

## BRISTOL & CLIFTON GOLF CLUB



Applications are invited for the position of

### DEPUTY HEAD GREENKEEPER

The applicant will work as part of a team and will at times carry responsibility for course decisions, operations and staff direction.

Applicants should have the relevant qualifications and experience required for this post.

Please apply in writing enclosing full CV by  
28 February to:

The Managing Secretary  
Bristol & Clifton Golf Club  
Beggar Bush Lane  
Failand  
BRISTOL BS8 3TH



## White Horse Contractors Ltd

SPECIALIST SPORTSTURF CONTRACTORS

Invite applications for the position of

### CONTRACT MANAGER/ ESTIMATOR

An excellent package offered for the right candidate including car and benefits.

White Horse Contractors are market-leaders in amenity Spotsturf construction and drainage, in addition to their Landscaping and Civil Engineering activities.

We are seeking a personable, enthusiastic, self-motivated individual to join our existing team, developing our sports and amenity business and administering contracts. Knowledge of Contract Management, sportsturf construction, plant and equipment is desirable.

If you feel you can meet the demands of this challenging position please forward your letter of application and C.V. to:

Robert G Donald-Managing Director  
White Horse Contractors Ltd  
Lodge Hill, Abingdon, Oxon, OX14 2JD

## Tee off to a greener future .....

Experienced Amenity Specialists Required. Attractive Salary + Benefits



### Cropwise Limited

We're one of the biggest privately owned agricultural distribution companies in the UK.

We currently operate throughout Northern England, the Midlands and the Welsh and Scottish Borders. We are also one of the fastest growing companies serving the professional sports and amenity sectors.

Over eighteen years we have built our reputation on the highest levels of quality, service and customer focus.

Due to our continued growth and development we are now seeking experienced Amenity Specialists.

We have opportunities in all areas of the country for experienced Amenity Specialists. Isn't it time you realised your worth? If you have a professional and flexible approach to your work and an impressive track record of establishing and maintaining business in this market then you could be just the sort of person we're looking for.

All Cropwise Amenity Specialists are committed to first class customer care and to technical excellence in all aspects of this market sector.

Working at Cropwise offers outstanding career opportunities within the business for high calibre individuals. So why not join a winning team and help us develop our vision for Cropwise.

**Don't sit on the sidelines – write to Gary Johnson, in the strictest confidence, enclosing a full CV.  
Closing date: Friday 10 March 2000.**

Gary Johnson, Joint Managing Director, Cropwise Limited  
Market Weighton Road, Barby, Selby, YO8 5LD. Tel: 01757 289191

**Cropwise Amenity – Specialist Supplier to the Professional Sports and Amenity Markets**



## OPPORTUNITY

### Pedham Place Golf Centre

SWANLEY, NORTH KENT

Are you ambitious, hardworking and prepared to take responsibility.

We are seeking a hands on working person to fill the role of Head Greenkeeper in our expanding pay and play golf centre.

Currently we have in operation a driving range, nine-hole par three course and nine holes of a course, being extended to 18 holes this year.

We are located off junction 3 of the M25.

This is an exciting opportunity for the right person having suitable experience and qualifications.

In the first instance please write with full CV and references to:

The Operations Director  
Pedham Place Golf Centre  
London Road  
Swanley  
Kent  
BR8 8PP

### PROFESSIONAL GRASS MACHINERY SALES PERSON

Due to further expansion at our Esher Branch in Surrey we have a vacancy for an experienced Professional Grass Machinery Sales Representative to cover West London area. The successful applicant will be given the opportunity to take our large product range into a lucrative sales area.

### PROFESSIONAL GRASS MACHINERY SERVICE TECHNICIAN

Therefore due to increased territory we also have a vacancy for an experienced Professional Grass Machinery Service Technician. The successful applicant will work alongside our existing team of factory trained technicians servicing our Surrey and West London areas.

### VAN PARTS SALES PERSON

Due to realignment of the current Van Parts Sales area we have a vacancy for a further Sales person to cover Surrey and parts of South East London areas. The successful applicant would inherit a number of existing customers but would be expected to build an extensive customer base of their own. Knowledge of the Grass Machinery industry is essential.

**ERNEST  
DOE  
& SONS LTD**

Applicants should apply in writing to:

Mr. P. Bush  
Branch Sales Manager  
Ernest Doe & Sons Ltd  
Portsmouth Road  
Esher, Surrey KT10 9AD

1898 - 1998  
A CENTURY OF SERVICE

### KIRTLINGTON PARK AND OXFORD UNIVERSITY POLO CLUB

Applications are invited for the position of

#### GROUNDSMAN

The Club has been established since 1926 with five grounds situated 10 minutes North of Oxford.

