Recruitment

RUSHMERE GOLF CLUB

Applications are invited for the post of

HEAD GREENKEEPER

At this 18 hole Heathland Course situated on Common Land on the outskirts of Ipswich. We seek an experienced person to be a working leader of a team of four.

Salary negotiable. No accommodation

Please apply in writing with full C.V. to: The Secretary, Rushmere Golf Club, Rushmere Heath, Ipswich, Suffolk IP4 5QQ

RAVENSWORTH GOLF CLUB

Ravensworth Golf Club invites applications for the position of

Assistant Head Greenkeeper

Applicants must have a minimum of NVQ Level 2 and a clean driving licence. Spraying certificates would be an advantage. A sound knowledge of modern machinery maintenance and irrigation systems is essential. Applications in writing to the Secretary with full C.V.

Closing date 26 February 1999.

Ravensworth Golf Club Limited, Moss Heaps, Wrekenton, Gateshead, Tyne & Wear, NE9 7UU

HARLEYFORD GOLF CLUB

Invite applications for the position of

Assistant Greenkeeper

Applicants must be qualified to NVQ Level 2/Phase II Salary and conditions negotiable but no accommodation. Please reply in writing with full CV to:

The Head Greenkeeper, Harleyford Golf Club, Henley Road, Marlow, Bucks SL7 2DX.

 $Park_{A V} Golf_{I N}^{T H} Golf_{G T O N}^{E Course}$

QUALIFIED GREENKEEPER

Enthusiastic and self motivated greenkeeper required for quality 9 hole parkland course. The applicant must have a sound practical approach to all aspects of modern greenkeeping and machinery.

> Applications, CV and references in writing to; Robert Stent, The Park Golf Course, Avington, Winchester, Hants SO21 1DA



CAVERSHAM HEATH

Applications are invited for the position of HEAD GREENKEEPER

Caversham Heath is a new 18 hole, 7,100 yard course set in 240 acres of the Mapledurham Estate near Reading.

The successful applicant will be suitably qualified to NVQ level 3 or equivalent, PA1A, PA2 and PA6 preferred, and have practical knowledge of modern machinery and irrigation systems. Experience in the growing in and management of sand based greens is desirable but not essential.

This position requires a hands-on working Head Greenkeeper and the successful applicant will lead by example, be hard working and self-motivated with a keen and positive attitude towards their work, show good man management and supervisory skills and have the ability to organise and carry out work programmes within an agreed budget.

Salary is negotiable (based on Standing Committee rates).

Apply in writing with full CV to: Robert Clive, General Manager, Caversham Heath Golf Club, ^C/o Mapledurham Estate Office, Reading RG4 7TR Tel: 0118 947 8600 Fax: 0118 947 8700

A BARRELFIELD GOLF NETWORK DEVELOPMENT

WORTLEY GOLF CLUB

Applications are invited for the position of Deputy Head Greenkeeper

Applicants should be experienced and qualified in all aspects of greenkeeping. A practical knowledge of turf management, machinery maintenance and irrigation is essential.

Management skills and experience and a keen interest in course improvement and

development would be an advantage.

Salary commensurate with the position.

Please apply in writing with CV by March 1, 1999. Interviews to be held in mid March for early appointment.

Applications to: The Hon Secretary, Wortley Golf Club, Hermit Hill Lane, Wortley, Sheffield S35 7DF

WALTON HEATH GOLF CLUB

has a vacancy for an

ASSISTANT GREENKEEPER

to join our expanding team on the two Championship Courses. A keen interest in golf and a desire to develop a Greenkeeping Career are essential attributes.

Accommodation available.

Please apply in writing to;

Clive Osgood, Course Manager, Walton Heath Golf Club, Deans Lane, Tadworth, Surrey KT20 7TP

Recruitment



PUMPHERSTON GOLF CLUB



The Pumpherston Golf Club is in the process of extending its course to 18 holes. Applicants must be qualified Greenkeepers and have experience at either head or assistant level. The candidate must have the ability to lead and motivate staff, organise work programmes and maintain Health and Safety requirements. Close liaison with the nominated contractor through the course of extension works is expected and in this context also a working knowledge of grow-in technique on new construction would be seen as an added advantage.

