



**Specialists** 

in Golf

Course

ohn



-SPORTSWATC

Simply look through all the products and services in our guide and name the companies which the following telephone numbers refer to;

a. 01235 515400 b. 01327 340333 c. 01202 874216

Write down your three answers on a postcard and send your entries to:-

Know Your Numbers, Greenkeeper International, BIGGA HOUSE, Aldwark, Alne, York YO61 1UF

Entries to reach us no later than Wednesday, July 18, 2001. The first correct entry drawn will receive a stylish BIGGA Sportswatch!

The judges decision is final. No correspondence will be entered into.

This competition is not open to BIGGA staff or non-members

Last month, Colin Denny, from Prestbury GC, Cheshire, certainly knew his numbers when he correctly identified all three telephone numbers.

Our congratulations and a a fantastic BIGGA sportswatch are on their way to you!





Email:admin@

www.par4.co.uk



Tel. 01425 652087 Fax. 01425 652476





#### SHIRLEY GOLF CLUB

Requires a MECHANIC/GREENKEEPER

To repair and maintain modern machinery to a high standard.

Local persons with relevant qualifications should apply in writing with CV by 31 August 2001 to

AP SMITH, HEAD GREENKEEPER, SHIRLEY GOLF CLUB, STRATFORD ROAD, SOLIHULL, B90 4EW

ONLINE RECRUITMENT Check out www.bigga.org.uk for the latest. JOD VACANCIES from the fineturf industry

#### FARNHAM GOLF CLUB

#### Require an

ASSISTANT GREENKEEPER

Applicants will possess NVQ Level 2 in Greenkeeping. Also it would be an advantage to have PA1, PA2, PA6 and chainsaw NPTC units 30, 31 and 36.

Applications with C.V. to;

The Secretary/Manager, Farnham GC, The Sands, Farnham, Surrey GU10 1PX

Phone 01252 782109 or 07768 530799 for further information.

#### **Mapperley Golf Club**

Will shortly require a

AD GREENKEEPEF

For our 18 hole Meadowland Course

The successful applicant will possess the appropriate qualifications and be experienced in all aspects of Golf Course management, with skills to supervise an established team.

Salary to be negotiated. No accommodation available.

Applications in writing together with your C.V. should be addressed to;

The Secretary, Mapperley Golf Club, Central Avenue, Plains Road, Mapperley, Nottingham NG3 5RH



#### HEAD GREENKEEPER

Nine miles to the North West of Norwich, Weston Park is one of Norfolk's premier 18-hole golf courses, set in beautiful ancient woodland.

We are seeking a Head Greenkeeper with dedication and commitment to improve and develop this outstanding young course. Applicants must be fully qualified and knowledgeable about the game of golf. Ability to lead and motivate a team, show initiative and communicate well essential.

Apply in writing by Friday 24th August with salary expectations to Andrew Peck, Weston Park Golf Club, Weston Longville, Norwich www.weston-park.co.uk

The Wisley is one of Britain's premier Private Courses. An exclusive 27 hole Members club designed by Trent-Jones Jr., and situated in delightful Surrey countryside.

We wish to recruit an

# Assistant Greenkeeper

The successful applicant will be self motivated with suitable experience and a sound knowledge of all turf maintenance practices. They should be an enthusiastic and hard working person, reliable and capable of working happily within a large team environment.

Salary negotiable, commensurate with qualifications and experience. Subsidised accommodation may be available. Please apply in writing with full CV to:

The Course Manager, The Wisley Golf Club, Church Farm, Wisley Lane, Wisley, Surrey GU23 6QL.

#### The Northwood Golf Club Ltd

Require an

ASSISTANT GREENKEEPER

We have a vacancy for an enthusiastic, conscientious and self-motivated professional.

The successful applicant must have no less than 3 years experience, qualified to NVQ level II and show sound knowledge of all turf maintenance practices. They must also hold a PA1, PA2 and PA6 spraying certificate. Some knowledge in machinery and irrigation maintenance would be advantageous.

