



## Burhill Golf Centres Ltd

Burhill Golf Centres is a progressive company, currently operating 11 golf courses in the UK. Two qualified and experienced senior staff are needed to take prominent roles in developing two of our centres further.

### HEAD GREENKEEPER

Thornbury Golf Centre  
36 holes & driving range, near Bristol

### DEPUTY HEAD GREENKEEPER

Birchwood Park Golf Centre  
27 holes & driving range, near Swanley, Kent

In return for providing you with an attractive package, excellent resources and pleasant working environment, we require leadership, motivational and organisational skills, the ability to manage resources and a commitment to continual improvement.

If you wish to progress your career and believe you can thrive in either of these challenging roles, we will be pleased to hear from you.

Applications in writing with full cv including current salary, to be received by 22 January 2001, to:

Mr B Taylor, Regional Operations Manager, Burhill Golf Centres Ltd  
Burhill, WALTON-ON-THAMES, Surrey KT12 4BX



## HEAD GREENKEEPER

Applications are invited for the above position.

The primary responsibilities of this position are as follows:

- Maintenance of the golf course to a consistent and high standard.
- Management and development of all greenkeeping staff.
- Administration of project and maintenance programmes.
- Input and control regarding course financial budgets.

The successful candidate will be able to demonstrate:

- Recognised qualifications in turf management, as well as a positive approach to further training and professional enhancement.
- A good working knowledge of modern golf course management practices and techniques, including the appropriate use, and basic servicing of, turf maintenance machinery.
- The ability to play golf and to empathise with the requirements of a diversified playing membership.

Salary package circa £28,500 depending upon qualifications and experience.

Concise CV and hand written letter of application in the first instance to:

The Secretary/Manager, Ilford Golf Club, 291 Wanstead Park Road,  
ILFORD IG1 3TR

Closing date applications Wednesday 24th January 2001



## FOREST OF ARDEN

HOTEL & COUNTRY CLUB

The Marriott Forest of Arden Hotel & Country Club is a 214 bedroomed 4-star hotel surrounded by two 18-hole golf courses. The championship Arden Course in one of the most famous golf courses in England and in, recent years, hosted by the British Masters. From 2000 to 2002, the Arden Course will play host to the Compass Group English Open.

As part of the Whitbred Hotel Company, we offer competitive salaries and excellent benefits packages eg. discount cards for Whitbred outlets, use of golf and leisure facilities at the Marriott Forest of Arden, 2 free weekends per year service in any UK Marriott, company pension scheme, share savings scheme, free uniform and meals on duty, training and development, etc.

We are currently seeking enthusiastic, hardworking professionals to join our greenkeeping team:

### HEAD GREENKEEPER

Reporting to the Golf Estate Manager, the successful applicant will be a qualified and experienced greenkeeper with the ability to maintain a championship golf course on a day-day operational basis and to lead and motivate a large greenkeeping team. Experience of working at European Tour Event in a supervisory capacity is essential.

Qualifications required:

- Minimum NVQ Level 3 or HNC/HND Golf Course Management
- Minimum of 5 years experience at a Supervisory Level
- Spraying Certificates - PA1,PA2,PA6
- Knowledge of Rainbird Irrigation Systems

### ASSISTANT GREENKEEPERS

NVQ Level 2 and underpinning experience are the minimum requirements.

### STUDENT/TEMPORARY GREENKEEPERS

Required from March - October 2001

Should you be interested in any of the above positions, then please apply in writing enclosing an updated Curriculum Vitae and current salary and benefits details.

Ms. Denise J Waite, Human Resources Manager, Marriott Forest of Arden Hotel and Country Club, Maxstoke Lane, Meriden, Warwickshire CV7 7HR

Closing date for applications: January 31st, 2001

  
FOREST OF ARDEN  
HOTEL & COUNTRY CLUB

## SPAIN

Club Son Parc, the only golf course on the island of Menorca, has permission to build a further 9 holes. To carry out this project we have an immediate requirement for staff, either on a six month contract or on a permanent basis.

Interested applicants should have experience in at least one of the following disciplines:

- **Greenkeeping**
- **Irrigation & Drainage**
- **Course Construction**

Applications and C.V.'s should be sent to our UK office at the address below



Krayburn Management Service Limited  
22 Ladythorn Crescent, Bramhall, Stockport SK7 2HA  
or Fax: 0161 439 8419

## LEES HALL GOLF CLUB, SHEFFIELD

Requires an

### ASSISTANT GREENKEEPER

To join the staff maintaining a pleasant 18 hole Private Golf Course.

Experience and qualifications to NVQ Level 2, PA1, PA2 and PA6 would be an advantage.

Further facilities for training will be available.

The salary will be negotiable according to experience and qualifications.