Salary Negotiable but will not include accommodation.

Closing date for applications: 26 February, 1999

Apply in writing with CV and references to:

The Secretary, Pumpherston Golf Club, Drumshoreland Road, Pumpherston, EH53 0LH

ST ANDREWS LINKS TRUST

QUALIFIED GREENKEEPER

A qualified greenkeeper is required to work on the Old Course. The successful candidate will be expected to demonstrate that they have the full skills and knowledge to meet this demanding role and be able to join an established team who are working towards the Millennium Open. Time will also require to be spent assisting with the Trust's turf nursery. A recognised greenkeeping qualification is a necessity. A 40 hour week is in operation and benefits include a contributory pension scheme.

Projected start date - April 1999. Closing date for applications - 26 February 1999. Applications with full CV to;

> Brian Collin, Personnel Supervisor, St Andrews Links Trust, Pilmour Cottage, St Andrews KY16 9SF.

LARGS GOLF CLUB

Applications are invited for the position of

DEPUTY HEAD GREENKEEPER

Applicants with appropriate qualifications and experience for the above position should forward a written application, together with a curriculum vitae including references to:

The Secretary, Largs Golf Club, Irvine Road, Largs, Ayrshire KA30 8EU Closing date, 26 February 1999



DONNINGTON GROVE _____ Golf & Country Club _____



Donnington Grove is now 6 years old, situated in Western Berkshire (Kennet Valley). Dave Thomas designed Par 72 Championship Golf Course. USGA spec. We require a strongly motivated person to fill this challenging position.

The requirements of the Deputy Course Manager are:-

Minimum of 8 years experience
Holder of relevant qualifications
Able to manage and motivate staff to precise working practices
Able to work alongside junior staff, coaching and training to set our objectives
To be able to produce work of the highest standard
To be an excellent team leader, preferably holding management qualifications
Able to deputise in Course Manager's absence

Salary commensurate with Standing Committee rates. Closing date for applications 28th February, 1999.

Please apply in writing enclosing a CV to:

Ross Wilson, Donnington Grove Golf and Country Club, Donnington Grove House, Donnington, Newbury, Berkshire, England RG14 2LA

OBERHESSISCHER GOLF CLUB, GERMANY

Require a Head Greenkeeper to start as soon as possible at this 9 hole complex (18 in the near future).

Salary is negotiable subject to qualifications, and help in finding accommodation will be given. Knowledge of the German language is not necessary, but the successful applicant must be willing to try.

This club still retains a friendly, family atmosphere. Applications to arrive before 1 March 1999. Please send your CVs and job applications to:

Mr T J Rigby, c/o 55 Foxglove Court, Shawclough, Rochdale, Lancs OL12 6XF

Lindum Plant Nutrition

Technical Sales Representative

Salary Negotiable plus car

A unique opportunity has arisen for an energetic and well motivated person working in the Midlands and Southern England, to promote Lindum Turf's exciting new business specialising in turfgrass nutrition.

The successful applicant will have knowledge of the golf and sportsturf industry and will have excellent communication and organisational skills.

Please apply in writing with full CV to; The Managing Director, Lindum Seeded Turf Ltd, West Grange, Thorganby, York YO19 6DJ

Recruitment

CHORLTON-CUM-HARDY GOLF CLUB

A mature 18 hole Golf Course in South Manchester -A Private Members Club invite applications for the vacant position of:



We are looking for a Head Greenkeeper with the proven technical, organisational and supervisory skills to take this Golf Club into the Millennium and our Centenary year in 2002.

The successful candidate will demonstrate a full understanding of golf course management and maintenance, supported by qualifications and relevant history.

Salary negotiable. There is no accommodation available.

