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Land drainage business established 35 years. Specialising in sportsgrounds, golf courses and agricultural drainage covering North West region.

**For further information
please tel: 07870 326395**

JOB SHOP

**ASSISTANT COURSE
MANAGER/COURSE
MANAGER**

37 year old seeks position abroad. 10 years experience. Certificate in Turfgrass Management. Certificate in Sports Turf Management. Pest Control Operators Course. Over the past 6 years, have looked after a golf course with bentgrasses in a very hot climate. Looking to continue career abroad.

JS/147/03



**WIN
A LUXURY
HOLIDAY**

**New for BTME & ClubHouse
2004 is the introduction of
The 18 Hole Competition.**

Every visitor to the show will receive a score card in the carrier bag given out at all the main entrances. The challenge is to complete the score card by visiting the participating stands and have the card stamped. Having finished the score card, a visit to the BIGGA stand in Hall Q to post the entry will ensure a place in the draw for a luxury holiday.

**See page 30 for details of how to enter this
FREE competition.**

TENDERS



**South Bucks
District Council**

**EXPRESSIONS OF INTEREST FOR THE SUPPLY
AND INSTALLATION OF A NEW IRRIGATION
SYSTEM AT FARNHAM PARK GOLF COURSE**

Farnham Park Golf Course is owned and successfully operated by South Bucks District Council.

Built in 1977 and set in 130 acres of mature wooded parkland, the golf course is described in The Times Golf Course Guide as an admirable and handsome facility. Indeed it is considered by many as one of the finest 18-hole municipal golf courses in the South East of England.

The Council wishes to maintain the present high standard and seeks expressions of interest from suitably qualified and experienced irrigation contractors to supply and install a new irrigation system at the golf course in Spring 2004. STRI Irrigation Services are currently working on behalf of the Council in preparing a design/specification. The new system shall meet modern environmental requirements and recommendations.

Organisations wishing to express an interest should contact Keith Simkin - Leisure Officer as detailed below. Companies expressing an interest will be required to complete a pre-tender questionnaire and also submit a copy of their previous year annual certified accounts to the Council by **Monday 5th January 2004** in order to be considered.

Keith Simkin - Leisure Officer, South Bucks District Council,
Leisure & Environment Section, Council Offices, Windsor Road, Slough SL1 2HN

Tel: 01753 748306 Fax: 01753 676214

Email: keith.simkin@southbucks.gov.uk

BRADFIELD

Independent Boarding School

HEAD GREENKEEPER

Bradfield College's golf course was built in 1996 and lies within the beautiful grounds of Bradfield College, an Independent Boarding School, four miles to the west of Reading and close to junction 12 of the M4 motorway

We are looking to recruit a Head Greenkeeper from February 2004 with responsibility for maintaining the 9 hole course, which is used by pupils, staff and a small private members' club, to a very high standard.

Reporting to the Bursar, and to the various Club Committees you will also be responsible for managing a small team, preparing the golf course's budget, maintaining golf course vehicles and equipment to the highest standards and ensuring full compliance with Health & Safety legislation. Applicants should possess appropriate qualifications, including spraying and be able to demonstrate at least three years' relevant experience.

Salary is negotiable depending on experience.
Assistance with accommodation may be available.

Please apply in writing or e-mail, together with current CV, to:

The Bursar, Bradfield College, Reading, Berks, RG7 6AU

or e-mail: bursar@bradfieldcollege.org.uk

Further information on the College can be found on
www.bradfieldcollege.org.uk



Hauger Golfklubb

invites applicants for the position of

MECHANIC / IRRIGATION TECHNICIAN

Hauger Golfklubb recently voted Norways No.1 course is an 18 hole championship standard golf course, along with driving range and 6 hole short course, located 15 mins from Oslo city.

The suitable candidate must be self motivated and have the ability to maintain a new fleet of Toro Machinery to the highest possible standard. The suitable candidate must have a proven track record in a similar position for at least 2 years.

