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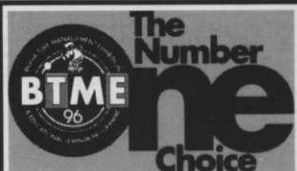
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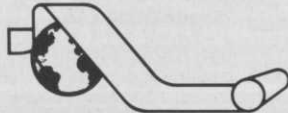
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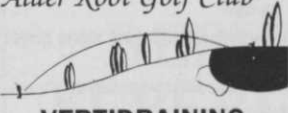
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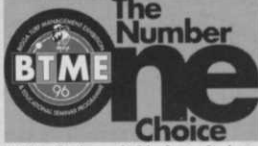
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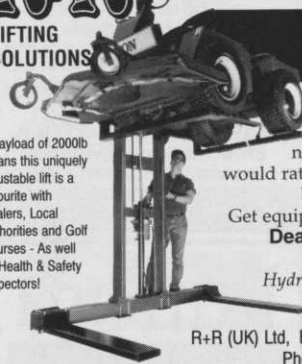
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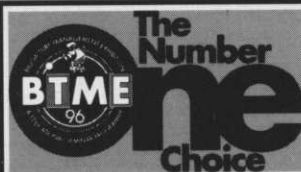
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RECRUITMENT

R.A.C. Country Club
 requires an
ASSISTANT GREENKEEPER

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 suitably experienced and qualified persons.
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Please telephone:-

Mr. K. Symons,
 Estate Manager/Golf Secretary on:-
 (01372) 273091 for application form



Golfclub Hechingen-Hohenzollern (Germany)

invites applications for the position of:

HEAD GREENKEEPER

for our 18 holes golf course established 1955 in Southern Germany between Stuttgart and Lake of Constance.

Applicants must have formal greenkeeping qualifications, several years experience in similar position, good knowledge of machinery, irrigation systems and maintenance as well as the ability to motivate and lead an enthusiastic team.

Basic knowledge of German is a must, a good standard of golf would be an advantage.

Contract to commence March 1, 1996.

Please apply in writing, CV and photo to:

**Golfclub Hechingen-Hohenzollern
Mr. Florian Groz
Postfach 1124
D-72379 Hechingen**



Carnoustie Golf Links

invite applications for the position of

DEPUTY LINKS SUPERINTENDENT

Applicants must have wide greenkeeping experience, proven man management capability, and relevant qualifications.

The 54 hole complex at Carnoustie includes the world famous Championship Course together with the Burnside and more recent Buddon Links Courses.

The Scottish Open in 1996 followed by the Open Championship in 1999 will be played on the Championship Course and therefore this post is one of the high profile greenkeeping jobs in the UK and the responsibility of the position along with the high level of commitment required is reflected in the salary – circa £20,000.

A Contributory pension scheme is operated and re-location assistance will be given.

All applications enclosing full CV to:

**Links Superintendent, Carnoustie Golf Links, Links Parade,
Carnoustie, Angus DD7 7JE**

Trentham Park Golf Club

Applications are invited for the position of

HEAD GREENKEEPER

Applicants must possess recognised qualifications and be experienced in all aspects of Golf Course Management, including maintenance of machinery.

The ability to lead and motivate staff, organise work programmes and maintain health and safety requirements is essential.

Practical knowledge of modern greenkeeping methods and budgetary control is also required.

Trentham Park Golf Club offers excellent prospects to persons with a minimum ten years-experience.

Applicants should send hand written applications together with CV to:

**Mr R N Portas, Secretary/Manager,
Trentham Park Golf Club, Trentham Park,
Stoke on Trent ST4 8AE**



Isle of Purbeck Golf Club

requires a

FIRST ASSISTANT

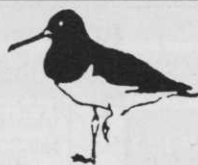
and an

ASSISTANT GREENKEEPER

Applicants should possess relevant qualifications, have experience of intensive Turf Management, and the use and maintenance of modern golf course machinery.

Applications with details in writing to:

**Managing Director,
Isle of Purbeck Golf Club,
Swanage, Dorset BH19 3AB**



The Machrihanish Golf Club

require a

HEAD GREENKEEPER

For an 18 hole championship links course and a 9 hole ladies course situated in Argyll.

Applicants must be fully experienced in all modern techniques of course and machinery maintenance and have formal qualifications.

