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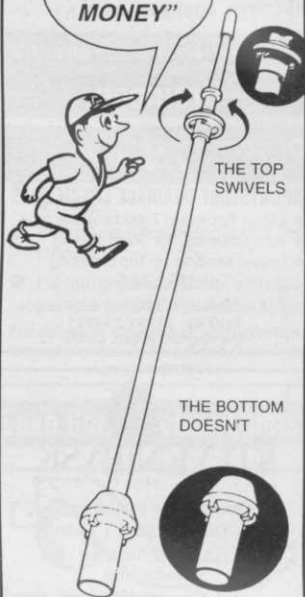
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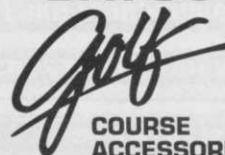
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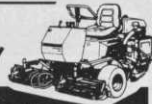
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## Ramsey Golf Club

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### DEPUTY HEAD GREENKEEPER

Applicants must have at least six years experience and possess qualifications of a minimum NVQ 1 and 2, also PA1 and PA2. Some course construction experience would be an advantage.

Applications, CV and references in writing to:

**The Manager, Ramsey Golf Club, Brookfield,  
Ramsey, Isle of Man IM8 2AH**

## Richings Park Golf Club

invites applications for the position of

### GREENKEEPER

The successful applicant must be experienced in modern greenkeeping methods and possess relevant qualifications and spraying certificates.

Please apply in writing with CV to:

**Head Greenkeeper  
Richings Park Golf Club  
North Park, Iver, Bucks SL0 9DL**

## Prenton Golf Club

Prenton Golf Club is an 18 hole parkland course, situated on the Wirral.

Applications are invited for the position of

### FIRST ASSISTANT GREENKEEPER

Must be enthusiastic and self motivated, must have experience of all aspects of greenkeeping, with a sound knowledge of modern course maintenance equipment and irrigation qualified to Phase 2 and hold PA1 and PA2 spraying certificates and hold a full driving licence.

Send CV to:

**The Course Manager, Prenton Golf Club, Golf Links Road,  
Prenton, Birkenhead, Wirral, Merseyside L42 8LW**

Closing date: 31st July 1997

## Newbury & Crookham Golf Club

require

### MECHANIC/ GREENKEEPER

Applications are invited for the position of Mechanic/Greenkeeper at an 18 hole club in South Berkshire. Competitive remuneration is offered to a suitably qualified mechanic dealing with greens machines.

Training would be offered for greenkeeping duties.

Apply to:

**The Secretary, Newbury & Crookham Golf Club, Bury's Bank Road,  
Greenham, Newbury, Berks RG19 8BZ.**

Telephone: 01635 40035 • Fax: 01635 40045

## Nuneaton Golf Club

requires a

### COURSE MANAGER/ HEAD GREENKEEPER

We require a Course Manager/Head Greenkeeper who is in possession of recognised greenkeeping qualifications to manage our 18 hole course to the highest possible standards.

The successful applicant will also have shown proven ability in man management, able to lead and motivate staff. Practical knowledge of automatic irrigation systems, machinery maintenance and Health & Safety regulations are essential.

Salary will be commensurate with experience and qualifications. No accommodation is provided but re-location expenses will be considered.

Apply in writing with full CV to:

**L. FitzGerald, Chairman  
Nuneaton Golf Club  
Golf Drive, Whitestone  
Nuneaton CV11 6QF**

## Sutton Hall Golf Club

We currently have a vacancy for an

### ASSISTANT GREENKEEPER

The applicant must have a minimum of three years experience and hold a full driving licence. Phase 1 and 2 qualifications preferred but not essential.

All applications and CVs for the attention of:

**Mr P Sproston, Sutton Hall Golf Club, Sutton Weaver,  
Runcorn, Cheshire WA7 3FD**

## Blackmoor Golf Club

invites applications for the post of

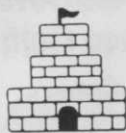
### COURSE MANAGER/ HEAD GREENKEEPER

The Course Manager will be expected to oversee all aspects of his/her department and should be fully conversant with modern machinery and automatic watering systems. No accommodation.

Salary according to experience.

