

# Recruitment



## Seasonal Greenkeepers Required



Nøtterøy Golfbane is situated on the island of Nøtterøy in Norway, 1 hour south of Oslo. We require greenkeepers for the 2014 season to help continue the development of one of Norway's finest golf courses. The successful candidates will show a willingness to learn and carry out all jobs associated with daily golf course maintenance to high standard. Located in the Oslo fjord just outside Tonsberg, "Norway's oldest town" we guarantee experience and training on a wide range of machines as well as experiencing the Norwegian summer at its best.

### Working hours, Salary and Benefits.

- The working week is 37,5 hours. ( Overtime and weekend work is expected )
- Hourly salary of 135,- Norwegian Kroner. ( ca. 14 GBP) Overtime will be paid at an additional 40%
  - Initial flights to and from Norway will be provided.
  - Full playing rights on the golf course and training facilities.
  - Full working uniform and PPE will be provided.

Please apply before the 31st December with a CV to [logan@notteroygolf.no](mailto:logan@notteroygolf.no)

## STAVANGER GOLF CLUB, NORWAY - 1st Assistant Greenkeeper

SGK is a beautiful 18 hole championship woodland course built in 1956 on the edge of Stokka lake on the west of Stavanger. We are seeking the services of a qualified GK to join our staff, and be responsible for the maintenance and development of the greens.

An NVQ 3 in Sports Turf Management or equivalent is preferred  
Minimum 5 years in the industry and 3 years in a supervisory role  
PA1, PA2 and PA6A spraying certificates  
Good working knowledge of automatic irrigation systems  
A good understanding of short season golf  
CS31 and CS32 chainsaw certificates would be beneficial

For full details please contact or to apply please send a CV to:  
Inge Ullestad, Head Greenkeeper, Stavanger Golfklubb  
[inge@sgk.no](mailto:inge@sgk.no) or call 0047 92450952  
Latest 31st Dec 2013



Loch Lomond Golf Club, located just North of Glasgow, boasts some of the most breathtaking scenery in the world of golf, with the Scottish Highlands, majestic mature trees, the loch and the old Mansion House providing a perfect backdrop to an exceptional 7,100 yard parkland golf course designed by Tom Weiskopf.

We are currently recruiting for enthusiastic and ambitious individuals to complement our full time team for the 2014 golfing season, employment starting in March or April.

This fantastic opportunity is a wonderful chance to progress and develop your golf course management and turfgrass knowledge.

Comprehensive training and exposure would include:

- Managing and preparing world class playing conditions on a daily basis
- Managing USGA Greens and Turf Management following an IPM approach
  - Drainage installation and extensive organic matter programmes
  - Various golf course construction projects
  - Estate and Ecology Management
- Operation and maintenance of a sophisticated extensive fleet of golf course equipment

You can find further information about Loch Lomond on our web page [www.lochlomondrecruitment.com](http://www.lochlomondrecruitment.com)

To apply for a position or find out more information please email or post a covering letter and C.V along with a minimum of 2 references to:

Mary Danielsen, Golf Course and Estate Administration Manager,  
Loch Lomond Golf Club, Rossdhu House, Luss (by Alexandria), Dunbartonshire  
G83 8NT Scotland.  
Email: [mary.danielsen@lochlomond.com](mailto:mary.danielsen@lochlomond.com)



## FAST TRACK TO THE FUTURE !

**TRAIN ON A TOP 100 GOLF COURSE IN THE USA !  
BE PART OF THE CREW FOR A US PGA TOUR EVENT !  
IMPROVE YOUR LONG TERM CAREER PROSPECTS !  
GAIN VALUABLE EXPERIENCE & KNOWLEDGE FROM THE  
BEST SUPERINTENDENTS IN AMERICA !**

## GUARANTEED TO GET YOU AHEAD OF THE COMPETITION

**REQUIREMENTS:  
CLEAN DRIVING / DRUG RECORD  
MUST BE ENTHUSIASTIC AND MOTIVATED  
MUST HAVE AT LEAST NVQ 2 OR ONE YEAR OF FULL TIME  
TURFGRASS EDUCATION**

**PROGRAMS FROM 6 TO 18 MONTHS  
HELP WITH VISAS, TRAVEL PLANS AND INSURANCE  
PLACEMENT AND ACCOMMODATION ARRANGED  
AVERAGE WAGE \$2,200.00 PER MONTH  
OPTIONAL ONLINE TURF CLASSES AVAILABLE**

FOR MORE DETAILS CONTACT:

**Mike O'Keeffe**, The Ohio Program

Telephone: 001-614-688-5653

E-mail CV to: [okeeffe.1@osu.edu](mailto:okeeffe.1@osu.edu)

[www.ohioprogram.org/applynow/IA.php](http://www.ohioprogram.org/applynow/IA.php)



## West Surrey Golf Club COURSE MANAGER

After 38 years, our current Course Manager is retiring at the end of June 2014. West Surrey is set within enviably tranquil Surrey Hills countryside. The 6477 yard Par 71 parkland course designed by Herbert Fowler in 1910, features tree lined fairways leading to top quality USGA greens of this private members club.