The candidate must also have a background knowledge of the Rainbird Master 3 system in order to carry out any necessary repair work.

A good greenkeeping knowledge is also required.

Suitable qualified and experienced applicants should apply in writing with full C.V. to:

Mr. Eoin Moroney, Head Greenkeeper, Hauger Golfklubb,
Ramstadveien 180, 1480 Slattum, Norway. Tel 0047 48 22 64 72.

Surrey Downs Golf Club

Invites applications for the position of

Mechanic

Are you flexible, forward looking and adaptable?
Do you relish a challenge and working as part of a small team? Would you like to create your own workshop?

We are a relatively new privately owned club set on Surrey Downland outside the village of Kingswood in Surrey. The course opened in 2001 and you will be expected to maintain a fleet of Toro and Jacobsen equipment of varying ages.

You will be well organised and used to keeping timely and accurate records.

3 to 5 years experience in turf machinery maintenance and servicing

Health and safety & COSHH Certification

Qualified to HND or equivalent

Knowledge of welding, fabrication and computer literacy would be an advantage

To apply, send your CV to, or contact,
Surrey Downs Golf Club, Outwood Lane,
Kingswood, Surrey, KT20 6JS.
Tel: 01737 839090



SURREY DOWNS



The Northwood Golf Club Ltd

Applications are requested for the position of

COURSE MANAGER

Established in 1891 Northwood Golf Club is an 18 Hole 6535 yard course situated in the northwest corner of Middlesex. The course has undergone a programme of major improvements in the past 5 years and plans to reconstruct all its greens to a USGA specification during the Autumn 2004.

The successful applicant must be hard working, self motivated with excellent supervisory skills to lead the current team of five greenstaff.

In addition this individual must have:

- NVQ 3/4 qualifications or equivalent.
- Experience in the maintenance of USGA greens.
- Minimum of 7 Years experience with at least 2 years as a Head Greenkeeper/Course Manager.
- A proven Ability to prepare and monitor annual course budgets.

An excellent remuneration package with an option of accommodation is on offer.

Please apply in writing no later than 23rd December 2003, including a full CV with salary expectations to:

The General Manager, Northwood Golf Club,
Rickmansworth Road, Northwood, Middlesex HA6 2QW



FREE

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discuss your recruitment needs. 12,000 visitors expected.**

DUE TO RETIREMENT

LAUNCESTON GOLF CLUB

Launceston, Cornwall
A Private Members Club

Require a

HEAD GREENKEEPER

To lead a team dedicated to the pursuit of excellence in the upkeep and development of this fine Parkland Course on the Cornwall Devon Borders.

Position for those with:

- A minimum of 10 years experience in Greenkeeping
- Show knowledge of Machinery/Irrigation Maintenance
- Be enthusiastic, highly motivated and committed
- Show Man Management skills
- Salary negotiable.

Closing date for applications: 20 December 2003.

Apply in writing with CV to:

The Secretary, Launceston Golf Club,
St. Stephens, Launceston PL15 8HF

Head Greenkeeper

Schmallenberg Golf Club (Germany)

Are you an experienced Greenkeeper with a proven track record in golf course management and looking for an exciting challenge? We are offering a unique opportunity to recruit a Head Greenkeeper for an initial contract of two years (subject to extension).

Schmallenberg Golf Club has a membership of 650, and an 18-hole golf course, lying in the picturesque rural heartland of Sauerland - "the land of a thousand hills". Situated between Cologne and Kassel, in the Lenne valley, the area has a thriving tourist industry with the club attracting a high number of visitors each year. We are seeking a Head Greenkeeper who would relish the opportunity to support an ambitious Management Committee, ensuring that Schmallenberg Golf Club achieves the highest reputation for golf course excellence.

You will have proven experience of maintaining golf courses and greens in peak condition, possess the necessary technical qualifications and have the ability to manage and train a team of greenkeeping staff.

We will offer an attractive salary (negotiable) and assistance with accommodation will be available.

