





Recruitment

## MOOR HALL GOLF CLUB LIMITED SUTTON COLDFIELD

A mature 18 hole parkland course - a private members club of standing invites applications for the recently re-structured post of :-



This will be a "hands on" appointment and responsibilities and requirements include:-

\* A recognised qualification in Golf Course Management

- \* A proven ability to recruit, train, motivate, appraise, and manage staff
- \* Current experience in all aspects of Modern Course Management
- \* An ability to contribute toward the preparations and control of budgets
- \* A full knowledge of Health and Safety requirements and the ability to ensure compliance

An attractive remuneration package is negotiable No accommodation is available, but re-location expenses will be considered if applicable

Applicants should, in the first instance, apply in writing before 28th February 1998 with a full C.V. to :-

The Hon. Secretary, Moor Hall Golf Club Ltd, Moor Hall Drive, Sutton Coldfield, West Midlands B75 6LN

Bangor Golf Club

## HEAD GREENKEEPER FIRST ASSISTANT GREENKEEPER

Applications are invited for the above positions which will shortly become vacant

Bangor is a mature, 18 hole parkland course and the applicants will be expected to be able to demonstrate experience in Golf Course Management and to hold a recognised qualification, appropriate to the position applied for

The salaries will be negotiable, according to the experience and qualifications held

Application forms are available from the office Telephone 01247 270922

Bangor Golf Club, Broadway, Bangor, Co. Down, BT20 4RH

THE WORCESTERSHIRE GOLF CLUB MALVERN WELLS ESTABLISHED 1879

APPLICATIONS ARE INVITED FOR THE POSITION OF

### COURSE MANAGER

FOR OUR PICTURESQUE 18 HOLE PARKLAND COURSE SITUATED AT THE FOOT OF THE MALVERN HILLS

APPLICANTS MUST BE FULLY QUALIFED AND EXPERIENCED IN ALL ASPECTS OF GOLF COURSE PREPARATION AND MANAGEMENT AND FULLY CONVERSANT WITH MODERN METHODS AND TECHNOLOGIES. THE ABILITY TO LEAD AND MOTIVATE STAFF, ORGANISE WORK PROGRAMMES, AND MAINTAIN HEALTH & SAFETY REQUIREMENTS IS ESSENTIAL

THE SUCCESSFUL APPLICANT WILL BE ENERGETIC, SELF MOTIVATED AND COMMITTED TO PRESENTING THE COURSE TO A VERY HIGH STANDARD

CLOSING DATE: 28 FEBRUARY 1998

EMPLOYMENT TO COMMENCE 4 MAY 1998

ACCOMMODATION PROVIDED

Applications, in writing together with a full C.V. are invited from suitable course Managers, Head Green Keepers or Assistant Head Green Keepers to :

THE SECRETARY, THE WORCESTERSHIRE GOLF CLUB LTD, WOOD FARM, MALVERN WELLS, WORCS, WR14 4PP

TEL 01684 575992

## Recruitment

### **ROYAL PORTRUSH GOLF CLUB**

Require a

## Head Greenkeeper

Established in 1888, the Dunluce Links has been judged as one of the U.K.'s finest. In addition, the second Course, Valley Links is highly recognised in its own right.

There is also a 9 Hole Pitch & Putt.

Host to top Amateur and Professional Tournaments and currently The Senior British Open Championship.

Royal Portrush Golf Club is a busy Members' Club who welcome visitors to play their Links.

The successful applicant will possess relevant professional qualifications, i.e. N.V.Q. 3 or equivalent and be experienced in all aspects of golf course management, preferably in a Links environment.

The ability to lead and motivate staff, organise and control work programmes and maintain budgetary control is essential.

Salary and pension will be offered, commensurate with the post and attributes of the successful candidate.

