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Write down your three answers on a postcard and send your entries to:-

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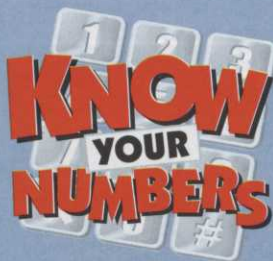
Entries to reach us no later than Monday, March 19, 2001. The first correct entry drawn will receive a stylish BIGGA Sportswatch!

The judges decision is final. No correspondence will be entered into.

This competition is not open to BIGGA staff or non-members.

Last month, Derek Neve, from Brough GC, East Yorkshire, certainly knew his numbers when he correctly identified all three telephone numbers.

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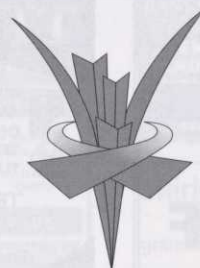
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The Secretary, Castlecomer Golf Club, Drumgoole, Castlecomer, County Kilkenny, Ireland. Telephone: 353 (0) 56 41139



Technical Sales Specialists

Sherriff Amenity Services pride itself on providing sound and proven technical advice, along with one of the most comprehensive and up-to-date product portfolio in the amenity market.

Wholly owned by one of the largest corporate organisations in the world, Sherriff Amenity Services continues to develop its Technical Sales Force in both the 'Fine Turf' and 'Local Authority' sectors.

As a result positions throughout the South and West of England, Midlands and the North are available. We are seeking individuals who wish to build a career based on sound and proven technical knowledge and expertise, full product training will be given, along with the support and guidance necessary to develop a fulfilling career.

Package will reflect the importance of the positions available.

Please write or contact us in the strictest confidence by phone to receive further details on the opportunities available to:

The General Manager, Sherriff Amenity Services,
107 Clay Street, Sobam, Cambridgeshire, CB7 5HL
Tel: 07909 997670

ONLINE RECRUITMENT

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job vacancies
from the fineturf industry

BALLARDS GORE GOLF CLUB

Ballards Gore Golf & Country Club has a vacancy for a **Head Greenkeeper**. All applicants must have hands on experience, motivation, capable of supervising and working with other staff as well as qualifications to NVQ Level 3, Spraying Certificates PA1 and 2 required PA6 an advantage. Must have sound knowledge of Irrigation Systems and Course Machinery. Accommodation not available. Salary and Conditions negotiable.

Please apply in writing with CV to:-

The Secretary, Ballards Gore Golf & Country Club,
Gore Road, Canewdon, Essex SS4 2DA

Experienced Greenkeeper - Maidenhead Golf Club

Maidenhead Golf Club have a vacancy for an experienced greenkeeper - NVQ level 2 or equivalent - to join an enthusiastic team, committed to producing a high standard of presentation for members & visitors.

We need a conscientious, self motivated person who compliments our strategy for success.

Pay & conditions negotiable, reflecting current industry standards & qualifications.

Apply in writing with C.V. to:

Mr D. Winterton, MG, The Head Greenkeeper, Maidenhead Golf Club, Shoppenhangars Road, Maidenhead, Berks SL6 2PZ.

Pinner Hill Golf Club

2 Greenkeepers required

Season March to October 2001, to assist in the maintenance of this parkland course 8 miles from central London. Good rates of pay. Accommodation available.

Applications in writing with CV to:-

Chris Nicholson, Course Manager, Pinner Hill Golf Club,
South View Road, Pinner Hill, Middlesex, HA5 3YA.

Or call on 020 8868 4562 Mobile: 0777 5523623

STRI TURFGRASS AGRONOMIST

Based in Ireland

STRI is a leading independent turfgrass research and consultancy organisation. Our network of advisers visit over 2000 golf and sports facilities each year.

We require a new adviser to develop and expand our consultancy in Ireland, operating from a new regional office in the Republic of Ireland. They will work closely with our Regional Agronomist based in Northern Ireland.

Good communication skills are essential for regular contact with clients, report writing, occasional lectures and contributions to publications. Good organisational and administrative skills are also needed. Applicants should have a degree in a plant or soil related science and experience of sportsturf management would be a distinct advantage.

Salary will be commensurate with qualifications and experience. Closing date for applications is Friday 30 March 2001. Interviews will be held during April.

Applicants are welcome to discuss the post with our Agronomist in Ireland, Dr Ian McClements
Tel: 04892 689790 (from Rep of Ireland)
Tel: 02892 689790 (from GB & N Ireland)

For further details please contact Mrs K Dixon at STRI
St Ives Estate Bingley BD16 1AU Tel: 01274 518901
Fax: 01274 561891 email: kjdixon@stri.co.uk



The Wisley

The Wisley is one of Britain's premier Private Courses. An exclusive 27 hole Members club designed by Trent-Jones Jr., and situated in delightful Surrey countryside.