Applications in writing, together with your C.V should be addressed to;

The Secretary, The Northwood Golf Club Ltd, Rickmansworth Road, Northwood, Middlesex HA6 2QW

#### CARNALEA GOLF CLUB

HEAD GREENKEEPER

Applicants must have at least five years experience in all aspects of greenkeeping, have a practical knowledge of modern machinery and irrigation systems and be fully conversant with current health and safety regulations. The ability to manage, lead and motivate existing staff and an enthusiasm for golf are also essential requirements for the post.

It would be also be desirable if the applicant had a recognised qualification in greenkeeping or agronomy and also had experience at assistant greenkeeper level or above.

Salary negotiable - No accommodation. Apply in writing with a full CV (including current salary) to:

The Secretary/Manager, Carnalea Golf Club, Station Road, Bangor, Co Down BT19 1EZ Closing date for applicants 30th September 2001

WE ARE AN EQUAL OPORTUNITIES EMPLOYER

#### DUNSTABLE DOWNS GOLF CLUB

Require an

#### ASSISTANT GREENKEEPER

We are looking for an enthusiastic and hard working greenkeeper to join our existing team. NVQ level 2 qualifications preferred. NO accommodation.

Apply in writing with full C.V. to

The Secretary/Manager, Dunstable Downs Golf Club, Whipsnade Road, Dunstable, Bedfordshire LU6 2NB

#### **CLEETHORPES GOLF CLUB**

Require a

## FIRST ASSISTANT GREENKEEPER

Applicants should have appropriate qualifications and experience inclusive of spraying certificate. No accommodation.

Applications in writing with CV to:

The Secretary, Cleethorpes Golf Club, Kings Road, Cleethorpes, North East Lincolnshire, DN35 0PN

#### ALDWICKBURY PARK GOLF CLUB

Require a

NVQ 1 and II trained.

Spraying certificate an advantage. The successful candidate will be enthusiastic, conscientious and able to work well with an established successful team. Further training is available.

Apply in own writing to:

Mr N Collins, General Manager, PO Box 376, Redbourn, Herts AL3 7ZX

#### WOKING GOLF CLUB

Requires an

# ASSISTANT GREENKEEPER

Applicants must have minimum qualifications to NVQ2 plus PA1,PA2 and PA6 spraying certificates. Candidates must also have at least 3 years experience with up to date practices.

Salary as per Standing Committee recommendations

Applications in writing enclosing a current C.V. to

The Course Manager, Woking Golf Club, Pond Road, Hook Heath, Woking, Surrey GU22 OJZ

# GOLF INNS LTD

BELMONT LODGE & GOLF COURSE

Applications are invited for the position of



Belmont Lodge & Golf Course with its busy 18 Hole Parkland Course, 30 Bedroomed Lodge and other leisure facilities is renowned in the West Midlands for its hospitality and friendliness.

Reporting directly to the Head Greenkeeper the successful Applicant will have day to day responsibility for the management, presentation and maintenance of the Course.

The position requires a Greenkeeper experienced in the use of all greenkeeping machinery together with the necessary skills to lead, motivate and train our team of Greenkeepers.

Applications in writing with full CV should be addressed to; Wayne James, Head Greenkeeper, Belmont Lodge & Golf Course, Belmont, Hereford HR2 9SA

Golf Inns Ltd are working towards achieving equal opportunity status INVESTOR IN PEOPLE

# Will you be taking on a school leaver this summer?

Do you employ staff aged 16 to 24 years?

Would you like them trained without regular release to college?

#### Would you like them to achieve a nationally recognised qualification?

If the answer to any of these questions is Yes then Agenda can help.

