



DEAN WOOD GOLF CLUB

This private members club in Lancashire invites applications for the position of

HEAD GREENKEEPER

Dean Wood is renowned as one of the best maintained courses in the North West, hosting many competitions.

The successful applicant must have at least five year's experience as a Deputy/Head Greenkeeper with the recognised qualification. He/she must have a high degree of enthusiasm and self motivation, with a sound knowledge of conservation practices. He/she must have good budgetary control and communication skills.

Salary by negotiation.

Please apply in writing, together with full C.V. to:

The Secretary, Dean Wood Golf Club,
Lafford Lane, Upholland, Wigan WN8 0QZ

ELSENHAM GOLF CENTRE

Require a

HEAD GREENKEEPER

We are a busy pay and play/membership club with a 9 hole 3,000 yds course.

3 hole Academy Course, Driving Range, Gymnasium, Cafe Bar and Pro Shop.

The successful applicant will be a team player who can head up the green keeping section and will be responsible for both the 9 hole and 3 hole courses and the driving range.

Salary negotiable based on experience.

If you would like to be part of the best 9 hole complex in Essex, are enthusiastic, hardworking and self motivated then contact Owen McKenna on 01279 812865 to arrange an interview.



GRANGE PARK GOLF CLUB

Invites applications for the position of

HEAD GREENKEEPER

Applicants preferably at least HNC or NVQ3 qualified with PA1 and 2 spraying certificates. You will also have excellent supervisory and motivational skills. Self motivated with proven ability in organising and carrying out work programmes.

The ability to lead, motivate and manage an established team is essential.

Salary by negotiation.

ASSISTANT GREENKEEPER

Applicants will be qualified to NVQ2 or working towards it. The successful applicant will be hard working and be able to work as part of a professional team. A good working knowledge of modern greenkeeping machinery is required.

Salary by negotiation.

Applications for both positions in writing with full CV including current salary to:

The Manager, Grange Park Golf Club, Prescot Road,
St Helens, Merseyside WA10 3AD Tel: 01744 26318 E mail: gpgc@lc24.net



MID KENT GOLF CLUB LTD

Established 1909

Invites applications for

COURSE MANAGER

Mid Kent Golf Club is a busy Private Members parkland course on chalk subsoil with soil based greens. The Course has been extensively improved over the past few years following considerable investment in the introduction of fairway irrigation, a greens decompaction programme, new greens equipment and a general upgrading of turf management.

The Club now needs to replace the present Course Manager who is leaving to go abroad to further his education in the industry.

The new Course Manager should be qualified to at least NVQ Level 3. He would be expected to be conversant with current Health and Safety aspects of greenkeeping and be capable of planning and budgeting for the maintenance of the course. Most importantly, he should be able to demonstrate team leadership, management and motivational qualities, working with an established team.

The Course Manager will have the opportunity of building on the significant progress made by the Greens team improving the course even further.

The Salary package is attractive and in modules that can be suited to the individual's needs.

Written applications with a full CV, should be addressed to the Secretary, Mid Kent Golf Club Ltd, Singlewell Road, Gravesend, Kent DA11 7RB



THE NORTHWOOD GOLF CLUB LTD

Require a

MECHANIC/GREENKEEPER & ASSISTANT GREENKEEPER

We have vacancies for enthusiastic, conscientious and self-motivated professionals.

The successful applicants must have no less than 3 years experience, qualified to NVQ level II and show sound knowledge of all turf maintenance practices.

They must also hold a PA1, PA2 and PA6 spraying certificate.

Some knowledge in machinery and irrigation maintenance would be an advantage.

Applications in writing together with your C.V. should be addressed to:

The Secretary, The Northwood Golf Club Ltd,
Rickmansworth Road, Northwood, Middlesex HA4 2WQ

ROOKWOOD GOLF COURSE

Requires an

ASSISTANT GREENKEEPER

Rookwood Golf Course is an award winning public pay & play facility managed by Ensign Leisure Limited on behalf of Horsham District Council.

The successful applicant will be required to work as part of a team and will be self-motivated and hard working. A sound knowledge of modern greenkeeping practices is also essential together with NVQ Level2 and Spraying Certificates.

We offer a competitive salary and there will be the opportunity for ongoing training and career development programme for the successful candidate.

