



Elmwood Golf Course

ASSISTANT GREENKEEPER/INSTRUCTOR

The Post - To assist in all Greenkeeping and course development operations. To instruct Greenkeeping students in a wide range of golf course maintenance tasks. Salary £14,402

The Facility - Elmwood's new 18 hole course built to a very high standard with full USGA greens, toro computerised irrigation and state of the art machinery fleet.

The Person - Highly motivated individual with 5 years greenkeeping or related experience. Holding N/SVQ2 or equivalent and working towards N/SVQ3 or equivalent. Spraying certificates preferred.

For further details and application form contact Elmwood College,
Cupar, Fife KY15 4JB.

Tel: 01334 658800

Closing date: 26th October 1998

BRAMPTON PARK GOLF CLUB



Requires a

COURSE MANAGER

Brampton Park Golf Club is considered one of the best tests of golf in the East Region, and is consistently a venue chosen by the East Region PGA.

The course itself is seven years old and is renowned as a superb golf course and a course of great beauty.

Applicants should be conversant in all aspects of modern course management skills, including budgeting, machinery maintenance, man management and ongoing golf course development.

A competitive salary is offered for this exciting career opportunity.

Applications should be accompanied with a full C.V. and addressed to:

Matthew Staveley, General Manager, Brampton Park Golf Club,
Brampton, Huntingdon, Cambridgeshire PE18 8NF

SEACROFT GOLF CLUB

FOUNDED 1895
Requires a

HEAD GREENKEEPER

To maintain its traditional championship links course.

The successful applicant must have:

- Recognised qualifications. Leadership skills.
- Ability to prepare and control a programme of work.
- Ability to maintain Health & Safety and COSHH requirements.
- Previous experience on links course preferred.

Applications, together with full C.V. should be addressed to:

The Captain, Seacroft Golf Club, Drummond Road, Skegness, Lincolnshire PE25 3AU

BARTON-ON-SEA GOLF CLUB

DEPUTY COURSE MANAGER

27 Hole Cliff Top Links • Set out in 3 loops of 9 holes • on the South Coast of Hampshire

Due to the impending retirement of the Head Green Keeper after 40 years service, the Course Manager requires the assistance of a competent Deputy, qualified to NVQ Level 3 or equivalent.

The position will be offered to the candidate who will be able to demonstrate a full understanding of golf course maintenance substantiated by qualifications, proven management skills and the confidence to assume full responsibility for the course and staff in the absence of the Course Manager.

Remuneration package will include an attractive salary and some assistance with relocation expenses if appropriate.

If you would like to contribute to our future success in providing a superbly presented Golf Course for our 1000 members, please apply in writing including a C.V. to:

Mr N Hallam Jones, Secretary/Manager, Barton-on-Sea Golf Club Ltd,
New Milton, Hants BH25 5PP

BRAMALL PARK GOLF CLUB

requires a

HEAD GREENKEEPER

The successful applicant will possess relevant qualifications and be experienced in all aspects of modern course management.

The ability to lead and motivate staff and organise work programmes is essential. Applicants should have previous experience as a Head Greenkeeper or Deputy and should apply in writing with CV to:

The Secretary, Bramall Park Golf Club, Manor Road,
Cheadle, Stockport SK7 3LY

SONNING GOLF CLUB

EST. 1911

Applications are invited for the position of

EXPERIENCED GREENKEEPER

To be part of a conscientious hard working greenkeeping team, who maintain this Wooded Parkland Course. The successful candidate should be competent in all aspects of greenkeeping, used to working to high standards and preferably be qualified to NVQ Level 2.

Salary in accordance with Standing Committee rates, but no accommodation available.

Please apply in writing enclosing C.V. by 1st November 1998 to:-

The Secretary, Sonning Golf Club Ltd., Duffield Rd., Sonning,
Reading, Berks. RG6 4GJ

Recruitment

ABRIDGE GOLF & COUNTRY CLUB

Require an

ASSISTANT GREENKEEPER

Applicants should have a minimum of two years experience and have NVQ Level 2 or equivalent.

Apply with full CV to:

The Secretary, Abridge Golf and Country Club, Epping Lane
Stapleford Tawney, Essex RM4 1ST

KEDLESTON PARK GOLF CLUB

Require a

DEPUTY HEAD GREENKEEPER

Applications in writing and in confidence, accompanied by full CV and details of two referees to:

The Managing Secretary, Kedleston Park Golf Club,
Kedleston Road, Quarndon, Derby DE22 5JD

Applications close on 30th October 1998

WHITTLEBURY PARK GOLF & COUNTRY CLUB

ASSISTANT COURSE MANAGER

required for prestigious 36 hole parkland course.

