



London Borough of Bromley

GOLF COURSE MAINTENANCE CONTRACT

Select List of Contractors

Expressions of interest are invited from suitably experienced and qualified contractors who wish to be considered for inclusion on a Select List of Contractors who will be invited to submit tenders for the following work which will commence on 1 January 1998.

Maintenance of High Elms (18 holes) and Bromley (9 holes) Golf Courses within the London Borough of Bromley.

Applicants for inclusion on the select list of tenderers will be expected to demonstrate specific experience in the maintenance of fine turf on golf courses.

An application form and pre-tender questionnaire are available by writing to:

Recreation Client Unit, Room A79, Anne Springman Building, Civic Centre, Stockwell Close, Bromley BR1 3UH

Envelopes should be clearly marked GOLF COURSE MAINTENANCE

Applications and pre tender questionnaires must be returned to the above address by 14 April 1997. A copy of the existing contract specification may be inspected by appointment at the above address however the Council of the London Borough of Bromley anticipate that preference will be given to an output specification during the next round of tendering.

Trentham Park Golf Club

Applications are invited for the position of

HEAD GREENKEEPER

Applicants must possess recognised qualifications and be experienced in all aspects of Golf Course Management, including maintenance of machinery.

The ability to lead and motivate staff, organise work programmes and maintain health and safety requirements is essential.

Practical knowledge of modern greenkeeping methods and budgetary control is also required.

Trentham Park Golf Club offers excellent prospects to persons with a minimum ten years experience.

Applicants should send hand written applications together with CV to:

Mr R N Portas, Secretary/Manager,
Trentham Park Golf Club, Trentham Park,
Stoke on Trent ST4 8AE

Closing date: 24 February 1997

The biological approach to turf management.



We are expanding our product range for 1997 and wish to appoint

REGIONAL SALES MANAGERS

1 Southern Head Office based

2 Midlands Home based

Applications are invited from persons with a life sciences degree, or equivalent, or practical experience of sports turf management. Sales experience though useful is not necessary. You will have an outgoing personality, enjoy meeting people, be motivated to succeed and maintain our position as the leading company in this exciting new field.

We offer an excellent salary, car and pension plus scope for rapid career progression in product development and export sales.

Please send a hand written letter plus CV to:

Martin Ward, Symbio, 38 Bookham Industrial Park,
Bookham, Surrey KT23 3EU

The Richmond Golf Club Petersham, Surrey

invite applications for the position of

DEPUTY COURSE MANAGER

The successful applicant will have:

- ◆ A minimum of eight years greenkeeping experience
- ◆ Three years' experience as a second in command
- ◆ Recognised qualifications, City & Guilds I, II, III or equivalent
- ◆ PA1 and PA2A Spraying Certificates
- ◆ Good knowledge of machinery and irrigation systems
- ◆ Knowledge of course construction
- ◆ Sound knowledge and practical experience in all aspects of greenkeeping and course management
- ◆ Good team supervision and motivation, self-motivation and communication skills

...and work closely with the Course Manager to help his team carry out a programme of renovating and upgrading the Course.

Accommodation available. BIGGA pay rates apply.

Please forward your application, together with full CV in the strictest confidence no later than 28 February 1997 to:

The Managing Secretary, The Richmond Golf Club,
Sudbrook Lane, Richmond, Surrey TW10 7AS

Boldon Golf Club Ltd

A traditional members golf club

require a

HEAD GREENKEEPER/ COURSE MANAGER

Applicants must be fully experienced in all aspects of greenkeeping, have practical knowledge of modern machinery and the ability to manage and motivate staff.

Salary negotiable.

Applications in writing, together with CV, should be sent to:

The Honorary Secretary, Boldon Golf Club Ltd,
Dipe Lane, East Boldon, Tyne & Wear NE36 0PQ

Southfield Golf Club Limited

Located within the City of Oxford and home to Oxford City GC, Oxford Ladies GC and Oxford University GC, this well established, progressive and busy club caters to approximately 800 members. We currently have a vacancy for an

ASSISTANT GREENKEEPER

The successful candidate must be experienced in all aspects of greenkeeping and have relevant qualifications, a keen interest in golf and a desire to develop a greenkeeping career.