PLEASE APPLY IN WRITING WITH A FULL C.V. TO



David Ray, Head Greenkeeper, c/o Slinfold Park
Golf & Country Club, Stane Street, Slinfold,
West Sussex, RH13 0RE

VISIT OUR WEBSITE:
www.rookwoodgolfcourse.co.uk



SHREWSBURY GOLF CLUB

Require a

HEAD GREENKEEPER

Shrewsbury Golf Club, founded in 1891, is a private club with over 800 members. It is based on a parkland course, measuring 6207 yards, situated in the village of Conover, some 3 miles south of the town of Shrewsbury, Shropshire.

We seek applicants who can demonstrate a successful career in course management and development as well as possessing the appropriate qualifications and experience to handle matters relating to Health and Safety, Risk Management and Machinery. Applicants must also be able to lead and develop the existing team, as well as control budgets and deal effectively with suppliers of machinery and materials.

Salary is negotiable depending upon experience and a golfing handicap is desirable although not essential.
Club details can be found at www.club-noticeboard.co.uk/shrewsbury.
Relocation assistance may be available.

Closing date: April 27th 2003.

Applications with full C.V. in writing, including details of current remuneration, to:

The Secretary, Shrewsbury Golf Club,
Grange Lane, Conover, Shropshire, SY5 7BL

TAVISTOCK GOLF CLUB

Require an

ASSISTANT HEAD GREENKEEPER

To join our small enthusiastic team in maintaining our 18 hole Moorland Course, situated on Whitchurch Common on the western edge of Dartmoor.

Applicants should be qualified to NVQ level 2 and preferably hold PA1, PA2, PA6 certificates and have a wide experience of machinery.

Salary will be based on age and experience.

Applications in writing with a CV to:

The Secretary, Tavistock Golf Club,
Down Road, Tavistock PL19 9AQ

Phone: 01822 612344

Recruitment

STRI TURFGRASS AGRONOMIST

Based in Scotland

STRI is the leading independent turfgrass research and consultancy organisation in the UK. Our network of advisers visit over 2000 golf and sports facilities each year. We require an adviser to maintain, develop and expand our consultancy in Scotland.

Good communication skills are essential for regular contact with clients, report writing, occasional lectures and contributions to publications. Good organisational and administrative skills are also needed. Applicants should have a degree in a plant or soil related science and experience of sportsturf management would be a distinct advantage.

Salary will be commensurate with qualifications and experience.

Closing date for applications is Friday 2 May 2003. Interviews will be held in May. Applicants are welcome to discuss the job with Mr Steve Isaac the adviser currently holding this position.
Tel: 01250 875805

For further details please contact Jackie Breeze-Settle at STRI,
St Ives Estate, Bingley BD16 1AU

Tel: 01274 518901 Fax: 01274 561891
email: jackie.breeze-settle@stri.co.uk



**Sports Turf
Research Institute**



INVESTOR IN PEOPLE

CHIPPING SODBURY GOLF CLUB

Have 2 vacancies

DEPUTY HEAD GREENKEEPER LEVEL 2/3 NVQ
ASSISTANT GREENKEEPER LEVEL 2 NVQ

Both Positions require previous experience and qualifications.

Closing date 25th April 2003.

Please apply in writing with full CV to

Mr. R.D.J. Wilmott, Secretary/Manager,
Chipping Sodbury Golf Club, Chipping Sodbury, Bristol BS37 6PU

GRIFFIN GOLF CLUB

Invites applications for the post of

ASSISTANT GREENKEEPER

to start in early May.

This is a rare opportunity to join a young, enthusiastic, yet experienced team on a rapidly maturing 18 hole golf course.

Appropriate qualifications to NVQ level 2 and PA1/2 spraying certificates desirable.

Fringe benefits include:

- a company pension scheme available
- Vauxhall Recreation Club facilities
- Uniform provided - Overtime available

Apply in writing with a full CV to:

Dave Sweetnam, Managing Secretary, Griffin Golf Club, Chaul End Road, Caddington, near Luton, BEDS LU1 4AX 01582 415573 or e-mail griffingolfclub.@fsbusiness.co.uk

SILKSTONE GOLF CLUB

Require an

ASSISTANT GREENKEEPER

to start early May.

