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The primary responsibilities of this challenging position relate to the management and development of our Championship Golf Course and associated Portland Course and Practice Grounds.

Key areas of responsibility include:

- a) Maintenance and presentation of the Golf Course for Membership to optimum level as expected of an Open Championship Venue.
- b) Supervision and development of all staff.
- c) Maintenance of Health & Safety requirements.
- d) A recognised qualification in Golf Course Management.
- e) Assist in preparation and control of budgets.
- f) A minimum of ten years experience as certificated greenkeeper.
- g) Strong working knowledge of all modern golf course management practices with the ability to train, motivate and manage staff.

We will offer an attractive remuneration package to the right person. No in-house accommodation is available.

Please send full Curriculum Vitae to:

Mr J D Montgomerie, Secretary/Manager, Royal Troon Golf Club, Troon, Ayrshire KA10 6EP

ADAS (1) SPORTS TURF CONSULTANT

Location – Flexible
Salary range: £18,000 to £25,000
Fixed term 2 year contract with possibility of permanent employment

ADAS is the leading consultancy to land based industries in the UK, with around 1,800 staff and a turnover of \pm 76 million.

ADAS is expanding its business within the sports turf industry and wishes to appoint an experienced sports turf consultant to take the lead in developing business in the area. You will negotiate and undertake commercial consultancy contracts and play a leading role in developing our research capability. This is a high profile position and you will represent ADAS nationally and have training responsibilities for other ADAS consultants.

A science based degree majoring on agronomy and BASIS qualifications are essential. A post graduate degree qualification is desirable. Knowledge of soils, climate, drainage, irrigation and construction methods and integration with turf management is essential

You will need to be highly motivated, commercially aware with knowledge of the industry, entrepreneurial, computer literate and able to work on your own and as part of multi discipline project teams. The ability to develop effective commercial relationships with private, corporate, government and **ADAS** clients is vital.

For further information and an application form please write to or telephone: Mollie Leadsford, ADAS, Lawnswood, Otley Road, Leeds, LS16 5PY, (Tel: 0113 230 3803). The closing date for applications is 4 November 1996.

The post is open to UK, Irish, EU and Commonwealth citizens. ADAS is an equal opportunities employer.

Lilleshall Hall Golf Club



requires a

HEAD GREENKEEPER

This traditional members' golf club, situated in pleasant Shropshire countryside, invites applicants for the position of Head Greenkeeper.

Applicants must be fully experienced in all aspects of Greenkeeping and have practical knowledge of modern machinery. The ability to manage and motivate staff is essential.

Salary negotiable. No accommodation.

Applications in writing, together with C.V., should be sent to:

D J Nation, Honorary Secretary, Lilleshall Hall Golf Club, Lilleshall, Newport, Shropshire, TF10 9AS

St. Neots Golf Club, Cambridgeshire



Wish to appoint an

EXPERIENCEN HEAD GREENKEEPER

The successful applicant will be responsible for all aspects of course management and preparation. He or she must have appropriate Greenkeeping qualifications and possess the necessary man management supervisory skills to enthusiastically lead and motivate staff, organise work programmes, work within Budgetary controls and maintain health and safety requirements.

> Please write enclosing your full C.V. and salary expectations to:

Mr A R Peck, Club Manager St. Neots Golf Club, Crosshall Road St. Neots, Cambs. PE19 4AE

Driving Range and 9 Hole Par 3 Course in North London area

require an experienced, qualified

GROUNDSMAN/GREENKEEPER

to head a small team of greenkeepers and driving range staff.

Applicants need to be self motivated and able to cope with the demands of high specification, quality driving range and 9 hole course.

Please apply in writing enclosing a CV to:

Box No. R110/96, Greenkeeper International, BIGGA, Aldwark Manor, Aldwark, Alne, York YO6 2NF

Corhampton Golf Club

require a

HEAD GREENKEEPER

Applicant must be experienced in all aspects of modern greenkeeping, including budgetary control. Leadership skills and the ability to motivate staff are essential requirements.

