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Write down your answer and jacket measurement on a postcard and send your entries to:

Turftime Teaser, Greenkeeper International, BIGGA HOUSE, Aldwark, Aline, York YO61 1UF

Entries to reach us no later than Monday 25th February 2002. The first correct entry drawn will receive an exclusive squall jacket.

This competition is not open to BIGGA Staff or non-members.

Last month, Euan Scott, from Ballingry GC in Fife, correctly answered the Turftime Teaser. Our congratulations and a fantastic squall jacket from Allen Power are on their way to you!

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DETAILS ON PAGE 54

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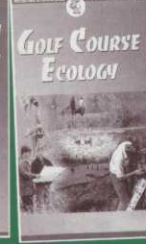
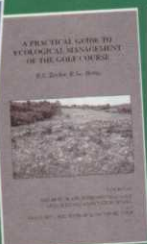
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DEPUTY HEAD GREENKEEPER

Applicants must have at least 3 years experience. Qualifications to NVQ level 3 with spraying certificate PA1, PA2 and PA6 are essential.

ASSISTANT GREENKEEPER

Must be qualified up to NVQ 2 or equivalent spraying certificate an advantage.

In return the successful applicants will benefit from a competitive remuneration, low taxation benefits and free use of the Island's Premier Health Club.

Please forward all CVs in writing to:

Maureen Lambert, Personnel Manager, Mount Murray Hotel and Country Club, Santon, Isle of Man, IM4 2H

Tel 01624 661111 Fax 01624 611116



Invites applications for the following position:

HEAD GREENKEEPER OF THE NEW COURSE

Laid out by Old Tom Morris in 1895, this prestigious course is rated in the top 50 British Courses and one of five managed by the St Andrews Links Trust.

The position requires an enthusiastic, conscientious and self-motivated professional, who will be responsible for the maintenance and continued improvement of this Links Course.

Reporting to the Links Superintendent, the successful applicant will lead a team of seven full time staff plus seasonal workers, as well as being involved in other operations. We would expect the candidate to have the appropriate NVQ/SVQ level 3 or HNC as well as being technically qualified in all aspects of greenkeeping.

The job is largely hands on, although budget preparation and monitoring along with work scheduling and a sound knowledge of current Health and Safety regulations are equally important. In return we offer a competitive salary, contributory pension scheme, BUPA and other benefits associated with the Home of Golf.

Those interested should send a letter with accompanying CV by March 1st to:

Gordon Moir, Links Superintendent,
St Andrews Links Trust, Pilmour House,
St Andrews, Fife KY16 9SF



Regional Sales Manager

South and south-west

Lely (UK) Limited is the distributor of Toro Commercial Products for the UK and Ireland.

Located at St Neots, Cambridgeshire, Lely distributes turf maintenance equipment to a wide range of users who include golf courses, local authorities, contractors and sports and leisure facilities.

We are seeking to recruit a Sales Manager to be responsible for the management and development of our dealer distribution network throughout the south and south-west of England.

Candidates should be highly motivated, self-driven sales professionals with a history of sales management of customer accounts.

The ability to communicate at senior level with key account customers and business channel partners is essential.

Experience in fine turf equipment and use of Microsoft computer software programmes would be an advantage.



If you think you have all the qualities we are looking for, apply in the first instance to: Christine Wilson, Lely (UK) Limited, Turf Division, Station Road, St Neots, Cambridgeshire, PE19 1QH. Tel: 01480 226800 or email christine.wilson@lely.co.uk

CHILTERN FOREST GOLF CLUB

Invites applications for the position of

ASSISTANT GREENKEEPER

We require an Assistant greenkeeper to join our existing team on this 18 hole course. The successful applicant will have a minimum of 3 years experience in all aspects of greenkeeping and will be qualified to NVQ Level 2.

Salary negotiable according to experience.

Please apply in writing with full CV to:-

Mr S Horwood, Head Greenkeeper, Chiltern Forest Golf Club,
Aston Hill, Halton, Aylesbury HP22 5NQ

TRENTHAM GOLF CLUB STOKE-ON-TRENT

GREENKEEPER

Greenkeeper required to assist in the maintenance of this established private member's club, now host to the Open Championship Regional Qualifying Competition.