We require a competent, experienced person who is self motivated with a practical knowledge of grass care, machinery, irrigation systems and current Health and Safety at Work Regulations. Salary negotiable, accommodation not provided.

Applications in writing enclosing full CV:

David Heaton-Ellis Esq, Polo Manager, Polo Office,  
Westfield Barn House, Weston-on-the-Green, Oxfordshire OX6 8RG

### HENDON GOLF CLUB

Have a vacancy for a dedicated hard working

#### ASSISTANT GREENKEEPER

The ideal candidate should be qualified to or working towards achieving NVQ level 2. They should have the relevant spraying certificates and a good knowledge of modern greenkeeping methods and machinery.

Package to include salary and contributions to private pension scheme.

All applicants are invited to apply in writing, enclosing current CV to:

The Course Manager, Hendon Golf Club, Ashley Walk,  
Off Devonshire Road, Mill Hill, London NW7 1DG

### HALESWORTH GOLF CLUB

Applications are invited for the position of:-

#### Deputy Head Greenkeeper

We require an ambitious, enthusiastic and highly motivated person to join this established but developing club. Able to manage and motivate staff. Experience with irrigation systems.

There is no accommodation.

Qualified to NVQ Level 2 and possess PA1, 2A and 6A Spraying qualifications.

Please apply in writing with a full, current CV, including present salary to:-

Craig Bryant, Head Greenkeeper, Halesworth Golf Club,  
Bramfield Road, Halesworth, Suffolk IP19 9XA.

Closing date: 25 February

### BIRCH GROVE HOUSE GOLF COURSE

A private 18 hole championship standard parkland golf course on the East/West Sussex border.

Requires a

#### MECHANIC/GREENKEEPER

Salary based on the recommendations by the Standing Committee. No accommodation. We are looking for an experienced mechanic who is able to both repair and maintain a range of modern sports turf machinery to the highest standards, and assist with general course maintenance.

Please apply in writing, with full CV to:

Jon Hill, Course Manager, Gosses Farm, Birch Grove, Horsted  
Keynes, Haywards Heath, West Sussex RH17 7BT





## EASINGWOLD GOLF CLUB

Applications are invited for the position of

### ASSISTANT HEAD GREENKEEPER – designate

Applicants should be qualified to NVQ Level 3 and hold PA1 and PA2 spraying certificates.

The position requires a person who is self motivated and possesses good man management skills.

The applicant will work as part of the Greens Team and may at times carry responsibility for Course decisions, operations and staff direction.

Early morning weekend working is essential.

Applicants in the first instance are invited to apply in writing with a full CV to:

**The Secretary, Easingwold Golf Club,  
Stillington Road, Easingwold, York YO61 3ET**



## OAKE MANOR GOLF CLUB

Invite applications for the position of

### COURSE MANAGER

Oake Manor is a well known busy 7 year old commercial and progressive complex situated in the heart of the Taunton Vale. It consists of an 18-hole 6109 yard parkland course, Driving Range, 2 Academy holes and practise facilities.

- This challenging position becomes available in Spring 2000.
- The successful candidate will be fully qualified and require experience in all aspects of modern course management, with a minimum 10 years experience within the industry.
- The Course Manager is a key member of the company's management team and will require vision, drive and project/ team leadership in this expanding department.
- Attractive salary package with working incentives available.
- Accommodation available if required.

Applications with full CV and salary expectations by 25th February 2000 to:

Michael King,  
Managing Director  
Oake Manor Golf Club  
Taunton, Somerset TA4 1BA

## SHORTLANDS GOLF CLUB

Are seeking an experienced and suitably qualified **Assistant Greenkeeper** (NVQ2 Level) for employment at our 9 hole course.

Some conditional overtime.

Salary negotiable

Four weeks holiday.

*Applications in writing including current CV to:*

Cliff Roberts, Shortlands Golf Club, Meadow Road,  
Shortlands, Kent BR2 0PB  
Tel: 0181 460 8828

## University College London Union

### SPORTS GROUND MANAGER

(£21,597 + £2,134 LW)

Manager required for 90 acre site in Hertfordshire. Candidates should have at least three years management experience of a Sports Ground facility and will be experienced in the following:

- Preparation and Upkeep of Surfaces, Building and Equipment.
- Staff Rotas, Assignment of Duties and Processing Payroll.
- Ordering Stocks and Processing Invoices for Payment.
- Health & Safety Requirements.

Possession of the Institute of Groundsmanship Intermediate Diploma (or equivalent) is desirable. The candidate must be physically fit and able to work to high standards on their own initiative.

For application pack, call 0171 387 3611. Closing Date 5.00 pm Friday 3 March 2000.