The new Course Manager will take personal responsibility for ensuring that member and guest expectations are consistently met or exceeded. The successful candidate should be fully qualified and ideally have the following attributes:

- Manage and supervise the greenkeeping team, demonstrating high levels of management skills, communication and leadership.
  - Manage budgets, finance and resources.
  - Manage the golf course and environmental policies.
- Appraise, train and assess the greenkeeping team and review the current structure.
  - NVQ Level 4 or equivalent; with PA1, PA2 and PA6 spraying certificates.
- Previous experience as a Course Manager and working with USGA greens is desirable.

Closing date for Applications is 20th December 2013.

Interviews are expected W/C 20th January 2014.

Please forward your CV to: Richard Hall, Secretary Manager,  
West Surrey Golf Club, Enton Green, Godalming, Surrey GU8 5AF. Email:  
[richardhall@wsge.co.uk](mailto:richardhall@wsge.co.uk)

## Regional Sales Managers - Turf maintenance equipment (North of England and South-east England)

As a Regional Sales Manager you will be required to implement the sales strategy for our broad range of turf maintenance equipment across your territory, analyse market potential and effectively manage our distribution to consistently achieve your sales targets. New business development will be a major function of this position with a focus on increasing market share within your territory. These two open positions are for the north of England and the south-east of England respectively.

The four successful candidates will have excellent interpersonal, written and spoken communication skills. In this role some overnights stays away from home will be required. Prior field sales or sales management in the turf care or a vehicle-related industry is a requirement. Alternatively, a sound knowledge of the golf industry would be an advantage.

Ideally, you will have a degree or 'A' level qualifications, be I.T. literate and have a clean driving licence. These positions require highly motivated, enthusiastic and energetic people who would like to join a progressive industry leader. We offer regular performance appraisals, a pleasant working environment, a salary commensurate with the position and additional benefits that you would expect from a company such as ours.

## Regional Sales Managers – E-Z-GO/Cushman

(South of England and North of England/Scotland and Ireland)

As a Regional Sales Manager you will be required to implement our sales strategy for E-Z-GO golf cars and Cushman light utility vehicles across your territory, analyse market potential and consistently achieve your sales targets. New Business development will be a major function of this position with a focus on increasing market share within your region. These two open positions are for the combined north of England/Scotland and Ireland territory and the south of England.

If you meet these criteria and are seriously interested in this position, please send your CV to:

**Carol Mellelieu, Human Resources Director**  
**Ransomes Jacobsen Ltd**  
West Road  
Ransomes Europark  
Ipswich IP3 9TT  
Email: [cmellelieu@tip.textron.com](mailto:cmellelieu@tip.textron.com)

To arrive no later than Friday 17th January 2014  
(No agencies)



Ransomes Jacobsen is one of the world's leading manufacturers and distributors of commercial mowers, turf maintenance equipment, golf cars and light utility vehicles. Due to recent promotions and expansion, we have vacancies for Regional Sales Managers within our expanding sales team, based at our European headquarters in Ipswich. With new product launches coming on stream throughout 2014, this is an exciting time to be joining the Ransomes Jacobsen organisation.

More information about our company can be found at [www.ransomesjacobsen.com](http://www.ransomesjacobsen.com).



## Commercial Sales Manager

Fairways GM Ltd, a well established business in the grounds care equipment industry throughout Scotland, is expanding its commercial sales operation.

The position we are offering is an exciting and challenging role dealing with new and existing customers in all aspects of the grounds care industry. Representing top quality marketing leading products such as Ransomes, Wiedenmann, E-Z-GO, Mega and Hako, the successful candidate will be a self motivated, goal orientated performer who will work well with our established sales and service teams.

A proven track record in commercial sales is essential. Industry experience is preferred but full training will be provided.

Please apply by email enclosing your CV to  
The General Manager: [ray@fairwaysgm.com](mailto:ray@fairwaysgm.com)

Applications close: 13/01/2014

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### Contact **Jill Rodham** on 01347 833 812

