



# Learning & Development

Sami Collins, Head of Learning & Development,  
with an update on education issues

**Wow, that was quite a Harrogate Week! The last of the L&D teams energy was taken up doing a little jig following the most successful education event that BIGGA has ever presented.**

We saw 2359 visitors through the doors of the Queen's Suite, representing a 17.4% increase on last year's Continue to Learn attendance. Working on the attendance figures and multiplying it by the number of hours we scheduled (152.25 hours) we delivered 3,894.50 hours of education over five days.

It's not surprising that Rachael, Jane Jones, BIGGA's South West and South Wales Regional Administrator; Simone Staples, Events and Education Manager from the Australian Association – AGCSA, and I were all exhausted by the end of the week.

With many sold out workshops and seminars full to capacity - and beyond on several occasions! I would like to take this opportunity to thank all of the speakers and companies who delivered workshops and seminars on BIGGA's behalf. An event such as Continue to Learn would not be possible without their experience and expertise.

The initial planning for Continue to Learn 2013 is now underway. If you have any suggestions please email them to [sami@bigga.co.uk](mailto:sami@bigga.co.uk).



**Higher Education Scholarships**  
(supported by Ransomes Jacobsen)  
The last scholarship of 2011 was awarded to:

*Martin Turna – HND in Golf Course Management*

I am delighted to announce that Ransomes Jacobsen has agreed to continue to support the Higher Education Scholarships in 2012 by pledging a further £8,500 to the fund. Applications are now being considered.

An application form can be downloaded from the education page of the BIGGA website.



**Gold Key Individual Members:**  
Steven Tierney MG,  
Andrew Campbell MG CGCS  
Ian MacMillan MG, Ian Morrison  
Andrew Turnbull, W J Rogers  
Frank Newberry, Sam Langrick  
Antony Calvert, Espen Bergmann  
**Silver Key Individual Members:**  
Steve Dixon, Richard McGlynn  
Douglas Duguid, Ade Archer  
Jaey Goodchild, Graham Wiley  
Michael Beaton, Paul Jenkins

The funding provided by Gold and Silver Key Sponsors is used to produce training and career aids, DVDs, CD Roms, field guides and provide refunds for training fees and subsidised learning and development courses. The funding also helps support seminars, workshops, courses, the lending library, careers advice, posters and manuals.



## Contact Details

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## New Field Guide Additions

At Harrogate Week we launched additions to two of our existing field guides:

*Trees & Shrubs on the Golf Course, Golf Course Grasses*

The additional pages for the Grasses field guide includes:

*Meadow Foxtail, Small-Leaved Timothy, Quaking Grass, Marram, Purple Moor-grass, Bristle-Leaved Bent, Upright Brome, Yorkshire Fog, Sweet Vernal Grass, Cocksfoot, Red Fescue, Sheep's Fescue and Bentgrasses.*

The additional pages for Trees & Shrubs now includes:

*Sea-Buckthorn, Beech, Elm, Birch, Hornbeam, Guelder Rose, Sycamore, Dogwood, Sweet Chestnut, Spindle, Wayfaring Treed, Blackthorn, Horse Chestnut, Ivy and Heathers.*

The additional pages are available to members, free of charge. To get a copy of the new pages, please email [rachael@bigga.co.uk](mailto:rachael@bigga.co.uk) or telephone the Learning and Development Department on 01347 833800 (option 3).



## Safety Management System

sponsored by Ransomes Jacobsen

Last month we announced the launch of the new Safety Management System. BIGGA and the GCMA have spent several months updating the system to make it much simpler to use. Available through the Members' area of the BIGGA website, the updated system allows users to download and save to their own computers, Risk Profiles, Risk Assessments and access to Hazard information for seven areas of the golf club: *Greenkeeping Activities, Maintenance Facility, Golf Course, Clubhouse, Kitchen, Pro Shop, Fire Safety*

The original SMS will remain available for several months and users will be contacted with information on downloading and updating their Risk Profiles.

## Golf Industry Show

For those of you attending the Golf Industry Show in Las Vegas at the end of the month, don't forget to drop by and say hello. The BIGGA stand number is 2707 located near the International Resource Centre.