

L&D News

The latest from the Learning and Development department at BIGGA

This month we're delighted to point you in the direction of David Bancroft-Turner's article on *Managing Politics in the Golf Club* on page 32.

David has worked with huge global corporations and was a big hit at the last Turf Manager's Conference, and here gives his honest view on how to

control politics which you may encounter in your club.

The Back Nine this month (page 66) also features the second part of Justin Ruiz's social media advice as he looks at the benefits and potential pitfalls of Twitter and Facebook.

Also – remember the new BIGGA CPD scheme officially

launched on 1 July. There's a reminder of this below – for much more refer to Stuart Green's articles in the previous two magazines.

We're also very pleased to announce the speakers for the BIGGA seminars at SALTEX 2013 – CPD credits are available for attending (page 65).



A NEW DAWN FOR BIGGA CPD

As of 1 July 2013, the BIGGA CPD Programme is changing. Using feedback from members, the programme has been revamped to allow greater flexibility, more ways to get credits and enhanced recognition.

The new structure will be a three-year rolling programme rather than an annual programme, allowing members the flexibility to fit their professional development into their lives.

The value of a credit has risen to one per hour of education plus the type of activity that can be claimed for has been expanded.

CPD is a fantastic way to help

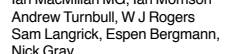
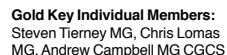
keep yourself motivated towards your career goals and ensures that you are a valuable asset to your current and any future employer.

Sami Strutt, BIGGA's Learning and Development Manager commented:

"We're excited about the new developments to the CPD programme. Member feedback has been important in helping us to shape the new programme and we feel that the enhancements that have been made will make CPD more attractive and attainable for our members. We're now concentrating on making the process of registering CPD credits

less cumbersome – watch this space!"

For more details on the new programme and how you may be affected by the changes we have created a Frequently Asked Questions section on the website that can be found at <http://www.bigga.org.uk/education/continuing-professional-development/cpd-frequently-asked-questions/>. We will be informing everybody how they will be transferred onto the new programme once the 2012/13 CPD scheme has been closed down. However, if you have any questions that are not on the website please call HQ.




Gold Key Individual Members:
Steven Tierney MG, Chris Lomas MG, Andrew Campbell MG CGCS
Ian MacMillan MG, Ian Morrison
Andrew Turnbull, W J Rogers
Sam Langrick, Espen Bergmann,
Nick Gray

Silver Key Individual Members:
Steve Dixon, Richard McGlynn
Douglas Duguid, Jaey Goodchild,
Graham Wiley, Michael Beaton,
Paul Jenkins, Justin Cheung

The funding provided by Gold and Silver Key Sponsors is used to produce training and career aids, DVDs, CD Roms, field guides and provide refunds for training fees and subsidised learning and development courses. The funding also helps support seminars, workshops, courses, the lending library, careers advice, posters and manuals.

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TAKING STOCK

Hadlow College have appointed Anthony Stockwell as a full-time Greenkeeping Assessor to work alongside their team, which include some of the most experienced individuals within the industry.

Anthony gained his BSc (Hons) in Greenkeeping and worked for both The New Zealand and London Golf Clubs. He's currently working with a Premier League football club and studying with Penn State University towards his Masters in Turfgrass Management.

Hadlow can offer Intermediate and Advanced Apprenticeship as well as stand-alone Diplomas at Levels 2 & 3, all are delivered as much as possible in the workplace. Level 4 is being set up, which they will be able to offer in the not too distant future.

Experienced assessors from Hadlow visit learners in the work place every five weeks.

The assessors guide the learners through their qualifications, delivering underpinning knowledge and assessing practical skills. Apprentices do need to attend college, although this is kept to a minimum, and there are qualification requirements that have to be adhered to.

The Government have identified how important Apprenticeships are and as such are offering employers grants of £1500 per new Apprentice employed, if you have not employed an apprentice in the last 12 months (other criteria may apply). Anthony can be contacted on anthony.stockwell@hadlow.ac.uk or 07791087069



JACOBSEN CONFIRM FURTHER SUPPORT FOR FTMI IN 2014

Following the fantastic success of this year's Future Turf Managers Initiative, Jacobsen will be running this worthwhile programme again in 2014.

With topics ranging from

budgeting and finance to CV writing and interview techniques over the three days, this is a wonderful opportunity that any aspiring turf manager should consider applying for.

The quality of the training and feedback from the delegates proved just how valuable they felt the programme was.

Keep an eye on L&D News for further details.



ANDY'S REASON TO CELEBRATE

Congratulations to Andy Reason, Deputy Course Manager at North Hants Golf Club, who has achieved his Higher National Certificate in Golf Course Management from Elmwood.

Andy will officially graduate following a ceremony later this year.



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