RETFORD GOLF CLUB

Require a

HEAD GREENKEEPER

Retford, a private members club formed in 1920, is an 18 hole course in Woodland area, par 72, SSS 72.

The successful applicant will be responsible to the Greens Committee to carry out course policy and present the course in the high standard expected by the members.

The applicant should have the following qualifications and attributes.

- · Ability to develop, lead, motivate and manage a team.
- HNC or NVQ Level 3 with PA1 & PA2
- · Experience of current Health & Safety Regulations
- · Budgetary control techniques
- · Some knowledge in machinery and irrigation maintenance.

Closing date: 1st September 2003

Salary by negotiation.

Please apply in writing with full CV including current salary to:

Secretary/Manager, Retford Golf Club, Brecks Road, Ordsall, Retford, Notts. DN22 7UA



Royal Ashdown Forest Golf Club

(1888)

GREENKEEPER

required

Royal Ashdown is a 36 hole Private Members Club set in the natural heathland of Ashdown Forest.

In July 2004 we are hosting an Open Championship qualifying round.

We have a vacancy for a Greenkeeper with the minimum requirement of NVQ 2. PA 1, 2 and 6 and at least 3 years experience in greenkeeping.

Salary subject to age and experience.

No accommodation available.

Please send CV and any other relevant information to:

Chris Mitchell, Course Manager, Royal Ashdown Forest Golf Club, Chapel Lane, Forest Row, East Sussex RH18 5LR. Tel: 01342 822018



HERSHAM VILLAGE GOLF CLUB

18 hole golf course and floodlit golf range requires a

QUALIFIED ASSISTANT GREENKEEPER

The candidate must have previous experience, be highly motivated, have good practical skills, be reliable and of good character.

An exciting opportunity exists with good future prospects for the right person.

Please send a CV to:

Golf Director, Hersham Village Golf Club, Assher Road, Hersham, Walton on Thames, Surrey KT12 4RA or call 01932 267666.

PONTEFRACT AND DISTRICT GOLF CLUB

ASSISTANT GREENKEEPER

The following qualifications and attributes would be an advantage but not essential:

- · A minimum of 3 years relevant greenkeeping experience
- · Qualifications to NVQ level 2 or equivalent
- Holder of spraying certificates PA1, PA2 and PA6
- Practical knowledge of golf course equipment and machinery
- · Be enthusiastic, highly motivated and committed

Apply in writing with full C.V. to:

Mr D Mulholland, Pontefract and District Golf Club, Park Lane, Pontefract, West Yorkshire, WF8 4QS

MARCONI GOLF CLUB

Established 1924

has a vacancy for a committed and enthusiastic

ASSISTANT GREENKEEPER

Minimum Requirements:

- Minimum 3 years experience
 NVQ Level 2
- NPTC Spraying Certificates PA1-PA2-PA6

Salary by negotiation

Apply in writing, including CV to:

Mr. Pat. Crosby, Head Greenkeeper Marconi Golf Club, The Grange, Off Binley Road, Coventry CV3 1HS

ROMFORD GOLF CLUB

Requires a

HEAD GREENKEEPER

The successful applicant will be responsible to the Greens Committee to carry out course policy and present the course in the high standard expected by the members.

Candidates should have the following qualifications and attributes:

- Ability to lead, motivate and manage an established team
- HNC or NVQ Level 3 with PA1 and PA2 Spraying Certificates
- Experience of current Health and Safety Regulations
- Budgetary control Techniques
- Knowledge in Machinery and Irrigation maintenance

Salary by negotiation. Please apply in writing with full CV including current salary to:

The Secretary, Romford Golf Club,

Heath Drive, Gidea Park. Romford, Essex RM2 5QB

NEED TO RECRUIT?