*UCL Union is an equal opportunities employer.*

## Reigate Hill Golf Club

currently require

### First Assistant Greenkeeper

An ambitious, enthusiastic, hard working individual is required to join the team at this developing course in Surrey. Experience of working with USGA specification greens would be preferable but not essential as would spraying certificates (PA1, PA2, PA6).

Interviews will be held during the week commencing Monday 6th March 2000.

Applications in writing, including a current CV to:

**Ian Donnelly, Club Manager, Reigate Hill Golf Club,  
Gatton Bottom, Reigate, Surrey RH2 0TU**

## PACHESHAM PARK GOLF CENTRE

Require a

### 1<sup>ST</sup> ASSISTANT GREENKEEPER

Applicants should have at least 3 years experience in all aspects of greenkeeping and a thorough knowledge of machinery maintenance and automatic irrigation systems.

Qualification up to NVQ level 2 as well as spraying qualifications PA1, PA2 and PA6. Chainsaw certificate would be an advantage. The successful applicant will be required to take over all the duties of the Head Greenkeeper in his absence at this busy 9 hole public golf centre and driving range. Early morning weekend work may be required and salary by negotiation according to experience.

*Apply in writing with CV to*

Philip Filary, Head Greenkeeper, Pachesham Park Golf Centre,  
Oaklawn Road, Leatherhead, Surrey KT22 0BT  
and telephone for further details 01372 843 453 or 0403 716 867

## Feature listing from February '98

**February '98:** BTME Review; Overseeding; Royal Mid Surrey GC; Drainage; Thatch

**March '98:** Trees, Golf Course Accessories, News from GCSAA, Leamington & County GC, Trevor Smith's BTME Talk

**April '98:** Gleneagles Hotel, Compact Tractors, Environment, Protective clothing, Rain bird, Internet

**May '98:** Greens Mowers, Suspended Water Table Greens, Seeds, Letham Grange Resort, Charterhouse profile, Security and BIGGA's Fund Raising Campaign

**June '98:** Interview with Nick Park, Earthworm special, ATVs, Royal Porthcawl, Grinding

**July '98:** Aeration, Royal Birkdale preview, The importance of research, Architecture

**August '98:** Mill Ride, Fescue, Blowers, Textron, Open Review, Nematodes, Training

**September '98:** Nine holers - Tolladine and Fingle Glen, Turf, Steve Clement profile, Drainage, World Scientific Congress report

**October '98:** Saltex Review, BIGGA Retrospective, Stirling GC, Toro Awards Preview, Tree grants

**November '98:** Royal Opening, Ramside Hall GC, Gang Mowers, Hayter International report, Irrigation Systems

**December '98:** Toro Awards, Environment Awards, The Appliance of Science, Engines, Architects, BTME Preview

**January '99:** Pesticide Usage, Life in Colorado, Lyshott Heath GC, Worm Research, Stylo Matchmaker profile, Temporary Greens

**February '99:** Westerham GC; R&A questionnaire results; Finland; grass cutting; BTME99 Review; Bernhard and Co

**March '99:** Loch Lomond, Worm update, GrassRoots, Softspikes, Maintenance facilities, Environment review, Architecture

**April '99:** Carden Park, Telecommunications, Water Management, Rolawn, Seeds

**May '99:** Security, Bude and North Cornwall GC, Spraying Regulations, Jim Arthur, The Acid Theory, Amenity Technology profile

**June '99:** Thorpeness GC, Millennium Bug Busting, Irrigation, Scotts profile, Company adaptability

**July '99:** Carnoustie, Golf Course Furniture, Spike Research, Toro profile, BIGGA Silent Auction

**August '99:** Viscount Whitelaw tribute; Open review; Merrist Wood; Saltex preview; Turf; Trees; Grass Cutting; BIGGA Golf Day review; Redexim profile

**September '99:** Slaley Hall; Tyres; Spotlight on Thatch; Elmwood College Awards; National Championship preview

**October '99:** The Manor House, Castle Combe; Aeration; Saltex review; Mycorrhizas; Toro Award preview

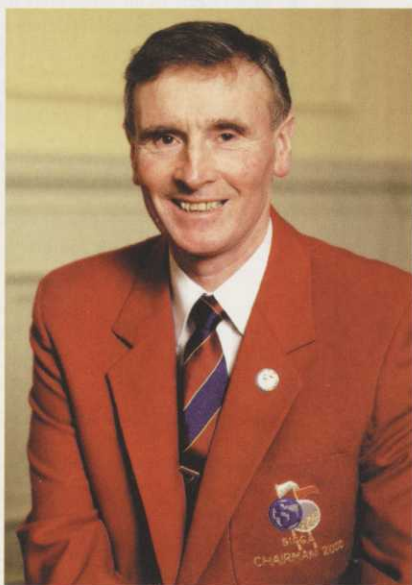
**November '99:** Sir Michael Bonallack interview; The Pines GC; Oil; Bunkers; National Championship review

**December '99:** Agronomy; Security; Environment Competition Winner; Toro Award Winners

**January 2000:** Greens Construction; Awkward Jobs; Sandy McDivot; Agronomy; Toro Award review



# Future prospects



It is with a little trepidation that I write this, my first column, as Chairman of BIGGA. Although I have been involved with Greenkeeper Associations in one way or another for many years, to be invited to be Vice Chairman and ultimately Chairman of BIGGA came as a bit of a shock.

