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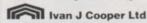
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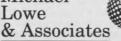
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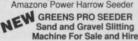
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Specialist Verti-Drain Contractor for the South For greens, tees, fairways and sportsgrounds nced operator, competitive prices and reliable service

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**VERTI-DRAINING • HOLLOW CORING** TOP DRESSING . SEEDING SAND SLITTING . SAND BANDING DRAINAGE

Oualified and experienced staff Plus all your sports turf, amenity and horticultural supplies

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### **ROSS OLIVER**

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Contact Peter Bloody WORTH DRAINING

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#### **Water Hazards**

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(01252) 712307



For lakes, ponds, rivers and bankside areas. Professionally qualified and experienced operators Contact

Waterland Management Ltd (01344) 421012

You're at the end of the Buyers Guide section - if you haven't found the ads with the 3 symbols in yet,

TRY AGAIN: IT COULD BE WORTH £50 TO YOU!



First Assistant, in greenkeeping for eight years and experienced in all aspects of the profession including tee/green construction. Qualifications include Horticulture phase 1. Greenkeeping and Sports Turf Management phases 2, 3 and 4. Willing to work anywhere, preferably Northern England.

Box No JS 31/95, BIGGA, Aldwark Manor, Aldwark, Alne, York Y06 2NF

Second Hand Machinery For Sale

### Richard Campey

Iseki TA537 4WD, on turf tyres£8,950
Kubota L2550 GST c/w cab, turf tyres, less than 100hrs from new
c/w mid rotary deck£11,250
Ford 2120, Ex Demo, cab turf tyres
Ford 1520, Ex Demo, rollbar, turf tyres c/w 60" mid deck£9,750
Ford 3930, 1990, 1500hrs c/w cab, turf tyres, very clean£8,750
Sabo-Roberine 1602, 5 unit Fairway Mower with cab, fully serviced£13,950
Ransomes 180D – 2 cyl Kubota diesel engine, 7 blade units£2,950
Sabo Roberine 1200, fully reconditioned£7,950
Ford CM224 Outfront Rotary, c/w Auburn collector, 150hrs from new£9,500
Hardi NY600 Sprayer, with 12mtr boom, electronic controls, foam bout
marker chemical induction, used once only, cost over £7,000£3,500
Cushman 3 wheel Truckster, diesel engine c/w short ox and topdresser,
very clean £7,250
Wiedenmann 1.6mtr Terraspike, in ex demo condition£10,500
Other tractors and machinery available, for further details:

**RJ & J Campey** Marton, Macclesfield Tel: 01260 224568 Fax: 01260 224791



## Classified

**Machinery For Sale** 



Five main events during BTME weeke January 22:26 1995
Be part of the most comprehensive education event in Europe in 1996
For details call the BTME Hotline 013:47 8:38581

### THREE COUNTIES MOWERS Machines For Sale

Ransomes Hyd 3 Sportscutter

Sisis Auto Outfield Spiker

Leaf Sweeper Tractor Mounted

**Ransomes Mini Gangs** 

Turner Metro Mower, Honda engine

Ransomes Bunker Rake

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# GOLF & TURF EQUIPMENT

**HAYTER** 

Retail Price Sale Price

	Hetall Price	Sale Price
JD 3235 32HP 4WD Hydro, SPL Wt Fairways Machine c/w 8 Blade ESP heads plus grooved front rollers	£26,124	£21,250 Ex Dem
JD 1200A Bunker Rake c/w Cultivator & Leveller Blades & Mid Mount Base	£6,297	£5,030 Ex Dem
JD 455 22HP 2WD Hydro c/w Rear PTO, Rear Hydraulic Service	£6,658	£5,326 Ex Dem
346T Collection System for 455	£2,050	£1,650 Ex Dem
54" Rotary deck side dis to fit JD 455 c/w Tricycle kit	£1,040	£830 Ex Dem
Gator 4x2 Utility vehicle 10HP, Kaw elec start plus elec Ti & bed liner		£3,491 Ex Dem
Hayter 312 28HP 2WD Hydro Triple 6 blade floating or fixed heads	£16,500	£12,950 Ex Dem
Hayter T93 Diesel Greens Triple c/w 9 blade & gear drive groomers, grooved rollers & thatching attachment		£10,750 Ex Dem
Hardi C6/90 Pedestrian Corer c/w half inch and Quads	£7,495	£6,750 Ex Dem
Hardi Shatter Master c/w 9" blades & bullets	£7,995	£6,250 Ex Dem
Weidenmann P160 Terra Spike (Vertidrain) c/w rear roller	£15,250	£9,500 2nd H
Bomford 1700HD rear mtd flail		£850 2nd H
Sisis autor turf mower		£750
Carraro Articulated 49HP 4WD floatation turf tyres plus	£15,995	£12,990 Ex Dem
Moher 9" out front rotary rear discharge to fit Cararo	£6,500	£5,750 Ex Dem
Grasshopper 16HP Diesel, Zero Turn c/w 52" mulch deck		£6,850 Ex Dem
Gannon Aera-vater AE60		£3,750 Ex Dem