#### PLEASE APPLY IN WRITING WITH FULL CV TO:

The Secretary, Lees Hall Golf Club Limited,  
Hemsworth Road, Norton, SHEFFIELD S8 8LL

## Marlwood Ltd

### Sales Representatives

#### Midland & South East Areas

This expanding company seeks individuals to promote Lastec Articulator rotary mowers, Smithco range of fine turf equipment and other related products.

The remuneration package will be both attractive and competitive.

Applicants please send your CV or phone:

John Millen, Marlwood Ltd, Court Lodge Farm, Forge Lane, East Farleigh, Maidstone, Kent ME15 0HQ

Telephone: 01622 728718

## REDHILL & REIGATE GOLF CLUB

Est 1887 18 HOLE PAR 68

### ASSISTANT GREENKEEPER REQUIRED

Enthusiastic and Hard working Assistant Greenkeeper required to join our existing team at this established Private Members Golf Club.

Must have previous experience, qualifications an advantage.

No accommodation available.

Please telephone 01737 240777 for an application form.

Colin Brown, Manager, Redhill and Reigate Golf Club,  
Clarence Lodge, Pendleton Road, Redhill RH1 6LB



## FANNING CONTRACTING

Fanning Contracting is a long-established business operating mainly in Golf Course Construction, and Civil Engineering Projects.

The company, which has ambitious plans for further growth now has the following vacancies:-

### Golf Course Construction Supervisor

Required for major prestigious golf course construction projects in the Dublin/Leinster areas. Applicants must be familiar with all aspects of golf course construction and in particular USGA specification Greens.

### Landscape Foreman

Ideally, the successful applicant will have a background in Seedbed Preparation and must be capable of leading a team and be familiar with modern landscape equipment.

These senior positions offer very attractive remuneration packages. Please apply with CV in strictest confidence to:-

Ms Lisa O'Neill, Administration Dept.,  
Fanning Contracting, Tinnahinch, Avoca, Co. Wicklow

## GOLF INNS LTD

### BELMONT LODGE & GOLF COURSE

Applications are invited for the position of

## DEPUTY HEAD GREENKEEPER

Belmont Lodge & Golf Course with its busy 18 Hole Parkland Course, 30 Bedroomed Lodge and other leisure facilities is renowned in the West Midlands for its hospitality and friendliness.

Reporting directly to the Head Greenkeeper the successful Applicant will have day to day responsibility for the management, presentation and maintenance of the Course.

The position requires a Greenkeeper experienced in the use of all greenkeeping machinery together with the necessary skills to lead, motivate and train our team of Greenkeepers.

Applications in writing with full CV should be addressed to;  
Alan Carver, Executive Manager, Belmont Lodge & Golf Course,  
Belmont, Hereford HR2 9SA



Golf Inns Ltd are working towards achieving equal opportunity status INVESTOR IN PEOPLE

## E.T.T.

### European Turf Technology Limited

#### Top Sales Personnel

We have the finest range of products including the new Hydro fertilisers and the Floratine range.

We are looking for one TOP sales professional.

We are prepared to pay the top salary for the best.

Only the very best need apply.

Write or phone;

C.M.Twist, Northgate, White Lund Industrial Estate,  
MORECAMBE LA3 3PA

Tel: 01524 381999

### SCARBOROUGH NORTH CLIFF GOLF CLUB

## Course Manager

Required for 18 hole course

Must be experienced and able to work to  
BIGGA specifications NVQ4 or equivalent

Application forms from:

Secretary/Manager, Scarborough North Cliff Golf Club,  
North Cliff Avenue, Scarborough, N.Yorkshire YO12 6PP

Closing date for completed forms: January 25th 2001



### ELY CITY GOLF CLUB

## HEAD GREENKEEPER

Applications are required for a self motivated, enthusiastic Head Greenkeeper to take charge of the course and the well qualified, hard working staff.

Salary and conditions will be commensurate with qualifications and experience and will reflect the importance of the position.

Ely City Golf Club has 800 playing members, playing on a 18 hole parkland course of 6627yds. The Club and its excellent facilities are regularly used for County and Regional events.

Apply in writing with a full CV to:

**The Club Manager, Ely City Golf Club,  
107 Cambridge Road, Ely, Cambridgeshire CB7 4HX**

*The closing date for applications is Wednesday 24th January 2001*



# ONLINE recruitment

Check out  
[www.bigga.org.uk](http://www.bigga.org.uk)  
for the latest.  
job vacancies  
from the fineturf industry

## Turfcare Sales Professional

ALS (Amenity Land Services Ltd) is seeking turfcare professionals to expand their team in the South and East Midlands. Applicants must have BASIS qualifications, good experience in an amenity sales role and be willing to learn about new products and technical ideas. ALS has a range of exclusive products and services which are fun to sell and offer real benefits to the customers.

