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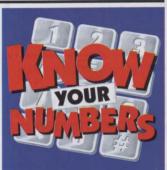
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a. 01904 765949

b. 0181 8909172

c. 01277 896229

Write down your three answers on a postcard and send your entries to:

Know Your Numbers, Greenkeeper International, BIGGA HOUSE, Aldwark, Alne, York YO61 1UF

Entries to reach us no later than Wednesday, April 14, 1999. The first correct entry drawn will receive a cheque for £50!

The judges decision is final. No correspondence will be entered into. This competition is not open to BIGGA staff or non-mem-

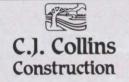
Last month, Mr G Arnold of Erewash Valley GC, certainly knew his numbers when he correctly identified all three telephone numbers.

Our congratulations and a cheque for £50 are on their way to you!



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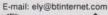
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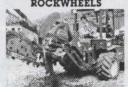
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### **Jobshop**

31 year old Scottish Assistant Greenkeeper with 13 years Links experience seeks First Assistants position

Current qualifications include SVQ Level 3, spraying certificates, PA1, PA2a, PA6a, JCB operators certificate, qualified First Aider, 1 years experience in golf course construction and a good working knowledge of modern machinery and irrigation systems.

JS/89/99

26 year old, 1st Assistant/Assistant Head Greenkeeper.

Born and raised on a large grassland farm.

4 years Myerscough College. Gained certificates in "Greenkeeping & Groundsmanship"

National Diploma in "Turf Science & Sportsground Management".

Pesticides PA.1, PA.2, PA.6.

Certificate in "Irrigation"

Worked at "The Oxfordshire" & "The Wisley" Golf Clubs.

Then 12 months at "Southern Hills Country Club", Tulsa, Oklahoma, Ú.S.A.

6 months at "Sawgrass", Jacksonville, Florida.

I shall be returning from "T.P.C. Sawgrass" in April 99 after the P.G.A. Tournament in March.

JS/90/99

# Just the job.

To place an advertisement in the Recruitment Section, call Cheryl or Jenny now on 01347 833800 Greenkeeper



ROYAL LYTHAM & ST. ANNES GOLF CLUB

Invite applications for the post of

# HEAD GREENKEEPER

to succeed Jimmy MacDonald M.B.E. who will retire in August 1999 having held the appointment for twenty six years.

The successful candidate will have had experience in Management of a Links and preferably, but not necessarily, should have been involved in course preparation for major tournaments.

Salary and pension commensurate with position, no accommodation available.

Please apply in writing with a full CV to:-

The Secretary, Royal Lytham & St. Annes Golf Club, Links Gate, Lytham St. Annes, Lancs, FY8 3LQ.

# Oakmere Park Golf Club

Invites applications for the position of

# DEPUTY COURSE MANAGER

Candidates must be qualified to a minimum of NVQ/GTC level 2 and be in possession of PA1, PA2A, and PA6. You will also need a minimum of five years experience in golf course maintenance.

This is an excellent opportunity for an existing deputy head or first assistant to promote their self-development and professional skills.

Oakmere Park is set within a 300-acre site and consists of 27 holes, practice area and driving range.

This complex has an ongoing development program and experience in Construction would be advantageous.

Responsibilities include monitoring, setting tasks and motivating a small team of Greenstaff. To assist the course manager in further development and maintaining the complex to the highest standard.

Further training may be available to the successful candidate.

Salary negotiable. No accommodation provided.

Apply in writing with full C.V. to;

Andrew Bowey, Course Manager, Oakmere Park Golf Club, Oaks Lane, Oxton, Southwell, Notts NG25 0RH

Closing date 30th April 1999

# ROYAL MALTA GOLF CLUB COURSE MANAGER

The Royal Malta Golf Club established in 1888 is a compact 18 hole course set in a unique sports complex, it is presently Malta's only golf course with a very active playing membership. The club is committed to further course developments which demand a suitably qualified person to implement those plans and manage existing staff.

Applications are invited from those with substantial experience in all aspects of turf, irrigation and preferably a working knowledge of warm season grasses. Applicants should be able to demonstrate good management skills having managed course staff previously.

Application with a full C.V. should be submitted within fourteen days to,

"The Captain", Royal Malta Golf Club, Aldo Moro Street, Marsa HMR 15 Malta MARKED "CONFIDENTIAL" INTERVIEWS WILL BE HELD IN THE U.K.