#### We offer:

- Modern Apprenticeships in Amenity Horticulture, covering the Sports Turf S/NVQs
- ★ Work based tailor made training programmes to work in harmony with your business
- \* On the job training and assessment
- \* Funding through your local Learning and Skills Council\* (England) or Local Enterprise Company\* (Scotland)



For more information ring: 01982 553131 (England) 01738 553311 (Scotland)

Agenda Training offers equality of opportunity in all training programmes \* Available in most areas



### Be in at the beginning!

With its 18th century style landscapes being revived and the original manor house under restoration, The Grove will be offering the highest standard Five Star accommodation, boasting 230 luxury bedrooms, conference & banqueting facilities and health spa. We are now concentrating on the construction of our 7200 yard Kyle Phillips 18 hole championship golf course within the 350 acre estate and require the following personnel:

#### GREENKEEPERS

These positions require outstanding candidates who are NVQ 1 and 2 qualified. Self motivation, dedication, vision and the ability to learn new ideas are all essential requirements for these important roles. Working out of a modern, state-of-the-art greenkeeping facility, you will be playing an important role in the setting up and maintenance of this superb golf course.

#### **IRRIGATION TECHNICIAN**

Your main responsibilities will be for the programming, operation and maintenance of the Rainbird Nimbus 2 irrigation system. You will have a minimum of five years experience and be fully versed with maintenance and operation of automatic irrigation systems. Knowledge of pumps and pumping systems would be a distinct advantage. This position would ideally suit a hardworking individual who is flexible, hands on and has a love of the outdoors.

#### SPRAY TECHNICIAN

A responsible and experienced technician is required to oversee the application of all pesticides and fertilisers and therefore must be familiar with all aspects of the current Health and Safety regulations with regard to their applications. A major part of this role is the ability to compile preliminary reports and keep excellent records of all chemical usage and fertilisers applied to the golf course.

#### HEAD MECHANIC

This senior position is crucial to the smooth running of all the clubs equipment and maintenance workshops as well as the safety of all personnel who will be using it. The ideal candidate will be comfortable working on their own initiative and will possess the relevant experience and certificates required for this demanding position, including modern grinding machine experience.

As a new and, as yet, unfinished course, these positions offer superb opportunities for successful candidates to establish themselves and their role in the long term future at The Grove. Although no accommodation is available, we offer excellent rates of pay, subject to age and experience, together with a real opportunity for promotion and progression within the company.

There is also an excellent service related benefits package which includes: Pension scheme, dental insurance and health care.

> For an application form, please call 01923 819444 and ask for Sandra Driver or write enclosing a CV to:

#### The Grove

Hempstead Road, Watford, Hertfordshire, WD17 3TP Alternatively, e-mail the Golf Course Manager on phillip.chiverton@thegrovehotel.com

#### Assistant Greenkeeper

#### £5.15 per hour + 50% bonus

You will be based at Stockwood Park and be responsible from the maintenance of the 18 hole course and the 9 hole pitch and putt plus the floodlight driving range.

You must possess in-depth experience of golf course maintenance in a professional environment. A knowledge of some common fine turf pests and diseases and their treatments is required and you need to have a pesticides spraying certificate. You must be able to work on own initiative as well as a member of a team and have the ability to lead staff in the absence of the Chargehand. It is essential that you possess a full driving licence in order to transport staff and equipment to various sites.

We welcome applications from women and ethnic minority candidates who are currently under represented in this area of work. Section 48 (1)(b) SDA 1975 and Section 38 (1)(b) RRA 1976 apply.

For an application form and further details please contact the Human Resource Division, Apex House, 30-34 Upper George Street, Luton, LU1 2RD. Telephone (01582) 546621.

Answerphone (01582) 547250.

MINICOM USERS ONLY (01582) 546296.

E-mail: WilliamsE@

Please quote Ref. RSP394. Closing date: 23.8.2001.



We operate a guaranteed interview scheme - candidates with a disability, who are judged to meet the essential criteria, will be guaranteed an interview.

We value equality because quality services need the best people - from the whole community.

# HEAD GREENKEEPER

For new, top quality nine hole course in Speyside, Scotland. Course currently under construction.

PA1, 2 and 6,NVQ Level I and II or similar essential, Level III preferred. Hands-on worker needed.

Accommodation available.