Tel: 01734 796063 Fax: 01734 796064 Tel: 01438 821188 Fax: 01438 821719

#### **Workshop Equipment**



#### **Christmas Gifts**



#### RECRUITMENT

### Lamerwood Golf Club

Wheathampstead, Hertfordshire

require

- **♦ HEAD GREENKEEPER**
- **♦ DEPUTY HEAD GREENKEEPER**
- **♦ ASSISTANT GREENKEEPERS**

We require a hardworking professional team for our newly constructed 18 hole golf course.

The course is set in mature woodland and will be an exciting challenge for all successful applicants.

All candidates should be capable of working to a high standard and be familiar with modern greenkeeping practices and machinery.

Accommodation is not available for any of the above positions.

Please apply with current CV to:

Billy McMillan, Group Course Manager, Wildwood Country Club, Horsham Road, Alfold, Cranleigh, Surrey GU6 8JE Closing date for applications: 30 November 1995

#### **Dukes Dene Golf Club**

now under new management require an additional

### TWO ASSISTANT GREENKEEPERS

Applicants must have experience of modern golf course maintenance (USGA) and hold spray qualifications PA1 & PA2A.

Other qualifications would be advantageous.

Written applications with CV to be sent to the Course Manager at:

Dukes Dene Golf Club, Slines New Road, Woldingham, Surrey CR3 7HA

#### **Newark Golf Club**

requires an

## ASSISTANT GREENKEEPER

For an 18 hole heathland golf course. Applicants must be suitably qualified in all aspects of course maintenance. Wage is negotiable dependent upon age and experience.

Accommodation is available.

Apply in writing, enclosing a CV to:

Mr JDF Cressey, Chairman of Green, Newark Golf Club, Coddington, Newark, Notts NG24 2QX

### **County Crops**

**Amenity Division** 

require a

## **TECHNICAL** REPRESENTATIVE

for North East England

Due to continued success and expansion we have a vacancy for a Representative in the North East of England.

Applicants to have a knowledge of Golf Course/Sports Turf Maintenance and sales experience would also be helpful. The position requires calling on Golf Courses, Football/Cricket Clubs where grass is used for sport, and selling fertilisers, pesticides, grass seeds etc. Full product training will be given. Salary is commensurate with experience. A company car will be provided.

Apply in writing to:

Mr David Atkinson, Director, County Crops Limited, Agronomy House, Knutsford Road, Lymm, Cheshire WA13 0TD

### Oxley Park Golf Club

Invite applications for the position of

## HEAD GREENKEEPER

for an 18 hole parkland course

The successful applicant will be responsible for all aspects of course management and preparation. He/she must have appropriate greenkeeping qualifications and possess the necessary management and supervisory skills to enthusiastically lead and motivate staff, organise work programmes, work within budgetary controls and maintain Health & Safety requirements.

Salary will be commensurate with experience and qualifications.

All applications will be treated in strictest confidence and should be made to:

The Secretary Oxley Park Golf Club Limited Bushbury, Wolverhampton WV16 6DE



### **EFFINGHAM GOLF CLUB**

Applications are invited for the position of:

### ASSISTANT GREENKEEPER

Applicants must have suitable experience in all aspects of course management, machinery maintenance and irrigation systems.

Accommodation available. Applications in writing to:

Peter Broadbent (Course Manager), Effingham Golf Club, Guildford Road, Effingham, Surrey KT24 5PZ



### **Chorley Wood** Golf Club

Require

### YOUNG SEMI/QUALIFIED ASSISTANT GREENKEEPER

Capable of taking full responsibility in Head Greenkeeper's absence. Apply in writing with CV to:

G. P. Giles, Secretary, Chorley Wood Golf Club, Common Road, Chorley Wood, Herts WD3 5LN

#### **Chalfont Park Golf Club**

require an

### ASSISTANT GREENKEEPER

Applicants to have at least two years practical experience - BIGGA rates plus.

No accommodation available.

Write or telephone to:

Chalfont Park Golf Club, Threehouseholds, Chalfont St Giles, Bucks HP8 4LW. Tel: 01494 871277



### The North Shore Golf Club

Skegness, Lincs

#### **QUALIFIED HEAD** GREENKEEPER

for its 18 hole long established very popular course

The successful candidate will have a working knowledge of maintenance of links as well as parkland, and be experienced in personnel leadership, motivation, irrigation, turf maintenance and machine maintenance

Applications in writing with full CV including current salary to

The Company Secretary, Mitchell Leisure Inv. Ltd., Skegness Pier, Grand Parade, Skegness, Lincs PE25 2UE

# TECHNICAL SALES REPRESENTATIVE

Established over 50 years, we are a forward thinking family business acting as major distributors for a number of manufacturers with an extensive product range.