To express an interest, please submit a letter or E-mail detailing your experience and references to:



Golfclub Schmallenberg e.V.
Winkhausen 75
D 57392 Schmallenberg
Homepage: www.golfclub-schmallenberg.de
Email: golfclub-schmallenberg@t-online.de

WALTON HEATH GOLF CLUB

Require an

ASSISTANT GREENKEEPER

We are looking for an enthusiastic, conscientious Greenkeeper to join our existing team on the two Championship Courses.

Accommodation available.

Please apply in writing with full C.V. to:

Clive Osgood, Course Manager, Walton Heath Golf Club,
Deans Lane, Tadworth, Surrey, KT20 7TP

THE DUKE'S COURSE, ST. ANDREWS

Require a

1st ASSISTANT GREENKEEPER

The Duke's Course opened in 1995, was designed by 5 time Open Champion, Peter Thomson and is owned and managed by the Old Course Hotel, Golf Resort & Spa.

A U.K. top 100 course and host to the 2003 Scottish Amateur Championship, the Duke's received the Environmental Excellence Award in 2002.

Reporting to Head Greenkeeper, the applicant must have minimum 5 years experience in all aspects of golf course maintenance with sound knowledge of irrigation systems.

Qualification to minimum N.V.Q./S.V.Q. Level 2 or equivalent plus PA1, PA2 and PA6 certificates.

Experience of U.S.G.A. specification greens an advantage, but not essential.

Applications including a full curriculum vitae and references with an accompanying letter should be sent to:

Human Resources Manager, The Old Course Hotel,
Golf Resort & Spa, St. Andrews, Fife, Scotland, KY16 9SP



OLD FOLD MANOR GOLF CLUB

GREENKEEPER

An opportunity exists for an experienced greenkeeper, qualified to NVQ Level 2, to join our team responsible for developing and maintaining one of the finest golf courses in Hertfordshire.

Closing date for all applications is 6th January 2004.

Applications in writing with full CV to:

Brian Cullen, Manager, Old Fold Manor Golf Club,
Old Fold Lane, Barnet, Herts, EN5 4QN
E-mail: manager@oldfoldmanor.co.uk

LEAMINGTON & COUNTY GOLF CLUB

Founded 1908

Require a qualified

DEPUTY HEAD GREENKEEPER

enthusiastic and committed person required to join our energetic and professional team.

Qualified to NVQ Level 3 - PA1, PA2 and PA6 would be an advantage.

Salary is negotiable dependent on qualifications and experience.

Applications in writing with CV to:-

Mr Jason Cooper, Leamington & County Golf Club,
Golf Lane, Whitwash, Leamington Spa CV31 2QA

Recruitment



ernest/DOE

PARTS MANAGER

Ernest Doe, the largest Ransomes Jacobsen dealer in the UK, has a vacancy for a Parts Manager at its Esher depot.

The branch specialises in ground care equipment, therefore a knowledge of this industry and related goods and hardware will be an advantage. This challenging position will suit someone who is keen to develop the sales and after sales service of this department.

If you are self motivated, have good leadership and communication skills and are looking for a challenging and rewarding career, please apply in writing with full CV to:

Mr Phil Bush, Branch Manager, Ernest Doe & Sons Ltd, Portsmouth Road, Esher, Surrey, KT10 9AD

EDENBRIDGE GOLF & COUNTRY CLUB

A mature 18 hole woodland and parkland course, measuring 6700 yards, set within a 500 acre site that also contains a 9 hole Par 3 course, as well as a further 18 hole course requiring re-development.

Hard working, ambitious and dedicated greenkeepers required for the following positions:

First Assistant - NVQ Level 2, and 3 years experience

Assistant - Minimum 2 years experience

Please send full CV and references to:

Rob Purl, Course Manager, Edenbridge Golf Club, Crouch House Road, Edenbridge, Kent, TN8 5LQ Contact Tel: 07748 353935

HAZLEMERE GOLF CLUB

Require a

1st ASSISTANT GREENKEEPER

A vacancy has arisen for candidates with 3-5 years experience. Should be qualified to NVQ Level 2, hold PA1, PA2 and PA6 spraying certificates, be able to deputise for Head Greenkeeper in his absence. Have knowledge in machinery and irrigation maintenance. Be able to motivate and organise staff for general daily duties.