The ideal candidate must have the ability to lead and motivate staff, organise work programmes and maintain health and safety requirements.

Salary negotiable. No accommodation.

Apply in confidence with full CV to:
The Secretary, The Machrihanish Golf Club,
By Campbeltown, Argyll PA28 6PT



Sunningdale Golf Club

require a

COURSE MANAGER

for two Championship Courses

We require a Course Manager who is experienced in all aspects of greenkeeping techniques to maintain the Old and New courses to the highest possible standard.

Applications are invited from persons of proven ability and with the confidence and experience to lead an enthusiastic team.

Accommodation is provided, salary by negotiation.

Applications in writing please to:
Stewart Zuill, Secretary,
Sunningdale Golf Club, Ridgemount Road,
Sunningdale, Berkshire SL5 9RR



West Essex Golf Club Limited (Est. 1900)

invite applications from Head Greenkeepers for the position of:

HEAD GREENKEEPER

Applicants must be suitably qualified, experienced and self motivated with proven ability in organising and carrying out work programmes, preparing and working to budgets and working to health and safety requirements. A sound and practical knowledge of automatic irrigation systems and the use and maintenance of greenkeeping machinery is also required. The ability to enthusiastically lead, motivate and organise an established team of greenstaff is essential.

Remuneration package will reflect the importance of the position.

No accommodation available.

Applications in own handwriting with full CV to:

D A Peacock, Secretary Manager,
West Essex Golf Club Limited, Bury Road,
Sewardstonebury, Chingford, London E4 7QL

Closing Date: 31st October 1995

Wilderness Club est. 1890

require an

ASSISTANT GREENKEEPER

For 18 hole woodland course to join our team committed to high standards of course maintenance.

The suitable candidate must hold minimum C&G/NVQ Phase 1 and have a first class attitude to work. BIGGA rates of pay plus additional supplements are available to the right applicant.

Apply in writing with full CV to:

Huw Morgan, Course Manager, Wilderness Club,
Seal, Sevenoaks, Kent TN15 0JE

Closing Date for applications:
Tuesday 31st October 1995



Churston Golf Club Limited

Due to retirement, after 16 years excellent service, applications are invited for the position of:

HEAD GREENKEEPER

Applicants must possess recognised qualifications and be experienced in all aspects of course management, including maintenance of machinery.

The ability to lead and motivate staff, organise work programmes and maintain health and safety requirements is essential.

Practical knowledge of modern greenkeeping methods and budgeting control is also required.

Salary and conditions by negotiation.

No accommodation is available.

Applicants should send their applications, together with CV, to:

**The Chairman, Churston Golf Club Ltd,
Churston, Nr Brixham, Devon TQ5 0LA.**

Closing Date: 27th October 1995



**Bedford & County
Golf Club**
requires a

DEPUTY HEAD GREENKEEPER

The successful applicant will be fully qualified, he must demonstrate sound knowledge and practical experience at good greenkeeping and equipment maintenance.

Salary negotiable – No accommodation.

Apply in writing with CV to:

**Mr E. Bullock, Manager, Bedford & County Golf Club,
Green Lane, Clapham, Bedford MK41 6ET**

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Apply in writing to: **Ian Oram, Arcadian International PLC,
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Skibbereen & West Carbery Golf Club



have a vacancy for a

HEAD GREENKEEPER

Experience necessary.

Apply with Curriculum Vitae to:

**The Captain, Skibbereen Golf Club,
Licknavar, Skibbereen, Co. Cork, Ireland**

Closing Date for application: 5pm Monday 23rd October 1995

Stoneham Golf Club

require

ASSISTANT HEAD GREENKEEPER

Qualifications to include PA1 and PA2 Pesticide and Spraying Certificates and experience necessary.

No accommodation. Salary negotiable.

Apply in writing with full CV to:

**R G M Bennett, Secretary, Stoneham Golf Club, Monks Wood
Close, Bassett, Southampton SO16 3TT**



Matfen Hall Golf Club

requires a

COURSE MANAGER

For an 18 hole Parkland course opened in Spring 95 with a further 9 hole par 3 course opening in 1996.

The successful applicant will be responsible for bringing on this popular new course and must possess all relevant greenkeeping qualifications and demonstrate the ability to lead and motivate staff. Experience of course construction and development an advantage.

Salary negotiable and house available.