The successful applicant must be positive, forward thinking and with a minimum qualification of NVQ Level II and PA1 and PA2 spraying certification.

Applications to be received by March 4th 2002 to;

Philip Gates, Course Manger, Trentham Golf Club,
14 Barlaston Old Road, Trentham, Stoke on Trent ST4 8HB.

THE LAMBOURNE CLUB

WORK AT ONE OF THE MOST PROGRESSIVE
GOLF COURSES IN THE SOUTH OF ENGLAND

GREENKEEPERS

Enthusiastic, conscientious, and team orientated.

Greenkeepers with a minimum 2 years experience, are now being sought for THE LAMBOURNE CLUB, owned by the world renowned Cliveden Group.

Applications containing CV to

Mr Keith Allen, Course Manager, The Lambourne Club,
Dropmore Road, Burnham, Bucks SL1 8NF.

kallen58@lycos.co.uk

THE KIDDERMINSTER GOLF CLUB

Invites applications for the position of

HEAD GREENKEEPER

The successful applicant should possess the appropriate qualifications and have experience in all aspects of Golf Course Management, plus the necessary skills to lead and motivate a small Greenkeeping team.

The successful applicant will need to be enthusiastic, self motivated, conscientious and be responsible for the maintenance and continued improvement of our Parkland Course.

Salary negotiable. No Accommodation

Apply in writing with CV to;

The Secretary, The Kidderminster Golf Club,
Russell Road, Kidderminster, Worcs, DY10 3HT



NORTHWOOD GOLF CLUB LTD

Invites applications for the positions of

Greenkeeper/Mechanic & Assistant Greenkeeper

Founded in 1891, this very challenging, well-established Parkland course has gone through a number of positive changes recently. In order to continue with tis progress, we find our selves in a position to offer two dedicated professionals, placements within our club in the in the positions of;

Greenkeeper/Mechanic

who needs to be competent in all aspects of modern day Greenkeeping techniques. The applicants must be qualified to NVQ Level II and have no less than 3 years experience as a competent Greenkeeper. He/She will also be competent in all aspects of machine repairs and maintenance.

The applicant must have sound knowledge in keeping records and managing all types of stocks associated with a well-equipped and self-reliant facility. Knowledge in the maintenance of modern irrigation systems would be advantageous.

Assistant Greenkeeper

who needs to be qualified to a minimum of NVQ Level II and holds their Pa1, Pa2 & Pa6 spraying certificates. The successful applicant must also have no less than 3 years experience as a competent Greenkeeper.

These positions come with an excellent remuneration packages and the possibility of accommodation. Please send your C.V. and covering letter to reach us no later than the 4th March 2002 to;

The Secretary, Northwood Golf Club Ltd, Rickmansworth Road, Northwood, Middlesex HA6 2QW

FERNDOWN GOLF CLUB

Requires

QUALIFIED GREENKEEPER

to join an enthusiastic team to work on our prestigious heathland courses.

Suitably qualified applicants (NVQ2 and PA 1,2 & 6) should send full CV to:

The General Manager, Ferndown Golf Club,
119 Golf Links Road, Ferndown, Dorset, BH22 8BU

Golfclub Gifhorn e.V

Requires a

HEAD GREENKEEPER

Gifhorn Golf Club's 18 hole parkland course lies in an area of natural beauty and is situated approximately 50 miles from Hanover and 110 miles south of Hamburg in North Germany.

The successful applicant should have a minimum of 5 years experience and have as well as all necessary greenkeeping skills a wide experience of machinery and irrigation systems. Preference will be given to applicants who possess a working knowledge of the German language.

Applications in writing with full CV to: Mr Julian Eller, Vice President, Golfclub Gifhorn e.V., Wilscher Weg 69, 38518 Gifhorn, Germany.