Applicants should have the following qualifications and attributes:

- At least 3 years relevant greenkeeping experience.
- Appropriate qualifications - NVQ Level 2
- Holder of spraying certificates PA1/PA2
- Practical knowledge of golf course equipment and machinery
- Good communication and team working skills

Please apply in writing with full CV to:

Greens Chairman, Silkstone Golf Club, Elmhirst Lane, Silkstone, Barnsley, S75 4LD

PARASAMPIA GOLF & COUNTRY CLUB

Requires an

ASSISTANT GREENKEEPER

Applicants should have the following qualifications and attributes:

- At least 3 years relevant greenkeeping experience
- Appropriate qualifications
- Practical knowledge of golf course equipment and machinery
- Good communication and team working skills.

The successful applicant will join a motivated team in the maintenance of a Dave Thomas designed championship golf course.

Applications in writing with full C.V.

Ross Wilson, Course Manager, Parasampia Golf & Country Club,
Grove Road, Donnington, Newbury, Berkshire RG14 2LA



THE KNARESBOROUGH GOLF CLUB

Requires an

EXPERIENCED ASSISTANT GREENKEEPER

Qualified NVQ2 or equivalent. PA1/2 an advantage.

Ideally with minimum 3 years experience.

Excellent wage and benefits to suit the right candidate.

Although a long established private members' club, Knaresborough still retains a spirit of ambition and desire to continually improve. We now seek an experienced and qualified greenkeeper to join our excellent, young greens team.

Applications in writing with CV to: The Manager, The Knaresborough Golf Club,
Butterhills, Boroughbridge Road, Knaresborough, HG5 0QQ



bringing water to life

DESIGN / SALES PERSON REQUIRED

Ocmis are the leading sports turf irrigation company in the UK.

Due to our continued success, we are seeking an additional person to join our existing design and sales team. Good communication skills are essential together with a general knowledge of golf course and sports turf irrigation systems. Duties will involve internal design and estimating with telephone support to our existing and potential customers.

Training will be given to the right candidate together with an excellent remuneration package including private healthcare, company contributory pension scheme and an attractive salary.

Applications should be submitted in writing with a current C.V. to the address below:
Personnel Dept, Ocmis (UK) Limited, Higher Burrow, Martock, Somerset TA12 6BU

Feature listing from April 2001

April 2001; Lightning detection; Brockett Hall GC; CGSA report; Fairway Mowers; Irrigation; Sward renovation; BIGGA Essay winner; Turf Disease

May 2001; Foot and Mouth Disease Special Report; Maintenance Facility report; Bunker Sand; ATVs; RainBird Profile; Fineturf Genetics; BTME2002 countdown; Electric-powered machines

June 2001; Stoke Park Club profile; Stuart Cagle MG; Tractors; Leaf Spot Disease; Take All Patch; Construction

July 2001; Royal Lytham profile; Tees Mowers; Fertilisers; Green Grasses; John Deere profile; Sandy McDivot; College Listings

August 2001; Aeration Survey; Machrie GC profile; Rough Mowers; Saltex Preview; Dr Alan Gange - environmental research; Hayter Profile; Ponds; Open Championship review; Toro Student of the Year profile;

September 2001; Ryder Cup preview; Chafer Grubs; Drainage; BIGGA National Championship preview; Sandy McDivot; Machinery Maintenance; Soil Analysis; Wild Flowers

October 2001; Major Award for Walter Woods; Royal Portrush GC; Portstewart GC; Irrigation; Soil biodiversity; Leaf collection systems; Scotsturf preview' Saltex review

November 2001; BIGGA National Championship review; Environment Competition winner; Spraying; Toro Awards Preview; Cutting regimes; Dyke GC

December 2001; Toro Award Winners; Southern Gailes GC; BTME preview; Specialty equipment; Thatch removal

January 2002; Walton Heath profile; Greenkeeping in Denmark; Moving materials; A first for Andy Campbell; New products

February 2002; Harrogate 2002 Review; Drainage; Castlerock GC; Trees; Recycling; TurfTrax profile; Barn Owl special report

March 2002; Donnington Valley profile; Utility vehicles; Essay competition winner; Irrigation; Seeds; Sandy McDivot