Accommodation may be available

Please apply in writing before Friday, 20th February, 1998 enclosing your C.V. to:

Wilma Erskine, Secretary/Manager, Royal Portrush Golf Club Dunluce Road, Portrush, BT56 8JQ

It is anticipated interviews will be held at Royal Portrush Golf Club during week beginning 9th March, 1998

### **Crow Wood Golf Club Limited**

Applicants are invited from suitably qualified greenkeepers for the position of

## HEAD GREENKEEPER

In order to obtain an Application Form and Job Description, applicants should contact:-

Mr I McInnes, Secretary, Crow Wood Golf Club, Garnkirk House, Cumbernauld Road, Muirhead, Glasgow G69 9JF

## Scrabo Golf Club

Applicants are invited for the position of

## HEAD GREENKEEPER/ COURSE MANAGER

Founded in 1907, Scrabo Golf Club is an 18 hole, 5,722 metres, parkland course situated 10 miles from Belfast on the outskirts of Newtownards, Co. Down.

We are seeking a top class Head Greenkeeper/Course Manager with a proven record. Applicants should have at least 5 year's experience as a Head Greenkeeper or assistant at a mature course.

Applicants must be fully versed in modern methods, proven man management skills, the ability to prepare and monitor work programmes and budgets is essential

Applications in writing, enclosing a full CV by 28th February 1988 to :-

General Manager, Scrabo Golf Club, 233 Scrabo Road, Newtownards, BT23 4SL, Co. Down, Northern Ireland

#### MERRIST WOOD GOLF CLUB

requires a

### **Deputy Head Greenkeeper**

#### for our 18-hole championship length course

You will have suitable experience and hold relevant qualifications together with supervisory skills. We offer a competitive salary and accommodation may be available. Further details and application form available from Rosemary Todd (Personnel), Merrist Wood College, Worplesdon, Guildford, Surrey GU3 3PE. Tel: 01483 884055. Closing date for completed applications: Friday 20th February 1998.



## not a blast from the past, more a glimpse of the future

Leatherjackets can cause massive damage to fine turf. That's why you need a pesticide you know you can rely on.

Crossfire was one such product and now it's back and and re-invented for the new millennium.

Its special new formulation is super-concentrated for maximum effect to ensure rapid and reliable control of leatherjackets and frit fly at low doses, stopping serious damage before it starts.

Safe for use on any turf type, there's only one sure way to deal with leatherjackets - Crossfire 480 - it's back from the future.



FYFIELD ROAD, ONGAR, ESSEX CM5 OHW. TEL: 01277 301114 FAX: 01277 301119. CROSSFIRE 480 CONTAINS CHLORPYRIFOS. READ THE LABEL BEFORE YOU BUY. USE PESTICIDES SAFELY.

## Recruitment



**GREENKEEPER** 

The successful candidate should have a minimum of three years experience in all aspects of course maintenance. Qualifications preferable, but not essential

No Accommodation

Apply in writing with full C.V. to :-

The Manager, Reading Golf Club, 17 Kidmore End Road, Emmer Green, Reading, Berks. RG4 8SG Tel: 01189 472909

### The South Staffordshire Golf Club Ltd

### Applications are invited from qualified greenkeepers for the position of HEAD GREENKEEPER

At this prestigious 18 hole parkland golf course situated in Tettenhall near Wolverhampton

Applicants must be experienced in all aspects of greenkeeping with appropriate qualifications and have a practical knowledge of modern machinery and irrigation systems with good organisational and management skills. A sound knowledge of the current Health and Safety regulations is also required.

A bungalow on the course is available. Salary negotiable

Apply in writing with full CV to:

J Macklin, Secretary/Manager The South Staffs Golf Club Limited Danescourt Road, Tettenhall, Wolverhampton WV6 9BQ

## BRISTOL & CLIFTON GOLF CLUB DEPUTY HEAD GREENKEEPER

This long established Golf Club at Failand, on the outskirts of Bristol, seeks a Deputy Head Greenkeeper, to fill the vacancy created by recent promotion. The person appointed will have had several years of appropriate experience, and be qualified at or working towards NVQ Level 3

Applications in writing with CV to the Managing Secretary, Bristol & Clifton Golf Club, Beggar Bush Lane, Failand, Bristol BS8 3TH

## UPMINSTER GOLF CLUB LTD

Invites applications for the position of



The Head Greenkeeper will be responsible for,

Maintenance and presentation of Golf Course to the highest standards

Supervision, training and development of all Greenkeeping staff

The successful candidate will have strong working knowledge of all modern Golf course management practises, and have held a position of Head or Deputy Head Greenkeeper

Salary and conditions of service negotiable depending on qualifications and experience. Accommodation is available.