COURSE MANAGER

SALES MANAGERS

HEAD GREENKEEPER

ENGINEERS

DEPUTY HEAD GREENKEEPER

TECHNICIANS

ASSISTANT GREENKEEPER

MECHANICS

SALES REPRESENTATIVES

THEN DO IT THROUGH GREENKEEPER INTERNATIONAL

When a recruitment advert is placed in the magazine it is posted for

FREE on the BIGGA website

IN A HURRY TO RECRUIT?

Then why not take advantage of our website and start by advertising on there whilst waiting for the next publication.

The recruitment section ranges from 3 to 6 pages each month and is the perfect way to reach all ranges of potential new recruits.

Is the BIGGA Recruitment section well read?

YES!

(well you're reading this aren't you!). Over 9000 readers - 7000 of which are BIGGA members

KIS and we'll do the rest - Keep It Simple!

Simply let our sales team know what is required and we will design the advert for you at no extra charge

GIVE OUR SALES TEAM A CALL NOW TO DISCUSS YOUR RECRUITMENT NEEDS AND WHEN GREENKEEPER INTERNATIONAL CAN ADVERTISE YOUR COMPANY'S SITUATIONS VACANT

01347 833800

Recruitment

SALISBURY AND SOUTH WILTS GOLF CLUB

Two positions have become available on the greenkeeping staff

DEPUTY COURSE MANAGER

The Deputy Course Manager would work closely with the Course Manager, and would be responsible for all work on the Golf Course in the Course Managers absence.

This position would be suited to a candidate who has minimum of 5 years experience in greenkeeping and be capable of demonstrating a professional approach to other members of staff.

He/She would be qualified to a minimum of NVQ level 2, and be preferably working towards Level 3.

An understanding of computer controlled irrigation programs would be advantageous. He/She must also possess PA1, 2&6.

1st ASSISTANT GREENKEEPER

This position would suit a greenkeeper with a minimum of 3 years experience, who wishes to further their career.

Experience in all aspects of greenkeeping would be required, as would NVQ Level 2 and PA1, 2 & 6.

Own transport is essential for both positions.

These are ideal opportunities for someone wishing to expand his or her skills.

Salary negotiable depending on age and experience.

Closing Date: 1st September 2003

Please visit the web site for more info on the club: www.sswgc.com

Please send current CV to:

The General Manager, Salisbury And South Wilts Golf Club, Netherhampton, Salisbury, SP2 8PR



The Slieve Russell Hotel Golf & Country Club

1st Assistant Greenkeeper

This second in charge position offers a great opportunity to work with a large team on a championship golf course designed by Patrick Merrigan.

The successful applicant will be a professional greenkeeper with the ability to train, motivate and supervise staff.

A minimum of 5 years experience in all aspects of modern golf course maintenance is required. Salary negotiable, according to experience and qualifications.

For details call: Ken Barber, Golf Course Manager, The Slieve Russell Golf Club, Ballyconnell, Co Cavan

Tel: 00353(0)49 9525094 Fax: 00353(0)49 9546474 Email: barberk@quinn-hotels.com



WOODCOTE PARK GOLF CLUB

Currently have a vacancy for an

ASSISTANT GREENKEEPER

The successful applicant should be qualified to NVQ2 or equivalent and preferably hold PA1, PA2 and PA6 spraying certificates, but these are not essential.

Accommodation may be available.

Please apply with current CV to:

Mr W Macey, Captain, Woodcote Park Golf Club, Meadow Hill, Bridle Way, Coulsdon, Surrey CR5 2QQ

WHITEFIELD GOLF CLUB

Invites applications for the position of

HEAD GREENKEEPER

Whitefield Golf Club is about to embark on a major development project which would involve a new clubhouse, together with significant course changes. Founded in 1932, Whitefield Golf Club is a private members club with the reputation of being one of the best courses in the area.

The successful applicant will have the following:

- · A proven track record
- The necessary qualifications and/or experience for the position
- The ability to train, motivate and manage staff
- · A sound understanding of Health & Safety requirements

Please apply in writing with your CV to:

The Vice President, Whitefield Golf Club, Higher Lane, Whitefield, Manchester, M45 7EZ

Surrey Downs Golf Club

Invites applications for the position of

Assistant Greenkeeper

Opened for play in September 2001, this challenging, privately owned downland course set in scenic Surrey countryside offers a new maintenance facility and a fantastic working environment for the successful applicant.