Salary in accordance with the CGS 2004 Salary Recommendations.

Please apply in writing enclosing a full CV to:

The Manager/Secretary, Hazlemere Golf Club, Penn Road, Hazlemere, Bucks, HP15 7LR

KNOLE PARK GOLF CLUB

A vacancy has arisen for a

QUALIFIED ASSISTANT GREENKEEPER

at this prestigious Kent golf club.

The successful applicant will be part of a team of 5. Qualified to or working towards achieving NVQ Level 2.

Further training will be provided.

Minimum of 2 years greenkeeping experience.

Candidates should have sound knowledge of modern machinery. Salary negotiable.

Apply in writing with C.V. to:

Head Greenkeeper, Knole Park Golf Club, Seal Hollow Road, Sevenoaks, Kent, TN15 0HJ

WANTED!

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Mike O'Keeffe / John Beardmore

The Ohio Program,

Suite 360, 700 Ackerman Road, Columbus, Ohio, 43202, USA

Telephone: 001-614-292-7720

Fax: 001-614-688-8611

E-mail: okeeffe.1@osu.edu



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Call Cheryl Broomhead or Katie Davies
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Feature listing from December 2001

December 2001; Toro Award Winners; Southern Gailles GC; BTME preview; Specialty equipment; Thatch removal

January 2002; Walton Heath profile; Greenkeeping in Denmark; Moving materials; A first for Andy Campbell; New products

February 2002; Harrogate 2002 Review; Drainage; Castlerock GC; Trees; Recycling; TurfTrax profile; Barn Owl special report

March 2002; Donnington Valley profile; Utility vehicles; Essay competition winner; Irrigation; Seeds; Sandy McDivot

April 2002; Heyrose GC profile; Bernhard's Scholarship; De-stress your greens; COSHH assessments; Rootzones and topdressing; Maintenance facilities; Essay competition

May 2002; BIGGA Report; Nematodes; Caldyc GC profile; Multi-tasking machinery; Bunker Sand; Essay competition; Fijian GC profile; BIGGA Minimum qualification

June 2002; Finding Fungi; Greatham Valley GC profile; Tyres; Calabria GC profile; Lakes and Ponds; Poa Annuua - Jim Arthur

July 2002; Open preview; Turf; Steve Isacss; Emissions; Grinding; Rotary Mowers; BTME preview; Sandy McDivot

August 2002; BIGGA Golf Day; Open review; Talking Heads - Education & training; Bunker Sand; Dr Kate Entwistle; Pwllheli GC; Weather; Compact Tractors; Saltex preview

September 2002; National Championship Preview; Irrigation; Non Grass Cutters; Hawkstone Park; Careers in Greenkeeping

October 2002; Saltex Review; Golden and Silver Key Supporters; Environment Awards; Health & Safety; Sustainable Use of Pesticides

November 2002; Toro Student of the Year; National Championship; Drainage; St Andrew's Bay; Autumn Problems

December 2002; BTME & ClubHouse Preview; R&A Golf Course committee; Dr Kate Entwistle; Pennard GC

January 2003; Beedles Lake Profile; Talking Heads - Chemical Application; Rebuilding Golf Greens; Constructive Advice

February 2003; BTME/ClubHouse Review; Royal Liverpool Profile; Irrigation; Nematodes

March 2003; The Berkshire Profile; Meloidogyne; Overseeding Golf Greens; Talking Heads - Health & Safety

April 2003; Oakmere Park GC; Spraying; Golf Course Security; Bernhards Delegation; Ransomes Jacobsen Profile

May 2003; Cardrona Golf & Country Club; Poa Annuua; Rough Mowers; Mole Control; Rootzone; Green Construction