Accommodation is not available. Salary is negotiable according to experience.

Please apply in writing with current CV to:

The Secretary/Manager, Corhampton Golf Club, Corhampton, Southampton, Hampshire SO32 3LP

Knole Park Golf Club

SEVENOAKS, KENT AN OUTSTANDING NATURAL COURSE

Requires an

ASSISTANT GREENKEEPER

Minimum qualifications Greenkeeping to Phase I and II. In addition both PA I and PA II Spraying Certificates plus full driving licence. Salary based on BIGGA recommended rates.

Applications in writing with full C.V. to

DJL Hoppe The Secretary Knole Park Golf Club Seal Hollow Road Sevenoaks Kent TN15 0HJ



MORAYSHIRE TRACTORS

PROFESSIONAL GROUNDSCARE MACHINERY SALES

The Company sells and provides after-sales support to Golf Courses, Local Authorities, Contractors, Estates and Leisure-related facilities throughout the Grampian area, the Highlands, the Western Isles, Orkney and Shetland.

Market-leading machinery franchises held are Ransomes; Cushman; Ryan; Kubota; Charterhouse; Bomford.

A vacancy now exists for a Sales Representative to cover this area and applications are invited from persons with a proven record in machinery sales and demonstration, preferably in the groundscare market. The successful applicant will be expected to maintain and develop the existing strong market share and product training will be given where necessary. Age range 25-30 years old.

A competitive remuneration package is on offer and reflects the importance placed on this position.

Applications will be treated in strict confidence and should be made in writing, including full CV, to:

J S Falconer, Managing Director, Morayshire Tractors Ltd, New Elgin Road, Elgin, IV30 3BD

SALES MANAGER

Dubai, United Arab Emirates

Toro Machinery and Club Car distributor requires an experienced professional to develop sales in several Gulf countries. Must have hands-on machinery experience to assist assembly/maintenance when required, but the emphasis will be on sales development and expanding customer relations.

Package/benefits will be negotiable depending on experience.

TURF CARE MACHINERY MECHANIC

Hands-on Toro Commercial Machinery (or equivalent) and Club Car (or equivalent) mechanic required.

Must be independent, self motivated and suitably experienced.

Job will be to assist and develop in the servicing and maintaining of turf care products in the Middle East.

Package will be negotiable.

All applicants should send CV and experience details to:
Hydroturf International
PO Box 88
Dubai, United Arab Emirates

New Zealand Golf Club

wishes to appoint a mature, experienced and fully qualified

DEPUTY HEAD GREENKEEPER

prepared to make long term commitment to a small closely knit team.

Accommodation provided.

Please apply in writing with CV to:

The Secretary, New Zealand Golf Club, Woodham Lane, Addlestone, Surrey KT15 3QD

Jura Golfsport GmbH & Co

require a

HEAD GREENKEEPER

for our 18 and 9 hole golf courses with three driving ranges.

You will be responsible for managing our team of greenstaff and maintaining our golf courses to the highest level.

If you think this position is for you, apply with CV and covering letter to:

M Loichinger, Jura Golfsport GmbH & Co KG, Hilzhofen 23, 92367 Pilsach, Germany

Charnwood & Highmeres Horticultural

require an

AREA SALES MANAGER

To cover Leicestershire, Northamptonshire, Bedfordshire and Warwickshire.

Selling mowing and turf maintenance machinery to golf clubs, councils, contractors, etc.

You will be joining a very friendly and enthusiastic team, you must have experience in this field, be self-motivated and able to expand your sales area to achieve maximum potential.

Remuneration package will be discussed according to experience.