A good remuneration package with company car is available together with the opportunity to develop your career in a friendly, growing and forward looking company.

Please write in submitting CV to:

The Managing Director, Amenity Services Ltd,  
Long Lane, Wellington, Telford, TF6 6HA



# WANTED!

Quality Trainee Greenkeepers for work/training on top golf courses in the USA. Must be 19-28 years old, have at least one year of formal turfgrass education or NVQ Level 2 and be able to spend one year in the USA.

Help with visas, travel plans and insurance. Optional turf classes available.

Contact: Michael O'Keeffe/John Beardmore  
Phone 001-614-292-7720 Fax 001-614-688-8611

E-mail: [mokeeffe@pop.service.ohio-state.edu](mailto:mokeeffe@pop.service.ohio-state.edu)  
[beardmore.4@postbox.acs.ohio-state.edu](mailto:beardmore.4@postbox.acs.ohio-state.edu)

See "American Beauty" in Greenkeeper International, May & June 2000

## Feature listing from January '99

**January '99:** Pesticide Usage, Life in Colorado, Lyshott Heath GC, Worm Research, Stylo Matchmaker profile, Temporary Greens

**February '99:** Westerham GC; R&A questionnaire results; Finland; grass cutting; BTME99 Review; Bernhard and Co

**March '99:** Loch Lomond, Worm update, GrassRoots, Softspikes, Maintenance facilities, Environment review, Architecture

**April '99:** Carden Park, Telecommunications, Water Management, Rolawn, Seeds

**May '99:** Security, Bude and North Cornwall GC, Spraying Regulations, Jim Arthur, The Acid Theory, Amenity Technology profile

**June '99:** Thorpeness GC, Millennium Bug Busting, Irrigation, Scotts profile, Company adaptability

**July '99:** Carmoustie, Golf Course Furniture, Spike Research, Toro profile, BIGGA Silent Auction

**August '99:** Viscount Whitelaw tribute; Open review; Merrist Wood; Saltex preview; Turf; Trees; Grass Cutting; BIGGA Golf Day review; Redexim profile

**September '99:** Slaley Hall; Tyres; Spotlight on Thatch; Elmwood College Awards; National Championship preview

**October '99:** The Manor House, Castle Combe; Aeration; Saltex review; Mycorrhizas; Toro Award preview

**November '99:** Sir Michael Bonallack interview; The Pines GC; Oil; Bunkers; National Championship review

**December '99:** Agronomy; Security; Environment Competition Winner; Toro Award Winners

**January 2000:** Greens Construction; Awkward Jobs; Sandy McDivot; Agronomy; Toro Award review

**February 2000:** BTME2000 review; Committed to Green interview; Rookery Park GC; Engines; Chairman's profile; Environmental Management

**March 2000:** Cleobury Mortimer GC; Course Furniture; R&A Conference Report; Cutting heights; Avoncrop profile; Valderrama report; Westurf preview

**April 2000:** Fortrose & Rosemarkie GC; Utility Vehicles; Irrigation; Seed breeding; Gem Professional profile.

**May 2000:** Ross-on-Wye GC; Top Dressing; Course Mapping; Compact Tractors

**June 2000:** National Championship preview; Spraying; World Education Conference review; Environmental Management; Mowers

**July 2000:** Open Championship Preview; Dougal Duguid Court Case Report; Pest Control; Aventus profile; Course Conditioning

**August 2000:** Open Championship review; Water Features; Saltex preview; Charcoal; Malone GC; Royal County Down; Grand Tour Scholarship

**September 2000:** Blowers and Sweepers; Berkshire College Academy; National Championship roundup; Gordon McKillop interview; Winter health checks

**October 2000:** Toro Awards Preview; Ronald Fream; Irrigation; Saltex Review; Pest Control; Woburn GC

**November 2000:** Grass Cutting Machinery; Clandeboy GC; Drainage; National Championship review; Leatherjacket management

**December 2000:** Toro Awards; Making the most of your Dealer; Budget Boosters; BTME2001 preview; BIGGA/Bernhards CGSA delegation preview



Thorpeness would seem to be an awful long way out on the Suffolk coast but it didn't deter a large number of South East Region members from attending their annual Seminar there. This was another place that I have visited for the first time this year and another one pencilled into the memory box to return to, on a holiday next time. The Seminar was excellent, all the speakers were so interesting, talking about the 'Future of Greenkeeping'. Mind you its often a bit scary when you get a glimpse of what lies ahead and when I see the enormous advances made in recent years I sometimes think I'm glad I'm coming to the end of my career. My thanks to the South East Region - their Chairman, Ray Day, and RA, Derek Farrington, and especially to Ian Willett who seemed to be everywhere making sure all was well, he even appeared next morning to advise me on the road conditions. Thanks to you all I thoroughly enjoyed my time.