Applicants should have suitable qualifications including spraying certificates and experience of supervising and taking responsibility.

Salary is negotiable.

Apply in writing with full CV to:

Mr N B Robins, Whittlebury Park & Golf Country Club Ltd,
Nr Towcester, Northamptonshire NN12 8XW

West Middlesex Golf Club

Require a

FIRST ASSISTANT GREENKEEPER

Suitable applicants will have had experience of a golf course and qualified to at least Level 1 NVQ. Spraying certificates advantageous, with knowledge of course and man management together with machinery and irrigation systems.

Applications should be submitted in writing with a full c.v. to:
Mr P J Furness, Secretary/General Manager, West Middlesex Club Ltd,
Greenford Road, Southall, Middx. UB1 3EE

WINDLESHAM GOLF CLUB

Require a

MECHANIC/GREENKEEPER

We are currently seeking a self-motivated person who possesses the relevant skills to maintain, service and Winter overhaul their predominately Toro fleet of machinery combined with day to day Greenkeeping duties.

Applicants should have Greenkeeping experience and previous use of grinding machinery desirable.

Salary subject to experience.

Apply in writing with full CV including current salary to:

Course Manager, Windlesham Golf Club, Grove End, Bagshot, Surrey GU19 5HY

CAMBRIDGE LAKES PAR 3 GOLF COURSE & GOLF DRIVING RANGE

require an

EXPERIENCED QUALIFIED GREENKEEPER/GROUNDSMAN

to maintain a high quality golf course and the general maintenance of the driving range.

Applicants must be experienced in all aspects of greenkeeping and have practical knowledge of modern machinery.

Please apply in writing enclosing CV to:

The Manager, Cambridge Lakes, Trumpington Rd, Cambridge CB2 2AJ

Just the job.

To place an advertisement in the Recruitment Section, call Jenny or Cheryl now on 01347 833800

Greenkeeper
INTERNATIONAL

EFFINGHAM GOLF CLUB



Requires an

ASSISTANT GREENKEEPER

The successful candidate will have N.V.Q. Level 2 or equivalent. PA1A, PA2 and PA6 and a good knowledge of all Greenkeeping practices.

If you have these, and are able to produce high standard quality work then please apply in writing with a full CV to:

Mr Peter Broadbent, Course Manager, Effingham Golf Club,
Guildford Road, Effingham, Surrey, KT24 5PZ.

(Two bedroom cottage available.)

PURLEY DOWNS GOLF CLUB

Require a

GREENKEEPER

Applicants should be qualified to minimum NVQ2 with Spraying Certificates PA1A, PA2 & PA6.

Salaries negotiable according to experience.

(No accommodation)

Applications in writing with CV to:

The Course Manager, Purley Downs Golf Club, 106 Purley Downs Road,
South Croydon, Surrey, CR2 0RB

Telephone: 0181 657 8347



Invites applications for the post of

HEAD GREENKEEPER

2 x 18 hole courses, short course, driving range at the south coast's leading golf centre. Suitably qualified applicants must have a proven ability to organise extensive work programmes, following the advice of leading agronomists, McMillan-Shiels Associates.

Successful applicant will possess leadership and supervisory skills, providing direction as well as having 'hands on' expertise. Must have experience in machinery maintenance and management. Full knowledge of Health and Safety requirements and the ability to ensure compliance essential.

Proven ability to recruit, train, motivate, appraise and manage staff.

Remuneration package and conditions of service by negotiation depending upon qualifications and experience. Possibility of 2 bedroom house on site.

Start 1st February 1999 or earlier by agreement.

Please apply in writing, enclosing a CV to:

Mr Brian Langmead, Chichester Golf, Hunston Village, Chichester, West Sussex, PO20 6AX.

WYKE GREEN GOLF CLUB

EXPERIENCED AND QUALIFIED GREENKEEPER

For an 18-hole course situated west of London.

The successful candidate will be self-motivated, have a good working knowledge of the maintenance of a parkland course together with experience of irrigation, machine maintenance and preferably hold PA1 and PA2 Certificate.

No Accommodation provided.