Applicants should apply with full CV to:

The Secretary, Chorlton-cum-Hardy Golf Club, Barlow Hall, Barlow Hall Road, Chorlton-cum-Hardy Manchester M21 7JJ



THE GOG MAGOG GOLF CLUB



Over the past three years this well known private members' Club has developed a second 18 hole course, to be opened in June 1999. The 36 hole complex occupies some 140 ha of the Gog Magog Hills, part of which is designated as an SSSI.

Under a revised management structure the position of Course Manager has been created. The post will be filled by an experienced Head Greenkeeper or Course Manager seeking a new challenge.

The Course Manager will be responsible for all matters relating to managing the complex, including staff, finance, equipment, irrigation and ecology. Applicants should have proven leadership, management and communication skills, with appropriate formal qualifications. Experience with suspended water table greens would be desirable but not essential, as would a reasonable standard of computer literacy. Salary and benefits are negotiable; accommodation is available.

Applications, accompanied by a full CV should be made in writing by 1st March 1999 to:

The Secretary, Gog Magog Golf Club, Shelford Bottom, Cambridge CB2 4AE.

GERRARDS CROSS GOLF CLUB

This highly regarded 18 hole wooded parkland course established in 1922, requires an

Assistant Greenkeeper

to join our enthusiastic team. Experience preferred, training available. Salary in accordance with Standing Committee rates, with incentive bonus scheme. Applications in writing with CV to;

The Secretary, Gerrards Cross Golf Club, Chalfont Park, Gerrards Cross, Bucks SL9 0QA Applications to arrive no later than 26th February, 1999.



The Post – To deputise for the Course Manager and to take full responsibility for running this Wooded Parkland Course in the Course Manager's absence.

The Facility - Sonning is a mature 18 hole course, a challenging test of Golf and a busy Club.

The Person – The successful candidate should be competent in all aspects of greenkeeping, have experience of implementing and developing work schedules, have the ability to motivate and manage a hard working experienced team, to be used to working to high standards and preferably be qualified to NVQ Level 3 with NPTC PA1, 2A and 6A.

Salary in accordance with Standing Committee rates, but no accommodation available. Please apply in writing enclosing C.V. to:-

The Secretary, Sonning Golf Club Ltd., Duffield Road, Sonning, Reading, Berks RG6 4GJ



HEAD GREENKEEPER

Rare opportunity to play a leading role in both preserving and enhancing this traditional links in its magical setting and in preparing it for the growing band of admirers. Applicants should have a minimum of 5 years previous experience in a senior assistant's role and shall have City & Guilds or NVQ equivalent. PA1, 2 and 6 spraying certificates essential.

Terms by negotiation.

Please send CV to;

S Henney, Machrie Hotel & Golf Links, Port Ellen, Isle of Islay PA42 7AN

Tel: 01496 302310 Fax: 01496 302404

Gordon Child dressed up as an Arab, became aquainted with a camel, discussed poa annua and thoroughly enjoyed his trip to the European Tour's 1998 Greenkeeper Conference in Dubai.

Just before Christmas the European Tour invited me to join them for their Greenkeepers' Conference in Dubai. Now, up to then my knowledge of Dubai was limited to knowing where it was on the map, watching the Dubai World Cup Horse Race, and the Desert Classic Golf Tournament on TV, so I was totally unprepared for what turned out to be an exciting adventure.

arablan

On our arrival at Dubai Airport, which in itself could pass as a palace, we were taken by coach to the Jebel Ali Hotel which is about 20 kms from the centre of the city, and where the Conference was tc take place. The hotel was also to be our home for the week. Jebel Ali Hotel and Golf Resort

is a holiday complex of its own, where you can swim in one of many pools or in the sea from the hotel beach.

There is also a sailing beach and a nine hole golf course, soon to be extended to eighteen holes which to my surprise is looked after by an old acquaintance of mine, Nick Weller and his staff. Nick who will be well known to greenkeepers in the south west from his days at High Post and North Devon, is doing a superb job out there. He was involved in the taking on the growing in and maintenance. Playing round, it was hard to find even a

weed or a divot out of place anywhere, and the surface on fairways, tees and greens were excellent.