However, after much thought and discussion with my wife and my Green Convener I was delighted to accept and it was a very special moment for me on donning the Chairman's Blazer for the year 2000. I am very much aware of the great honour and responsibility bestowed on me and I will do my utmost to carry out my duties as your Chairman as efficiently and professionally as my predecessors.

I would like to extend my personal thanks to Gordon Child for inviting me to be his Vice Chairman and also to congratulate him on his most successful term as Chairman, especially in dealing with some difficult developments in that time. I also wish to thank Tulliallan Golf Club Council, who have given me 100% support to enable me to take on what I know is going to be a very busy year as well as my own staff who will have to cope with additional responsibilities this year. I look forward to meeting as many of you as possible during the year and hope that we can all make

the year 2000 a great start for BIGGA in the 21st Century.

It's only natural that, as we enter a new era, we reminisce on the past and also look forward to the future. I don't think it does any harm to look back at how things were and how we have progressed and I would like to briefly do that now.

The history of Greenkeeper's Associations over the last century can be a bit vague. I have a photograph of a gathering of greenkeepers in Edinburgh in 1904/5 and we know there was a meeting held in Broxburn, West Lothian in 1908 to form a Scottish Greenkeepers Association. In 1912 GGA, the Golf Greenkeepers Association was formed in England.

Unfortunately a lot of the early records in Scotland were destroyed in a fire so information is thin on the ground. However, through the 20's and 30's both the Associations were alive. In 1935 GGA changed their name to BGGGA and the SGA amalgamated with them, so there was only BGGGA. This carried on through the war years but in 1946 they split up and the SGA was reformed in Scotland and eventually they changed their title to SGGGA.

In 1972 SGGGA became SIGGA with international members from the continent. In the early 80's a breakaway group from BGGGA formed the EIGGA, English and International Golf Greenkeepers Association, so now we had three Associations in Britain. In 1984 talks started between the three Associations and after two years hard talking and many meetings, it was decided to amalgamate and BIGGA came into being on January

1, 1987. We started off with 1,200 members and that has now grown to nearly 7,000.

From 1908 the fortunes of the associations fluctuated, membership numbers were never very high and they were run by hard working greenkeepers in their own time with help from members of the associated trades. Fred Hawtree in England and J.L. and Ian Forbes in Scotland spring to mind immediately. Education was unknown, trade lectures were the main source of theoretical knowledge. In the 50's and 60's some college courses started, mostly based on horticulture, and trying to convince colleges and authorities that greenkeeping was a skill, fell on deaf ears. SIGGA eventually got all five colleges in Scotland together to teach pure greenkeeping courses in 1980.

So, as we look back, it is apparent that, notwithstanding the tireless efforts by many greenkeepers over the years, that the real progress has been made since the formation of BIGGA in 1987. And now we must look forward and keep this progress going. We have laid the foundations and must keep on building. None of us will see 2100 but our descendants will and some of them will be greenkeepers.

Let's leave them an association so strong that they will look back over their 100 years and thank us for all the hard work and hopefully, foresight.

I wish you all good weather for 2000.

**Elliott Small**  
National Chairman



# We've had a Field Day... at the expense of our competition!

**What YOU cut and collect is Etesia's business...**  
So Etesia put other rear discharge ride-ons to the test, and guess what we found...



Etesia out-performed all others, even cutting and collecting long wet grass without clogging.  
**How?**

Etesia's unique cutting deck plus full-width rear ejection chute means cut grass is thrown directly into the large rear-mounted collector.

Etesia produced a quality finish on every type of grass, especially tough-to-cut growth.  
**How?**

Two contra-rotating blades create a vacuum to lift the grass before cutting. Clippings are ejected fast. Wild flower meadows, strong lush growth, daffodils, bulb and conservation areas are no problem.

Etesia operates at extremely low noise levels.  
**Why?**

No noisy turbos or high-profile blades – plus Etesia's unique through-cut system requires less power than multi-bladed units – so engine noise is minimal.

**Put Etesia to the Test**  
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**You won't be  
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Etesia's unique patented anti-clog cutting and collecting system celebrates ten years of challenging other makes of mower.

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years**