

# Learning & Development

## Key Sponsorship:

### UNLOCK THE POTENTIAL OF GREENKEEPERS

The funding provided by Gold and Silver Key Sponsors is used to produce training and career aids, DVDs, CD Roms, field guides and provide refunds for training fees and subsidised learning and development courses. The funding also helps support seminars, workshops, courses, the lending library, careers advice, posters and manuals.

Many young greenkeepers owe their career progression to the assistance they've had from the Learning and Development Fund. An equal number of established greenkeepers have also been able to access the fund to continue their professional development thanks to the donations of the Gold and Silver Key Sponsors.

## THANK YOU TO THE FOLLOWING KEY SPONSORS



### GOLDEN KEY



#### Golden Key Individual Members

JH Greasley; WJ Rogers; Andy Campbell MG, CGCS; Iain A Macleod; Tom Smith; Frank Newberry; Christopher Lomas MG, Lee Strutt MG.



### SILVER KEY



#### Silver Key Individual Members

Ade Archer; Steven Tierney; Paul Jenkins; Iain Barr; Richard McGlynn; Steve Dixon; Sam Langrick.



**Sami Collins, Head of Learning & Development, provides a departmental update...**

The weather man has assured me that we're going to experience a beautiful summer, he didn't say which summer it would be, but keep your fingers crossed that it is this year's. I think we all agree that it's about time!

### BIGGA/GCMA Safety Management System



The Safety Management System (SMS), sponsored by Ransomes Jacobsen, is a proactive tool that is used to identify and control hazards and to reduce risks to prevent injury to golf club members, visitors and employees. Such a system consists of the arrangements used by the Club actively to manage health and safety. Its objective is to provide an easily understood framework for those who manage golf clubs and their employees of how a health and safety policy is formulated and executed.

One of the benefits of being a member of BIGGA is that you can access the Safety Management System via the Members Area of the BIGGA website. Using one, of six on screen Risk Profile matrix, you can easily identify hazards that may be found at your golf club and download sample risk assessment forms.

The six Risk Profile matrix are for Greenkeeping Activities, the Maintenance Facility and the Golf Course (all accessed via Golf Course Management), Clubhouse Management, Kitchen Management and Pro Shop Management.

The system also has an integrated Hazard file that enables you to find out what the hazard may be and in many instances offers hyperlinks to other useful websites.

If you have any questions on using the SMS, or if you have forgotten your username and password, please give me a call.

### BIGGA Library



The BIGGA library currently holds over 1200 books, videos, DVD's and even some cassette tapes!

You can help us to keep the Library up to date by letting us know of any books or DVD's that you think would be a good addition. We can then check if we already have them and if not we can try to source them. We also accept donations of books, magazines and any other printed materials to the Library.

The Library service is a benefit of being a member and as such you can borrow up to two items, except those marked 'Reference', for a period of up to six weeks. The only cost to members is return postage to BIGGA HQ. For a full library list contact Rachael.

### Continuing Professional Development

## CPD

CONTINUING PROFESSIONAL DEVELOPMENT

The current CPD year ends on 30 June 2009. To receive your 2009 Certificate of Continuing Professional Development you need to have gained a minimum of 10 CPD credits since 1 July 2008. Send your completed CPD credit claim forms as soon as possible. If you have any queries about the CPD scheme please contact Rachael.

Both Rachael and myself can be contacted on 01347 833800 and select Option 3 or by email to rachael@bigga.co.uk or sami@bigga.co.uk.

Apology - on last month's page I mentioned that Paul Carella worked at Bellshill Golf Club, this is incorrect. Paul actually works at Bothwell Castle Golf Club, our apologies for this.