Please send curriculum vitae by 28th February 1998 to:

The Secretary, Upminster Golf Club Ltd, 114, Hall Lane, Upminster, Essex, RM14 1AU

### **BOXMOOR GOLF CLUB**

We currently have a vacancy for a

GREENKEEPER

Applicants must be fully qualified with a practical knowledge of modern greenkeeping methods and budgetary control

Please apply in writing enclosing a full C.V. to :-

The Secretary, Boxmoor Golf Club, 18 Box Lane, Boxmoor, Hemel Hempstead, Herts, HP2 0DJ







#### BRITISH SEED HOUSES

Bewsey Industrial Estate, Warrington WA5 5LE Telephone 01925 654411 Facsimile 01925 230682 e-mail: bshwarr.co.uk

#### **Feature listing** from January '96

January '96; Greens Mowers; National Survey of Golf Greens; Stress Management

February '96; Newbury Race Course GC; Health and Safety; Machinery Maintenance; Sprayers; Trees

March '96; Industrial Tribunals Irrigation; Health and Safety; Seed Technology; The Dukes Course, St Andrews; Temple Golf Club; Grass Andrews; Temple G Cutting Technology

April '96; Brush Cutters; Ear Defenders; Forest of Arden Golf & Country Club; Golf in Asia; Turf Production; Environment

May '96; Aeration; Lingdale GC; Pumps; Security and Vandalism; Furniture and Fittings; Risk Assessment

June '96; Compaction; Seacroft GC; Education; Health and Safety; Architecture - East Herts GC; Fighting Annual Meadow Grass

July '96; Loaders, diggers and exca-vators; Royal Lytham GC; Protective Clothing; Modern Apprenticeships; Irrigation

August '96; Turf Tissue Analysis; Environmental Communication; Assessors; Tee Mats

September '96; Budgeting; Greenkeeping in Finland; Kings Acre GC; Grinding; Role of Training Providers; Blowers

October '96; Drainage; The Wentworth Club

November '96; Irrigation Equipment; St Andrews; The Oaks GC; Engines

**December '96;** Maintenance Facilities; History of the Mower; Mentmore Golf and Country Club

January '97; Trees; Tenby GC; Communication; Addressing the inbal-ance in Sports Turf ; Hiring Equipment

February '97; Attending to the Details; Computers; Fertilisers; Rudding Park

March '97; Making Machinery Last; Computers; Irrigation; Musselburgh Old Links; STRI; Defining Playing Performance; Compact Tractors

April '97; Turf Quality; The London Club; Computers; Electric Greens Mower; Course Accessories; Ecology; Aerators

May '97; Data Tagging; Naunton Downs GC; Alternative Spikes; Suspended Water Table Greens; Shallow Aerators; Working in Germany

June '97; Drought Survival; Cooden Beach; Monitoring the Weather; Slitters

July '97; Royal Troon GC; Speed of Putting Surfaces; Mowers

August '97; Maintenance Facilities; Heather Management; Bunker Rakes; Workshops; Architecture; Kedleston Park GC

September '97; Accident Reporting; Greens Mowers; Valderrama GC; Links Courses

October '97; Environment; Recruitment; Abbeydale GC; Rough Mowers; Soil Analysis

November '97; Environment Competition; Bank Cutting; Risk Assessment; Pumps

December '97; Seed Development; Longhirst Hall GC; Toro Awards; Fertiliser Spreaders; Communication

January '98; FEGGA Conference; Buying Power Equipment; Elmwood GC; Mobile Phones; Traffic Management; Spraying; Environment



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SEE IT ... AS I SEE IT.

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Just over twelve months ago when Pat asked me to be his Vice Chairman, I took a deep breath and asked for a day or two to think it over. I had just got used to thinking about the time I would have spare having decided to stand down as Regional Administrator a few weeks before.

May I say now my answer was never in doubt. How could it be? There is no greater honour for a member of BIGGA than to be your Chairman. I only hope I can do the job half as well as all our Chairmen in the past. I am lucky to be asked at a point in my life when I can give as much time as is needed, but I am also very mindful of how it will affect those who follow. Every greenkeeper's job must come first so I intend to look very carefully at how some of the workload may be shared by National Board members, particularly in their regions. We must never put members jobs in jeopardy by expecting too much from them or their club.