Willingness to work as part of a team is essential. A full driving licence would also be an advantage.

Please apply with full CV to:

T J Sullivan, Secretary/General Manager,
Southfield Golf Club Limited, Hill Top Road, Oxford OX4 1PF

Newtownstewart Golf Club

invite applications for the post of

COURSE MANAGER/ HEAD GREENKEEPER

Applicants must have ■ Recognised qualifications ■ Experience in all aspects of greenkeeping ■ Ability to maintain Health and Safety regulations ■ Ability to prepare, implement and monitor budgets ■ Ability to motivate and work with existing staff.

Salary will be commensurate with qualifications and experience.

Above post will be for an initial period of two years and may be extended by the agreement of both parties.

Applications in writing with full CV to:

The Honorary Secretary, Newtownstewart Golf Club,
38 Golf Course Road, Newtownstewart, Omagh, Co. Tyrone BT78 4HU

Closing date: 1st March 1997

Furness Golf Club

COURSE MANAGER

Applications are invited for the position of Course Manager at Furness Golf Club, an historical 18 hole links course situated on Walney Island on the edge of the English Lake District, Cumbria.

Responsibilities and requirements include:

1. Working knowledge of modern golf course management techniques
2. The ability to train, motivate and manage staff
3. Experience in preparation and control of budgets
4. Must be able to maintain COSHH, Health & Safety and Safety Records
5. Experience of links courses an advantage
6. Accommodation not provided
7. Closing date 7th March 1997.

Apply in writing with full CV to:

The Secretary, Furness Golf Club,
Walney Island, Barrow-in-Furness, Cumbria LA14 3LN

Stockwood Vale Golf Club

GREENKEEPER

required due to expansion to 18 holes at Stockwood Vale Golf Club in Bristol.

The successful applicant will work under the direction of our Head Greenkeeper.

All applicants must be experienced and competent machinery drivers with basic greenkeeping skills. The start date is March/April.

Send CV and other details to:

Mr M Ramsay, Stockwood Vale Golf Club, Stockwood Lane,
Keynsham, Bristol BS18 2ER

Gatton Manor Golf Club

require a

DEPUTY COURSE MANAGER

Due to restructuring, this busy parkland course requires applicants holding recognised qualifications plus PA1 and PA2.

With a minimum of eight years' experience and a current BIGGA member, the successful applicant will be required to motivate, supervise and work with the existing staff and deputise for the course manager in his absence.

Salary negotiable according to experience and qualifications.
Accommodation is not available.

Apply with hand written application and CV to:

Mr John Davidson, Course Manager, Gatton Manor Hotel, Golf and
Country Club, Ockley, Nr Dorking, Surrey RH5 5PQ

Dulwich & Sydenham Hill Golf Club

invite applications for the position of

ASSISTANT GREENKEEPER

The 18 hole private course was founded in 1894 and lies within the ancient grounds of The Dulwich Estate.

Minimum qualifications are:

Greenkeeping Phase I and II, Spraying Certificate, plus full Driving Licence. Experience in the use of modern machinery and maintenance of automatic irrigation systems is required.

Salary will be based on BIGGA rates. No accommodation available.

Applications in writing with CV to:

The Secretary, Dulwich & Sydenham Hill Golf Club,
Grange Lane, College Road, Dulwich SE21 7LH

Rushmere Golf Club

require a

HEAD GREENKEEPER

for 18 hole healthland course over common land on outskirts of Ipswich, Suffolk.

No accommodation available with this position.

Applicants should be suitably experienced with relevant qualifications.

Please apply with full CV to:

The Secretary, Rushmere Golf Club, Rushmere Heath,
Ipswich, Suffolk IP4 5QQ

Manchester Golf Club

invite applications for the position of

DEPUTY HEAD GREENKEEPER

This prestigious, forward looking golf club, seeks the services of a qualified, working Deputy Head Greenkeeper.