Apply in writing with CV to:

**Director of Golf, Matfen Hall Golf Club, Matfen,
Northumberland NE20 0RQ**

Doncaster Golf Club

require the services of a

HEAD GREENKEEPER

who should be experienced in all aspects of greenkeeping and have the ability to manage and motivate staff.

No accommodation available.

Please apply in writing with full CV:

**The Secretary, Doncaster Golf Club, Bawtry Road,
Bessacarr, Doncaster DN4 7PD**

Things that go bump in the wet

This is a message about machine operator safety. It is written from personal experience about an incident that happened to me in Germany about five years ago.

The location is the 11th fairway of the Japanese Golf Course on the outskirts of Dusseldorf, The time is approximately 9.00am on a dull drizzly Saturday morning. Present are me and our solitary ride-on greens machine – a Toro GM 3000.

I had the sad task of cutting the 18 greens that fateful day in spring. Not so bad a task normally, but today there is a constant, if light, drizzle. The kind that slowly but surely gets you soaked over a number of hours. I had been cutting the greens that day since 6.45am and had been chased all the way round by two keen Japanese golfers whose sole task was to get around the 18 as quick as possible, and then to retire to the Japanese baths in the clubhouse. Thus having set the scene of a wet and miserable golf



By Alan Walton
of Sennelager
GC, Bad
Lippspringe,
Germany

course, equally wet greenkeeper, I shall continue with the story.

I had cut 10 greens by 9 o'clock. I then arrived at the 11th tee to start my approach to the 11th green. Approach is the right

word because what I haven't mentioned is that the 11th is not very long, 100 metres maybe, but has a gradient of at least 1:3. It's so steep that in the dry you can putt off the tee and watch the ball roll down to the green if you wanted to. Sat on the Toro, I had the choice of attempting to take the long way round past 13 and 12 and risk being caught by the banzai golfers behind me. It only took a few seconds to make my decision – I'll go the long way. Gravity however, in conjunction with Toro slick tyres and wet grass had other ideas! Before I had chance to reverse, the machine had started to slip down the 11th fairway towards the 11th green. I tried to reverse to no avail, it went faster if anything. Brakes were useless, and I doubt if ABS brakes would have made a difference.

Things were getting tricky so I ditched my swish as I needed all hands to control the situation. The machine had adopted a 45 degree angle of attack to the green and I was now sliding diagonally down the slope at a gentle pace. One of the problems of the slope is that it not only goes down but also slopes off to the right to a copse of trees and a gully that is about 15 feet deep. Panic sets in! Controlled panic that is because at this moment I still kept a cool head. My only chance to get out of this situation was to attempt to out accelerate the ever increasing slide and head towards the left and try and run aground in the hard rough.

This manoeuvre was only partially successful. I temporarily regained control of the machine and managed to get it to steer away from death valley. My attempt to reach safety in the hard rough was scuppered by lack of traction from my super slicks. So near and yet so far, at an ever increasing rate of knots, I raced past the hard rough and continued my journey down the 11th!

Once again the GM 3000 had adopted a 45 degree stance on the slope. Steering had no effect and all seemed lost. I was now in the hands of gravity and in big trouble. The thought that now went through my mind was not the landing on the green, but the two diagonal running two feet high ridges in front of it that had been designed to divert surface water run off into the copse on the right, what kind of job would they do in diverting a Toro complete with operator? I decided not to find out. Unlike the tradition of great seafaring captains, I decided to abandon ship. Not a big problem as the low slung 3000 lends itself quite well to emergency exits. My tortuous journey was however not at an end. Not long before this incident we had all been issued with lovely blue rubberised rain suits. The drag coefficient of a greenkeeper's bum clad in rubberised polyester and sliding on grass, is about the same as a greased eel on a water slide. I now found myself parallel with my machine sliding at the same rate of knots towards the ridges that now resembled "Beecher's Brook"!

The Toro and I reached the first ridge neck and neck and flew over the Toro doing a pathetic impression of a low flying Red Arrow jet.

The hard landing was immediately followed by the launch on ridge number two. This time the result was not so good but far more spectacular. The Toro decided to get rid of its boxes in readiness for the meeting with terra-firma. Rubber clad greenkeeper and Toro landed side by side on the green. Me with a few bruises, the Toro minus its cutting units but otherwise undamaged.

Seconds later, Al, my mate, came round the corner on the sand-pro. His question of "What's going on?" received a curt reply!



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