We wish to recruit an

Assistant Greenkeeper

The successful applicant will be self motivated with suitable experience and a sound knowledge of all turf maintenance practices. They should be an enthusiastic and hard working person, reliable and capable of working happily within a large team environment.

Salary negotiable, commensurate with qualifications and experience. Subsidised accommodation may be available.

Please apply in writing with full CV to:

The Course Manager, The Wisley Golf Club,
Church Farm, Wisley Lane, Wisley, Surrey GU23 6QL.



A prestigious heathland course in Surrey

Assistant Greenkeeper

Applications should have minimum qualifications of NVQ Level 2: PA1 and PA2 would be an advantage. Two year's experience and knowledge of all modern Greenkeeping practices is essential.

The successful candidate will be enthusiastic, conscientious and able to work well with an established successful team. Excellent prospects as well as further training opportunities.

Please apply in writing enclosing your Curriculum Vitae to:

The Secretary, Hankley Common Golf Club, The Clubhouse,
Tilford, Farnham, Surrey GU10 2DD



Require a

Course Manager

Linlithgow Golf Club is situated on a north facing slope, overlooking the historic burgh of Linlithgow and we are seeking an ambitious Greenkeeper who can continue the development of every aspect of the 5,800 yard golf course.

The applicant must have at least five years experience as a Greenkeeper and be qualified to S/NVQ level II (HNC or S/NVQ III would be an advantage).

A driving licence, tractor mounted spraying certificate and chainsaw proficiency certificate would be of additional value.

Good communication skills are essential (with IT knowledge preferable), as is the ability to play golf. Honorary membership will form part of the employment package.

The Club has well established conservation management plan, which will form an integral part of any routine course management and knowledge of standard conservation practises would be advantageous.

Start date for employment will be May 7th, with the closing date for applications being March 23rd.

Please send your CV and a report on your course management philosophy to:

The General Manager, Linlithgow Golf Club,
Braehead, Linlithgow, West Lothian, EH49 6QE.

Starting salary circa £17,000

HAGGS CASTLE GOLF CLUB

Require a

Qualified Greenkeeper

Applicants should have a minimum of 4-5 years experience and NVQ Level 2 or equivalent.

Applications in writing with CV to:

The Manager, Haggs Castle Golf Club,
70 Dumbrett Road, Glasgow, G41 4SN

Feature listing from March '99

March '99; Loch Lomond, Worm update, GrassRoots, Softspikes, Maintenance facilities, Environment review, Architecture

April '99; Carden Park, Telecommunications, Water Management, Rolawn, Seeds

May '99; Security, Bude and North Cornwall GC, Spraying Regulations, Jim Arthur, The Acid Theory, Amenity Technology profile

June '99; Thorpeness GC, Millennium Bug Busting, Irrigation, Scotts profile, Company adaptability

July '99; Carnoustie, Golf Course Furniture, Spike Research, Toro profile, BIGGA Silent Auction

August '99; Viscount Whitelaw tribute; Open review; Merrist Wood; Saltex preview; Turf; Trees; Grass Cutting; BIGGA Golf Day review; Redexim profile

September '99; Slaley Hall; Tyres; Spotlight on Thatch; Elmwood College Awards; National Championship preview

October '99; The Manor House, Castle Combe; Aeration; Saltex review; Mycorrhizas; Toro Award preview

November '99; Sir Michael Bonallack interview; The Pines GC; Oil; Bunkers; National Championship review

December '99; Agronomy; Security; Environment Competition Winner; Toro Award Winners

January 2000; Greens Construction; Awkward Jobs; Sandy McDivot; Agronomy; Toro Award review

February 2000; BTME2000 review; Committed to Green interview; Rookery Park GC; Engines; Chairman's profile; Environmental Management

March 2000; Cleobury Mortimer GC; Course Furniture; R&A Conference Report; Cutting heights; Avoncrop profile; Valderrama report; Westurf preview

April 2000; Fortrose & Rosemarkie GC; Utility Vehicles; Irrigation; Seed breeding; Gem Professional profile.