We require a Technical Sales Representative for our Sports/Amenity Department to sell a wide variety of products including fertilizers and chemicals in the following counties:

#### Warwickshire, West Midlands, Shropshire and Staffordshire

Conditions of employment are excellent, as could be expected from a company of our standing in this industry, and include 4 weeks holiday, a fully expensed company car with mobile phone, plus the opportunity of career advancement as we provide extensive training and always look to promote from within our own organisation.

There is also a non-contributory private health scheme for our employees.

Only experienced candidates need apply in writing with full CV to Mr L Breakwell.



Specialists in Grass Maintenance Equipment and Sports Turf Treatments 814 Stratford Road, Shirley, Solihull, West Midlands B90 4BJ Tel: 0121 733 3344 • Fax: 0121 733 1631

## R

#### **ASSISTANT COURSE MANAGER**

The Duke of Roxburghe has commissioned an 18 hole championship standard golf course at Sunlaws House Hotel near Kelso designed by Dave Thomas to USGA Specification and due to open in 1997.

An Assistant Course Manager is required in February 1996. Applicants must hold suitable qualifications and have had direct experience in bringing a new golf course into play.

Attractive remuneration package offered including modernised house.

Please apply in writing enclosing CV to: RE Jackson FRICS, Roxburghe Estates Office, Kelso, Roxburghshire TD5 7SF

#### Elsham Golf Club

(Fst 1901

Invite applications from Head Greenkeepers for the position of:

## HEAD GREENKEEPER

Applicants must be suitably qualified, experienced and self motivated with proven ability in organising and carrying out work programmes, preparing and working to budgets and working to Health and Safety requirements.

A sound and practical knowledge of automatic irrigation systems and the use of greenkeeping machinery is also required. The ability to enthusiastically lead, motivate and organise an established team of greenstaff is essential.

Accommodation may be available and salary by negotiation.

Applications in own handwriting with full CV to:

B. P. Nazer, Manager Elsham Golf Club, Elsham Nr. Brigg, South Humberside DN20 0LS

#### **Muswell Hill Golf Club**

requires a

### FIRST ASSISTANT GREENKEEPER

Applicants should possess relevant qualifications, and have at least 3-4 years experience of Turf Management and the use and maintenance of modern golf course machinery.

Applications with CV and current salary by 23rd November 1995 to:

The Secretary Muswell Hill Golf Club, Rhodes Avenue, London N22 4UT

#### GOLF COMPACT SERVICE (GCS)

Consulting in Golf Business with Professional Connections

#### Always thinking of working abroad?

Then do something about it now!

We offer our services to Golf Clubs, Managers, Secretaries, Greenkeepers, Golf Professionals – in fact anyone in the golf business

We have extensive contacts with all German and many European golf clubs and we're here to help fix you up.

For more information write to:

Golf Compact Service (GCS)
Jacqueline Mitchell, Am Weinberg 30
D-14547 Stuecken, Germany. Fax: 0049-33204-42432

### **gem** Professional

### TECHNICAL SALES REPRESENTATIVE

As part of our planned expansion, Gem Professional are seeking a suitably qualified person to cover the East Midlands Territory. A sound knowledge of the amenity turf industry is essential, and a good practical background desirable.

Gem Professional is the leading manufacturer of turf dressings and fertilisers in the UK and an attractive package will apply.

Please apply in writing to:

AW Hardie, Sales Director, Gem Professional, Brookside Lane, Oswaldtwistle, Accrington BB5 3NY

#### Sudbury Golf Club

wish to appoint a

## COURSE MANAGER

Applications are invited from persons of proven ability with appropriate qualifications and experience who possess the necessary management and supervisory skills to lead and motivate an enthusiastic team, prepare and monitor budgets and work programmes and maintain health and safety requiements. A knowledge in the use and maintenance of modern machinery and irrigation systems will also be required.

A first class salary and package is available for exceptional candidates.

Apply in writing with full details of qualifications and experience to:

The General Manager Sudury Golf Club, Bridgewater Road, Wembley, Middlesex HA0 1AL

### Golf Club Darmstadt Traisa/Germany

requires

## HEAD GREENKEEPER

Picturesque 9 hole course 20 miles south of Frankfurt in Central Germany.

We require a qualified greenkeeper experienced in all aspects of turf and machinery maintenance with the ability to manage, control and motivate staff.

Salary and conditions negotiable.