E-mail: golfclub-gifhorn@t-online.de Tel +49 5371 16737

WOODBURY PARK HOTEL GOLF COUNTRY CLUB

Assistant Qualified Greenkeeper

Woodbury Park Hotel Golf Country Club have a vacancy for an Assistant Qualified Greenkeeper. Applicants must have a minimum NVQII or equivalent, with a minimum of 4 years experience, they must also have spraying certificates PA1, PA2, PA6A and NPTC chainsaw certification.

The successful candidate must be conversant with the use of all modern turf equipment and have a sound knowledge of turf maintenance.

He/she must be hard working, diligent, a good team player and not afraid of working long hours at times. Woodbury Park is the most prestigious golfing resort in the south west and is owned by former formula 1 world motor racing champion Nigel Mansell. We are a progressive business and regard the golf course as a major asset, particularly as we have just invested significantly in new turf equipment and a complete new wall to wall irrigation system for our golf courses and Premier league standard football pitch.

If you would like to be considered for the position, please send your applications with current CV to:

Martin Hucklesby, Course Manager, Woodbury Park Hotel Golf Country Club,
Woodbury, Exeter, Devon, EX5 1JJ

BRAMLEY GOLF CLUB

Assistant Greenkeeper

We are looking for an enthusiastic and hard working greenkeeper to join our existing team. NVQ level 2 along with PA1, PA2 & PA6 qualifications preferred.

Apply in writing with full CV to;

Mr Perry Smith, Course Manager, Bramley Golf Club,
Bramley, Nr Guildford, Surrey GU5 0AL

WORTHING GOLF CLUB

Applications are invited for the position of

COURSE MANAGER

Worthing Golf Club founded in 1905, is a well established private members club with two downland courses, that enjoys an excellent reputation and hosts many top Sussex events.

The successful applicant must possess the appropriate qualifications and have experience in all aspects of Golf Management, together with the skills to lead and motivate a large team.

Accommodation is provided and is a prerequisite for the position.

Salary negotiable according to experience.

Application in writing with full CV and current salary to;

Ian Evans, Secretary, Worthing Golf Club,
Links Road, Worthing, West Sussex BN14 9QZ

Closing date for applications 28th February 2002

UPMINSTER GOLF & BOWLS CLUB

INVITES APPLICATIONS FOR THE POSITION OF

HEAD GREENKEEPER

The Head Greenkeeper will be responsible for, Maintenance and presentation of Golf Course and Bowling Green to the highest standards.

Supervision, appraisals, training and development of all Greenkeeping staff. The successful candidate will have strong working knowledge of all modern Golf course management practises, and have held a position of Head or Deputy Head Greenkeeper.

Salary and conditions of service negotiable depending on qualifications and experience.

Accommodation is available.

Please send curriculum vitae by 8 March 2002.

THE SECRETARY, UPMINSTER GOLF & BOWLS CLUB,
114 HALL LANE, UPMINSTER, ESSEX RM14 1AU

WORPLESDON GOLF CLUB

Has a vacancy for an

Assistant Greenkeeper

We currently have a vacancy for an Assistant Greenkeeper to join our enthusiastic and friendly team. Applicants should be hardworking and enjoy all aspects of greenkeeping.

Salary negotiable. No accommodation.

Please apply in writing with C.V. to:

Ken Harding, Head Greenkeeper, Worplesdon Golf Club,
Heath House Road, Woking, Surrey, GU22 0RA

SAUNTON GOLF CLUB

ASSISTANT GREENKEEPER

A vacancy exists for the position of Assistant Greenkeeper at Saunton Golf Club. Applicants should, preferably, be qualified to minimum NVQ2. Spraying Certificates PA 1,2 and 6 would be advantageous. The successful applicant should be prepared to work early shifts and have the ability to work as part of a team.

Salary negotiable according to experience.

An application form can be obtained from:

The Secretary, Saunton Golf Club,
Saunton, Nr Braunton, EX33 1LQ
or by telephoning 01271 812436

THORPE HALL GOLF CLUB

Invites applications for the position of

FIRST ASSISTANT

Candidates should have a minimum of three years experience, be qualified to NVQ Level 2 and hold spraying certificates PA1, PA2 and PA6.

This position would suit someone looking to further their career, with the possibility of promotion in the future.