The club is in the final stages of development and with a new clubhouse under construction and an already established excellent reputation for the course, the outlook for Surrey Downs is extremely positive. A position exists within this new and friendly environment for a well disciplined, dedicated professional who will have the following:

3 years + greenkeeping experience Educated to NVQ Level 2 or higher Hold Pa1, Pa2 & Pa6 spraying certificates

Knowledge in the management of USGA spec Bent grass greens and modern irrigation systems would be advantageous.

Please send your CV and covering letter to reach us by the 31st August 03 to

Tony Kyle, Head Greenkeeper, Surrey Downs Golf Club, Outwood Lane, Kingswood, Surrey, KT20 6JS.





Feature listing from August 2001

August 2001; Aeration Survey; Machrie GC profile; Rough Mowers; Saltex Preview; Dr Alan Gange - environmental research; Hayter Profile; Ponds; Open Championship review; Toro Student of the Year profile;

September 2001; Ryder Cup preview; Chafer Grubs; Drainage; BIGGA National Championship preview; Sandy McDivot; Machinery Maintenance; Soil Analysis; Wild Flowers

October 2001; Major Award for Walter Woods; Royal Portrush GC; Portstewart GC; Irrigation; Soil biodiversity; Leaf collection systems; Scotsturf preview' Saltex review

November 2001; BIGGA National Championship review; Environment Competition winner; Spraying; Toro Awards Preview; Cutting regimes; Dyke GC

December 2001; Toro Award Winners; Southern Gailes GC; BTME preview; Specialty equipment; Thatch removal

January 2002; Walton Heath profile; Greenkeeping in Denmark; Moving materials; A first for Andy Campbell; New products

February 2002; Harrogate 2002 Review; Drainage; Castlerock GC; Trees; Recycling; TurfTrax profile; Barn Owl special report

March 2002; Donnington Valley profile; Utility vehicles; Essay competition winner; Irrigation; Seeds; Sandy McDivot

April 2002; Heyrose GC profile; Bernhard's Scholarship; De-stress your greens; COSHH assessments; Rootzones and topdressing; Maintenance facilities; Essay competition

May 2002; BIGGA Report; Nematodes; Caldy GC profile; Multi-tasking machinery; Bunker Sand; Essay competition; Fijian GC profile; BIGGA Minimum qualification

June 2002; Finding Fungi; Greetham Valley GC profile; Tyres; Calabria GC profile; Lakes and Ponds; Poa Annua - Jim Arthur

July 2002; Open preview; Turf; Steve Isaccs; Emissions; Grinding; Rotary Mowers; BTME preview; Sandy McDivot

August 2002; BIGGA Golf Day; Open review; Talking Heads - Education & training; Trees; Dr Kate Entwistle; Pwllheli GC; Weather; Compact Tractors; Saltex preview

September 2002; National Championship Preview; Irrigation; Non Grass Cutters; Hawkstone Park; Careers in Greenkeeping

October 2002; Saltex Review; Golden and Silver Key Supporters; Environment Awards; Health & Safety; Sustainable Use of Pesticides

November 2002; Toro Student of the Year; National Championship; Drainage; St Andrew's Bay; Autumn Problems

December 2002; BTME & ClubHouse Preview; R&A Golf Course committee; Dr Kate Entwistle; Pennard GC

January 2003; Beedles Lake Profile; Talking Heads - Chemical Application; Rebuilding Golf Greens; Constructive Advice

February 2003; BTME/ClubHouse Review; Royal Liverpool Profile; Irrigation; Nematodes

March 2003; The Berkshire Profile; Meloidogyne; Overseeding Golf Greens; Talking Heads - Health & Safety

