



What's your Number?



Name: Dave Steward
Company: Scotts Professional
Position: Marketing Manager for the UK & Ireland

How long have you been in the industry?
"12 years."

How did you get into it?

"I transferred from the Levington Consumer business when they were acquired by Scotts."

What other jobs have you done?

"Apart from working in marketing I worked in sales and have sold new cars for a garage in Basingstoke; Bovril, Marmite and Ambrosia for the Beecham Group and then garden products for Fisons who I joined in 1986."

What do you like about your current job?

"The sheer variety. I can be launching new products at a trade show one minute and writing a new advert the next. I am responsible for all of Scotts professional products, not just those related to turf and so I have contact with a range of people within the horticultural industry as well."

What changes have you seen during your time in the industry?

"The whole industry has become more professional and has a more responsible attitude. I think that this is because everyone in this business can see that the work they do is appreciated and benefits everyone."

What do you like to do in your spare time?

"I enjoy cooking, watching sport, gardening and listening to music."

Where do you see yourself in 10 years time?

"The boring answer is still enjoying myself at work but the real answer is being able to spend at least some time on the golf course."

Who do you consider to be your best friends in the industry?

"I have met a large number of people in this industry and always enjoy their company; I couldn't possibly name anyone in particular."

What do you consider to be your lucky number?

"25."

Pick a number, you've picked...?

"7."

Dave has picked Dave Roberts from Kubota

POSTERS AND SIGNS

BIGGA's Health & Safety series produced by Xact
www.xact.uk.com



All employers have a legal duty to either display a Health and Safety Law poster which gives details of who is responsible for health and safety on site, the address of the enforcing authority for premises, who, if present, is the employee's representative for health and safety and also the address of the relevant Employment Medical Advisory Service. Or alternatively, issue leaflets to their employees with the same details.

The current health and safety law poster is A2 size and coloured beige and pink.

April 6 saw the introduction of a new Health and Safety Law poster. The new poster is easier to read and does not require any additional information to be added to it thus cannot go out of date. Pocket cards for individual employees are also available. Each poster and leaflet will have a unique serially numbered hologram to ensure authenticity.

The old poster, provided it is still legible and the additional details are correct, can be continued to be used until April 5, 2014. This last point should be noted as the last time the poster was changed many companies tried to sell businesses new posters before they were required.

If you require a new poster for a new premise or you cannot amend the existing one with new information then it can be bought from HSE Books, booksellers and office supply shops.

Signs should inform or warn employees and others about hazards and risks in the premises. Other posters and signs that should be displayed in the workplace are:

- A copy of the current Employers Liability Insurance certificate. This needs to be displayed in an area where the employees can read it or alternatively stored as an electronic copy in a shared file or intranet area

which employees have open access to.

- A sign of who is responsible for first aid should be displayed. This can be a trained first aider or the 'Appointed Person' who will ensure the first aid box is stocked and summon help if required.
- 'No Smoking' sign to comply with current legislation
- Various 'Fire' signs:
 - Fire exit signs above the emergency exits
 - Fire directional arrows indicating the route to the nearest emergency exit
 - "Fire Exit- Keep Clear" signs on the outside of each emergency exit
 - Fire extinguisher signs indicating the type of extinguisher and the type of fire it should be used on
 - "Fire Door- Keep Closed" on internal fire doors
 - A fire Action notice with what the alarm sounds like and where the Assembly Point is
 - A sign indicating the Assembly Point
- Hazards particular to the workplace signs, e.g:
 - Noise
 - Hazardous chemicals
 - Hazardous areas
 - Danger of injury from particular physical plant and equipment