The ideal candidate will demonstrate strong working knowledge of all modern golf course management practices and presentation. They should also have the ability to maintain Health and Safety requirements and to manage and motivate staff in the absence of the Head Greenkeeper. Possession of recognised qualifications, sprayer certificate and experience of modern machinery and irrigation systems are also required.

Please write enclosing your full CV and current salary details to:

Peter Thomas, Head Greenkeeper, Manchester Golf Club,
Hopwood Cottage, Middleton, Manchester M24 2QP



Birchwood Golf Club Ltd

require a

QUALIFIED ASSISTANT GREENKEEPER

Applicants must be experienced in all aspects of greenkeeping and have a good knowledge of modern machinery and irrigation systems.

Applications in writing with CV to:

Mr P J Baume, Course Manager, Birchwood Golf Club Ltd,
Kelvin Close, Birchwood, Warrington WA3 7PB



Abridge Golf and Country Club

Applications are invited for the position of

ASSISTANT GREENKEEPER

The successful candidate must have at least three years experience in all aspects of greenkeeping and have qualifications up to Level 2.

Please apply with full CV to:

The Secretary, Abridge Golf and Country Club,
Epping Lane, Stapleford Tawney, Essex RM4 1ST

Royal Porthcawl Golf Club

requires an

ASSISTANT GREENKEEPER

to join a motivated and committed team.

The candidate must be suitably qualified and have practical experience.

Apply in writing with CV to:

Mr David Ward - Course Manager
Royal Porthcawl Golf Club
Rest Bay, Mid Glamorgan CF36 3UW



Parkstone Golf Club

Applications are invited for the position of

HEAD GREENKEEPER/ COURSE MANAGER

COURSE MANAGER

Applicants should be experienced in traditional Greenkeeping methods for this 18-hole heath and heather links course.

Accommodation not available.

Salary is negotiable.

Please apply in writing with current CV to:

The Secretary/Manager,
Parkstone Golf Club, Links Road,
Poole, Dorset BH14 9QS



Ramsey Golf Club Cambridgeshire

Wish to appoint an

EXPERIENCED HEAD GREENKEEPER

This traditional member's 18 hole parkland golf course, with a 6 rink county standard bowls green, invite applications for the position of Head Greenkeeper.

The successful applicant will have the appropriate Greenkeeping qualifications and possess the necessary man management skills to enthusiastically lead and motivate staff, organise work programmes, work within budgetary limits and maintain health and safety requirements.

Please write enclosing your full CV and salary expectations to:

Mr R A R Hill, Secretary/Manager,
Ramsey Club Company, 4 Abbey Terrace,
Huntingdon, Cambs PE17 1DD

Closing date: 28 February 1997.

Employers or intruders?



by David Roy,
Course
Manager at
Linlithgow GC

As we are presently in the grip of some seasonal weather, (namely snow, frost and ice) there are many households in the country with some very pent-up and anxious golfers who are suffering (probably along with the rest of their family) from a severe lack of golfing exercise. The more this weather continues, the greater the pressure on the greenkeeper, or committee, to open the course when at all possible in order to relieve these ever increasing levels of stress.

This in itself can have detrimental effects, but as an added bonus the weather for the past 18 months or so for greenkeepers in this part of the world has been odious; with the drought of last

year followed in the spring by frost, snow (with a resulting attack of snow mould) and a seemingly never ending east wind making the first half of the year quite unpalatable. Admittedly Mother Nature eventually relented and provided some conditions for growth albeit well into June when most club championships had already started, but by this time the inevitable grumbles had started on most courses in the area.

During poor growing conditions there are many decent people who empathise and have regard for the work that we are doing, but equally there are many people who seem to be only interested in getting a "fix" of their chosen pastime and woe betide anyone who tries to stop them. In this type of situation I have experienced every type of impassioned reason for opening the course, namely:

■ The irate older member with the equally old line "the course never used to be closed for a wee bit of rain in the old days".

■ The regular golfer who has pleaded almost on his knees that we open the course (the alternative being to spend the whole day with his wife!)