April 2003; Oakmere Park GC; Spraying; Golf Course Security; Bernhards Delegation; Ransomes Jacobsen Profile

May 2003; Cardrona Golf & Counrty Club; Poa Annua; Rough Mowers; Mole Control; Rootzone; Green Construction

June 2003; Irrigation; Ransomes Jacobsen Scholarships; Fertiliser; Fairway Mowers

July 2003; Irrigation Water; Greens Mowers; Bent Grasses; Course Management; Rakes



A Trip Down Memory Lane



Halfway through the season already and until recently still just as difficult to keep our grasses looking healthy. On the West Coast of Scotland we have had an unusually dry summer, when we have had rain it has come in downpours for a few hours but soon burns off with some sunshine and stiff northerly breezes.

During a rare visit to the east coast where I had the pleasure of playing the Eden Golf Course at St Andrews, I was surprised to see how green and healthy their golf courses looked, as normally it is the East that has the drier conditions. What an amazing piece of property, the Links Trust manages five 18 holes plus one nine hole children's course, it really is a pleasure and a privilege for the public to have the opportunity to play these wonderfully kept golf courses.

Having an hour or two spare during my visit I had a brief peek at the new St Andrews Bay and then a quick visit further up the road for a machinery demonstration with my friends at Kingsbarns. Indeed St Andrews really is a Golfer's Paradise!

I write this before I head down to Royal St George's and I look forward to meeting many of you at The Open at Sandwich. It is incredible how many people from different parts of the world visit The Open. It would probably take months to meet the same people if one made a special visit to their home patch. It will be a tough week for all concerned, and if the wind blows none more so than the players, I believe the golf course will be one of the most demanding challenges that they will have encountered this year.

Having just returned from the Championship and reread the above I'm quite proud of my prediction. One under par winning and everyone praising the quality of the course. Well done to Neil Metcalf and his fine team.

It was over 50 years ago that I first played golf at Royal St George's and at the time there was great rivalry among the local caddies from the Deal and Sandwich area. My father was Caddie Master at both the Sandwich Golf Courses for many years so I have many fond memories and friends in the area. It was while I was a member of St

George's Permit Holders that I won the Kent County Championship.

I must say there were some very fine golfers around at the time, both Deal and Sandwich caddies teams could host several scratch players for their annual challenge match. To make the team one had to be a single figure golfer and, of course, be able to drink endless pints of beer! Many caddies were characters that would tell endless tales of hardships and also humorous stories about the clients they had caddied for.

It was in my early years that I was a member of all of the caddies' clubs. We used to pay 10 shillings (the equivalent of 50 pence) per year for the privilege of playing each of these marvellous Open Championship Golf Courses - Cinque Ports at Deal; the Princes and Royal St George's at Sandwich. The only stipulation was that we had to tee off after five and before eight in the morning. Three Championship Golf Courses for £1.50 a year, how times have changed! I am looking forward to going back to renew some old acquaintances, providing they are still standing on the right side of the turf!

Finally, I would like to offer best wishes for a speedy recovery to Neil Thomas, BIGGA's Executive Director. Neil has been off work for several weeks and is currently undergoing treatment. He hopes to be back behind his desk in due course

George Brown Chairman



...You need to raise your height of cut to save stressing your turf, and yet you also ned to keep your greens fast and true to stop the members stressing you!

HOW DO YOU DO IT?... Simply give your greens a weekly roll with True-Surface lightweight vibratory rollers and you'll be amazed how fast and true they become whilst maintaining a sensible height of cut!



"Huge reduction in mid season re-grinds. Less stress on plant due to less frequent cutting. Excellent, would not be without them."

Golf Club, Scotland

One of the best investments you will <u>ever</u> make!



So useful all year round!

- Restore the surface after aeration.
- Use after topdressing and brushing-in to work the sand down further and help prevent it blunting your mowing units.
- Roll instead of mowing on the day after spraying to gain maximum benefit.
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