Please apply in writing with current C.V. to:

The Secretary/Manager, Wyke Green Golf Club (1996) Ltd.,
Syon Lane, Isleworth, Middlesex. TW7 5PT

GUILDFORD GOLF CLUB

ESTABLISHED 1886

Applications are invited for the following position:

DEPUTY HEAD GREENKEEPER

Applicants should have recognised qualifications and experience:

- NVQ Level 3, City and Guilds Phase 3 or equivalent
 - 5 years practical experience
 - Experience of modern irrigation systems and course constructions
 - PA1, PA2A, PA6A spraying certificates
- Please reply in writing with full CV to:

The Secretary, Guildford Golf Club, High Path Road, Mew, Guildford, Surrey GU1 2HL

UPTON-BY-CHESTER GOLF CLUB

Invite applications for the position of

HEAD GREENKEEPER

The successful applicant will possess an HNC level of qualification and be able to demonstrate an excellent record of greenkeeping. They must be familiar with modern practices and technologies, and have wide experience of equipment, machinery and irrigation systems.

They will also need to demonstrate an ability to lead, organise and motivate staff, working to agreed budgets.

Accommodation is not provided with this post and the pensionable salary will be commensurate with experience.

Applications in writing plus full C.V. to:

Manager/Secretary, Upton-by-Chester Golf Club, Upton Lane, Chester. CH2 1EE
Closing date 26th October 1998.

STAMFORD GOLF CLUB

Require a

FIRST ASSISTANT GREENKEEPER

for a busy, well established 18 hole moorland course. The applicant must have at least five years experience, qualified to City & Guilds Phase 2 or equivalent. Must have PA1 and PA2A.

Salary negotiable depending on experience.

No accommodation available.

Written applications with CV to:-

Mr N Marner, Course Manager, Stamford Golf Club, Oakfield House,
Huddersfield Road, Stalybridge, Cheshire SK15 3PY

Feature listing from September '96

- September '96;** Budgeting; Greenkeeping in Finland; Kings Acre GC; Grinding; Role of Training Providers; Blowers
- October '96;** Drainage; The Wentworth Club
- November '96;** Irrigation Equipment; St Andrews; The Oaks GC; Engines
- December '96;** Maintenance Facilities; History of the Mower; Mentmore Golf and Country Club
- January '97;** Trees; Tenby GC; Communication; Addressing the imbalance in Sports Turf; Hiring Equipment
- February '97;** Attending to the Details; Computers; Fertilisers; Ridding Park
- March '97;** Making Machinery Last; Computers; Irrigation; Musselburgh Old Links; STRI; Defining Playing Performance; Compact Tractors
- April '97;** Turf Quality; The London Club; Computers; Electric Greens Mower; Course Accessories; Ecology; Aerators
- May '97;** Data Tagging; Naunton Downs GC; Alternative Spikes; Suspended Water Table Greens; Shallow Aerators; Working in Germany
- June '97;** Drought Survival; Cooden Beach; Monitoring the Weather; Slitters
- July '97;** Royal Troon GC; Speed of Putting Surfaces; Mowers
- August '97;** Maintenance Facilities; Heather Management; Bunker Rakes; Workshops; Architecture; Kedleston Park GC
- September '97;** Accident Reporting; Greens Mowers; Valderrama GC; Links Courses
- October '97;** Environment; Recruitment; Abbeydale GC; Rough Mowers; Soil Analysis
- November '97;** Environment Competition; Bank Cutting; Risk Assessment; Pumps
- December '97;** Seed Development; Longhirst Hall GC; Toro Awards; Fertiliser Spreaders; Communication
- January '98;** FEGGA Conference; Buying Power Equipment; Elmwood GC; Mobile Phones; Traffic Management; Spraying; Environment
- February '98;** BTME Review; Overseeding; Royal Mid Surrey GC; Drainage; Thatch
- March '98;** Trees, Golf Course Accessories, News from GCSAA, Leamington & County GC, Trevor Smith's BTME Talk
- April '98;** Gleneagles Hotel, Compact Tractors, Environment, Protective clothing, Rain bird, Internet
- May '98;** Greens Mowers, Suspended Water Table Greens, Seeds, Letham Grange Resort, Charterhouse profile, Security and BIGGA's Fund Raising Campaign
- June '98;** Interview with Nick Park, Earthworm special, ATVs, Royal Portcawl, Grinding
- July '98;** Aeration, Royal Birkdale preview, The importance of research, Architecture
- August '98;** Mill Ride, Fescue, Blowers, Textron, Open Review, Nematodes, Training
- September '98;** Nine holers - Tolladine and Fingle Glen, Turf, Steve Clement profile, Drainage, World Scientific Congress report



Keep them thirsty



The last few weeks have been on the quiet side. However, I did play at Celtic Manor in a Scotts sponsored day for Golf Club Management in South Wales. I was kindly invited to enter a Chairman's team, and just for once we were blessed with good weather. We had a very enjoyable day and it was nice to meet many old friends including Henry Fry, who was a B.G.G.A Board member for years and a member of my team, along with Richard Barker and Ken Richardson.