Those with relevant qualifications and experience of an 18 hole heathland golf course should apply in writing by 4 August 1997 to:

**The Secretary/Manager,  
Firgrove Road, Whitehall, Hants, GU35 9EH  
Tel: 01420 472775 Fax: 01420 487666**



## Launceston Golf Club

invites applications for the position of

### COURSE MANAGER

The successful applicant will have considerable experience (preferably at Head Greenkeeper or Course Manager level) and a thorough knowledge of greenkeeping techniques with particular reference to those required in respect of an inland course with drainage problems.

Ability to manage and motivate staff, organise and participate in work programmes, operate within a planned budget and experience in the use and maintenance of machinery and watering systems is essential.

The possession of formal qualifications will be an advantage.

Launceston is a parkland course situated close to the Cornwall/Devon borders and is a very busy club with a playing membership in excess of 750. Salary negotiable according to qualifications and experience.

Living accommodation may be available.

Please apply in writing together with CV to:

**The Chairman  
Launceston Golf Club  
St Stephens  
Launceston  
Cornwall PL15 8HF**



Due to internal promotion, an excellent opportunity has arisen for ambitious greenkeepers to gain experience at this prestigious golf course, venue of the Benson & Hedges International Open.

### FIRST ASSISTANT GREENKEEPERS

The successful applicants will be qualified to at least Level II and possess PA1 and PA2 certificates and have a minimum of six years experience. They will need to demonstrate an ability to lead and motivate staff and to organise and supervise daily work programmes.

A knowledge of irrigation systems and creeping bentgrass would be an advantage.

### ASSISTANT GREENKEEPERS

Applicants must have at least three years greenkeeping experience, ambitious, qualified up to Level II and enjoy working as part of a large team.

Applications in writing with full CV to:

**Mr David Gower, Golf Course Manager,  
The Oxfordshire Golf Club, Rycote Lane,  
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Closing date: Friday 25 July 1997

## West Africa

Applications are invited for the positions of

### HEAD GREENKEEPERS

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Package includes: Excellent salary, full accommodation and all travelling expenses.

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## Farnham Golf Club

wish to appoint a

### DEPUTY HEAD GREENKEEPER

Applicants must have City & Guilds 1 and 2 in greenkeeping, or equivalent and PA1 plus PA2 and PA6. Chainsaw competence desirable.

Practical experience of turf management, modern machinery and irrigation systems essential.

Accommodation available if desired.

Salary negotiable in line with BIGGA rates.

Applications in writing with full CV by 21st July 1997 to:

**Mrs J Brazill, Secretary/Manager,  
Farnham Golf Club Ltd, The Sands,  
Farnham, Surrey GU10 1PX**



## Matfen Hall Golf Club

requires a

### COURSE MANAGER

For a beautiful 18 hole parkland course opened in Spring 1995 with a further 9 hole par 3 course opened in 1996.

The successful applicant will be responsible for helping to re-develop and bring on this popular new course and must possess all relevant greenkeeping qualifications and demonstrate the ability to lead and motivate staff. Experience of course construction an advantage. Salary negotiable.

Apply in writing with CV to:

**Director of Golf, Matfen Hall Golf Club,  
Matfen, Northumberland NE20 0RQ**



**The National Golf Centre  
Woodhall Spa**

## HEAD GREENKEEPER

The home of the English Golf Union has a vacancy for an experienced Head Greenkeeper to join its dedicated and conscientious staff.

The successful applicant will already hold the position of Head Greenkeeper or be an experienced First Assistant with a minimum of five years experience.

Qualifications of NVQ II and III are desirable and spraying certificates PA1, PA2 and PA6 are essential.

The candidate will be required to motivate and supervise staff and take responsibility for programming and overseeing the day-to-day maintenance of one of our 18 hole courses under the guidance of the Course Manager.

Experience in the traditional management of heathland or links courses will be an advantage.

An attractive package and accommodation is available.

Please apply in writing enclosing a current curriculum vitae to:

**Mr P A Wisbey, Course Manager  
English Golf Union, The National Golf Centre  
The Broadway, Woodhall Spa  
Lincolnshire, LN10 6PU**

**Uttoxeter Golf Club**

## HEAD GREENKEEPER

Required for 18 Hole Parkland Course.

Experience in all aspects of Greenkeeping and Course Development.

