; Machrie GC profile; Rough Mowers; Saltex Preview; Dr Alan Gange - environmental research; Hayter Profile; Ponds; Open Championship review; Toro Student of the Year profile;

September 2001; Ryder Cup preview; Chafer Grubs; Drainage; BIGGA National Championship preview; Sandy McDivot; Machinery Maintenance; Soil Analysis; Wild Flowers

October 2001; Major Award for Walter Woods; Royal Portrush GC; Portstewart GC; Irrigation; Soil biodiversity; Leaf collection systems; Scotsturf preview/ Saltex review

November 2001; BIGGA National Championship review; Environment Competition winner; Spraying; Toro Awards Preview; Cutting regimes; Dyke GC

December 2001; Toro Award Winners; Southern Gales GC; BTME preview; Specialty equipment; Thatch removal

January 2002; Walton Heath profile; Greenkeeping in Denmark; Moving materials; A first for Andy Campbell; New products

February 2002; Harrogate 2002 Review; Drainage; Castlerock GC; Trees; Recycling; TurfTrax profile; Barn Owl special report

March 2002; Donnington Valley profile; Utility vehicles; Essay competition winner; Irrigation; Seeds; Sandy McDivot

April 2002; Heyrose GC profile; Bernhard's Scholarship; De-stress your greens; COSHH assessments; Rootzones and topdressing; Maintenance facilities; Essay competition

May 2002; BIGGA Report; Nematodes; Caldly GC profile; Multi-tasking machinery; Bunker Sand; Essay competition; Fijian GC profile; BIGGA Minimum qualification

June 2002; Finding Fungi; Greetham Valley GC profile; Tyres; Calabria GC profile; Lakes and Ponds; Poa Annua - Jim Arthur

July 2002; Open preview; Turf; Steve Isaccs; Emissions; Grinding; Rotary Mowers; BTME preview; Sandy McDivot

August 2002; BIGGA Golf Day; Open review; Talking Heads - Education & training; Trees; Dr Kate Entwistle; Pwllheli GC; Weather; Compact Tractors; Saltex preview

September 2002; National Championship Preview; Irrigation; Non Grass Cutters; Hawkstone Park; Careers in Greenkeeping

October 2002; Saltex Review; Golden and Silver Key Supporters; Environment Awards; Health & Safety; Sustainable Use of Pesticides

November 2002; Toro Student of the Year; National Championship; Drainage; St Andrew's Bay; Autumn Problems

December 2002; BTME & ClubHouse Preview; R&A Golf Course committee; Dr Kate Entwistle; Pennard GC

January 2003; Beedles Lake Profile; Talking Heads - Chemical Application; Rebuilding Golf Greens; Constructive Advice



Hectic from the Beginning



From the moment Brenda and I arrived at the Majestic Hotel on the Sunday of Harrogate week life has been one hectic whirl and ever since returning to Turnberry I don't seem to have stopped. Such is life in the 21st century I suppose.

Having said that BIGGA wouldn't have it any other way and the fact that Harrogate 2003 was the busiest yet says much for the success of the most important week in the year for the Association, and perhaps even the industry.

As a kick start to the new year Harrogate is invaluable, giving the trade an early opportunity to meet up with their customers first hand and giving greenkeepers the chance to chat with colleagues and discuss the issues and problems of the day.

That record numbers who attended this year make it extremely gratifying and shows that we are on the right lines.

This year saw the debut of the ClubHouse Show, aimed at Golf Secretaries, Managers and Owners, and it proved to be a great addition to the Harrogate mix. Increasingly over the years more and more club officials have been visiting BTME, usually along with their colleagues on the green staff, so it seemed completely natural to provide them with even more reason to attend.

With over 40 exhibitors, ClubHouse had a very good debut and I'm sure it will go on to become an invaluable element to what is a great week.

That was perhaps already apparent this year with the number of BTME exhibitors who have said that they did record business during the Show. With club officials there, along with their green staff, purchasing decisions could be taken so much quicker than previously, when often recommendations had to be taken back to the clubs before an order could be rubber stamped.

While ClubHouse was one addition to the week another was the Careers Fair, supported by Toro, which provided advice on jobs within all elements of the golf industry and gave clubs and companies an opportunity to advertise for new personnel at the Show. Another great innovation.

The one theme which runs throughout the week under the "Continue to Learn" banner is education and, again this year, the speakers were of a quality you don't often see under one roof. I particularly enjoyed the Keynote speech of Debra Veal MBE who rowed across Atlantic, most of it single handed, when

her husband developed a fear of the ocean and had to stop. A remarkable young woman, she rowed for over three months in shifts of two hours on and one off during the day and waking to check for shipping every 20 minutes or so at night. She said that each morning she "Chose her attitude" for the day and that helped keep her going.

The highlight for me was the AGM during which Richard Barker helped me into my red blazer and I began my year as Chairman. Richard did a superb job of flying the flag for the Association last year and, as members, we all owe him a great deal for the unstinting work he put in on our behalf. Having been Richard's Vice Chairman I have taken the liberty of choosing the very best Vice Chairman I could lay my hands on. I'm sure that Andy Campbell MG CGCS, of Carden Park, will be a superb Vice Chairman and go on to be a wonderful Chairman next year. We are very lucky to have him on board.

I'd like also like to pay tribute to Clive Osgood and Ian Holoran who both stood down from the Board at the AGM and welcome Bert Cross, who joins along with Andy.

I said at the very beginning that it has been extremely hectic since the beginning of Harrogate week, even since we returned to Turnberry, but as the saying goes it hasn't stopped me stopping to smell the flowers. When we got back home our garden was awash with fully bloomed daffodils... and this is the west coast of Scotland in January! Since then, of course, we have had two inches of snow and the daffodils have had a real covering but it just goes to show how the climate has changed.

I wish you all a year in which your problems are small and triumphs are large... and well recognised!

**George Brown
Chairman**

Recruitment



Sales - Professional Turf Care

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Regional Sales Manager

North Ref: PT01
South Ref: PT02

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Wolf Garden Limited is introducing its professional product line to the UK and Ireland markets and now needs to fill these two key appointments reporting to the National Sales Manager. Operating from a home base and with a dividing line approximately across the Midlands, the Regional Sales Managers will develop the business through a network of specialist distributors serving the sports and amenity turf markets, with the early focus on the new WOLF Proline fertiliser range.

Ideally your formal qualifications and broad experience in the sports turf sector will be supplemented by those personal qualities necessary to win and grow business to meet stretching targets in a highly competitive market. There will be excellent prospects for career growth in this new and exciting business backed by the significant resources of a European leader in turf care.

For an information pack and application form please CV to Paul Thorburn, Director,
Pegge Thomas, Executive Resourcing, QED Centre, Treforest Estate, Cardiff CF37 5YR
Tel:01443 841100 E-Mail pegge.thomas@virgin.net

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