All applications in writing together with full CV to:

Mr R O'Hara, Thorpe Hall Golf Club,
Thorpe Hall Avenue, Thorpe Bay, Essex SS1 3AT

LETCHWORTH GOLF CLUB

REQUIRE AN

EXPERIENCED GREENKEEPER

The successful applicant will be self motivated, hard working with a sound knowledge of turf maintenance practices.

NVQ qualifications will be an advantage.

Apply in writing by 22 February 2002 to:-

Course Manager, Letchworth Golf Club,
Letchworth Lane, Letchworth, Hertfordshire SG6 3NQ

COURSE MANAGER

EXCELLENT REMUNERATION PACKAGE

Malone Golf Club was founded in 1895 and is one of Ireland's finest parkland courses. The 27 hole layout is situated 5 miles from Belfast City Centre, in 300 acres of rolling parkland dominated by a 28 acre lake. The Club has hosted Irish amateur championships as well as professional tournaments, including the Irish Senior Masters. In order to develop and maintain this highly attractive and challenging course we are seeking a top rate individual with both technical and managerial abilities.

The role

- In conjunction with the Greens' committee develop and agree a strategic course plan
- Prepare and monitor work programmes
- Prepare and control budgets for both revenue and capital spends
- Manage staff and physical resources in an effective and efficient manner
- Comply with all statutory requirements

The person

- Have a minimum of five years experience gained on a mature parkland course
- Hold a recognised qualification in agronomy with specialisation in course management
- Proven man management and financial skills
- Well versed in modern methods and techniques of course maintenance and presentation

If you are excited by golf course management and have the determination to make things happen, please send your CV to Dr Forde May at Forde May Consulting Ltd, Balmoral House, 77 Upper Lisburn Road, Belfast BT10 0GY, quoting reference number 631/CM before the closing date of 11th March 2002.

Phone: (028) 9062 8877, Fax: (028) 9062 3399, E-mail: fordemayconsulting@fmc.dnet.co.uk

Our client is an equal opportunities employer



MALONE GOLF CLUB

FM Forde May
Consulting

Details on our internet recruitment site www.JobMarketNI.com



SEASONAL GREENKEEPERS

Set in 850 acres of beautiful Perthshire countryside, The Gleneagles Hotel is a truly unique and spectacular hotel with over 200 luxury bedrooms plus a superb array of leisure facilities including golf, shooting, riding and leisure centre.

Are you a student – looking for seasonal work which incorporates your favourite hobby, and the opportunity to play three championship courses – then why not join us as a Greenkeeper for the 2002 season?

During the summer season we recruit a number of seasonal greenkeepers, starting March, April and May with the contract ending at end of September or October. Shifts are varied but include a 5.30am–3.00pm shift, working 5 days out of 7 days.

The duties include course set-up, raking bunkers, lifting and filling divots, de-dewing greens and tees and any other tasks required with the routine maintenance of the golf course.

The ideal candidate will have an interest in golf, a desire to work outdoors and a current driving licence.

If you are interested in spending the summer season working on three of the world's finest golf courses then please send your CV to:

Personnel and Training Department, The Gleneagles Hotel, Auchterarder, Perthshire, PH3 1NF



RADYR GOLF CLUB

Applications are invited for the position of **COURSE MANAGER**

Radyr Golf Club celebrates its centenary in 2002 and wishes to employ a replacement for the present Head Greenkeeper who will retire during the year. Employment is likely to commence in August or September, and the successful candidate will have the opportunity to work alongside the present Head Greenkeeper for a short while.

Suitably qualified and experienced applicants should apply in writing with full C.V. to:-

Alan M. Edwards, Club Manager, Radyr Golf Club, Drysgol Road, Radyr, Cardiff CF15 8BS

Tel: 029 2084 2408 Email: manager@radyrgolf.co.uk



COURSE MANAGER

HAMPSHIRE/ SURREY BORDER

£ COMPETITIVE

Hartley Wintney Golf Club was established in 1891 and extended from 9 to 18 holes two years ago. An experienced Course Manager is required to further develop the facility and capability of the club.