Apply in writing to:

Mr Sissins, Charnwood & Highmeres, 14-18 Loughborough Road, Mountsorrel, Leics LE12 7AT

Nevill Golf Club

Applications are invited for the position of

ASSISTANT HEAD GREENKEEPER

The Nevill Golf Club is an 18 hole parkland course fully equipped with modern greenkeeping machinery.

The Club is over 80 years old and has hosted several major County events.

Applicants should be suitably experienced with relevant qualifications and possess good man management expertise.

A good financial package is available for the successful applicant.

Please apply in writing with full CV and current salary.

Details to:

Miss K N R Pudner, Secretary/Manager, Nevill Golf Club, Benham Mill Road, Royal Tunbridge Wells, Kent TN2 5JW

RECRUITMENT



An

EXCEPTIONAL OPPORTUNITY



Merrist Wood require a

COURSE MANAGER / HEAD GREENKEEPER / TRAINER

for our superb new 18-hole championship length members' club due to open in 1997 in Surrey

The 6,900 yard par 72 course, designed by David Williams for Merrist Wood Golf Club, will also be a unique centre of excellence for greenkeeping and golf education and training at Merrist Wood College.

This exciting post requires an exceptional individual with a unique range of skills. Applicants must be capable of growing-in and maintaining the course to the highest standards and also have the ability to successfully pass on their knowledge and skills to

students training to be greenkeepers of the future.

Not many people will be able to meet this highly demanding specification, but for the successful applicant, the rewards will be considerable, both in terms of the substantial remuneration package associated with this high-profile post, and the opportunity to make an outstanding contribution to major golf-related training initiatives.

For further details and an application form, please contact:



MERRIST WOOD GOLF CLUB,

^C/o Barrelfield Golf Network, 302 Ewell Road, Surbiton, Surrey KT6 7AQ

Tel: 0181 390 6566 Fax: 0181 390 8830



MERRIST WOOD GOLF CLUB, WORPLESDON, GUILDFORD, SURREY GU3 3PE

Tenders

TENDER

CARMARTHENSHIRE COUNTY COUNCIL

Department of Planning, Property and Technical Services

Applications are invited for:

THE MAINTENANCE AND MANAGEMENT OF GARNANT PARK GOLF COURSE, GARNANT, AMMANFORD, CARMARTHENSHIRE

Carmarthenshire County Council is inviting expressions of interest from interested parties who wish to tender for the maintenance and management of Garnant Park Golf Course.

The contract will commence on the 1st April 1997 for a period of six years, with an option to extend for four years.

Garnant Park is a high quality 18-hole public course recently constructed by Carmarthenshire County Council and is due to open in May 1997.

Carmarthenshire County Council is looking for an individual or company who can demonstrate a first class commitment to maintain and manage the golf course to the highest possible standards and to build on the foundation laid by the County Council.

The Council invites expressions of interests no later than 6th November 1996.

Draft contract documents are available from the address below provided a non-refundable payment of £100.00 (excluding VAT) is received from interested parties.

It is anticipated that tenders will be invited in late November/early December. For further information please contact:

Mr John Rees, B.Sc., C.Eng, M.I.C.E., M.I.L.A.M., M.I.Mgt., Director of Planning, Property and Technical Services, Carmarthenshire County Council, c/o Civic Offices, Crescent Road, Llandeilo SA19 6HW. Tel: (01558) 822521 Fax: (01558) 823331

Student Greenkeeper of the Year

From an initial 400 students, the Toro/PGA European Tour Student Greenkeeper of the Year competition has been whittled down to eight finalists.

Selection from the 17 participating colleges produced 39 for the regional finals at Edinburgh, Bradford, Hemel Hempstead and Cheltenham and these were interviewed by Pat Murphy, BIGGA Vice Chairman and Chairman of the Education Committee, Ken Richardson, BIGGA Education Officer and either Peter Mansfield, David Cole or Bob Bevan of Lely.

The final will be held at Aldwark Manor on October 27-28.