Apply in writing with full CV to:

The Secretary

Golf-Club Darmstadt Traisa

Am Dippelshof 1 A

64367 Mühltal/Germany

Fax: 01049 6151 148521

#### **Aberdour Golf Club**

requires a

## HEAD GREENKEEPER

for its popular and picturesque 18-hole course on the shore of the River Forth and celebrating its Centenary in 1996.

Applicants must have:

- Recognised qualifications
- Sound practical experience
- Leadership skills and the ability to manage and motivate staff
- Ambition to succeed.

The Club has:

- three other qualified greenkeepers plus a trainee
- an extensive range of modern machinery and irrigation systems
- a non-contributory pension scheme.

Salary by mutual agreement.

Applications marked "Confidential" to:

J J Train, Secretary, Aberdour Golf Club, Seaside Place, Aberdour, Fife KY3 0TX

> Telephone: 01383 860080 Closing date: 4 December 1995



Merrist Wood

### Greenkeeper/ Groundsperson

£10,000 pa approx

We are seeking a Greenkeeper/Groundsperson skilled and experienced in the maintenance of high grade sports turf and ornamental grounds. You will be personally responsible for maintaining our fine turf areas and must, therefore, be experienced in the use of specialist turf machinery. You must also be willing to be involved in supporting our teaching programmes. Ideally, you will have or be studying for an appropriate greenkeeping qualification.

If you have relevant experience and would enjoy working alongside our students in maintenance tasks, please contact Mrs Rosemary Todd (Personnel) for further details and an application form at Merrist Wood College, Worplesdon, Guildford, Surrey GU3 3PE, telephone

Closing date for application forms: Friday, 10th November 1995.

Merrist Wood College is an exempt charity providing further and higher education.

# Rule by Committee or Too many chiefs...

nce upon a time in the long long ago far away to the West where the ocean meets the land, God made a links course. Down through the ages it lay disturbed only by the cries of the sea birds and the bite of the ocean gales until at last man found it and marked out its tees, fairways, greens and bunkers. Golf was played on its open spaces and in time a castle was built beside it. In that country a castle was known as a Clubhouse and there a King ruled for one year at a time. The courtiers too could change each year and so it went on year after year, with the well-meaning but ignorant courtiers instructing the well-meaning but ignorant peasants in the care of the course.

All went well for many years as the Kings, their courtiers and the local townspeople enjoyed playing golf but gradually as the course was discovered by others and time went by problems began to appear—compaction, disease and dry patch. Some years the weather and the feet of Man took their toll, some years the weather was kind and the course seemed fair, but hidden problems still remained!

At last the courtiers decided to do something about it. They had heard that there were Wise Men who went to College to study such problems and after visits by several of them they asked one Wise Man to come and care for their course. They assured him that the Treasury held gold and jewels enough

to do whatsoever should be needed to put things right

At first all went well. The Wise Man took some of the gold and jewels and bought tools to help him work. Another peasant was engaged to work on the course and he sent one of the peasants to the College so that, in time, he too could become a Wise Man.

Then one day the courtiers announced that the Castle Ballroom needed refurbishing and great was the excitement. Carpenters, painters and decorators were engaged and the great work was undertaken. Opinions varied as to the end result but all agreed that the new Ballroom made the Banqueting Hall look shabby. Perhaps it too could be refurbished?

#### 'No, no, he was told, there is no treasure left...'

Meanwhile on the course the Wise Man needed more of the gold and jewels to care for his charge. No, no, he was told, there is no treasure left! You must wait until there is more in the Treasury. But growth and the weather will not wait said the Wise Man and tried again to remind the courtiers that he had been promised gold and jewels to spend on the Course. Well, well, one said, perhaps you should not have been told that!

Sadly the Wise Man tried to do his best for the

Course without the gold and jewels but it was an uphill struggle. The weather too seemed to have turned against him and even the peasants who were sympathetic told him it was no use to fret as the courtiers had always done things their own way and always would. They had even paid the other Wise Men to visit in the past and these learned fellows had written long reports telling the courtiers what should be done, but their wise words had been ignored.

The courtiers did not want the Wise Man to think that they did not care for their Course so one after the other they told him their own ideas as to what they thought should be done. Sometimes the ideas were reasonable and sometimes they were not. When they were not the Wise Man told them so and this made him very unpopular as the courtiers had always before been able to tell the peasants what to do. At last they could stand it no longer and they went to the Wise Man and told him that he could either mount his horse and ride into the sunset or they would banish him from the kingdom. Being a Wise Man (and not having been in the Kingdom for two years!) the Wise Man sadly and angrily rode away. He looked back at the beautiful natural course left to the mercy of ignorance and backwardness and wondered what its fate would be.

"Giving a Wise Man to that Kingdom was like giving a computer to Grandma Moses," he thought.

