# Recruitment



## **Ganton Golf Club**



(Full-time 40 hours per week plus weekend overtime) Ganton Golf Club is ranked 56 in the world & has greenkeeping standards that reflect this.

The successful candidate will be able to meet the following key criteria: · NVQ level 2 as a minimum

· A minimum of three years full-time experience at Assistant Greenkeeper level with references available from employers recognised for their high quality standards

Proven history of: high working output, producing work of the highest quality standard with attention to detail, being a positive member of a professional maintenance team, flexible attitude and possessing a strong desire to be the best PA1, PA2 and PA6a chemical application licenses & chainsaw qualifications desirable

CVs with a covering letter detailing how you meet the key criteria should be sent to the Secretary, Ganton Golf Club, Station Road, Ganton, Scarborough, North Yorkshire, YO12 4PA or by email to richard@gantongolfclub.com. Closing date: Friday 25th April 13



#### Selsdon Park Hotel & Golf Club

We are currently looking for two ambitious and motivated individuals to join are already experienced team. Full Time Greenkeeper (annualized hours, 39hr average per week over the year) Have a minimum of 3 years experience
Hold a NVQ Level 2 in Sports Turf Have A flexible and positive attitude to work
NPTC Chainsaw certificate - preferred but not essential Current first aid certificate - preferred but not essential • PA 1, 2, 6a Spray Certificates- preferred but not essential Casual Greenkeepers (Full time, April - Sep) 40 hours per week, Mon-Thu, Sat-Sun (Part time, Oct -Mar) 20 hours per week, Mon, Tue, Fri. Previous experience is not essential but is an advantage. Applications for both positions should be made to steven.allchorne@principal-hayley.com Please send a covering letter along with your CV.



# Malden Golf Club

Malden Golf Club is a friendly private member's club in Surrey with an outstanding traditional 18-hole parkland course designed and laid out in 1926. The course condition has been greatly improved over recent years thanks to the expertise of the Head Greenkeeper and his team, together with considerable investment from the club. We are now recruiting for this position due to our current HGK moving to another club. We are seeking an ambitious, highly motivated and experienced individual to manage the golf course and build on the improvements to the course in line with the club's long term development programme, which includes all

playing surfaces and in-house bunker refurbishment. This position is ideally suited to an experienced Head Greenkeeper who wishes to establish a reputation for creativity and excellence. We are, therefore, offering a very competitive salary and benefits package which is negotiable dependent on the experience, qualifications and circumstances of the right candidate.

Malden Golf Club seeks someone who can offer the following skills and experience:

· A hands on Manager who can motivate their team · Five years golf course management with at least two years at senior level · Qualified to NVQ 3 or equivalent • Spraying certificates PA1, 2 & 6 · Detailed knowledge of health and safety regulations • Understanding of ecological management Computer literate · Excellent communication skills · Ability to supervise and motivate a team and plan work schedules effectively • Experience in managing costs within agreed budgets • A keen eye for detail with a desire to exceed members expectations.

Interested applicants please apply including a CV to: manager@maldengolfclub.com Or write to: Mr N. Coulson-Bence, Malden Golf Club, Traps Lane, New Malden, Surrey, KT3 4RS Tel. 0208 942 0654



#### Greenkeeper

Closing: 10th April 2014

Location: Kingsdown Golf Club, Wiltshire

Salary: Subject to experience and qualifications Contract: 3 Months Fixed Term, Full time. Depending on the needs of the business, there is potential to extend this contract or make it permanent in due course.

As a Greenkeeper you will be required to assist the greenkeepers to maintain the golf courses by carrying out gardening and performing general duties such as machinery operation, general grass mowing, bunker raking and maintenance, divoting tees and fairways, moving of tee markers, tournament preparation and general golf course set up. You will also be exposed to cleaning and lawn maintenance chemicals and all weather conditions. Previous experience in this area would be preferred but not essential as full training is provided. Green keeping NVQ level 2 and spraying certificates would be an advantage. Due to Health and Safety requirements applicants must be aged 18 or over. The successful candidate must have a good positive work ethic, producing work to the highest standard and be able to work as part of our team as well as under his or her own initiative. The role comes with an attractive rate of pay which is negotiable and based on experience.

Shift details: March: 7.30am - 3.30am. April onwards: 6.00am to 2:00pm and alternate weekends 5:00am to 8:00am. (Some flexibility regarding hours will be required during busy times).

Start date: March/April End date: approx June 2014

If you have these qualities and wish to join our team please apply in writing or email including a full CV to: Neil Newman, Manager, Kingsdown Golf Club Limited, Kingsdown, Corsham, Wiltshire, SN13 8BS Tel: 01225 743472

Email: secretary@kingsdowngclub.co.uk Website: www.kingsdowngolfclub.co.uk



# St.Mellion International **Deputy Course Manager**

St.Mellion International is renowned as one of the finest 36-hole golf venues, being a regular in the Top 100 and having hosted 12 European Tour events. Recently voted 'Best in the West' for second year running and rated in the top 4 of Today's Golfer resort list.

The successful candidate will be responsible for the day-to-day operation of the greenkeeping team. The successful applicant will need to be experienced, hard working, reliable and highly motivated.

They will need to demonstrate a professional and modern approach to green keeping, the ability to communicate, lead & develop a large team.