McLean

Alasdair McLean

Representing Scotland Age: 21. College: Oatridge

Alasdair has worked at Machrihanish Golf Club, by Campbeltown on the west coast of Scotland for two and a half years and is currently studying for the SVQ Level II on block release at Oatridge where he has been best student in both the first and second years.

A keen golfer, footballer and rugby man his ambition is to become a Head Greenkeeper on one of the country's top courses.



Karl Weston

Karl Weston

Representing: Northern. Age: 28. College: Askham Bryan.

Employed by CJ Collins Construction at the National Golf Centre, Woodhall Spa, Karl is the Greens/Tees Drainage Foreman and has just completed his NVQ Level II.

He worked at Hanbury Manor before moving to Woodhall Spa where he hopes to remain after the construction has finished.

Keen to see all aspects of the golfing industry he feels fortunate to have worked at two such excellent courses.

Out of work he is a keen swimmer, gardener and hill walker.

John Donnelly

Representing: South East. Age: 28. College: Oaklands.

Zimbabwe born John is an assistant at The Buckinghamshire GC, studying NVQ Level II. Another man who has come to greenkeep-



Donnelly

ing from other areas having worked in a golf shop and caddied on the South African Tour. He has also undertaken his National Service, was the Workshop Manager in a small factory and was a security guard.

His interests include golf, running, swimming, diving and shooting.



Stephen Privett

Stephen Privett

Representing: South West and South Wales. Age: 31 College: Sparsholt.

Stephen is First Assistant at Hamptworth Golf Club, Landford, studying NVQ Level II, having initially come into the golf industry as a seasonal labourer at South Winchester. Previously a car mechanic and landscape gardener Stephen, who is married with two children, has set himself the target of being a Head Greenkeeper within five years and having reached First Assistant in two is well on course. His ultimate ambition is to become a Master Greenkeeper.

Not one to let the grass grow under his feet he is a keen golfer, judo player, snooker and pool player and rebuilt his own Escort MKI.

Fintan Brennan

Representing: Scotland. Age 32. College: Elmwood.

A Metal Fabricator for 14 years an interest in golf encouraged a career change and he has risen to be Deputy Head Greenkeeper at Portmarnock in his native Ireland.



Fintan Brennar

Studying for his SVQ Level II, Fintan won the class prize and the BIGGA Scottish Region Award in his first year and the Barenbrug Student of the Year Award in his second

Aims to complete his HNC and HND and take his golf club through a major professional or amateur tournament as Head Greenkeeper.

Outside interests include golf where he has a handicap or 6, photography and motor racing.



John Bachelor

John Bachelor

Representing: South West and South Wales. Age: 20 College: Cannington.

An assistant at Mendip Spring Golf Club John is another studying for his NVQ Level II.

He is currently on a five year apprenticeship run by the golf club.

A keen cricketer he holds six records for batting for Failand and Portbury Cricket Club while he is also interested in golf and horse racing.

Noel Greene

Representing: Midlands Age: 20 College: Warwickshire.

Noel is an assistant at Gay Hill Golf Club and is studying for his NVQ Level II. His Course Tutor at Warwickshire College described him as having the potential to become an ambassador for the profession.. A man with a thirst for travel he has ambitions to work in America and Sweden. He has also visited many European



noei Green

countries but would like to add India and Africa to the list.

He is currently learning to drive and is a keen supporter of Birmingham City FC and Warwickshire CCC.



Michael Hartney

Michael Hartney

Representing: Ireland. Age: 26. College: Stiofain Naofa.

An assistant at Ballybunion GC and currently studying for his NVQ Level III and C&G Phase 2, he has previously been a Course Ranger and a caddie, where he worked alongside the likes of Jack Nicklaus and Tom Watson.

He has ambitions to build his own home in Ballybunion, a course he describes as "phenome-

Off the golf course he plays traditional Irish music on the accordion and breeds canaries.





"Be in the pub"

Dave Leatherland, Kedleston GC