■ I have also been bullied into changing holes in order to keep the course open only to see the same person walk in off the course after half an hour!

So when the season proper starts will we hear comments from those who have played all winter such as "...it's marvellous what good condition the course is in considering the wear the course has had over the winter"; or will the poor condition of the greens almost entirely be due to something the greenkeeper has or has not done "...he hasn't fed them ...he's punched them full of holes!" you know the sort of thing.

■ Soft conditions in autumn and the greens look as if it has been raining ball-bearings.

■ Monday morning after a busy weekend and some of the golfers that have been out seem to prefer that the course be decorated with empty cans, bottles and crisp packets scattered randomly anywhere but in the multitude of bins provided.

■ Hoops and fences that have been carefully placed to spread wear have been cast aside because they were obstacles to the direct route around the course.

The question is, do the perpetrators of these acts do these things simply because they know no better, or is it because they think that they know better?

If it is because of the former and these problems are on a national scale, then all clubs should be making more of an effort to educate new members (adult & junior) on all forms of golf course etiquette. I am led to believe that clubs in Sweden do this in a form of registration whereby anybody who wishes to play golf must attend lessons in golf and golfing etiquette and pass a subsequent exam before they are given a "Green Card" without which they cannot gain access to a golf course. It doesn't really matter if this scheme exists or not, the principals are sound and surely would not be too difficult to implement in this country.

If it because of the latter then all golfers need to take greater care in policing those that use the clubs' facilities. All too often, if there is no green ranger, it is we as greenkeepers who face the sometimes intimidating job of approaching golfers who are flouting the rules. Every fee paying golfer has a responsibility to ensure that the golf course is being looked after, otherwise the destructive minority will amplify the failings of the course and give everyone something to moan about.

So what I would like to know is, am I alone in feeling very protective of the course that I look after, resenting those that wantonly damage my pride and joy, or does this diatribe strike home at the heart of many greenkeepers reading this?

BUYING PRESSURES?

For over 100 years Cooper Pegler has been selling high quality, multi-purpose pressure sprayers to commercial growers and turf management professionals.

From the hugely successful CP Series Knapsacks and Multi-Pack units to the new Mounted, Barrow and Trailed machines, with tank size options up to 300 litres, Cooper Pegler's sprayers, spares and accessories are readily available through a national network of specialist distributors.

SELLING FEATURES!

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Job Satisfaction

So come April next year when I receive unbalanced criticism of the course that has been open all winter bar a few weeks snow, what will I think? Will I be able to shrug and accept that ill informed comments are only emanating from a minority of the membership or will it make me wonder why it is that I am a greenkeeper.

Is it that I am an altruist going to work ostensibly to please others or is there a more self serving approach that I take to work?

The answer it is probably a bit of both, because there are plenty of people who care about the golf course that they are playing on and will appreciate the effort put into the production of that course, but lately there seems to be more and more golfers whose selfishness can leave me listless with exasperation. This is selfishness, or laziness on a level that should affect even their own game of golf or subscription rates? So why certain people persist in this behaviour I will never know.

To illustrate this point here are some descriptions I am sure some readers will identify with:

■ Freshly raked bunkers at 9am. By 11am they look as if they have hosted the world rodeo championships.

Free air miles ...from Hardi

The free flow of air through the soil is an essential requirement for the development of healthy, dense turf.

Compaction of the soil restricts the passage of air, together with moisture and nutrients to the grass roots and is a major cause of plant stress.



Coremaster 12
Fully adjustable tine depth from 0-4" (100 mm). Any combination of tine pattern and depth is possible.

Coremaster 12 with its fully adjustable aeration system will break through compacted soil to a depth of up to 4" (100 mm) introducing some 8 miles of air passages to an area of just 500 square metres.

Gentle on greens, yet fast on fairways, Coremaster 12 offers a wide range of tine sizes, patterns and coring depths to accommodate varying turf situations and operating conditions.

Mounted on the rear of a compact tractor it's high speed action will allow 18 greens to be treated in just one day.

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Coremaster 6
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