FEGGA, the Federation of European Golf Greenkeepers Associations held their annual Conference in Munich on the 24th and 25th November. Fifteen out of the 17 member countries were represented and each country had to give a verbal report on their education and training. After listening to all the other delegates give their reports in English I had that guilty feeling again at having never learnt another language. FEGGA is still a young body and therefore still growing but the fact that it is there gives the smaller European associations a focal point through which they can communicate and help each other in the process.

In the November column I posed the question of unusual names for golf clubs. My thanks to Ian Bennion from Vancouver for his prompt return shown on page 10 of this issue.

# What a year!

Unfortunately because I had to go to Germany I was unable to attend the Presentation of the Environment Awards held this year at the winning club the Dyke GC. My congratulations to David Ansell and his team and congratulations also to the runners-up, although you did not win you must be pretty good to get this far. My thanks also to Clive for standing in for me.

I must offer a word to an old friend at this point after having won through to the final of the Toro Award for Excellence in Greenkeeping and then the Environment Competition and just missing out both times. Ronnie Bunting, from Kilmacollm, must have been a bit low so it was great news to see that he is one of the first to achieve the Committed to Green Recognition. Well done Ronnie. You deserve it and knowing your determination I know you will be back. Ronnie was my first assistant many years ago and I was amused one day on approaching the workshop to hear Ronnie talking to a piece of machinery which we were having a problem with. As he wrestled with a seized part his words were "You'll go." "By jingo you'll go." "You little b..... you'll go." by this time his voice was getting louder. However, another two threats not to be repeated here and an exultant "I told you you would go." A determination never to be beaten and a passion for nature, learning and education, qualities of Ronnie's which many young greenkeepers should aspire to.

Well this will be the last column that I will write as your Chairman before handing over to Clive at the AGM at BTME. The two main questions I have been asked are "Have you enjoyed your year?" and "What has been the highlight?" The answers are of course I have, and there have been no highlights as such, just a lot of educational and interesting and rewarding experiences. Attending the World Education Conference and the FEGGA Conference and communicating on greenkeeping matters with so many different nationalities, including delegates even from Russia where there is only one club.

Receiving the Green Apple Award on BIGGA's behalf for the Environment competition. Unfortunately Rod Baker, from Amazone, the originator and sponsor of the competition could not be there to receive the award with me, but it was a proud moment nonetheless.

Talking to the winners and runners-up at the Toro Awards and seeing the pride and confidence they had in their own ability. Watching members who had worked

so hard over a considerable period of time receive their Master Greenkeeper Award. Taking an ear bashing at a Section or Region event from a member not happy about something.

When I look back at all these experiences I think to myself you know 10 years ago greenkeeping never had these opportunities. As I have travelled round the country I have spoken with many guys, who give up some of their free time to run Sections and Regions. They are not doing it for their own good but for the better good of greenkeeping. An old friend of mine used to say that if every member of an association spent only two years on their local committee there would never be a shortage of committee members. One thing I have learnt in my many years involvement with greenkeeping associations has been that I could never change anything from the outside.

I would like to thank all of you for giving me the opportunity to serve you as Chairman and I thank everyone who welcomed me and looked after me at all the events I attended this year. To all the staff at Headquarters and the Regional Administrators for their assistance and their hard work in running our Association and to my Vice Chairman, Clive, and the Board of Management and Trustees for their diligence and support throughout the year my thanks to you all.

I must also thank my club, Tulliallan, the Captain and Council for their tremendous support during this year and my staff Kenny, Mark, David, Stuart and William who have done an excellent job on the course all year. Thanks lads.

And finally to my family; Gary, who is not a greenkeeper and so we do not talk about it, which is a good thing at times. Craig, who is a greenkeeper, and who is not slow to let me know when he thinks I've said or written something wrong, and that is also a good thing at times and, of course, Edna for her support and encouragement as well as her practical work in many ways over many years. Thank you all.

My final thought is;

We make a living by what we get,  
we make a life by what we give.

# MEMBERSHIP REQUEST CARD



If you are employed as a greenkeeper, at college studying greenkeeping, or involved in any way with the fine turf industry, then BIGGA membership could benefit you. To find out more about membership, fill in this card and send it to us today.

**Yes, I'm interested in joining BIGGA. Please send me details of:**

- Greenkeeper Membership  
Subscription includes magazine
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- Corporate Membership  
Subscription includes 4 magazines
- Student Membership  
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Postcode

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Golf Club/Company/College

Position at Club/Company/College

British and International Golf Greenkeepers Association, BIGGA HOUSE, Aldwark, Alne, York YO61 1UF  
Tel: 01347 833800 Fax: 01347 833801 Email: [membership@bigga.co.uk](mailto:membership@bigga.co.uk) [www.bigga.org.uk](http://www.bigga.org.uk)

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