The Conference was over three days, with visits to golf courses laid on for the second day. The theme was poa annua. Do we fight it or should we manage it? The papers were given by greenkeepers, designers, the Tour Agronomist, plus talks from Scotts and Textron, who helped sponsor the week, and from the European Tour. Many of these talks were excellent.

One thing that came out loud and clear was that things don't change much over the years. There are still opposed views in the way to manage grass, but one statement which sticks in my mind was that the pro golfer

does not worry about the grass species, providing the playing surface is to their liking. However, there was a good debate but I can't help thinking I have heard it all before somewhere.

I was a bit surprised when reading the Tour guidelines that the height of cut for greens should be as low as 2.6mm so that speeds of 9.5 to 10. 5ft could be achieved. Surely grasses such as fescue cannot survive this cutting regime for very long. Speeds of 10 ft can be gained by other methods i.e by verticutting and regular top dressing, and if necessary the use of rollers. The third day we visited the Emirates and Dubai Creek Golf and Yacht Club courses where Ken Glover, who has overall responsibility, gave us a very interesting talk on how the courses were constructed and his maintenance regime. Ken is such a good speaker you could listen to him all day without getting bored. His knowledge of course management in such difficult conditions was obvious as he answered the many questions.

Surprisingly, the one thing you would think was in plentiful supply was sand, but this has to be shipped from Saudi Arabia because the sand in Dubai is totally the wrong texture for golf courses. On the other hand he has plenty of water and it is free. It all







comes from the local desalination plant and is distributed round each course by 750 computerised pop ups.

There are two courses at the Emirates Golf Club, Majlis and the Wadi. The Majlis course is a 7,101 yards par 72, and was the first grass golf course to be built in the middle east. The Wadi course measures



7,100 yards and is also a par 72. Both courses were designed by Karl Litten who has combined the natural rolling desert terrain with water hazards and well placed bunkers to produce a fine test of golf, and at the same time allows the handicapped golfer enjoyment

During the construction the grasses

were flown in from Tifton, Georgia, in the form of millions of sprigs. Once the greens had been laid they had to be watered and regularly fed to quickly establish the sward. At the same time thousands of palm trees and washingtonians were planted and had to be frequently watered. The result is two golf courses of the highest quality.

Turning from the courses to the luxurious club house designed and built to look like a group of desert tents with every facility you could imag-After looking ine. around the club house and having an ice cold

drink it was time to move on to the Dubai Creek Golf and Yacht Club. Once again you are struck immediately by the magnificent club house designed mirroring the sails of the traditional Arab dhow, and has become a landmark photographed by all who visit. The Creek Golf and Yacht Club is Dubai's sporting oasis, a golf and leisure haven surrounded by the city. The club's 18 hole par 72 course of 6,839 yards was also designed by Karl Litten. The fairways at the Creek Club are lined with date and coconut palms that gives the whole place a tropical air, and visitors playing a round on this superb course, who wish to extend their golf into the night can do so on the floodlit 9 hole par 3 course, or on the three practice holes which are also under flood-lights

The following day we had time off to do some shopping and later met at the Dubai Golf and Racing Club to play nine holes on the club's 18 hole fully floodlit course, which has a par 71 and measures 6,428 yards. The front nine is built inside the racecourse at Nad Al Sheba, the home of the \$4 million Dubai World Cup Horse Race. The back nine are quite unusual as all nine holes are played from elevated tees which gives an excellent view of each hole. The course has a look of links about it even down to the pot bunkers

around the greens, and is a very enjoy-

able and friendly experience. The social side of the whole week was out of this world and thanks must go to the European Tour and the two sponsors, Scotts and Textron, who provided us with two excellent nights at their dinner and barbecue respec-tively. The last night, however, needs a special mention. We were all dressed up as Arabs for a night out in a desert setting, on cushions in a Bedouin tent, with wonderful food and probably too much to drink. We were entertained by a belly dancer, and we were also able to ride a camel. It was a perfect way to end the most wonderful week in Dubai, and one I will never forget.