June 2003; Irrigation; Ransomes Jacobsen Scholarships; Fertiliser; Fairway Mowers

July 2003; Irrigation Water; Greens Mowers; Bent Grasses; Course Management; Rakes

August 2003; Aeration; Open Review; Saltex Preview; Waste Water; Toro Student of the Year

September 2003; Hanbury Manor; Irrigation; Disease; Integrated Pest Management; Communication

October 2003; Construction Machinery; Pay Recommendations; Saltex Review; Pesticide Legislation; Finance

November 2003; Temple GC; Trees; Environment Competition Results; Sandy McDivot; Drainage



Burning the Candle!



I managed a two-day visit to Saltex, the show was bathed in sunshine and to me it seemed most successful with good attendances. It was difficult not to enjoy as the surroundings, atmosphere and weather was most pleasant.

Once again it was a good chance to meet up and chew the grass with so many long standing members and acquaintances and also a good opportunity to meet new ones. Our BIGGA staff from HQ had a busy time and I understand they dealt with many membership enquiries and applications.

On a personal note (probably my age) I cannot believe the speed and change regarding the manufacture and variety of equipment that is on the market today. It was not many years ago there were only a handful of companies supplying their machinery to the turf industry, today there are literally hundreds to choose from, and that makes it a really tough and competitive market. It is little wonder that some of the long-standing and well-known companies are now changing their marketing strategies.

You may think I am old fashioned but I still tend to buy from the reputable companies that we have been dealing with for years, and with personnel that we have known and come to trust. Having said that there are many new and different types of machinery on the market today and one must never put blinkers on but always strive to purchase the best machine for the job, at the right price, bearing in mind that the back-up service is most important.

This past month has still been very busy at Turnberry and inundated with golfers, with the addition of some of my friends and several overseas colleagues that have been itching to visit and play our course. Playing golf and socialising with these guys is OK but they are young, have healthy livers and are on holiday... Unlike myself!

I had the opportunity of playing the recently opened Dundonald Golf Course (just up the road) that is now under the ownership of Loch Lomond. I must admit it was most challenging and enjoyable, another success for the course architect, Kyle Phillips. Although they are still doing some earth moving and minor alterations throughout the winter it will be without doubt a valuable asset to the Loch Lomond membership and I am sure will be home to many future tournaments.

Recently I attended the Ayrshire AGM that was held at the Irvine Bogside Golf Club and once again the attendance was most disappointing. Nevertheless we thank Derek Wilson and the Club for their hospitality. Then it was another visit to Scotsturf, where it was nice to

see friends and colleagues. Unfortunately this attendance was also disappointing, as I thought the numbers were down and the show seemed very quiet and lacking its normal atmosphere.

My next trip will be to Arizona to join the John Deere World Championship being played in the Scottsdale area. I have been fortunate to have visited this area before and for those lucky qualifiers who have not played the Desert Courses before they will be in for a real treat, as they will be playing golf in shirt sleeves and sunshine on firm fairways and fast greens (unlike our normal December playing conditions). I will give a further report upon my return.

Upon my arrival back at Heathrow I will then need to make my way to Cannington College where the South West and South Wales are holding their two-day Regional Seminar. Then back to Turnberry for one day to say hello to my wife before flying out again to visit one of our properties abroad. Somehow I think I have lost the plot because I was under the impression that one is supposed to slow down in their twilight years and not burn the candle at both ends!

I have been invited to attend the Scottish Patrons Lunch in Stirling. Their support is much appreciated by the Association in Scotland and it is with their assistance we are able to run various Golf outings and other important functions such as seminars and of course the March Conference.

It has been a funny old year and it is a funny old world. During the winter we seem to pray for the summer and sunshine, yet when it is here it seems to fly by so quickly, and here we are once again facing winter once more and already in the middle of our winter work programmes.

My last official duty for this year will be the December Board meeting at HQ and then following that it will be Christmas and I would like to take this opportunity at this time of wishing you all compliments of the Season.

**George Brown
Chairman**

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