### **HEYDON GRANGE GOLF CLUB**

### HEAD GREENKEEPER

required

Applicant will be suitably qualified to NVQ Level 3, PA1A, PA2, and PA6 preferred, and have practical knowledge of modern machinery and irrigation systems.

The position requires a hands on Head Greenkeeper, hard working, self-motivated with a positive attitude towards their work.

Salary negotiable, accommodation available.

Course established in 1993, facilities include a 3 nine hole course.

Apply in writing with a full C.V. to:

Mr Akhtar, Heydon Grange Golf Club, Heydon, Royston, Hertfordshire, SG8 7NS Telephone: (01763) 208988 Facsimile: (01763) 208926 E-mail: heydon grange@compuserve.com

# LEEDS GOLF CENTRE

# COURSE MANAGER/ HEAD GREENKEEPER

Required to run busy golf complex. Management of;

- 18 Hole Wike Ridge Course
  - 12 Hole Oaks Course
  - 20 Bay Driving Range
- Extensive Practising Facilities

Please send cover letter and CV including present position and salary to;

The Personnel Officer, Leeds Golf Centre, Wike Ridge Lane, Shadwell, Leeds LS17 9JW

# MID KENT GOLF CLUB

require ar

# ASSISTANT GREENKEEPER

Busy established 18 hole Course. We are looking for a Greenkeeper with NVQ level 2 qualifications and spraying certificate, to join our existing team.

Salary and conditions negotiable, but no accommodation.

Please apply in writing with full C.V. and references:-

The Secretary/Manager, Mid Kent Golf Club, Singlewell Road, Gravesend, Kent, DA11 7RB



# BUSINESS DEVELOPMENT MANAGER

### **NORTH EAST**

### THE COMPANY

We are an award winning company that has achieved a 30% growth each year since conception and have recently strengthened our market position through a combination of strategic alliance and investment. Our mission is to become the market leader in our particular sector within three years. We need the best people to help us achieve this serious intention and are currently seeking a Business Development Manager to cover the North East and Cumbria.

### THE PERSON

Aged 25 - 45 you will be self motivated, competitive and determined to succeed. Enthusiasm and above average interpersonal and communication skills are required for this challenging position.

Two years experience in an active and successful field sales role operating in the Amenity, Agriculture or Horticulture markets. Alternatively you may be a Course Manager, Head Greenkeeper or Head Groundsman who feels ready for a move into Amenity Business Development.

Based from home your objective will focus on business development throughout the territory making contact with all potential customers through supplied leads, cold calls and referrals. Reporting to the Sales Director you will be supported by an experienced team. A Lap Top Computer, Printer, Fax, E-mail, mobile phone and business telephone line will be provided.

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Rewards for your commitment exceed the industry standard. A basic salary combined with a no ceiling commission package, fully expensed car, private health plan and out of pocket expenses add up to an attractive package. Experienced sales people can expect to earn over £60,000 per year, those new to sales can expect an on target year one reward between £28,000 - £32,000.

### THE NEXT STEP

Please apply in writing enclosing a hand written letter together with an up to date CV to The Sales Director at the address on the left. All applications will be dealt with in the strictest confidence. Closing date 4 May 1999

# GRASS ROOTS

HOGWOOD LANE INDUSTRIAL ESTATE, FINCHAMPSTEAD, BERKSHIRE RG40 4RF

Tel: 0118 9736600 Fax: 0118 9736677

### PURLEY DOWNS GOLF CLUB

Applicants should be qualified to a minimum NVQ2 with Spraying Certificates PA1A, PA2 & PA6.

Salary negotiable according to experience.

(No accommodation)

Applications in writing with CV to:

The Course Manager, Purley Downs Golf Club, 106 Purley Downs Road, South Croydon, Surrey, CR2 0RB.

Telephone: 0181 657 8347

### THE MANOR HOUSE GOLF CLUB AT CASTLE COMBE

### SUMMER STAFF REQUIRED

Applications are invited for summer staff to assist full time staff in daily greenkeeping duties. Individuals must be keen, hard working and reliable.

This is an excellent opportunity to work on one of the finest golf courses in the South and to learn about green's construction to full U.S.G.A. spec.

Uniform will be provided.

Please apply in writing enclosing a current C.V. to:-

Paul Bishop, Course Manager, The Manor House Golf Club, Castle Combe, Wiltshire SN14 7PL

# RICHINGS PARK GOLF CLUB

Invites applications for the position of

Applicants will be suitably qualified and experienced in all areas of modern Greenkeeping. Please apply in writing with CV to;

Course Manager, Richings Park Golf Club, North Park, Iver, Bucks SL0 9DL

# **Sutton Hall Golf Club**

# ASSISTANT **GREENKEEPER**

The applicant must have a minimum of three years experience and hold a full driving licence. Phase 1 and 2 qualifications preferred but not essential.

