

# Learning & Development

Sami Collins, Head of Learning & Development,  
with an update on education issues



**Unbelievable, how can it be October already? Saltex and the Toro Student Greenkeeper of the Year Award are the key events that mark the beginning of the Autumn/Winter season and have both been and gone. All roads now lead to Harrogate Week!**

**TORO**

**Toro Student Greenkeeper of the Year Award 2009**

The seven finalists attended the National Finals at BIGGA House on Sunday 13 and Monday 14 September. The finalists were grilled by the four judges during a 45-minute interview and had to produce a report on 9 holes of Aldwark Manor Golf Course.

Competition was fierce and all of the finalists performed to the highest standards making it a very difficult decision for the judges. After much deliberation the decision was made and the 2009 Toro Student Greenkeeper of the Year was awarded to:

Rhys Norville, from Newport Golf Club, and representing Coleg Gwent Usk Campus

Rhys will be attending the Winter Turf School at the University of Massachusetts commencing in January 2010. Congratulations go to Rhys and a representative from Coleg Gwent, who wins a trip to the Golf Industry Show in San Diego, California.

The runners-up, who win a trip to Harrogate Week 2010, were: Benjamin Burrill, from Ilkley Golf

Club, representing Askham Bryan College. Adam Wise, from Richmond Golf Course, representing Myerscough College. Our congratulations go to all of the finalists.

## Continue to Learn at Harrogate Week 2010

The Continue to Learn at Harrogate Week 2010 programme is now available. The printed brochure includes all Workshops and events that must be pre-booked. In an effort to increase our green credentials we have chosen to list all of the Seminars that are taking place during the BTME and ClubHouse Exhibition on the official Harrogate Week website: [www.harrogateweek.org.uk](http://www.harrogateweek.org.uk).

The workshop programme will include:

### Four two-day workshops:

*Golf Course Design*  
*Moving into Management*  
*Practical Management of a Safety Management System*  
*Preparing and Delivering Powerful Presentations*

### Nine one-day workshops:

*Finance and Accounting for Golf Club Managers and Course Managers*  
*Emergency First Aid*  
*Irrigation: Planning, Installation and Water Management*  
*Drainage: Theory, Practice and Realities*  
*How to be an Outstanding Manager*  
*Basic Golf Mechanic Workshop*  
*ROLO Health and Safety Course*



The funding provided by Golden and Silver Key Sponsors is used to produce training and career aids, DVDs, CD Roms, field guides and provide refunds for training fees and subsidised learning and development courses. The funding also helps support seminars, workshops, courses, the lending library, careers advice, posters and manuals.

Many young greenkeepers owe their career progression to the assistance they've had from the Learning and Development Fund. An equal number of established greenkeepers have also been able to access the fund to continue their professional development thanks to the donations of the Golden and Silver Key Sponsors.



## Contact Details

Sami Collins  
Head of L&D  
[sami@bigga.co.uk](mailto:sami@bigga.co.uk)

Rachael Duffy  
L&D Administrator  
[rachael@bigga.co.uk](mailto:rachael@bigga.co.uk)

01347 833800 (option 3)

[www.bigga.org.uk](http://www.bigga.org.uk)

*Training an Assistant and Continuing Education*  
*Corporate Golf and Logo Merchandise*

**Nine half-day workshops:**  
*Basic Electrical System Maintenance*

*Green Roofs and Walls*  
*Golf Club Marketing*  
*Water Feature Management*  
*Good Soil Chemistry and Biology*  
*SUDS and Water Harvesting*  
*Carbon Auditing, Energy and Waste*

*Master Greenkeeper Certificate Workshop*  
*The Rules of Golf and Course Set Up for PGA Events*

**Pre-book seminars:**  
*The 2mm (or above) Debate - Greens Sward Composition and Management*  
*Performance, Profile, Profit*  
*Bunkers for the 21st Century*

All of the workshops and pre-book seminars can be booked online via the Harrogate Week website or by contacting the Learning and Development Department on 01347 833800 and select option 3.

## L&D Updates



**Higher Education Scholarships**  
Supported by Ransomes Jacobsen

The most recent scholarships have been awarded to Paul Handy - On Line Foundation Degree - Sports Turf

Thank you to our Golden and Silver Key Sponsors



**Golden Key Individual Members:** WJ Rogers; Andy Campbell MG, CGCS; Iain A Macleod; Tom Smith; Frank Newberry; Christopher Lomas MG, Lee Strutt MG.  
**Silver Key Individual Members:** Ade Archer; Steven Tierney; Paul Jenkins; Iain Barr; Richard McGlynn; Steve Dixon; Hamish Campbell; Neil Whitaker; Robert Maibusch.