To sum up the week the Conference was good and stimulated the mind for debate. The chance to visit and play on courses with the unique combination of golfing excellence and variety was a great privilege. There can be few places in the world that can compare with Dubai for a golfing experience and indeed for a holiday. The Jebel Ali Hotel I would recommend to anyone. For me personally it was a wonderful time meeting many old friends and hopefully making new ones. It was a great pleasure to be in their company, and finally to David Garland and Sarah Palmer, whose planning and organisation could not be faulted

Feature listing from January '97

January '97; Trees; Tenby GC; Communication; Addressing the inbalance in Sports Turf ; Hiring Equipment

February '97; Attending to the Details; Computers; Fertilisers; Rudding Park

March '97; Making Machinery Last; Computers; Irrigation; Musselburgh Old Links; STRI; Defining Playing Performance; Compact Tractors

April '97; Turf Quality; The London Club; Computers; Electric Greens Mower; Course Accessories; Ecology; Aerators

May '97; Data Tagging; Naunton Downs GC; Alternative Spikes; Suspended Water Table Greens; Shallow Aerators; Working in Germany

June '97; Drought Survival; Cooden Beach; Monitoring the Weather; Slitters

July '97; Royal Troon GC; Speed of Putting Surfaces; Mowers

August '97; Maintenance Facilities; Heather Management; Bunker Rakes; Workshops; Architecture; Kedleston Park GC

September '97; Accident Reporting; Greens Mowers; Valderrama GC; Links Courses

October '97; Environment; Recruitment; Abbeydale GC; Rough Mowers; Soil Analysis

November '97; Environment Competition; Bank Cutting; Risk Assessment; Pumps

December '97; Seed Development; Longhirst Hall GC; Toro Awards; Fertiliser Spreaders; Communication

January '98; FEGGA Conference; Buying Power Equipment; Elmwood GC; Mobile Phones; Traffic Management; Spraying; Environment

February '98; BTME Review; Overseeding: Royal Mid Surrey GC; Drainage; Thatch

March '98; Trees, Golf Course Accessories, News from GCSAA, Leamington & County GC, Trevor Smith's BTME Talk

April '98; Gleneagles Hotel, Compact Tractors, Environment, Protective clothing, Rain bird, Internet

May '98; Greens Mowers, Suspended Water Table Greens, Seeds, Letham Grange Resort, Charterhouse profile, Security and BIGGA's Fund Raising Campaign

June '98; Interview with Nick Park, Earthworm special, ATVs, Royal Porthcawl, Grinding

July '98; Aeration, Royal Birkdale preview, The importance of research, Architecture

August '98; Mill Ride, Fescue, Blowers, Textron, Open Review, Nematodes, Training

September '98; Nine holers – Tolladine and Fingle Glen, Turf, Steve Clement profile, Drainage, World Scientific Congress report

October '98; Saltex Review, BIGGA Retrospective, Stirling GC, Toro Awards Preview, Tree grants

November '98; Royal Opening, Ramside Hall GC, Gang Mowers, Hayter International report, Irrigation Systems

December '98; Toro Awards, Environment Awards, The Appliance of Science, Engines, Architects, BTME Preview

January '99: Pesticide Usage, Life in Colorado, Lyshott Heath GC, Worm Research, Stylo Matchmaker profile, Temporary Greens



A positive benefit



I am just recovering from Christmas and the New Year, and preparing for the BTME, National Conference, and the AGM at Harrogate. It is not easy trying to take in a year which has gone by so quickly yet so much has happened. I personally cannot remember a year when I travelled so much, but it is hard to think of any one trip which stands out from the rest.

