

# Recruitment

## five lakes

HOTEL, GOLF, COUNTRY CLUB & SPA

### Five Lakes Hotel, Golf, Country Club and Spa

194 bedroom hotel with 16 Conference and Banqueting rooms and also offers some of the finest leisure and sports facilities in the south east of England - including two magnificent 18-hole golf courses.

#### Green-keeper – Fulltime

Previous experience is essential in maintaining the upkeep of professional course grounds, as well as knowledge on irrigation & bunker work. You will need to hold a level 2 NVQ in Green keeping, PA1, PA2 and PA6 qualified and Basic Chainsaw (units 30 & 36).

To apply please contact Peter Smith by email:

Petersmith@fivelakes.co.uk or Tel: 01621 869027



## Ranfurly Castle Golf Club

established 1889

### HEAD GREENKEEPER/COURSE MANAGER

An exceptional opportunity for a suitably qualified and experienced person to manage this heathland golf course recognised as one of the finest courses in the West of Scotland.

The ideal candidate will be fully versed in all aspects of greenkeeping, managing costs and will have a "hands on" approach to golf course management, preferably qualified to NVQ Level 3 in Greenkeeping. The applicant will appreciate the need for flexible working hours and will have the ability to manage, control, lead and develop the existing team of greenkeeping staff. The Course Manager will be expected to ensure that the golf course is presented consistently to the highest standard possible for the enjoyment of the members. The applicant must be fully conversant with the relevant health and safety and environmental legislation affecting golf course management. Salary will be in line with BIGGA recommendations.

Applications with a full CV should be sent to:  
The Captain, Ranfurly Castle Golf Club, Golf Course Road,  
Bridge of Weir, Renfrewshire PA11 3HN

All applications will be treated in strictest confidence.  
Closing date for applications is – 20th July 2010

### Luton Hoo, Bedfordshire

#### GREENKEEPER & TRAINEE GREENKEEPER

Luton Hoo Hotel, Golf & Spa is a luxury five star destination with 228 bedrooms and an 18 hole golf course all encompassed within 1,065 acres of historic parklands. We currently have positions available for qualified and trainee greenkeepers who can demonstrate a genuine interest in greens maintenance, to expand our dedicated team. Successful candidates will preferably have the NVQ L2 qualification or equivalent, plus the ability to work in a team focused environment. These greenkeeping roles focus on supporting the Head Greenkeeper in ensuring that the Luton Hoo golf course is maintained to the highest standard with regard to presentation and safety.

If you wish to realise a career with Elite Hotels, in the first instance please apply online at [www.careersatelitehotels.co.uk](http://www.careersatelitehotels.co.uk) or send your CV to Charlotte Jay, Personnel & Development Co-ordinator, Luton Hoo Hotel, Golf & Spa, The Mansion House, Luton, Bedfordshire, LU1 3TQ.



## WEST BYFLEET GOLF CLUB

### Appointment of a Head Greenkeeper

Following the retirement of our Head Greenkeeper in December 2010 after 34 successful years, an exciting opportunity arises for the right candidate to lead our highly motivated greenkeeping team. The club now seeks applications for this position, which becomes vacant on 18th December, 2010.

West Byfleet is a private members club with 600 playing members. The club enjoys good financial stability.

The course was designed and built in 1906 and has been described by Neil Coles as a "fine example of a Surrey heathland course" having eighteen delightful individual holes, presented in excellent condition. It is regarded as a good test of golf.

The club has a reputation as being friendly and well run, with a tradition of long service from its staff.

Reporting to the Green Committee and the General Manager, the successful candidate will require the following skills and qualifications:

- Qualified to NVQ Level 3 or equivalent with spraying and chainsaw certificates.
- Lead, motivate and develop a team of qualified greenkeepers.
- Be fully conversant with Health & Safety and Environmental legislation and be able to implement all relevant legislation.
- The ability to plan construction projects and execute them in-house or via the supervision of external contractors.
- Experience of implementing and working to a budget and course management policy document.
- Manage and maintain the course machinery and automated irrigation system.
- Prepare and implement training plans to meet the needs of the existing staff.
- A dedication to high standard of presentation.
- Use and manage Information Technology confidently, being familiar with Microsoft office and email.

Salary will be commensurate with the experience and qualifications of the successful candidate who will be required to work flexibly, including weekends. Accommodation can be provided. All applications will be treated in confidence.

Please apply in writing with full c.v. and covering letter, stating present salary and salary expectations to Ian Attoe, General Manager, or by email:

secretary@wbgc.co.uk  
Tel: 01932 343433

West Byfleet Golf Club  
Sheerwater Road  
West Byfleet  
Surrey KT14 6AA

Closing date for the receipt of applications is Friday, 6th August 2010



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