Letters and CVs to:

C. R. W. Cook, Factor, Estates Office, Ballindalloch Castle, Banffshire, AB37 9AX



#### YOUR OPPORTUNITY TO JOIN THE WORLD LEADER Excellent salary and benefits - to attract the best Solihull Mansfield Pontetract

Textron is a \$13 billion global, multi-industry company focused on delivering inspired solutions to our customers and consistent growth to our shareholders. Textron Turi Care and Speciality Products Division manufactures the most comprehensive range of turf care and off road industrial vehicle products currently available.

Join us in any of the following roles, and you will join a world leader as we embark on this exciting venture, selling direct and offering a first class local service to our customers in the above regions.

#### AREA SALES MANAGERS SERVICE TECHNICIANS ADMINISTRATORS/BOOK KEEPERS PARTS PERSONNEL

#### WAREHOUSE AND FORKLIFT OPERATORS

Previous experience within turf equipment will be a distinct advantage. Enthusiasm and the desire to succeed are essential along with the ability to work well as part of a highly committed team.

Please write with full CV and salary details, to Caroline Gumble, HR Director, Textron Turf Care and Speciality Products, Ransomes Way, Ipswich, Sutfolk IP3 9QG. Email cgumble@tip.textron.com Closing Date: 31 August 2001. Interviews will be held locally. Strictly no agencies.

Textron is an equal opportunities employer.





Ransomes

Jacobsen Ci

Cushman Ryan

E-Z-GO

Iseki

#### Feature listing from August '99

August '99; Viscount Whitelaw tribute; Open review; Merrist Wood; Saltex preview; Turf; Trees; Grass Cutting; BIGGA Golf Day review; Redexim profile

September '99; Slaley Hall; Tyres; Spotlight on Thatch; Elmwood College Awards; National Championship preview

October '99; The Manor House, Castle Combe; Aeration; Saltex review; Mycorrhizas; Toro Award preview

**November '99;** Sir Michael Bonallack interview; The Pines GC; Oil; Bunkers; National Championship review

December '99; Agronomy; Security; Environment Competition Winner; Toro Award Winners

January 2000; Greens Construction; Awkward Jobs; Sandy McDivot; Agronomy; Toro Award review

February 2000; BTME2000 review: Committed to Green interview; Rookery Park GC; Engines; Chairman's profile; Environmental Management

March 2000; Cleobury Mortimer GC; Course Fumilture: R&A Conference Report; Cutting heights; Avoncrop profile; Valderrama report; Westurf preview

April 2000; Fortrose & Rosemarkie GC; Utility Vehicles; Irrigation; Seed breeding; Gem Professional profile.

May 2000; Ross-on-Wye GC; Top Dressing; Course Mapping; Compact Tractors

June 2000; National Championship preview; Spraying; World Education Conference review; Environmental Management; Mowers

July 2000; Open Championship Preview; Dougal Duguid Court Case Report; Pest Control; Aventis profile; Course Conditioning

August 2000; Open Championship review; Water Features; Saltex preview; Charcoal; Malone GC; Royal County Down; Grand Tour Scholarship

September 2000; Blowers and Sweepers; Berkshire College Academy; National Championship roundup; Gordon McKillop interview; Winter health checks

October 2000; Toro Awards Preview; Ronald Fream; Irrigation; Saltex Review; Pest Control; Woburn GC

November 2000; Grass Cutting Machinery; Clandeboye GC; Drainage; National Championship review; Leatherjacket management

December 2000; Toro Awards; Making the most of your Dealer; Budget Boosters; BTME2001 preview; BIGGA/ Bernhards CGSA delegation preview

January 2001; Communication; Tyres; Turf diseases; Kingsbarns Golf Links; Environment Competition Winner - Dyke GC; Talking Heads - Pest Control

February 2001; BTME2001 review; Winter Mowing: Imgation; Broadstone GC; Hedges; Security

March 2001; York GC; Greens Maintenance: Meland GC, Norway; Greens Mowers; BIGGA Essay Winner; Grass Science profile

April 2001; Lightning detection; Brockett Hall GC; CGSA report; Fairway Mowers; Irrigation; Sward renovation; BIGGA Essay winner; Turf Disease