May 2000; Ross-on-Wye GC; Top Dressing; Course Mapping; Compact Tractors

June 2000; National Championship preview; Spraying; World Education Conference review; Environmental Management; Mowers

July 2000; Open Championship Preview; Dougal Duguid Court Case Report; Pest Control; Aventis profile; Course Conditioning

August 2000; Open Championship review; Water Features; Saltex preview; Charcoal; Malone GC; Royal County Down; Grand Tour Scholarship

September 2000; Blowers and Sweepers; Berkshire College Academy; National Championship roundup; Gordon McKillop interview; Winter health checks

October 2000; Toro Awards Preview; Ronald Fream; Irrigation; Saltex Review; Pest Control; Woburn GC

November 2000; Grass Cutting Machinery; Clandebye GC; Drainage; National Championship review; Leatherjacket management

December 2000; Toro Awards; Making the most of your Dealer; Budget Boosters; BTME2001 preview; BIGGA/Bernhards CGSA delegation preview

January 2001; Communication; Tyres; Turf diseases; Kingsbarns Golf Links; Environment Competition Winner - Dyke GC; Talking Heads - Pest Control

February 2001; BTME2001 review; Winter Mowing; Irrigation; Broadstone GC; Hedges; Security



Why does it always rain on

Fridays?



Funnily enough only last year I remember him saying at a Board meeting that he wanted more work to do. Well, I think we'll have fixed that for him over the next couple of years.

Our new Board member is David Walden, from Peterborough, who is very much a greenkeeper's greenkeeper in every sense of the word. I know he has been a tireless worker for the Association at Section and Regional level and, as a former Greenkeeper of the Year, he will bring many skills to his role on the Board. Part 2.

The Texan welcome has been absolutely wonderful and everything possible has been done to make us feel at home... even to the extent that it has rained every day. In one night five inches of rain fell - would you believe.

Dallas is an awesome place in every way - I think that's the phrase you use in these parts and the GCSAA Show, which this year celebrated its 75th anniversary is an incredible occasion.

Our presence at the Show has been very much appreciated by everyone on this side of the Atlantic and our booth has been very busy. It is interesting that the thing which attracts most attention is our Master Greenkeeper Scheme which is very highly thought of by American Superintendents. Almost every conversation we have had at some stage gets round to talking about Master Greenkeeper and it just proves what an excellent programme it is for us.

One of the highlights of the week for me was the keynote speech by General "Stormin'" Norman Schwarzkopf of Gulf War fame who talked about what it took to be a great leader.

Another of the memories I shall take with me from Dallas was the sight of Iain Ritchie and Eddie Adams using the corridor of the hotel to test their new golf clubs.

Well that's it for this month. I'm off to put the finishing touches to the paper I'm giving at the Canadian Conference and Show in Vancouver.

Clive Osgood

I've only just started column writing but already I'm making it complicated for myself. This is a two parter. The first, I'm writing at home before I head off for the GCSAA Conference and Show and then, when I get to Texas, I'll compile the second part. I didn't think the life of a columnist would be quite so complicated!

Why is it that bad weather always seems to happen on a Friday? I know I'm not the only greenkeeper who feels this is more fact than opinion.

As I write it is Friday morning and we've had just under two inches of rain in two days. That's been followed by a sharp frost and as I sit here, we've got a sunny morning and members are arriving to play but the course is closed. Understandably they can't comprehend why they can't get a game when the weather appears so perfect but the frost coming on top of all that rain means it's just not possible to open the course. Now we've got an interesting decision to make about

whether we're able to play over the weekend.

As I said the weather problems always happen on a Friday - fact.

That said, the entire winter has been a problem. The rain we've had over the last few months has been unbelievable. At Walton Heath we've already painted everything three times.

Having thanked Elliott and Gordon last month I'd like now to take the opportunity to introduce you to my Vice Chairman and the newest member of the Board of Management.

Richard Barker is a man who will be known to many of you already as he is a regular attendee of most BIGGA events at national, regional and section level, while his face is regularly seen in the magazine. Although he looks, and is, a relatively young man still in his 30s he is in fact currently the longest serving member of the Board. I know he will be a big help to me and a huge asset to the Association.

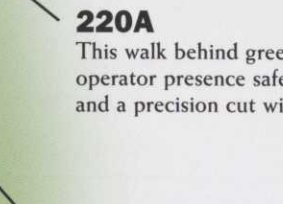
Nothing looks better than a course that's completely green.

On a growing number of courses, the choice of colour in golf and turf equipment is John Deere green. Here's why:



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This new triplex greens mower has a quality of cut that is second to none. Diesel models feature 13.4kW (18 hp) engines and John Deere cutting units.



220A

This walk behind greens mower features an operator presence safety system, more power and a precision cut with 11 bladed reel.



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The first walk behind and tractor mounted aerators that deliver high productivity without sacrificing hole quality.



2653

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1200A

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RZI 700

Effective, efficient and environmentally friendly. This root zone injection system injects liquids directly to the root zone.



4000 Series

Our new line of compact utility tractors have hitch lift capacities up to 1,134 kg, high torque engines, excellent breakout force and 540 rpm PTOs.



Turf Gator Utility Vehicle

A unique combination of toughness and quietness makes this Gator perfect for the golf course. Foot pedal start works just like a golf cart.



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