All applications and CVs for the attention of;

Mr P Sproston, Sutton Hall Golf Club, Sutton Weaver, Runcorn, Cheshire, WA7 3FD

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When turf disease strikes you have to get your foot down. And there's no faster way to react than with double action Vitesse.

A powerful concept in the fight against turf disease, Vitesse has a unique combination of two active ingredients - iprodione, a contact



fungicide which gets to work from the moment you spray, and carbendazim, a proven and effective systemic fungicide that carries on working for weeks.

Instantly effective against Fusarium patch, Red thread, Anthracnose, Pink patch and Timothy leaf spot, Vitesse is the faster way to fight turf disease in the growing season.



Rhône-Poulenc Amenity, Fyfield Road, Ongar, Essex CM5 0HW. Tel: 01277 301115 Fax: 01277 301119. VITESSE CONTAINS CARBENDAZIM AND IPRODIONE. ALWAYS READ THE LABEL: USE PESTICIDES SAFELY. (MAFF 06537) VITESSE IS A REGISTERED TRADE MARK OF RHÔNE-POULENC AGROCHIMIE. © RHÔNE-POULENC AGRICULTURE 1998.

# Sandy McDivot responds to the flood of letters which appeared after his January article on Sand Based Greens

# Drawing a line in the Sall

Oh dear! I seem to have caused a bit of disturbance with my January article. Now I know how Glenn Hoddle must feel.

Firstly, can I say I quite obviously miscalculated somewhat on this particular article and I apologise to anyone who took exception to my words

Please believe me when I say that no offence was ever intended. But in my defence can I point out that it has never been my intention for the articles to be taken as a statement of fact.

I have in the past written the odd one or two articles under my own name but on answering the general As in my previous articles, this one was so over the top that I wrongly, as it happened, believed no one would accept it as completely factual. Rightly or wrongly I believe that it is sometimes good to have a bit of a laugh at oneself. My style may be condescending but it is also self deprecating. Look at the great TV comedies we have in this country for instance. Fawlty Towers, Father Ted, Rising Damp or Home Front for example. Do they not painfully parody the worst aspects of us as a society? Are they not self-mocking but at the same time made all the more hilarious because there is a recognisable element of truth in

the facts get in the way of a good story. Sure there are huge generalisations in the article but I believed the readership would be able to decipher fact from fiction.

What I perhaps should have called the article was "Sand based and mainly non USGA specification greens at hugely underfunded, understaffed and colossal overplayed golf courses in Britain with typical British weather". Somehow though it did not quite have the same ring.

However I do still believe there are inherent weaknesses in sand based greens that can lead to problems particularly given our climatic conditions.

- They do, initially at least, all suffer from a low CEC that will require additional feeding.
- Spike and pitch marks are far more of a problem compared with good soil based greens regardless of the water that is applied to them. As a matter of interest I applied a maximum of one minute per sprinkler to my greens per night last year during a couple of weeks in August.
- Given average playing levels and a realistic operating budget Poa annua invasion is almost inevitable and can end up dominating the sward in the long term. Initial poa annua invasion is by the annual form (poa annua annua) which always looks unsightly and greatly affects the quality of the surface.
- Tolerance to wear is lower than that of a good soil based green. This is a point highlighted by Mark Jones in his response when he said that pin positions should be changed more often to limit wear and that the use of triplex mowers should be

What I perhaps should have called the article was "Sand based and mainly non USGA specification greens at hugely underfunded, understaffed and colossal overplayed golf courses in Britain with typical British weather". Somehow though it did not quite have the same ring.

call from the magazine for more articles by greenkeepers, I decided to submit a few under the pseudonym of Sandy McDivot from Sludgecombe Pay and Play. I did this as the articles were of a light-hearted nature and chose this particular name so as no one would take them too seriously. Obviously in this respect, I did miss the mark by a mile. They are, at the end of the day, meant as a bit of light relief and are quite correctly placed at the end of the magazine after the more informative articles.

what they portray?

Of course I can in no way compare my simple offerings to these comic classics but I believe they do give balance to the magazine and are enjoyed by at least one person (thank you Richard Heaslip).

I must admit that in this last article and all the others that preceded it I have been guilty of writing the odd terminological inexactitude, as a politician may say. But as I am now a fully paid up member of the tabloid press may I borrow their motto and say you should never let