I believe the main reason for that is wherever I have been it's been in the company of greenkeepers, and everyone seems to have a story to tell which I, like you all, can relate to and understand. I know of no other profession where you find top men such as Walter Woods, Jack McMillan and many others talking eagerly to the young ones who are just starting out in greenkeeping, passing on their experience and advice. Not being sure why this is except that greenkeepers in general have a camaraderie second to none. That is why wherever I have been I have come away with a warm feeling of enjoyment and that is what our Association is all about, talking to people and communicating.

While on the subject of communi-

cation, I was recently sat in an airport lounge talking to a well-known member, and he tells me he is constantly being asked the same question, "What do I get from being a member of BIGGA apart from my card and magazine?"

So I had to start going through all the benefits available to members, and I was very surprised to learn that he was unaware of all the contents of our membership package. How many

members don't know what their entitlements are? You need to look at personal accident insurance very closely to realise the extent of cover. For instance, £35 per week is paid for the first 12 weeks to correspond with national health benefits, but for the remainder of the 104 weeks maximum, £45 per week will be paid by your membership cover, right up to £7,500 for permanent disability such as a loss of a limb.

We know that there are people who do not claim by the numbers registered. Don't forget that this cover is applicable for accidents at home or at work. The Legal Helpline is another area which members don't seem to fully understand. You can ask for advice on any matter and this covers the whole family and not just you. Another benefit new this year is discounts on household and car insurance. You can get 10% reduction on any quote by using BIGGA's insurance. I could go on and fill a book on why your membership is a snip, but you should make sure you read all about it in your package instead of just taking your cards out and binning the rest.

Head Greenkeepers and Course

Managers should encourage all their staff to become members, and at the same time be able to tell them exactly what the benefits are. The membership is growing but not as fast as it should be, the increase for last year was only 143. I just cannot understand any greenkeepers who is interested in his or her career, not wanting to become a member of BIGGA. Of course, no one ever gets full benefit out of anything unless they take part, it's almost like owning a car and never driving it. The Section Secretaries put a lot of hard work in arranging events for us, and it must be disheartening when on occasions only a few turn up.

So come on greenkeepers everywhere, take part and help yourself, and at the same time help BIGGA to raise your status even more.

I will climb down from my soapbox now and do my packing for Harrogate, and at the same time wish you all a trouble free season in 1999. I look forward to the opportunity of seeing many of you through the coming year.

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Gordon Child



FORM

Members can enter the championship through two routes:-

1) Qualification at BIGGA sections spring competitions. Each section qualifier will produce a low handicap winner and a low gross winner. They will go forward to Carden Park where they will receive free entry into the championship including a practice round and two nights hotel accommodation at Carden Park with all meals provided. BIGGA's 28 sections will therefore produce 56 qualifiers.

2) Members may enter the competition on a first come, first served basis at a cost of only £95 (inclusive of VAT) as the championship has been substantially subsidised by Charterhouse and Scotts. Included is entry into the championship, a practice round and two nights hotel accommodation at Carden Park with all meals provided. Entries will be limited to 55.

Members are strongly advised to enter immediately rather than await the outcome of section qualifiers. If successful at section level individuals whose entries have been accepted will receive a refund of the £95 entry fee and members on the reserve list for entry will then be promoted into the championship in a strict priority order in accordance with the date application was received.

Carden Park is a softspikes facility and all competitors will be supplied with a set of cleats courtesy of the Softspikes Company.

Entry to Champions	hip	£95.00
(to include all golf, accor	mmodation, meals	
and prizes). Bedroom per	£80.85 +	
sharing a twin room for t	two nights	VAT £14.15
Additional Guest		£134.00
(to include accommodat	ion dinner bed &	
breakfast). Based on sha		£114.04 +
for two nights	VAT £19.96	
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See us on the IT Gi. 2.99

British and International Golf Greenkeepers Association

EMBERSHIP REQUEST CARD

If you are employed as a greenkeeper, at college studying greenkeeping, or involved in any way with the fine turf industry, then BIGGA membership could benefit you. To find out more about membership, fill in this card and send it to us today.

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