April 2002; Heyrose GC profile; Bernhard's Scholarship; De-stress your greens; COSHH assessments; Rootzones and topdressing; Maintenance facilities; Essay competition

May 2002; BIGGA Report; Nematodes; Caldy GC profile; Multi-tasking machinery; Bunker Sand; Essay competition; Fijian GC profile; BIGGA Minimum qualification

June 2002; Finding Fungi; Greatham Valley GC profile; Tyres; Calabria GC profile; Lakes and Ponds; Poa Annua - Jim Arthur

July 2002; Open preview; Turf; Steve Isaccs; Emissions; Grinding; Rotary Mowers; BTME preview; Sandy McDivot

August 2002; BIGGA Golf Day; Open review; Talking Heads - Education & training; Trees; Dr Kate Entwistle; Pwllheli GC; Weather; Compact Tractors; Saltex preview

September 2002; National Championship Preview; Irrigation; Non Grass Cutters; Hawkstone Park; Careers in Greenkeeping

October 2002; Saltex Review; Golden and Silver Key Supporters; Environment Awards; Health & Safety; Sustainable Use of Pesticides

November 2002; Toro Student of the Year; National Championship; Drainage; St Andrew's Bay; Autumn Problems

December 2002; BTME & ClubHouse Preview; R&A Golf Course committee; Dr Kate Entwistle; Pennard GC

January 2003; Beedles Lake Profile; Talking Heads - Chemical Application; Rebuilding Golf Greens; Constructive Advice

February 2003; BTME/ClubHouse Review; Royal Liverpool Profile; Irrigation; Nematodes

March 2003; The Berkshire Profile; Meloidogyne; Overseeding Golf Greens; Talking Heads - Health & Safety



From the cold of Canada to the warmth of... Scotland!



I've faced some real extremes of weather over the past month. I began the month in Calgary, at the Canadian Superintendents Conference and Show. It was cold, extremely cold, with more snow than we would see in many winters combined which made the magnificent scenery even more dramatic. Calgary was host to a recent winter Olympics and it was great to be able to see the ski jumps and all the other venues for that great event.

We also visited Banff, home to one of the country's, indeed the world's, top golf courses and although it was covered in snow you could tell how it had earned its reputation.

But if the weather was cold, the warmth of the welcome from our Canadian hosts was exceptional. They looked after us royally and it made the visit one of the most enjoyable I've had the privilege of making.

I'd like to thank Bill Fach, who has now completed his year as President of the CGCSA and all his team for their hospitality.

I did mention the snow and the cold temperatures but do you know, I didn't spot one broken down vehicle in all the time we were there. There must be lessons there somewhere. A couple of snow flakes and our country comes to a shuddering halt.

One of the things that has surprised me since becoming Chairman is the sheer number of invitations the Chairman of BIGGA receives. It is a real tribute to the Association that this should be the case but, given that I have an extremely busy job at Turnberry and a limited number of days in which to attend events, I am disappointed that I'm not able to accept more of these invites than I do. Having said that, I hope that by the end of my year in office I shall have met up with many of you at one function or another.

I'd also like to thank the many hundreds of people who wrote to congratulate me on becoming Chairman. The support was simply overwhelming and although I have written personally to some of them the sheer weight of numbers has prevented me from putting pen to paper to thank everyone so please accept my thanks to you through my column.

Having mentioned the cold of Calgary, the weather at Turnberry has been extraordinary. With global warming we were supposed to be getting wetter

weather but we have just experienced the mildest February in the 17 years I've been in Scotland. And no rain! The first three weeks of March have been just the same and the forecast is the same for the next week as well.

I was playing golf in shirt sleeves yesterday, in the middle of March!

The great thing is that it has meant that both courses at Turnberry have been very busy and from a revenue point of view that can only be good. I hope that is the same at your clubs.