I am very fortunate to have men like Walter Woods, Pat Murphy, my Vice Chairman George Brown, along with the Board members who I am sure will give me all the help and advice I need. However I also have Neil Thomas and his staff to rely on through the year.

1998 will see the building of our new HQ at Aldwark. Many of you will have seen the plans or model

on view at events over the last few months and now look forward to seeing the real thing later this year. It's all very exciting and a far cry from the portacabin sized building start just eleven years ago. I, like many of you can only marvel at the progress made on our behalf which would have been impossible without the support of the R & A and trade companies but also impossible without the dedication of our staff along with National, Region and Section Board members. It just shows what can be achieved when we all pull together.

Building on

ilding on 1 SOLID foundations

My first function as Chairman was the BTME banquet and what an extravaganza it turned out to be, it just has to be the best yet. The entertainment was superb with Lee Hurst and Linda Nolan giving us a night to remember. The food and service was excellent only to be surpassed with the company I was in. The night ended on a real high note with our very own Executive Director trying to keep up the tradition of Welsh vocalists by singing 'my ding-a-ling' with Linda sat on his knee. Well done Neil! The only sad part for me was that my wife Marion was unable to attend owing to ill-health.

The greenkeepers week in Harrogate each January just seems to get better and better. The National Education Conference which starts the week off running along side the fully booked workshops give the whole week real impetus. The exhibition was once again a big success, what more can I say which hasn't already been said about the BTME. It was fantastic! I only heard high praise for the seminar programme which runs in conjunction with the exhibition.

No praise is high enough for our staff and helpers who put the whole week together for us so efficiently. Anyone who has not been to the BTME week should really make an effort to come along next year

because you don't know what you are missing.

I had a pleasant task at the National Conference of launching the 'Buy a Brick' campaign through a grand raffle. The tickets and badges were sold by the National Board members who will continue selling them until the draw, which takes place at our Anniversary Tournament at Aldwark in June. All monies raised will go into the Building Fund for our new Headquarters and Education Unit which will be a real asset to us all now and in the future. If you haven't already taken part please try your best to do so at your earliest opportunity. I would like to thank those who have already bought their tickets and badges and I would also like to add a big thanks to the South West & South Wales Region, the North of Scotland, East Midland and Sussex Sections for their donations to the Fund. Their generosity is very much appreciated and when the dust settles we will bring you up to date will all amounts raised.

Before closing I would just like to pay tribute to Dean Cleaver and Barry Heaney who stood down from the Board at the AGM. They have both given us real service and dedication for many years and at the same time been true ambassadors for BIGGA. They are a credit to the Association and themselves. Taking Dean and Barry's place on the Board, I wish to extend a warm welcome to my Vice Chairman, Mr George Brown and to Mr Ian Holoran representthe Northern Region. ing Meanwhile the National Board and myself, along with the staff will do our best to serve you well this coming year, and wish all a successful season ahead and I look forward to meeting as many of you as possible.

**Gordon Child** 

# The result of to tal solutions

The Toro Company is honored to be a part of the history of golf. Since 1921, we've been providing turf care solutions to help create beautiful and challenging courses around the world. Now the history continues at courses including Pinehurst, site of the 1999 U.S. Open; Valderrama, site of the 1997 Ryder Cup and more than 90% of the Omega Asian PGA tournament courses.

Toro is proud to help greenkeepers with today's demands in turf maintenance equipment and irrigation. And we're proud that only Toro can provide both solutions to our customers. It is this dedication we call Total Solutions. Meeting the unique needs of your individual course with a full range of products. Developing technology that saves you time and money. And adding value for you through local parts and after-sales service.

The rest is history.





European Headquarters

The Toro Company Homelife House 26-32 Oxford Road Bournemouth Dorset BH8 8EZ Phone: 01202-209-281 Fax: 01202-209-284

Valderrama, Spain-site of the 1997 Ryder Cup.

Worldwide Headquarters

The Toro Company 8111 Lyndale Avenue South Minneapolis, Minnesota 55420 USA Phone: (1) 612-888-8801 Fax: (1) 612-887-8258