

Learning & Development

Sami Collins, Head of Learning & Development,
with an update on education issues



After all the mayhem of Harrogate Week, the Golf Industry Show, the Scottish and the Midland Region Conferences, I finally have my feet back under my desk and can start 2011!

With many projects underway, it's going to be all go in the L&D Department. Rachael has been manning (or should that be womaning?) the Department while I have been 'gallivanting' around the world. She has spent many hours updating CPD records from all the events that have been taking place around the country as well as assisting (and organising) Scott in the selection of the Open Support Team 2012.

The Learning and Development Fund, which is supported by the Gold and Silver Key members of BIGGA, is a ring-fenced pot of money used specifically to support the activities and projects undertaken by the Learning and Development Department. I am pleased to confirm that those companies who have agreed to support the fund in 2011 are:



Gold Key

European Tour
John Deere
Kubota
Ransomes Jacobsen
Toro
Syngenta



Silver Key

Vitax
Symbio

ARC Legal Assistance
Bernhard & Company
Heath Lambert
Hayter
Wiedenmann
Rainbird

My thanks go to those companies listed who enable us to continue to develop resources for the members.

My main focus for 2011 is the re-development of the Continuing Professional Development scheme, the introduction of an Accreditation system and an update of the Master Greenkeeper Certificate. Further information on the progress of these projects will follow later in the year.

Safety Management System



A new look Safety Management System will soon be available.

Both the Golf Club Managers' Association (GCMA) and ourselves have been working on developing a simpler website that will help golf clubs implement a Safety Management System.

Based around seven areas:
Greenkeeping Activities
Maintenance Facility
Golf Course
Clubhouse
Pro Shop
Kitchen
Fire

Each area will contain download-

The funding provided by Gold and Silver Key Sponsors is used to produce training and career aids, DVDs, CD Roms, field guides and provide refunds for training fees and subsidised learning and development courses. The funding also helps support seminars, workshops, courses, the lending library, careers advice, posters and manuals.

Many young greenkeepers owe their career progression to the assistance they've had from the Learning and Development Fund. An equal number of established greenkeepers have also been able to access the fund to continue their professional development thanks to the donations of the Gold and Silver Key Sponsors.

able documents including a Risk Profile, Risk Assessments and Hazards.

The Safety Management System is a membership benefit and is available to members of both BIGGA and the GCMA.

Watch this space for information on the launch of the new website.

BIGGA Higher Education Scholarships



Supported by Ransomes Jacobsen

I am delighted to announce that Ransomes Jacobsen has agreed to continue to support the BIGGA Higher Education Scholarship scheme in 2011. Since its launch in 2002, Ransomes Jacobsen has contributed over £130,000 into the fund and by the end of 2011 will have supported more than 120 BIGGA members achieve a Higher Education qualification.

Any full member of BIGGA, who has been a member for two consecutive years, is working as a full time greenkeeper and is undertaking a higher education course, is eligible to apply for a scholarship.

The fund may award scholarships of up to 50% of the cost of the course however, it will typically be capped at £1000.

For further information or to download an application form, go to: www.bigga.org.uk/education/resources/higher-education-scholarships

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Thank you to our Gold and Silver Key Sponsors



JOHN DEERE



Heath Lambert



Gold Key Individual Members: Steven Tierney; WJ Rogers; Andy Campbell MG, CGCS; Iain A Macleod; Frank Newberry; Andrew Turnbull; Ian MacMillan MG; Ian Morrison

Silver Key Individual Members: Ade Archer; Steve Dixon; Paul Jenkins; Richard McGlynn; Sam Langrick; Neil Whitaker; Graham Wylie, Michael Beaton, Douglas Duguid, Derek Grendowicz, Jaey Goodchild