May 2001; Foot and Mouth Disease Special Report; Maintenance Facility report; Bunker Sand; ATVs; RainBird Profile; Fineturf Genetics; BTME2002 countdown; Electricpowered machines

June 2001; Stoke Park Club profile; Stuart Cagle MG; Tractors; Leaf Spot Disease; Take All Patch; Construction

July 2001; Royal Lytham profile; Tees Mowers; Fertilisers; Green Grasses; John Deere profile; Sandy McDivot; College Listings



# Lytham delights



I write this column just as I am about to leave Royal Lytham and St Annes after a wonderful Open Championship.

Many of the experienced men I've spoken within our excellently located Marquee - with the Practice Ground on one side and the Bollinger and Seafood tents on the other - have been fulsome in their praise of the golf course which really has been a credit to the work of Paul Smith and his team. The preparation was excellent and the players have also been quick with their praise.

Paul, in his first Open Championship in charge, should be really proud of the achievement of himself and his team.

The BIGGA Support Team performed marvelously as well. One of the comments I heard was that they wielded the rakes with all the precision of surgeons and when you watch them you can appreciate exactly what was meant by that.

Some of the galleries must have wondered what it was all about when they watched the guys using the rakes "the wrong way round" but they had been told to flat rake all the bunkers. Despite the fact that there were 197 bunkers which were raked 1,585 times during plaints from players were minimal. Quite a feat and a tribute to a group of greenkeepers who willingly take holidays and give up their time to be a part of the Open Championship. They may have eater role to play if the

the four days com-

had an even greater role to play if the early weather forecasts had been accurate. Heavy rain was predicted and contingency plans for squeegeeing teams were put in place by ourselves the R&A and Paul Smith but this rain didn't materialise and they team busied itself with its usual duties of bunker raking and post play divoting.

It was also appreciated that The Duke of York spoke with some of the guys out on the golf course during his visit on the Saturday. Having visited BTME in the past, as well as opening BIGGA HOUSE, he is a great friend of greenkeepers and he showed that with the interest he took in the work we were doing.

Among the visitors to the BIGGA Marquee was our President, Sir Michael Bonallack, who presented Brian Sullivan with his Master Greenkeeper blazer and plaque. It was a relief finally to unite Brian with his blazer as it has travelled many miles in failed attempts to meet up with him! However the happy ending saw Brian and his wife Marybeth visiting us at Lytham. Talking with Brian, who is the Superintendent at the Bell Air Country Club in Los Angeles, it was interesting that he suffered from exactly the same problems as we do in this country.

Incidentally Jamie Patino, President of Valderrama Golf Club, also popped in to collect a copy of the new Wildside of Golf booklet we have produced with the support of the Golden and Silver Key holders. This was distributed in the Media Centre and to the BBC and is aimed at golf club members and nongolfers with the aim of encouraging a more positive view of the environmental benefits of the game.

On a personal note it was good to meet up with George O'Grady, Deputy Executive Director of the European Tour, at the Golf Writers Dinner earlier in the week. George was the Tournament Director for the 1981 Ryder Cup played at my course at Walton Heath. We recalled our experiences during that exceptionally wet week and I joked with him that I reckoned he was to blame for all the rain.

After the thrills of Lytham it was back to work where I was able to admire the summer aeration and top dressing work the team had done in my absence. As I've said before it is great to be able to schedule this type of work when I'm furthest away.

Clive Osgood, Chairman

# Get fired up with the speed, simplicity and accuracy of EXPRESS DUAL

15 minutes floor to floor!

#### SHARPER SOLUTIONS with BERNHARD

A sharper cutting cylinder produces healthier, stronger and more attractive grass.



Find out how Express Dual and Anglemaster, the world's fastest mower grinders, can dramatically improve your golf course, cut costs and save time...

#### Call 01788 811600 today!



BERNHARD AND COMPANY LTD Bilton Road · Rugby · England · CV22 7DT · email: info@bernhard.co.uk www.bernhard.co.uk