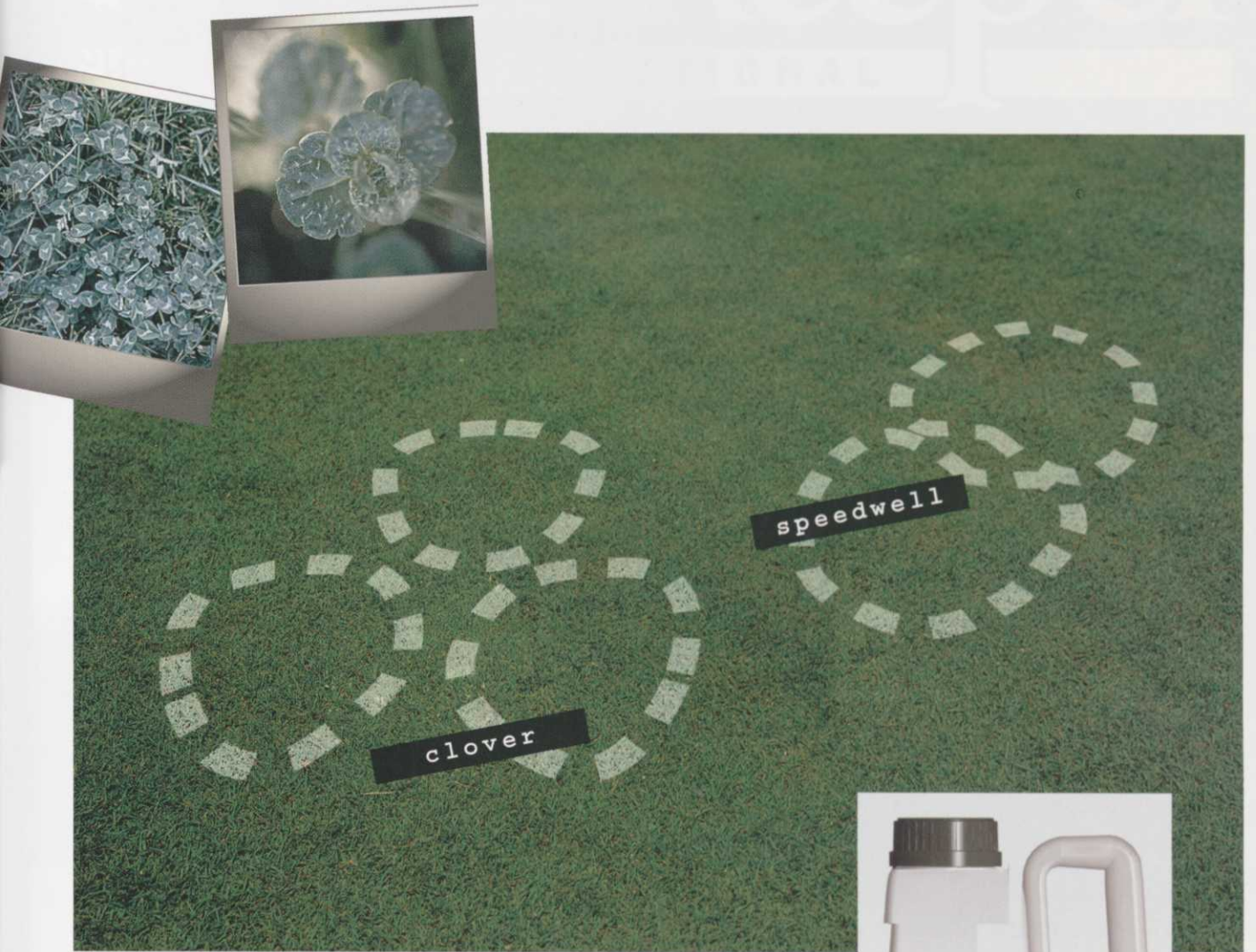
Having said that, with 3000 rounds a month in the early spring it means a lot of divots. If this is going to be the pattern from now on we may have to look towards taking fairways out of play with compulsory dropping in the semi rough or mats which are being used at more and more courses now including St Andrews and Carnoustie.

Another benefit of the dry weather has been the opportunity it has given us to complete our top dressing programmes successfully and many other jobs that we can carry out if we are fairly sure the weather is going to remain good. The downside has been that turf we have laid is curling up at the edges like toast and we are having to think about irrigation already.

No matter the conditions you can be sure that there is always something to keep us on our toes.

George Brown
Chairman

So effective, it's a crime



Spearhead* works fast. Especially against clovers and speedwell. Just a single application controls a wide variety of turf weeds for the entire season.

Spearhead can even be applied on turf as young as two months with outstanding results.

Spearhead. It ought to be locked up.



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Bayer Environmental Science



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