

# Recruitment



## AUSTIN LODGE GOLF CLUB GOLF COURSE MANAGER

Package on application

Austin Lodge Golf Club is an 18 hole down land pay and play course, running along the beautiful countryside of the Kent North Downs Way.

Applicants must have the ability to demonstrate a passion for Golf Course Management alongside meticulous attention to detail and excellent communication skills.

A proven track record of high standard course presentation – day to day running of a course and effective staff management are all essential attributes of the successful applicant.

Application is by Curriculum Vitae and covering letter to:

Gary Debenham, Group Golf Course Manager via [gary@pentland.co.uk](mailto:gary@pentland.co.uk)  
[www.pentlandgolf.co.uk/austinlodge](http://www.pentlandgolf.co.uk/austinlodge)



## ASSISITANT GREENKEEPER

We are pleased to be able to offer an opportunity for an enthusiastic Assistant Greenkeeper. The successful applicant will have a can do attitude and keen eye for detail and will play a major role in assisting the Course Manager to continue to improve the course and its surroundings.

You will be qualified to NVQL2 (spraying certificates are desirable). You will carry out routine golf course and grounds maintenance tasks as directed by the Course Manager, Deputy or 1st Assistant, in accordance with the Club's Golf Course Risk Assessments, its Health and Safety & Environmental Policies & the club's Greenkeepers Training Manual.

Conditions:

- Salary commensurate with experience and qualifications.
- 40 hrs per week in a Rota averaged over 14 day period with at least 2 full rest days.
- All uniform will be supplied.
- Staff meals will be supplied whilst on duty.
- Opportunity for further support with training.

Apply by e-mail or in writing to with covering letter, CV & Salary expectations:-

Alastair Higgs, Course Manager, Windlesham Golf, Grove End, Bagshot, Surrey GU19 5HY  
[alastair.higgs@windleshamgolf.com](mailto:alastair.higgs@windleshamgolf.com)



## Qualified Greenkeeper

Trent Park Golf Club is an 18 hole Pay and Play Golf Course with a 32 bay driving range.

We are looking for a Qualified Greenkeeper who is Hardworking, Enthusiastic and Reliable.

Suitable candidate will be qualified to a minimum NVQ 2 PA1 PA2 PA6  
Salary is dependent on qualifications and experience.

To apply send your CV, with covering letter to the Course Manager  
[Greenkeeper@trentparkgolf.co.uk](mailto:Greenkeeper@trentparkgolf.co.uk)

Any further information please email me.

Andy Copeland, Course Manager, Trent Park Golf Club

# The British and International Golf Greenkeepers Association



## Learning and Development Executive

**With 6,000 members located mainly in the UK, but also in Europe and worldwide we are the largest greenkeeping association in Europe.**

As part of BIGGA's commitment to provide standards of excellence in golf course management throughout the greenkeeping profession a new role has been created and we are therefore searching for an outstanding candidate to join our Learning and Development Department.

Learning and Development is fundamental to the future success of BIGGA and its members.

This role will be key in developing, upholding and maintaining quality of the delivery of the Learning and Development pathway for BIGGA members.

The pathway is the key focus to ensure that the high standards applied to greenkeeper education are understood and acknowledged as the benchmark throughout the golf industry.

Successful applicants should have a good knowledge of the sports turf education system, an understanding of

greenkeeping practices and possess good organisational, written and verbal skills. Attention to detail, the ability to multi-task and meet deadlines, good administration skills, IT literacy and the ability to work on their own initiative are required.

Reporting to the Head of Learning and Development, the Executive will be instrumental in the future of greenkeeper advancement. Good communication skills are required to establish and maintain good relationships within the office environment and with members and suppliers.

This is a full time position and will be based at BIGGA House, near York, North Yorkshire.

Salary and package commensurate with the position. Details available on application.

Applications, including a Curriculum Vitae and a covering letter, should be forwarded, by email only, to: [info@bigga.co.uk](mailto:info@bigga.co.uk) by Monday 21 May 2012.



Based high on the chalk of the Cranborne Chase in some of the most beautiful scenery in the South of England, Rushmore Golf Club is a Proprietary Club with a growing reputation for excellence both on the course and in the clubhouse.