Salary negotiable.

No accommodation provided.

Apply in writing giving current salary and CV to:

**The Secretary  
Uttoxeter Golf Club  
Wood Lane  
Uttoxeter  
Staffordshire  
ST14 8JR**

**Dore & Topley Golf Club Ltd**

This Club is set in South Yorkshire, was formed in 1913 and is now looking for a

## HEAD GREENKEEPER

Suitable applicants should have a good all-round experience in the methods and techniques required to maintain and present a golf course and ancillary areas to the highest standard.

They should possess a recognised greenkeeping qualification and be conversant with the use of up-to-date methods and use of resources.

This is an ideal opportunity for an ambitious and dedicated Greenkeeper to utilise his or her skills across the broad remit of course maintenance. This will include the management and motivation of the Greenstaff and the scope to improve and enhance this vital area of a Member's Club.

A good package will be offered to the right candidate in recognition of the importance of this position with accommodation, if required.

Please apply in writing enclosing a CV to:

**Mr J Johnson, Secretary,  
Dore & Topley Golf Club Ltd,  
The Clubhouse, Bradway Road, Sheffield S17 4QR**

**Corhampton Golf Club**

invite applications for the position of

## Assistant Greenkeeper

The successful applicant will be qualified to N.V.Q. Level II and/or beyond. P.A.1 and P.A. 2A Spraying Certificates an advantage. Salary will be negotiable dependent on age, experience and qualifications. No accommodation provided.

Please send a full C.V. to:  
The Secretary, Corhampton Golf Club  
Corhampton, Southampton, SO32 3LP.



## Job Shop

Reliable, hardworking and motivated 37 year old course manager. College qualified with over 19 years greenkeeping experience within the UK and Europe wishes to settle in the UK and seeks challenging position with ambitious club.

References available, anywhere considered.

Box No. JS69/97, BIGGA, Aldwark Manor, Aldwark, Airedale, York YO6 2 NF

Head Greenkeeper looking for Deputy Head or Head Greenkeeper post although offers considered. 14 years in profession currently working on a new course, with in-depth experience on construction and redesigning of green and tees.

10 years experience on Championship course in Scotland. Working to PGA standards gaining excellent course presentation qualifications SCOTVEC, I, II and III. Very professional attitude.

Box No. JS70/97, BIGGA, Aldwark Manor, Aldwark, Airedale, York YO6 NF

# On course for a brighter future



## Education Update

BY KEN RICHARDSON

This month's article looks at a major BIGGA competition, Supervisory Management Training Courses, a reminder about the special offer on TRIMS to colleges, the special offer available on the Pests and Diseases Compact Disk, reviewed in last month's magazine and Health and Safety Training.

### The TORO Award for Excellence in Greenkeeping

BIGGA Sections are beginning to nominate their choice for the Regional Finals of this competition. Judging to select Regional Winners will commence in early July and each Regional winner will have their golf course reinspected by Walter Woods, prior to the National Final, which will be held in Harrogate on 27 October. Despite some initial problems, judging seems to be running fairly smoothly and my thanks to all those greenkeepers, especially Section Secretaries, who have helped with the judging. The names of those selected for the National Final should appear in the next edition of this magazine.

### Supervisory Management Training Courses

Applications for both the Aldwark Manor and Regional Courses have to be received at BIGGA HQ by 29 August 1997. Places are available on most courses and several courses have not attracted any applications.

Make sure that you reserve a place on the course of your choice by sending a completed application form to BIGGA HQ as soon as possible. Remember, you do not need to be in a supervisory or management role to attend one of these courses. Congratulations to Jeff Bailey, of Newbridge, Midlothian, who is the winner of the Competition to win a free place on a two day Supervisory Management Course.

See panel for details of courses.