- Applicants will, as a minimum, be expected to demonstrate a proven track record of the following:
- NVQ Level 3 in Green keeping or higher in Sports Turf Management.
- · A minimum of 3 years supervisory experience with a proven ability to plan, organise and implement work programs.
- Proven ability to motivate, lead, develop and mentor others.
- Computer literate.
- To be able to prepare and implement budgets
- PA1, 2 and 6a spraying certificates

· Equipped both technically and practically to undertake green keeping duties to the highest standard required at a Championship venue

- Knowledge of Health & Safety legislation.
- It would be an advantage but not essential to have:
- · Irrigation experience including repair and maintenance
- NPTC Chainsaw license
- Good working knowledge and maintenance of fine turf machinery
- Construction experience
- Current First Aid Certificate
- Salary will depend on experience and qualifications

Due to the expected high level of applicants, only those successful for interview will be contacted.

Please send a full CV with a detailed covering letter to; Mike Bush MG

St.Mellion International, St.Mellion, Saltash, Cornwall, PL12 6SD Email; stmellion-greens@crown-golf.co.uk

# Recruitment



#### Technical Sales Managers - 3 Positions South West England East Midlands • Northern England (Leeds/Manchester)

Headland Amenity is a market leader in the supply of turf fertilisers and associated products to golf and sports clubs, as well as schools, local authorities and lawncare.

We are seeking to appoint professional technical salespeople to help continue our success in the U.K. turf and amenity market.

The successful applicant will be able to support and develop sales of our products to both existing and new customers, contribute to new product development and work closely with other industry professionals.

They will have experience in the turf or amenity sectors and be highly motivated exceptional communication skills.

Applications are invited from people who wish to be part of a dynamic, innovative and rapidly growing business, and can contribute to our existing close team of Technical Area Managers as well as acting on their own initiative. Salary will be commensurate with qualifications and experience. The position offers a quality

company car and other benefits after a successful qualifying period. Applications by post or email should include a full C.V and be sent to;

Paul Vipond, Headland Amenity Ltd, ς 1010 Cambourne Bus, Pk., Cambourne, Cambs CB23 6DP 2 ى Email: info@headlandamenity.com Check out www.bigga.org.uk/careers

Telephone: 01223 597834 Closing date: 23rd April 2014 for more detailed information

## Selby Golf Club

Selby Golf Club is a private members club situated in North Yorkshire. Founded in 1907 the Club enjoys a beautiful par 71 course built on sand and is looking to the replace the Head Green Keeper who has moved abroad.

We are looking to recruit a dynamic individual who has the drive and passion to reach new standards of excellence in the management and presentation of our golf course. The successful candidate will be able to demonstrate high levels of management skills, communication and leadership within the role and will hold relevant greenkeeping and / or agronomy qualifications. Previous experience as a Head Greenkeeper is desirable but not essential.

Interested applicants should apply in writing enclosing a full CV and covering letter no later than Monday 21st April 2014 to the Secretary / Manager, Selby Golf Club, Mill Lane, Brayton, Selby, North Yorkshire, YO8 9LD.

For more information about the club please call 01757 228622 or visit www.selbygolfclub.co.uk



## **COURSE MANAGER ROYAL PORTRUSH GOLF CLUB**

Roval Portrush Golf Club is a traditional Private Members' Club located on the magnificent North Antrim coast in Portrush, Northern Ireland. The Club complex comprises two Championship courses, the world renowned Dunluce Links and the Valley Links, plus a nine hole Par 3 Course. The Dunluce Links has played host to The Open Championship, The Irish Open, The Senior British Open and The Amateur Championship and is consistently voted as one of the Top 20 Courses in the World. Due to the forthcoming retirement of our Head Greenkeeper, the Club wishes to recruit a dynamic individual to fill what will be the newly-created position of Course Manager. The remit of the new position will be to develop new standards of excellence in the management and presentation of the Royal Portrush Golf Club courses.

Applicants will, as a minimum, be expected to demonstrate a proven track record of the following:

- High standards of greenkeeping, course management and course presentation;
- Excellent management and organisational skills;
- · Excellent communication skills;
- Project and budgetary control;
- · Up to date knowledge of greenkeeping techniques including, but not limited to, environmental, horticultural and safety requirements

The successful applicant will be responsible for a staff of twenty, a modern greenkeeping complex and associated machinery.

Previous experience as a Head Greenkeeper/Course Manager is desirable, but not essential, and it would be advantageous to have experience of links courses.

Applicants should apply in writing, enclosing a full CV, no later than Friday, 25th April, 2014 to: The Secretary/Manager, Royal Portrush Golf Club, Dunluce Road, Portrush, BT56 8JQ, Co. Antrim

# **TORO**<sub>®</sub>

# **Retail Sales and Key Account Manager Grounds Maintenance Sector**

# The Scope

Lely (UK) Limited is the exclusive distributor for the UK and Ireland for the world leading range of Toro professional turf maintenance equipment and irrigation systems as well as the TYM brand of tractors

Our blend of product offering is well suited to a diverse range of customers in the fine turf sports and grounds maintenance sectors including landscape contractors and local authorities.

## The Role

The Turf division is looking to recruit a Retail Sales Manager, ideally East Midlands, Nottinghamshire or Lincolnshire based to support the sales team in promoting and selling our turf maintenance equipment brands specifically to end user customers within the local authority, landscape contractor and other sports and amenity grounds maintenance providers.

Reporting to the Regional Sales Manager, the successful candidate will have a proven track record in negotiating

skills and selling to end user customers within the grounds maintenance sector.

Experience is required in negotiating with key account customers and buying groups

Candidates will be highly motivated professionals with a pro- active approach and enjoy working as part of a team.

You will need to display good oral and written communication skills and be able to create and maintain strong working relationships at all levels including good time management, presentation and reporting skills.

Please apply in writing or email providing a full CV including current earnings to;

Jayne Ambler, HR Manager, Lely (UK) Ltd, 1 Station Road, St Neots, Cambridgeshire, PE19 1QH Jambler@lely.com

Closing date for applications is 30th April 2014