



# Learning & Development

Sami Collins, Head of Learning & Development,  
with an update on education issues

**October heralds the launch of the Continue to Learn Education Programme at Harrogate Week and the decent into complete mayhem in the Learning and Development Department. Rachael and I are bracing ourselves for a very busy period ahead!**

## Continue to Learn at Harrogate Week 2012

You should have received your copy of the Continue to Learn at Harrogate Week 2012 with this issue of the Greenkeeper International. For those of you who have already perused it, prior to reading this, you'll see that we have a number of workshops that are new to the 2012 programme. These include:

### One-day Workshops

- Progressive Cultural Management – Frank Rossi Ph.D
- How to be an Outstanding Manager, Part Three – Shona Garner
- Essential IT Business Administration for Greenkeepers – Jacky Lowe
- Successful Project Management – Bruce Williams CGCS

### Half-day Workshops

- A Practical Guide to Setting Up a Social Media Presence – Lesley Wood
- Renovating Your Course – Parts 1 and 2 – Howard Swan
- Managing Parkland, Heathland and Links Golf Courses – an Ecological Perspective – Bob Taylor
- Compost Teas – Provide Health Rootzones for Healthy Grass – Martin Ward
- Writing an Environmental Policy Document – Richard Stuttard
- The Turf Managers' Conference will make its return to the programme on Monday 23 January featuring presentations on:
  - Identifying and Managing Plant Parasitic Nematode Problems in



Turfgrass – Dr Colin Fleming  
 Golf Course Photography – The Job, Purpose and Challenges – Iain Lowe  
 The Effects of Climate Change and Climate Phenomenon on Greenkeeping Practices – Mark Hunt  
 Employee Engagement – Helen Bennett  
 The Power of Social Media for Your Golf Club – Lesley Wood  
 Practically Sustainable Golf Turf Management - Frank Rossi Ph.D

Book now to secure your place by completing the booking form or by contacting the L&D Department on 01347 833800 option 3.



### Toro Student Greenkeeper of the Year

The calibre of candidates, who attended the Toro Student Greenkeeper of the Year 2011 finals at BIGGA HOUSE, was outstanding. Any one of the eight finalists could have won the Award making the selection process for the judges a bit of a nightmare! Finally, though, the decision was made and the winner of the 2011 award was Matthew Perks, from Ham Manor Golf Club, representing Plumpton College. Matt will be winging his way to the University of Massachusetts in early January. The two runners-

up, who both win a trip to Continue to Learn at Harrogate Week, were Rob Mills, from Sunningdale Golf Club, representing Merrist Wood College and Miles Todd, from Rhuddlan Golf Club, representing Deeside College. Congratulations go to all of the Finalists, they represented their clubs and colleges admirably.

### BIGGA Seminars at SALTEX

For the first time, BIGGA presented a series of educational seminars as part of the SALTEX education programme. Presentations were made by Cale Bigelow from Purdue University, USA; Les Howkins MG, from The Richmond Golf Club, and Jim McKenzie MBE, from Celtic Manor Resort.

I am delighted to report that attendance figures were better than hoped and that the feedback from the attendees and the organisers was great! We have now been asked to put together some seminars to take place at Scotsturf in November – details to follow.

### Higher Education Scholarships



*Supported by Ransomes Jacobsen*  
 The most recent scholarship has been awarded to:  
 Ash Smith - On Line Foundation Degree - Sports Turf



**Gold Key Individual Members:**  
 Steven Tierney; WJ Rogers; Andy Campbell MG, CGCS; Iain A Macleod; Frank Newberry; Andrew Turnbull; Ian MacMillan MG; Ian Morrison; Antony Calvert  
**Silver Key Individual Members:**  
 Ade Archer; Steve Dixon; Paul Jenkins; Richard McGlynn; Sam Langrick; Neil Whitaker; Graham Wylie, Michael Beaton, Douglas Duguid, Derek Grendowicz, Jaey Goodchild

The funding provided by Gold and Silver Key Sponsors is used to produce training and career aids, DVDs, CD Roms, field guides and provide refunds for training fees and subsidised learning and development courses. The funding also helps support seminars, workshops, courses, the lending library, careers advice, posters and manuals.



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