On September 8th Marion and I met up with the BIGGA team at Saltex, which proved once again how important it is for BIGGA to have a presence at such events. Our staff meet so many members who visit the stand, and the marketing team can talk and do business on the spot. Our Membership Services Officer also had a good few days signing up lots of new members. Our presence also strengthens the bond with the I.O.G.

The opening day of our new headquarters is fast approaching. A time for us to enjoy the efforts and take stock on the progress made since 1987. We have taken many big steps in that time, but I doubt if any means so much to the Association as having our own building. I, like other greenkeepers have at times been critical of the way some things were done, but I like to think that constructive criticism helps. The proof of the pudding however is in the eating, and this pudding tastes very sweet to me. I can only thank all of you who have helped in

any way to make this day possible. It is a great achievement and one we can all take pride in. I look forward to meeting those at the opening on October 21st, and hope over the next year or so most of you will find time to call and see your new home.

On the greenkeeping front I have noticed lots of written articles and papers lately advocating turning back to good old fashioned course management. Only a few weeks ago I read an excellent article in the S.T.R.I Turfgrass Bulletin by Alistair Beggs. He asked the question, "is golfing ignorance and media

glamorisation in danger of destroying the unique diversity and challenge of British golf?" He goes on to say that the time has come to provide a structure in which our heritage can be preserved and the traditions of the game restored. We should not allow young hopefuls to delude themselves into believing that good golf is a question of bashing a ball 300 yards down a fairway, hitting mechanically repeating wedges into pudding-like greens. Returning to traditional values will only be achieved slowly and with heart ache on the way. I also sat in on a paper a little time ago by Dr J R Hansen from Auburn University, Alabama, called The Passion for Green. The key words in the paper were; environment, golfer, psychology and aesthetics. The first and I quote, "hardly revolutionary, more environmental common sense." Then he turned to how passionate the golfer has become about ultra green carpet like playing conditions. He says, the amateur golfers who see tournaments played on lush golf courses, under artificial conditions develop unrealistic expectations. Dr Hansen argued, that golfers need to be educated in the fact that reduced chemical and water use may result in different turf appearance, but can produce fine playing conditions.

Scientists who explored the psychology of colour suggest that green is "soothing, peaceful and cool and has great healing power". On the negative side green represent selfishness and

laziness, (no points for recognising the golfer). You may ask - what has this to do with greenkeeping?, but it does offer us another reason for the passion of green and demonstrates the power of golf's primary colour over the mind.

For too long greenkeepers have been forced by the modern day golfer to sacrifice the quality of turf for looks and ease of play, believing everything that's green is good. As difficult as it may be for us to explain to the golfer that they must turn away from lush green playing conditions to ensure health of fine turf, and with it golf as we know it, we must also promote the basic principles of golf course maintenance to the young men coming into greenkeeping.

Water has not been an issue this summer, if we can call it summer, but you can rest assured it will be again soon. Some courses have unlimited supplies and think they have the answer, but we must recognise that water is an environmental concern and restrictions on its use will be imposed sooner or later no matter which source we use. So it is wise to take the necessary measures now, remembering fine turf does not need vast amounts of water to survive and allow proper golf to be played. It's the fine grasses such as bents and fine fescues which give the best playing condition, and they need very little water relatively speaking.

I suppose everything turns full circle given time, but I wonder how much the change of thinking can be put down to the changes in the pesticide laws and environmental issues. It may be that we have found an ally in the changing laws which could affect the attitude of the golfer. It could spell a return to the tried and tested methods which many old, and not so old, campaigners have preached for 50 years or more with great success.

Education is paving the way for young greenkeepers to be better managers, and more able to deal with the new golfer's demands to change traditional golf to the less skillful game, more akin to a game of darts.

Gordon Child

BB

THERE



20-22 JANUARY, 1999

**EDUCATION PROGRAMME STARTS JANUARY 18
HARROGATE INTERNATIONAL CENTRE, HARROGATE, ENGLAND**

BTME VISITOR HOTLINE 01347 833833 BTME EXHIBITOR HOTLINE 01347 833834