THE ROLE

Manage all aspects of the course (Preparation, presentation, maintenance and improvement)

Line manage an experienced team of Greenkeepers

Planning and implementing course work in conjunction with the Club Board

THE PERSON

Qualified to N/SVQ levels 3/4 or the equivalent in sports turf management

A track record of delivering a high quality 18 hole golf course

Open, flexible, team based management style

An influential communicator

A golf player

An attractive package is offered, dependent on experience and qualifications.

Apply in writing with a full CV and current salary details to:

The Chairman, Hartley Wintney Golf Club Ltd, London Road, Hartley Wintney, Hants. RG27 8PT.

Closing date 6th March 2002



Applications are invited for the position of **Deputy Course Manager**

The successful applicant must possess the appropriate qualifications and have experience in all golf course management. The applicant must also have at least 5 years relevant experience and will be expected to assist in the maintenance, man management and continued improvement of this Parkland Course.

Salary and conditions negotiable.

No accommodation available.

Applications in writing with full C.V. to;

Mr A Bowey, Course Manager, Oake Manor Golf Club, Oake, Taunton, Somerset TA4 1BA.

Applications to be received no later than 28th February 2002

WATERLOOVILLE GOLF CLUB QUALIFIED GREENKEEPER

NVQ level 2 or equivalent.
Spraying certificates an advantage.
Must be enthusiastic and hard working.

Applications in writing with CV to;

The Secretary, Waterlooville Golf Club,
Cherry Tree Avenue, Cowplain, Hants PO8 8AP
Closing date 21st February 2002

SPALDING GOLF CLUB

Applications are invited for the position of

Head Greenkeeper

Founded in 1907, a well established private members club with 750+ members with the reputation of one of the finest courses in Lincolnshire.

The successful applicant must possess the appropriate qualifications and have experience in all aspects of Golf Course Management, with the skills to lead and motivate a small team. The applicant will be familiar with modern practices and have experience of machinery and irrigation systems. Computer literate he will have the ability to prepare and monitor budgets together with sound knowledge of Health and Safety and COSHH regulations.

The position requires an enthusiastic and self motivated individual who will be responsible for the maintenance and ongoing improvement of this parkland course.

Salary negotiable.

Hand-written applications together with full C.V. by 15th March 2002 to:

The Secretary, Spalding Golf Club,
Surfleet, Spalding, Lincs PE11 4EA

WIN!

Don't miss your chance to win this fantastic jacket worth £60 in our exciting new Buyers' Guide competition in association with Allen Power **'THE TURFTIME TEASER'**



DETAILS ON PAGE 54



Require an

ASSISTANT GREENKEEPER

Ealing Golf Club is an 18 hole, 6216 yard par 70 course situated on the outskirts of West London alongside the A40.

The position requires an enthusiastic, fit candidate, who is hardworking and self motivated to join a friendly team at a leading Middlesex golf club.

Please apply in writing, including a full CV to;

The Secretary/General Manager, Ealing Golf Club,
Perivale Lane, Greenford, Middlesex UB6 8SS
Telephone: 020 8997 0937

Closing date for applications 21 February 2002

Is your Career stuck in a 'Bunker' ?
Look no further than this exciting opportunity at our newly remodelled and extended 18 hole Golf Course here at Culcrieff (par 66).

Culcrieff Golf Course Manager

The ideal candidate must be:

- Experienced in all aspects of modern greenkeeping.
- Able to demonstrate sound financial management & budget control.
- Highly self motivated & a dynamic team player.
- Detail conscious with excellent organisational ability.
- An effective communicator with strong motivational skills.
- Able to deliver positive results against demanding targets.
- Qualified to HNC level (or equivalent) with PA 1 and P A 6 Certificates or prepared to work towards the same.

If you believe you are able to 'score a birdie' with us, then tee off your application by applying in writing, with full CV and salary details, to:



Andrew Leaver, Training & Recruitment Manager
Crieff Hydro Ltd, Ferntower Road, Crieff,
Perthshire, PH7 3LQ.



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www.crieffhydro.com

Email: Andrew.leaver@crieffhydro.com