### TRIMS 97/Compact Disk special offer

I have written, recently, to colleges informing them of a special

## SUPERVISORY MANAGEMENT TRAINING COURSES

### ALDWARK MANOR

Week 1, 6 – 10 October 1997

#### Managing People Module 1

Week 2, 13 – 17 October 1997

#### Managing People Module 2

Week 3, 20 – 24 October 1997

#### Managing Operations and Resources

Week 4, 3 – 7 November 1997

#### Managing Information

Week 5, 10 – 14 November 1997

#### Managing Golf Course Development

### REGIONAL COURSES

#### Scottish Region

■ Airth Castle Hotel, Airth by Falkirk – Monday

27 and Tuesday 28 October 1997

#### Golf Course Design, Construction and Establishment

Howard Swan and Simon Gidman

■ Airth Castle Hotel, Airth by Falkirk –

Wednesday 29 and Thursday 30 October 1997

#### Recruitment, Selection and Interviewing

Brin Bendon, Vector Training

#### Northern Region

■ Aldwark Manor Hotel – Monday 24 and

Tuesday 25 November 1997

#### Golf Course Design, Construction and Establishment

Howard Swan and Simon Gidman

■ The Dunkenhalgh Hotel, Accrington,

Wednesday 26 and Thursday 27 November

1997

#### Recruitment, Selection and Interviewing

Brin Bendon, Vector Training

■ Leeds Bradford Court Yard Hotel, Bradford,

Monday 16, and Tuesday 17 February 1998

#### Essential Supervisory Management Skills for Greenkeepers

Brin Bendon, Vector Training

#### Midlands Region

■ Rockingham Forest Hotel, Corby,

Northampton – Monday 10 and Tuesday 11

November 1997

#### Recruitment, Selection and Interviewing

Frank Newberry

■ West Retford Hotel, Retford – Wednesday 26

and Thursday 27 November 1997

#### Golf Course Design, Construction and Establishment

Howard Swan and Simon Gidman

■ The Chesford Grange Hotel, Kenilworth –

Monday 1 and Tuesday 2 December 1997

### Essential Supervisory Management Skills

Brin Bendon, Vector Training

### South East Region

■ The Blue Boar Hotel, Maldon, Essex –

Tuesday 14 and Wednesday 15 October 1997

### Essential Supervisory Management Skills for Greenkeepers

Frank Newberry

■ Old Ship Hotel, Brighton – Thursday 16 and

Friday 17 October 1997

### Leadership, Team Briefings Motivation

Frank Newberry

■ The George Hotel, Crawley, Surrey – Tuesday

21 and Wednesday 22 October 1997

### Recruitment, Selection and Interviewing

Frank Newberry

### South West Region

■ The Bournemouth Moat House Hotel,

Bournemouth – Monday 13 and Tuesday 14

October 1997

### Golf Course Design, Construction and Establishment

Howard Swan and Simon Gidman

■ The Cheltenham and Gloucester Moat House

Hotel, Cheltenham – Thursday 23 and Friday 24

October 1997

### Essential Supervisory Management Skills for Greenkeepers

Frank Newberry

Frank Newberry

### Recruitment, Selection and Interviewing

Frank Newberry

■ Marriott Hotel, Swansea – Wednesday 5 and

Thursday 6 November 1997

### Essential Supervisory Management Skills for Greenkeepers

Frank Newberry

### Republic of Ireland

■ Finnstown Hotel, Dublin – Tuesday 18 and

Wednesday 19 November 1997

### Golf Course Health and Safety Management

ATB Training

■ Finnstown Hotel, Dublin – Tuesday 18 and

Wednesday 19 November 1997

### Recruitment, Selection and Interviewing

Brin Bendon, Vector Training

### Northern Ireland

■ The Country House Hotel, Ballymena –

Thursday 20 and Friday 21 November 1997

### Essential Supervisory Management Skills for Greenkeepers

Brin Bendon, Vector Training

offer on the latest version of TRIMS ie TRIMS 97. If ten or more colleges are interested in buying the latest version of this grounds management software, we can provide it for £200 instead of the usual price of £1500. Last month's edition of *Greenkeeper International* reviewed a very useful compact disk that could be used to identify a large

number of pests and diseases that could affect turf grasses. This disk normally costs \$300 (£180 approx) but if ten or more people wish to purchase a copy then BIGGA can supply it at £120 (approx). Contact me at BIGGA HQ for more details.

### Health and Safety Training

Did you know that the Health

and Safety at Work Act requires that operators of machines must be trained in their use and be certified competent?

How many of your staff are trained in pesticide application, chain saw operation, off road driving etc?

Training is available in a range of subjects through BIGGA. Contact HQ before it is too late.