Built on Ancient Parkland the course first opened in 1995 as a 9 hole pay and play facility and has evolved into an outstanding 18 hole course utilising the spectacular grounds of the Country Estate.

Due to retirement, we will be looking to recruit the following positions:

## Head Greenkeeper

Reporting to and working closely with the General Manager, the Head Greenkeeper will have direct responsibility for presenting and maintaining the course and immediate grounds on a day to day basis throughout the year including, the supervision of the Greenkeeping team to ensure a first class product is available at all times.

With an exceptional eye for detail, you will be able to present an excellently manicured Golf course whilst always looking to improve the product, you will be a good leader and work in a hands on manner with the team, motivating and developing as you go. You will have good expertise in all areas of turf grass science and golf course maintenance. You will be comfortable with Health and Safety legislation and will ensure all relevant paperwork and training is complete and up-to date. You will be responsible for maintaining the budgeted spend and ensuring best practice on a daily basis. The position will be available in October 2012.

## Greenkeeper/Mechanic

Reporting to and working closely with the Head Greenkeeper, you will be responsible for both maintaining and presenting the Course, but also maintaining the fleet of equipment used on a daily basis.

The fleet is primarily John Deere equipment and is of varying ages. You will have experience of working on a Golf Course and will be qualified to service and repair grounds vehicles.

You will have a good knowledge of Health & Safety legislation and will be able to work within these constraints. You will be able to thrive in a team environment, but also work using your own initiative to ensure course presentation is always achieved. A flexible approach to the job is essential. The position will be available from August 2012.

Both positions will offer a competitive remuneration package and excellent working conditions

Please send a CV and covering letter with salary expectations to:

**Declan Healy, General Manager, Rushmore Golf Club, Tollard Royal, Wiltshire, SP5 5QB**  
or email to [golfmanager@rushmoreuk.com](mailto:golfmanager@rushmoreuk.com)



# in the shed answers

## CROSSWORD

G	U	T	S	P	I	N	D	O	C	T	O	R	S
O	U	T	R	U	O	V	I						
B	E	R	G	A	M	O	R	A	N	S	A	C	K
I	B	E	R	N	U	F	L	H					
D	E	U	T	S	C	H	E	M	A	R	K		
E	L	K	O		O	P	D						
S	E	E	D		R	E	C	O	N	C	I	L	E
E	N	A	S	H	T	G	P						
R	A	C	O	N	T	E	U	R	A	R	E	T	E
T	E	D		Y	T	O	N						
S	U	A	A	O	H	E							
T	E	L	S	T	A	R	L	I	N	C	O	L	N
O	N	C	G	I	A	L	C						
A	R	A	C	H	N	O	I	D	A	L	E	L	Y

## MONSTER SUDOKU

6	2	B	8	1	9	4	7	C	A	5	3
3	1	7	C	5	A	8	6	9	2	B	4
5	9	A	4	B	3	2	C	1	7	8	6
C	5	9	B	7	1	A	4	6	3	2	8
A	6	1	7	2	5	3	8	B	C	4	9
4	8	3	2	C	6	B	9	7	1	A	5
2	C	5	9	8	B	7	1	3	4	6	A
1	7	4	A	9	2	6	3	5	8	C	B
8	B	6	3	A	4	C	5	2	9	7	1
9	A	C	1	6	8	5	2	4	B	3	7
B	4	2	6	3	7	1	A	8	5	9	C
7	3	8	5	4	C	9	B	A	6	1	2

Monster Daily SuDoku: Thu 3-May-2012 easy

## SQUIGGLY SUDOKU

4	7	3	5	6	9	8	2	1
2	9	1	4	7	8	5	3	6
5	8	6	3	1	2	9	7	4
6	2	7	9	3	4	1	5	8
3	5	9	1	8	6	7	4	2
1	4	8	7	2	5	6	9	3
8	1	4	2	9	7	3	6	5
7	3	5	6	4	1	2	8	9
9	6	2	8	5	3	4	1	7

Daily SuDoku: Thu 3-May-2012 hard